

BOARD OF TRUSTEES

UNIVERSITY OF THE DISTRICT OF COLUMBIA

UDC Resolution 2017- _____

SUBJECT: UDC David A. Clarke School of Law Tenure Approval for Professor LaShanda Taylor Adams

WHEREAS, the UDC-DCSL Faculty Evaluation and Retention Committee (FERC) appointed a subcommittee to prepare a report and make a recommendation to FERC regarding the tenure application for Professor LaShanda Taylor Adams; and

WHEREAS, the tenure standard at the UDC David A. Clarke School of Law states that “[a]ll members of the faculty have as their primary responsibilities teaching and contributing to the growth and understanding of the law,” and participating in and conducting “other school of law activities...necessary to the successful functioning and harmony of the institution...and other activities...which significantly relate to and advance a faculty member’s academic skills, including work in his or her special field”; and

WHEREAS, the FERC subcommittee conducted a review of Professor Adams’ teaching, scholarship, and service to the UDC-DCSL and to the legal profession and concluded that Professor Adams is a gifted teacher whose work reflects all of the attributes of good teaching, that her scholarly and other writings satisfy the criteria for tenure, and that she is a true asset to the School of Law and to the legal profession; and

WHEREAS, the FERC subcommittee, upon consideration of the Standards for Promotion and Tenure and the Faculty Handbook, concluded that Professor Adams’ teaching, scholarship and service met all applicable standards for tenure and recommended to the full committee that it should recommend to the Dean that Professor Adams be awarded tenure with the rank of full professor; and

WHEREAS, the FERC considered the subcommittee’s report and voted to adopt the recommendation of the subcommittee and asked the Dean to seek an award of continuous tenure and a permanent position on the law faculty with the rank of full professor for Professor Adams; and

WHEREAS, Dean Broderick independently evaluated Professor Adams’ teaching, scholarship, and service, and concurred in writing with FERC’s recommendation; and

WHEREAS, the Dean, the Acting Chief Academic Officer and the President have independently affirmed the recommendation of tenure for Professor Adams; and

WHEREAS, the Dean, the Acting Chief Academic Officer and the President have approved the promotion of Professor Adams to the rank of full professor, and the approval of her promotion

requires no further review or action; and

WHEREAS, the President has forwarded the recommendation for tenure to the Board of Trustees;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia approves the award of tenure with the rank of full professor to Professor LaShanda Taylor Adams of the UDC David A. Clarke School of Law.

Submitted by the Academic and
Student Affairs Committee

February 2, 2017

Approved by the Board of Trustees:

February 22, 2017

Dr. Elaine A. Crider
Chairperson of the Board

TO: The Board of Trustees

FROM: Managing Director of Finance *David A. Franklin*

DATE: January 27, 2017

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Conclusion

The proposed resolution is for the approval of tenure for Professor LaShanda Taylor Adams. It has been recommended in the Board Resolution that Professor LaShanda Taylor Adams be offered the rank of full professor with continuous tenure. The Faculty Evaluation and Retention Committee (FERC) appointed a subcommittee to prepare a report and make a recommendation to FERC regarding the tenure questions on an expedited basis.

Background

The FERC subcommittee conducted a review of Professor Adams' teaching, scholarship, and service to the UDC-DCSL and to the legal profession and concluded that Professor Adams is an outstanding teacher whose work has received excellent evaluations from her students and colleagues, that her scholarly and other writings more than satisfy the requirements for tenure, and that she is a true asset to the School of Law and to the legal profession.

The Dean, the Interim Chief Academic Officer and the President have affirmed the recommendation of tenure for Professor Adams and the President has forwarded the recommendation for tenure to the Board of Trustees.

Financial Impact

The funding will come from unrestricted operating funds of the University, within the David A. Clarke School of Law. The tenure decision does not require a promotion; however, the recommended salary is \$149,350. Based on her current salary of \$118,450 this position will cost the University \$30,900 in salary and benefits.

The salary differential of \$30,900 will be absorbed from the operating budget of the School of Law using savings from the retirement of Professor Edward Allen. The Office of the Chief Financial Officer of UDC has approved this request based on the information provided. We do not anticipate any risks at this time.