

Meeting of the Board of Trustees

Tuesday, June 29, 2021 – 6:00 p.m.

Trustees Present:

Christopher Bell, Chair
Mignon Clyburn, Vice-Chair
Jerome Shelton, Treasurer
Esther Barazzone, Secretary
Cheyenne Barber, Trustee
Ken Grossinger, Trustee
Mildred Musgrove, Trustee
Carolyn Rudd, Trustee
Errol Schwartz, Trustee
Barrington Scott, Trustee
Anthony Tardd, Trustee
Anntoinette White-Richardson, Trustee
Ronald Mason, President, *ex-officio*

Trustees Absent:

Charlene Drew Jarvis, Trustee

Executive Cabinet Present:

Evola Bates, Chief of Staff
Lawrence T. Potter, Jr., Ph.D., Chief Academic Officer
William Latham, Chief Student Development and Success Officer
David Franklin, Acting Chief Operating Officer
Avis Russell, General Counsel

Staff Participants:

Frenika Rivers, Executive Secretary, Office of the Board of Trustees
Deborah Sullivan, Vice President of Human Resources
Rodney Trapp, UDC Foundation, Director

Faculty Participants

Dwane Jones, CAUSES Acting Dean
Mohamad Sepehri, SBPA Dean
Renee Hutchins, DACSL Dean
Devdas Shetty, SEAS Dean

Call to Order and Roll Call

Chairman Bell called the meeting to order at 6:15 p.m. Ms. Rivers called the roll, and a quorum was found to be present.

Approval of Minutes

Motion to approve the minutes from the April 20, 2021, Board of Trustees meeting was presented and was approved by a roll call vote.

Action Items

Dr. Tardd presented UDC Resolution Nos. 2021 – 11, 2021 – 12, 2021 – 13, 2021 – 14, 2021 – 15, 2021 – 16, and 2021 – 17.

WHEREAS, pursuant to D.C. Code §38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and general policy making for the components of the University; and

WHEREAS, Professor Kathy Dixon, Associate Professor of Architecture in the College of Agriculture, Urban Sustainability & Environmental Sciences (CAUSES) of the University of the District of Columbia (University), has petitioned the University to be granted tenure in the department in which she is qualified; and

WHEREAS, pursuant to 8B DCMR §1462, Dr. Dwane Jones, Acting Dean of CAUSES, in conjunction with the Department of Architecture faculty and the CAUSES Promotion and Tenure Committee, have conducted a thorough review of Professor Dixon's academic background and records of achievement in teaching, scholarship, and university and community service and have recommended her for promotion from Assistant Professor to the rank of Associate Professor, effective October 1, 2021, and for tenure; and

WHEREAS, they judged Professor Dixon to be an outstanding professor with impressive skills and expertise in her field who meets the criteria by which University of the District of Columbia faculty are evaluated, based on the 8th Master Agreement, noting she was ranked excellent and innovative in her teaching effectiveness, and commended for her expansive research and scholarly works, expertise, professional credentials, and community engagement, all of which make her an asset to UDC; and

WHEREAS, the Chief Academic Officer and the President have affirmed the recommendation of tenure for Professor Dixon from Dean Jones, the Department of Architecture faculty and the CAUSES Promotion and Tenure Committee, and the President has forwarded the recommendation for tenure to the Board of Trustees.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Kathy Dixon, College of Agriculture, Urban Sustainability & Environmental Sciences, at the rank of Associate Professor.

WHEREAS, pursuant to D.C. Code §38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and general policy making for the components of the University; and

WHEREAS, Dr. Feng Xu, Associate Professor of Business Analytics in the School of Business and Public Administration (SBPA) of the University of the District of Columbia (University), has petitioned the University to be granted tenure in the department in which he is qualified; and

WHEREAS, pursuant to 8B DCMR §1462, Dr. Mohamad Sepehri, Dean of SBPA, in conjunction with the Department of Management faculty and the SBPA Promotion and Tenure Committee, has conducted a thorough review of Professor Xu's academic background and records of achievement in teaching, scholarship, and university and community service and have recommended him for tenure at the rank of Associate Professor; and

WHEREAS, they judged Professor Xu to be an excellent professor with impressive skills and expertise in his field who meets the criteria by which University of the District of Columbia faculty are evaluated, based on the 8th Master Agreement, noting he was ranked excellent in his teaching effectiveness, and his emerging research and scholarly works, expertise, professional credentials, and community engagement make him an asset to UDC; and

WHEREAS, the Chief Academic Officer and the President have affirmed the recommendation of tenure for Professor Xu from Dean Sepehri, the Department of Management faculty and the SBPA Promotion and Tenure Committee, and the President has forwarded the recommendation for tenure to the Board of Trustees.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Feng Xu, School of Business and Public Administration, at the rank of Associate Professor.

WHEREAS, pursuant to D.C. Code §38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and general policy making for the components of the University; and

WHEREAS, Dr. Anshu Arora, Associate Professor of Business Management in the School of Business and Public Administration (SBPA) of the University of the District of Columbia (University), has petitioned the University to be granted tenure in the department in which she is qualified; and

WHEREAS, pursuant to 8B DCMR §1462, Dr. Mohamad Sepehri, Dean of SBPA, in conjunction with the Department of Management faculty and the SBPA Promotion and Tenure Committee, have all conducted a thorough review of Professor Arora's academic background and records of achievement in teaching, scholarship, and university and community service and have recommended her for tenure at the rank of Associate Professor; and

WHEREAS, they judged Professor Arora to be an outstanding professor with exemplary skills and expertise in her field who meets the criteria by which University of the District of Columbia faculty are evaluated, based on the 8th Master Agreement, noting she was ranked excellent in her teaching effectiveness, and cited for her prolific and reputable research and scholarly works, expertise, professional credentials, and community engagement, all of which make her an asset to UDC; and

WHEREAS, the Chief Academic Officer and the President have affirmed the recommendation of tenure for Professor Arora from Dean Sepehri, the Department of Management faculty and the SBPA Promotion and Tenure Committee, and the President has forwarded the recommendation for tenure to the Board of Trustees.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Anshu Arora, School of Business & Public Administration, at the rank of Associate Professor.

WHEREAS, pursuant to D.C. Code §38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and general policy making for the components of the University; and

WHEREAS, Dr. Amit Arora, Associate Professor of Business Management in the School of Business & Public Administration (SBPA) of the University of the District of Columbia (University), has petitioned the University to be granted tenure in the department in which he is qualified; and

WHEREAS, pursuant to 8B DCMR §1462, Dr. Mohamad Sepehri, Dean of SBPA, in conjunction with the Department of Management faculty and the SBPA Promotion and Tenure Committee, have all conducted a thorough review of Professor Arora's academic background and records of achievement in teaching, scholarship, and university and community service and have recommended him for tenure at the rank of Associate Professor; and

WHEREAS, they judged Professor Arora to be an outstanding professor with impressive skills and expertise in his field who meets the criteria by which University of the District of Columbia faculty are evaluated, based on the 8th Master Agreement, noting he was ranked excellent in his teaching effectiveness, and and commended for his emerging and reputable research and scholarly works, expertise, professional credentials, and community engagement, all of which make him an asset to UDC; and

WHEREAS, the Chief Academic Officer and the President have affirmed the recommendation of tenure for Professor Arora from Dean Sepehri, the Department of Management faculty and the SBPA Promotion and Tenure Committee, and the President has forwarded the recommendation for tenure to the Board of Trustees.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Amit Arora, School of Business & Public Administration, at the rank of Associate Professor.

WHEREAS, pursuant to D.C. Code §38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and general policy making for the components of the University; and

WHEREAS, the University of the District of Columbia, David A. Clarke School of Law ("UDC-DCSL") Faculty Evaluation and Retention Committee (FERC) appointed a subcommittee to prepare a report and make a recommendation to FERC regarding the tenure application of Professor Harris; and

WHEREAS, the tenure standard at UDC-DCSL states that "[a]ll members of the faculty have as their primary responsibilities teaching and contributing to the growth and understanding of the law," and participating in and conducting "other school of law activities... necessary to the successful functioning and harmony of the institution... and other activities... which significantly relate to and advance a faculty member's academic skills, including working in his or her special field"; and

WHEREAS, the FERC subcommittee conducted a review of Professor Harris's teaching (including Immigration & Human Rights, and Refugee and Asylum Law), scholarship and service to the legal profession, and concluded that Professor Harris is a gifted teacher whose work reflects all the features of good teaching; that her scholarly and other writings satisfy the criteria for tenure; that her extensive service to UDC and the larger community benefits her students, the University and UDC-DCSL; and that she would be a true asset to UDC-DCSL and to the legal profession; and

WHEREAS, the FERC subcommittee, upon consideration of the Standards for Promotion and Tenure and the Faculty Handbook, concluded that Professor Harris's teaching, scholarship and service met all applicable standards for tenure and recommended to the full committee that it should recommend to the Dean that Professor Harris be awarded tenure; and

*WHEREAS, the FERC considered the subcommittee's report and voted to adopt the recommendation of tenure and asked the Dean to seek an award of continuous tenure for Professor Harris; and
WHEREAS, Dean Renee Hutchins evaluated Professor Harris's teaching, scholarship, and service, and determined that she would add her recommendation for tenure; and
WHEREAS, the Chief Academic Officer and the President have affirmed the promotion and recommendation of tenure for Professor Harris from Dean Hutchins and the President has forwarded the recommendation for tenure to the Board of Trustees.
NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Lindsay Harris at the UDC David A. Clarke School of Law, at the rank of Professor of Law.*

The five tenure items were considered en bloc. Chairman Bell asked for a motion to vote on the resolutions and it was seconded. The resolutions were approved en bloc through a roll call vote.

*WHEREAS, pursuant to D.C. Code §38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding, of degrees, and general policy making for the components of the University; and
WHEREAS, pursuant to 8B DCMR §308.1, new associate, baccalaureate, and graduate degree programs may be added to the University of the District of Columbia's curricula upon recommendation by the Faculty Senate and the President and after approval by the Board of Trustees; and
WHEREAS, the Bachelor of Science (BS) in Cybersecurity has been approved by all required levels of the faculty and administration; and
WHEREAS, the proposed BS in Cybersecurity supports the mission of both the University and the School of Engineering and Applied Sciences ("SEAS"), as well as the Department of Computer Science and Information Technology; and
WHEREAS, the Department of Computer Science and Information Technology already offers a BS in Computer Science and a BS in Information Technology, and that many of the courses needed for the BS in Cybersecurity program are already available within the Department of Computer Science and Information Technology; and
WHEREAS the approval of the BS in Cybersecurity degree program will grant the University's students the much-needed opportunity to pursue cybersecurity-related education that is in high demand and has tremendous market attraction to students seeking a first-class education at an economical cost compared to similar programs available in the greater DMV region;
NOW THEREFORE BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia hereby approves the implementation of the Bachelor of Science in Cybersecurity in accordance with the proposal attached as Appendix A, provided that the funds required to implement the programs shall not be obligated until they have been identified and reprogrammed within existing University resources.*

The two program items were considered en bloc. Chairman Bell asked for a motion to vote on the resolutions and it was seconded. The resolutions were approved en bloc through a roll call vote.

WHEREAS, pursuant to D.C. Official Code § 38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and other general policies for the University; and

WHEREAS, The Master of Public Administration (MPA) program is presently being offered in the School of Business and Public Administration (SBPA) and transitions into a Public Management Concentration within the Master of Business Administration (MBA) program; and

WHEREAS, The Leadership Team of the SBPA (Department Chairs, Associate and Assistant Deans) of the School, in a memo to the SBPA Curriculum Committee dated September 17, 2020, supported the termination of the MPA program; and

WHEREAS, The MPA program, in a letter dated February 11, 2021, from the SBPA Curriculum Committee (CC) to the UDC Faculty Senate, was recommended for termination as a degree, based on the SBPA CC “Academic Program Review Results and Recommendations” due to (1) declining enrollments and (2) stringent external demands for accreditation that disadvantage the institution’s current capacity; and

WHEREAS, while no new or current students will be permitted to declare MPA as a major, reasonable provision will be made to advise and support those students currently in the program through to their graduation in an expedited manner; and

WHEREAS, the University desires to terminate the MPA program effective January 4, 2021, except for teach-out students as provided in the previous clause, and provide a new graduate concentration in public management under the existing MBA;

THEREFORE, BE IT RESOLVED that the Master of Public Administration will terminate as a degree-granting program and cease to be offered at UDC as a major, with the full termination occurring upon completion of the teach-out described herein.

Trustee Shelton presented UDC Resolution No. 2021 – 18.

WHEREAS, pursuant to D.C. Official Code § 38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and other general policies for the University; and

WHEREAS, pursuant to 8B DCMR §725.1, all tuition and fees to be charged to the student at the University, as set forth in Sections 728 through 729, shall be approved by the Board; and

WHEREAS, pursuant to 8B DCMR §725.3, resident, non-resident, full-time, or part-time students shall pay the amount set forth for students within their particular category, unless otherwise deferred or waived by specific authority of the Board; and

WHEREAS, the Board of Trustees approved UDC Resolution No. 2016-21 on May 5, 2016 to implement the DCUP Scholarship Program in the fall semester 2016 through 2020 as a leveraging tool to attract high-performing students to the University, grow enrollment and increase retention and graduation rates; and

WHEREAS, the DCUP Scholarship Program institutional aid covers tuition costs for students after initial enrollment by supporting District of Columbia Valedictorians and Salutatorians with scholarships for four (4) years while other eligible performing prospective students receive a discount in tuition cost determined accordingly to GPA and residency designation consistent with applicable policies; and

WHEREAS, it is anticipated that renewal of the DCUP Scholarship Program results in increased recruitment of high-performing students per annum, greater diversification of the entering class, and an enhanced on campus experience to reflect the global populace;

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia hereby authorizes the renewal of the DCUP Scholarship Program to offer institutional aid to qualifying students consistent with the qualifying residency designations.

Chairman Bell asked for a motion to vote on the resolution and it was seconded. The resolution was approved through a roll call vote.

Chairman Bell asked for a motion to move into executive session and it was seconded. The motion was approved by a roll call vote. "In accordance with D. C. Code Section 2-575 (b) , (10) and (12), the Board of Trustees hereby gives notice that it may conduct an executive session, for the purpose of discussing the appointment, employment, assignment, promotion, performance evaluation, compensation, discipline, demotion, removal, or resignation of government appointees, employees, or officials, or of public charter school personnel, where the public body is the board of trustees of a public charter school; and to train and develop members of a public body and staff."

The Trustees returned from Executive Session and Trustee Grossinger presented UDC Resolution Nos. 2021 – 19, 2021-20, 2021-21, 2021-22,2021-23,2021-24, 2021-25, 2021-26.

WHEREAS, pursuant to D.C. Code § 38-1202.01 (a), the Board of Trustees ("Board") of the University of the District of Columbia (the "University") possesses all powers necessary or convenient to accomplish its statutorily prescribed objects and duties, including the power to make, deliver, and receive deeds, leases and other instruments and to take title to real and other property in its own name; and

WHEREAS, pursuant to 8B DCMR §2100.1, the President of the University, subject to Board approval, is authorized to enter into real estate lease agreements with any person, partnership, corporation, or other entity; and

WHEREAS, the University enrolls students from across the country and the world who need access to safe and affordable housing close to the Van Ness Campus, and the University currently has no on-campus student housing options; and

WHEREAS, the Board of Trustees previously approved the President of the University to enter into apartment leases at 3003 Van Ness on June 16, 2020 by UDC Resolution No 2020-35; and

WHEREAS, the apartment leases have been negotiated on a basis most favorable to the University with due consideration to maintenance and operation efficiency, and the lease terms and conditions are normal and customary for leases of this type, and are consistent with prevailing scales in the community for comparable facilities; and

WHEREAS, the University now desires to renew the leases of 25 units at 3003 Van Ness to house student athletes, DCUP students, and the general student population in accordance with the 3003 Van Ness Residential Lease –Term Sheet ("3003 Sample Lease") attached hereto as Appendix A.

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby approves the renewal of the 3003 Van Ness Residential Lease and authorizes the President to take all necessary action to finalize the lease of twenty-five(25) residential units on the terms set forth in the Sample Lease, attached hereto as Appendix A.

WHEREAS, pursuant to D.C. Official Code §§1-611.05, 1-611.11 and 1-608.58, the Board of Trustees of the University of the District of Columbia (Board of Trustees) shall provide for the periodic review of its

basic compensation systems, including but not limited to a review of the adequacy of rates of basic pay; and

WHEREAS, pursuant to D.C. Official Code §1-611.01, the Board of Trustees shall provide continuing conformity with the principle of equal pay for substantially equal work; and

WHEREAS, the non-union salary table for educational service employees requires adjustment to accommodate an approved executive salary at Grade 1.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia approves the adjustment of the non-union salary schedule for educational service employees effective January 1, 2021 attached hereto as Exhibit A.

WHEREAS, the Board of Trustees of the University of the District of Columbia, pursuant to the authority set forth in D.C. Official Code §§38-1202.01(a)(7); 38-1202.06(3)(13) has the power to adopt, prescribe, amend, repeal and enforce bylaws, rules, and regulations it considers necessary for the governance and administration of the University of the District of Columbia ("University"); and

WHEREAS, pursuant to D.C. Official Code §38-1202.06(13)(16), it is the duty of the Board to perform such duties and make such regulations as may be necessary to carry out the purposes of the University and generally determine, control, supervise, manage, and govern all affairs of the University and adopt such regulations in accordance with the provisions of D.C. Official Code § 2-505(a); and

WHEREAS, the Board is amending Chapter 2, Section 208, entitled "Compensation of Administrators"; Section 210, entitled "Executive Appointments: General Provisions"; Section 211, entitled "Executive Appointments: Non-Academic Administrators" and Section 212, entitled "Executive Appointments: Academic Administrators" to reflect the standing committee referral for executive appointments in sections 208.1, Section 210 and 212 from the Executive Committee to the Operations Committee to reflect the jurisdiction of the committee as reflected in Chapter 1, Section 110.1(d).

WHEREAS, the Board is amending Chapter 2, Section 211, entitled "Executive Appointments: Non-Academic Administrators" to insert the standing committee referral for executive appointments in Section 211.1 to refer to the Operations Committee to reflect the jurisdiction of that committee as reflected in Chapter 1, Section 110.1(d).

THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia hereby takes proposed rulemaking action to amend D. C. Municipal Regulations, Title 8B DCMR Chapter 2, Section 208.1, Section 210.2, Section 211.1, Section 212.1, and Section 212.4 of the University Rules to amend the standing committee referral for executive appointments from Executive Committee to the Operations Committee to reflect the jurisdiction of the Operations Committee as indicated in the Notice of Proposed Rulemaking attached hereto as Exhibit A; and

BE IT FURTHER RESOLVED that the General Counsel is hereby directed to publish this Notice of Proposed Rulemaking in the D.C. Register as soon as practicable for a comment period of not less than thirty (30) days, in accordance with the provisions of D.C. Official Code §2-505 (a).

WHEREAS, pursuant to D.C. Code § 38-1202.1(a)(5), the Board of Trustees ("Board") possesses all powers necessary or convenient to accomplish its statutorily prescribed objects and duties, including the power to make, deliver, and receive deeds, leases and other instruments; and

WHEREAS, the University Administration recommends leasing approximately 16,616 rentable square feet of available space at the Van Ness Campus, 4250 Connecticut Avenue, NW, Washington, DC 20008, to MOM's Organic Market, Inc. to operate a natural and organic grocery store, including a food counter serving made to order and prepared food and beverages; and

WHEREAS, the Lease Agreement includes a term of seventeen (17) years, with options to extend the term of the lease for two (2) additional five-year terms; and

WHEREAS, the Lease Agreement was negotiated, and the Administration has determined that the terms in the Lease Agreement are favorable to the University with due consideration to maintenance and operation efficiency and that the charges are consistent with prevailing scales in the community for comparable facilities; and

WHEREAS, pursuant to 8B DCMR § 2100.1, the President, subject to Board approval, is authorized and empowered to rent any building or land belonging to the University or under jurisdiction of the President, or any available space therein, whenever such building, land or space is not then required for the purpose for which it was acquired; and

WHEREAS, the Lease Agreement requires the approval of the Board prior to the President entering into the Lease Agreement.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees approves the Lease Agreement and the President is authorized to execute the Lease Agreement in substantially the form attached hereto as Attachment A.

BE IT FURTHER RESOLVED, that the President is authorized to exercise options to extend the term of the Lease Agreement in accordance with the terms of the Lease Agreement.

The four items were considered en bloc. Chairman Bell asked for a motion to vote on the resolutions and it was seconded. The resolutions were approved en bloc through a roll call vote.

WHEREAS, pursuant to D.C. Official Code §38-1202.06(10), the Board has the duty to approve the appointment and compensation of the academic and administrative heads of each of the components of the University of the District of Columbia (the "University") and of such other officers as it deems necessary, including legal counsel, subject to the provisions of Chapter 6 of Title 1 of the D.C. Code; and WHEREAS, pursuant to 8B DCMR §208.1, the Board determines executive compensation for administrators and non-administrators at Grade Level 1A and above, upon recommendation of the President through the Executive Committee or appropriate committee determined by the Board Chair; and

WHEREAS, Dr. Marilyn Hamilton has been recommended for a salary adjustment based on a compensation analysis and review of market salaries to address internal equity and salary compression; and

WHEREAS, after a review of her credentials, performance and assigned responsibilities, it has been determined that Dr. Hamilton is well qualified for such position and the recommended salary adjustment adequately reflects the job duties and her experience.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the salary adjustment for Dr. Marilyn Hamilton, Dean of Academic Programs for the Community College, effective March 1, 2021, consistent with the terms and conditions of her appointment letter.

WHEREAS, pursuant to D.C. Official Code §38-1202.06(10), the Board has the duty to approve the appointment and compensation of the academic and administrative heads of each of the components of the University of the District of Columbia (the "University") and of such other officers as it deems necessary, including legal counsel, subject to the provisions of Chapter 6 of Title 1 of the D.C. Code; and WHEREAS, pursuant to 8B DCMR §208.1, the Board determines executive compensation for administrators and non-administrators at Grade Level 1A and above, upon recommendation of the President through the Executive Committee or appropriate committee determined by the Board Chair; and

WHEREAS, Ms. Avis Marie Russell has been recommended for a salary adjustment based on a compensation analysis and review of market salaries to address internal equity and salary compression; and

WHEREAS, after a review of her credentials, performance and assigned responsibilities, it has been determined that Ms. Russell is well qualified for such position and the recommended salary adjustment adequately reflects the job duties and her experience.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the salary adjustment for Ms. Avis Marie Russell, General Counsel, effective January 1, 2021, consistent with the terms and conditions of her appointment letter.

WHEREAS, pursuant to D.C. Official Code §38-1202.06(10), the Board has the duty to approve the appointment and compensation of the academic and administrative heads of each of the components of the University of the District of Columbia (the "University") and of such other officers as it deems necessary, including legal counsel, subject to the provisions of Chapter 6 of Title 1 of the D.C. Code; and WHEREAS, pursuant to 8B DCMR §208.1, the Board determines executive compensation for administrators and non-administrators at Grade Level 1A and above, upon recommendation of the President through the Executive Committee or appropriate committee determined by the Board Chair; and

WHEREAS, Dr. William Latham has been recommended for a salary adjustment based on a compensation analysis and review of market salaries to address internal equity and salary compression; and

WHEREAS, after a review of his credentials, performance and assigned responsibilities, it has been determined that Dr. Latham is well qualified for such position and the recommended salary adjustment adequately reflects the job duties and his experience.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the salary adjustment for Dr. William Latham, Chief Student Success and Development Officer, effective January 1, 2021, consistent with the terms and conditions of his appointment letter.

The three items were considered en bloc. Chairman Bell asked for a motion to vote on the resolutions and it was seconded. The resolutions were approved en bloc through a roll call vote.

Chairman Bell asked for a motion to add the Executive Committee action items to the agenda and it was seconded. He introduced resolutions 2021-27, 2021-28, 2021-29, 2021-30, 2021-31, 2021-32.

WHEREAS, pursuant to 8B DCMR §210.2 the President is authorized to make executive appointments to designated positions in the Education Service in accordance with the provisions of 8B DCMR §§210 and 211; and

WHEREAS, pursuant to 8B DCMR §210.2, each person selected by the President for an executive appointment shall be qualified based on a description of their position or their roles and responsibilities and shall be approved by the Executive Committee; and

WHEREAS, pursuant to 8B DCMR §208.1, the Board determines executive compensation for administrators and non-administrators at Grade Level 1A and above, upon recommendation of the President through the Executive Committee or appropriate committee as determined by the Board Chair; and

WHEREAS, Ms. Leeann Hall has been recommended to serve as the Vice President for Marketing and Communications, Office of the President based on her knowledge, past accomplishments and experience, and;

WHEREAS, after review of her credentials, it has been determined that Ms. Leeann Hall is well qualified for such position and that the recommended salary adequately reflect the job duties and experience.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia approves the appointment of Ms. Leeann Hall as Vice President Marketing and

Communications, Office of the President effective August 16, 2021, consistent with the terms and conditions of her appointment letter.

WHEREAS, pursuant to 8B DCMR §210.1, the President is authorized to make executive appointments to designated positions in the Education Service in accordance with the provisions of 8B DCMR §§210 and 211; and

WHEREAS, pursuant to 8B DCMR §210.2, each person selected by the President for an executive appointment shall be qualified on a description of their position or their roles and responsibilities and shall be approved by the Executive Committee; and

WHEREAS, pursuant to 8B DCMR §208.1, the Board determines executive compensation for administrators and non-administrators at Grade Level 1A and above, upon recommendation of the President through the Executive Committee or appropriate committee as determined by the Board Chair; and

WHEREAS, Mr. Dussán has been recommended to serve as the Vice President, Facilities and Real Estate Management, Office of the Chief Operating Officer based on his knowledge, past accomplishments and experience; and

WHEREAS, after review of his credentials, it has been determined that Mr. Dussán is well qualified for such position and that the recommended salary adequately reflect the job duties and experience.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the appointment of Mr. Javier E. Dussán as Vice President, Facilities and Real Estate Management, Office of the Chief Operating Officer effective August 2, 2021, consistent with the terms and conditions of his appointment letter.

WHEREAS, pursuant to 8B DCMR §210.1, the President is authorized to make executive appointments to designated positions in the Education Service in accordance with the provisions of 8B DCMR §§210 and 211; and

WHEREAS, pursuant to 8B DCMR §210.2, each person selected by the President for an executive appointment shall be qualified on a description of their position or their roles and responsibilities and shall be approved by the Executive Committee; and

WHEREAS, pursuant to 8B DCMR §208.1, the Board determines executive compensation for administrators and non-administrators at Grade Level 1A and above, upon recommendation of the President through the Executive Committee or appropriate committee as determined by the Board Chair; and

WHEREAS, Mr. Murugan has been recommended to serve as the Vice President, Information Technology, Office of the Chief Operating Officer based on his knowledge, past accomplishments and experience; and

WHEREAS, after review of his credentials, it has been determined that Mr. Murugan is well qualified for such position and that the recommended salary adequately reflect the job duties and experience.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the appointment of Mr. Suresh B. Murugan as Vice President, Information Technology, Office of the Chief Operating Officer effective July 16, 2021, consistent with the terms and conditions of his appointment letter.

WHEREAS, pursuant to 8B DCMR §210.2 the President is authorized to make executive appointments to designated positions in the Educational Service in accordance with the provisions of 8B DCMR §§210 through 212; and

WHEREAS, pursuant to 8B DCMR §210.2, each person selected by the President for an executive appointment shall be qualified based on a description of their position or their roles and responsibilities and shall be approved by the Executive Committee; and

WHEREAS, pursuant to 8B DCMR §208.1, the Board determines executive compensation for administrators and non-administrators at Grade Level 1A and above, upon recommendation of the President through the Executive Committee or appropriate committee as determined by the Board Chair; and

WHEREAS, Dr. Venugopal Kalavacharla has been recommended to serve as the Dean of the College of Agriculture, Urban Sustainability and Environmental Sciences, based on his knowledge, past accomplishments and experience, and;

WHEREAS, Dr. Venugopal Kalavacharla will be eligible to receive tenure as a full Professor in Biology pending the documentation of his tenure received at his previous institution and a recommendation for tenure approval by the faculty and Dean of the College of Arts and Sciences, the Chief Academic Officer, President and approval by the Board of Trustees; and

WHEREAS, after review of his credentials, it has been determined that Dr. Venugopal Kalavacharla is well qualified for such position and that the recommended salary adequately reflect the job duties and experience.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia approves the appointment of Dr. Venugopal Kalavacharla as Dean of the College of Agriculture, Urban Sustainability and Environmental Sciences, effective August 1, 2021, consistent with the terms and conditions of his appointment letter.

WHEREAS, pursuant to the President's authority to make executive appointments to designated positions in the Educational Service in accordance with the provisions of 8B DCMR §§210 through 212; and

WHEREAS, pursuant to 8B DCMR §210.2, each person selected by the President for an executive appointment shall be qualified based on a description of their position or their roles and responsibilities and shall be approved by the Executive Committee; and

WHEREAS, pursuant to 8B DCMR §208.1, the Board determines executive compensation for administrators and non-administrators at Grade Level 1A and above, upon recommendation of the President through the Executive Committee or appropriate committee as determined by the Board Chair; and

WHEREAS, Mr. David Franklin has served as the Acting Chief Operating Officer of the University of the District of Columbia since September 1, 2020 and the appointment will provide stability to the Office of the Chief Operating Officer; and

WHEREAS Mr. Franklin is recommended to serve as the Chief Operating Officer, based on his credentials, knowledge, past performance, and experience; and

WHEREAS Mr. Franklin is well qualified for such position and that the recommended salary adequately reflects the responsibilities of the position and Mr. Franklin's experience.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia approves the appointment of Mr. David Franklin as Chief Operating Officer, Office of the President, effective June 15, 2021, consistent with the terms and conditions of his appointment letter.

The five items were considered en bloc. Chairman Bell asked for a motion to vote on the resolutions and it was seconded. The resolutions were approved, with one abstention, en bloc through a roll call vote.

Report of the Chairperson

Chairman Bell welcomed the incoming Student Trustee, Cheyenne Barber. He announced that Dr. Esther Barazzone would chair the Student Outcomes Committee. He announced the Fall retreat. In

addition, the new executive appointments who were able to attend the Board Meeting were introduced.

President's Report

President Mason gave an overview of his written report that was previously sent. He congratulated the Faculty union's new leadership. He also shared updated on the EB Henderson project and a University monetary gift from an anonymous donor.

Committee Reports

Executive

No report

Committee of the Whole

No report

Academic and Student Affairs

Dr. Tardd updated the Board on the achievement of faculty and students.

Alumni Affairs Task Force

General Schwartz gave updated on the National Alumni Society.

Student Communication Task Force

No Report.

Audit Budget Finance

No report

Operations

No report

Student Outcomes

No Report

Fundraising Report

Vice -President Trapp gave an overview of his written report.

New Business

No new business.

Closing Remarks

Chairman Bell thanked all for their time. A motion was made to adjourn it was seconded. Ms. Rivers called roll on the motion to adjourn. The motion was approved unanimously. The meeting adjourned at 8:20 p.m.