

**BOARD OF TRUSTEES
UNIVERSITY OF THE DISTRICT OF COLUMBIA
UDC RESOLUTION NO. 2017 -**

SUBJECT: TENURE APPROVAL FOR PROFESSOR MARCY KARIN, DAVID A. CLARKE SCHOOL OF LAW

WHEREAS, the UDC David A. Clarke School of Law (“UDC-DCSL”) Faculty Evaluation and Retention Committee (“FERC”) appointed a subcommittee to prepare a report and make a recommendation to FERC regarding the application by Professor Marcy Karin for a position with continuous tenure at UDC-DCSL; and

WHEREAS, the tenure standard at UDC David A. Clarke School of Law requires that “[a]ll members of the faculty have as their primary responsibilities teaching and contributing to the growth and understanding of the law,” participating in and conducting “other school of law activities...necessary to the successful functioning and harmony of the institution[.]. . .and other activities...which significantly relate to and advance a faculty member’s academic skills, including work in his or her special field”; and

WHEREAS, the FERC subcommittee conducted a review of Professor Karin’s teaching, scholarship, and service to the UDC-DCSL and to the legal profession and concluded, as further evidenced on Appendix A attached hereto, that Professor Karin is a teacher whose work reflects creativity along with other attributes of good teaching, that her scholarly and other writings satisfy the criteria for tenure, and that she is an indefatigable champion for the School of Law, for the legal profession, and for justice; and

WHEREAS, the FERC subcommittee, upon consideration of the Standards for Promotion and Tenure and the Faculty Handbook, concluded that Professor Karin’s teaching, scholarship and service met all applicable standards for tenure and recommended to the full committee that it should recommend to the Dean that Professor Karin be awarded tenure; and

WHEREAS, the FERC considered the subcommittee’s report and recommendation and voted unanimously to adopt the recommendation of the subcommittee and asked the Dean to seek an award of continuous tenure for Professor Karin; and

WHEREAS, Dean Broderick independently evaluated Professor Karin’s teaching, scholarship, and service, and concurred in writing with FERC’s recommendation; and

WHEREAS, the Chief Academic Officer and the President have independently affirmed the recommendation of tenure for Professor Karin, and the President has forwarded the recommendation for tenure to the Board of Trustees;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Professor Marcy Karin of the UDC David A. Clarke School of Law.

Submitted by the Academic &
Student Affairs Committee:

August 24, 2017

Approved by the Board of Trustees:

Christopher Bell
Chairperson of the Board

September 19, 2017

APPENDIX A

MARCY LYNN KARIN

ACADEMIC APPOINTMENTS

Arizona State University Sandra Day O'Connor College of Law, Tempe, AZ

Clinical Professor of Law

Aug. 2013 – present

Associate Clinical Professor of Law

Aug. 2009 – July 2013

Courses: Work-Life Law and Policy Clinic, Legislation, Workplace Flexibility Law and Policy

Teach and supervise Clinic students and staff on employment, military, and housing law and policy matters. Direct the law firm's day-to-day operations and strategic planning. Integrated the Clinic to include legislative lawyering, community education, workplace, and military matters.

Developed and teach Legislation course covering statutes, the institutions that create them, and the tools judges use to interpret them.

Developed and taught an experiential learning seminar that trained students how to understand text, law, policy, and politics. Course required students to make substantive presentations and draft a white paper and comment in administrative rulemaking on employment law issues.

Georgetown University Law Center, Washington, DC

Federal Legislation and Administrative Clinic

Adjunct Professor / Legislative Counsel, Workplace Flexibility 2010

May 2008 – July 2009

Taught seminars on employment law, policy research and writing, and oral advocacy. Trained teaching fellows on clinical pedagogy. Worked with students and stakeholders to develop proposals, strategy, constituency base and political support for a comprehensive national policy on workplace flexibility. Staffed the Bipartisan Senate Study Group on Workplace Flexibility.

Teaching Fellow / Supervising Attorney

Aug. 2006 – May 2008

Taught students "legislative lawyering" skills that combine knowledge of the political process with a thorough understanding of legal issues through class exercises and client representation. Supervised students' research and writing, revised student work product, and participated in hearings, briefings, and meetings with Congressional staff, administrative agencies, and advocacy groups for Workplace Flexibility 2010.

EDUCATION

Georgetown University Law Center, LL.M. (Advocacy) with honors

May 2008

Activities: Completed professor-training course, "Elements of Clinical Pedagogy"

Stanford Law School, Juris Doctor

May 2003

Activities: *Stanford Law Review* (Ombudsperson, Managing Board), *Stanford Law and Policy Review* (Member), Stanford Public Interest Law Foundation (Vice President), Kirkwood Moot Court, Street Law, Law Association (elected position)

American University, B.A. Women's and Gender Studies, Justice

May 2000

Honors "Making Mary Poppins a Woman: The Disneyfication of Women in Film"

Theses: "The Equality Policy – The Fight for a Woman's Right to Vote"

PUBLICATIONS

Breastfeeding and a New Type of Employment Law, 63 CATH. L. REV. 329 (2014) (with Robin Runge).

Pleadings Disability After the ADAAA, 31 HOFSTRA LAB. & EMP. L. J. 1 (2013) (with Kevin Barry & Brian East).

Law Clinics and Lobbying Restrictions, 84 U. COLO. L. REV. 985 (2013) (with Kevin Barry).

The Military's Workplace Flexibility Framework, 3 AM. U. LAB. & EMP. L. F. 153 (2013) (with Katie Onachila).

Toward Integrated Law Clinics that Train Social Justice Advocates, 17 CLIN. L. REV. 529 (2011) (with Robin Runge).

Time Off For Military Families: an Emerging Case Study in a Time of War...And the Tipping Point for Future Laws Supporting Work-Life Balance?, 33 RUTGERS L. REC. 46 (2009).

Changing Federal Statutory Proposals to Address Domestic Violence at Work: Creating a Societal Response by Making Businesses a Part of the Solution, 74 BROOK. L. REV. 1 (2009).

Esther Morris and Her Equality State: From Council Bill 70 to Life on the Bench, 46 AM. J. OF LEGAL HIST. 300 (2005). An earlier version of this article was published by the Women's Legal History Biography Project of Stanford Law School.

Out of Sight, but Not Out of Mind: How Executive Order 13,233 Expands Executive Privilege While Simultaneously Preventing Access to Presidential Records, 55 STAN. L. REV. 529 (2002). Selected by Questia Librarians for inclusion in the *Best Books and Articles on Executive Privilege* and *Best Books and Articles on Presidential Records Act*.

SHORTER PUBLICATIONS

Law Clinic Work with Veterans Experiencing Homelessness, excerpt in LEGAL SERVICES FOR HOMELESS VETERANS, ABA Commission on Homelessness and Poverty (forthcoming).

[Charting the Wave of New LGBT Protections at Work](#), HUFFINGTON POST (April 8, 2015) (with Nicole Fries).

[The End of Cause-Lawyer and Community Education Clinics?](#), LEGISLATION LAW PROF BLOG (Nov. 24, 2014).

[Can Law School Clinics Lobby?](#), LEGISLATION LAW PROF BLOG (June 1, 2014).

[Updates From My Inbox: New State & Local Work-Life Laws](#), HUFFINGTON POST (Nov. 6, 2013).

[Breastfeeding in Non-traditional Occupations is Key to Improving Access to Higher-Paying, Skilled Careers](#), HUFFINGTON POST (Aug. 22, 2013) (with Robin Runge).

[Reasonable Break Time Provided Amidst the Breastfeeding Media Craze](#), HUFFINGTON POST (Oct. 24, 2012).

[Grandparents may be eligible for FMLA protection](#), JOBING.COM (Oct. 17, 2012) (with Laura Clymer).

[Returning vets need jobs, help with courts](#), ARIZ. REP. (Nov. 9, 2011) (with Carissa Hessick). Republished by [USA TODAY](#) (Nov. 9, 2011).

[Some Flexibility Questions for Members of the National Guard and their Families](#), Sloan Work and Family Network (June 15, 2011).

[A Call to Incorporate Workplace Flexibility into Law School Curricula](#), HUFFINGTON POST (Nov. 4, 2010). Republished by [Sloan Work and Family Network](#) (Jan. 3, 2011).

[New Workplace Flexibility Report Aims to Help States Lead-by-Example](#), Sloan Work and Family Network (June 7, 2010) (with Meghan McCauley, MacKenzie Deal, and Greg Fetterman). Recognized as one of the top 10 posts for 2010.

[Supporting Survivors of Sexual Assault with Workplace Flexibility](#), Sloan Work and Family Network (April 23, 2010) (with Robin Runge). Recognized as the top 2010 blog post.

[Military Families and Workplace Flexibility: The National Defense Authorization Act for Fiscal Year 2010](#), Sloan Work and Family Network (Nov. 3, 2009).

[Domestic Violence at Work: Legal and Business Perspectives](#), A Sloan Work and Family encyclopedia entry (2009) (with Paula Shapiro).

California Issues New Proposed Regulations on Harassment Training; DOL Publishes Long-Awaited USERRA Regulations; Labor Department Issues Final Rule Revising FLSA Overtime Requirements, ARENT FOX ALERTS (2004-2006) (with Michael Stevens).

Beyond “Going Postal”: Responding to Everyday Violence in the Workplace, 7 WORKPLACE VIOLENCE PREVENTION REP. 1 (2001) (with Bonnie J. Campbell).

WORKS IN PROGRESS

USERRA – The Anti Anti-discrimination Law

Protecting Military Association at Work

A Legislative Student Practice Rule (with Kevin Barry)

Third Wave Feminism and the Obama Administration

TEACHING AND RESEARCH INTERESTS

Employment Law and Policy; Gender Law and Policy; Legislation; Administrative Law; Disability Law; Military Law; Women’s Legal History; Domestic Violence; Clinical Pedagogy

GRANTS AND AWARDS

Co-Participant (15%), “Homeowner Advocacy Grant”, Arizona Attorney General’s Office, \$2,500,000 (2011-2014)

Visionary Award from Corporate Voices for Working Families (2012)

Woodside Foundation Sustained Community Service Award, \$4,000 (2011)

Principle Investigator, “NDWF Grant”, U.S. Department of Labor, \$5,000 (2010-2011)

Albert E. Arent Pro Bono Award for Outstanding Contributions to the Public Interest (2005)

Burton Award for Legal Achievement in Writing (2003)

Stanford University Service Award (2003)

American University President’s Award for Outstanding Service (2000)

SELECT ACADEMIC PRESENTATIONS AND LECTURES

On USERRA-The Anti-Anti-Discrimination Law, Clinical Law Review Writers' Workshop (NYU School of Law, Sept. 26, 2015).

On USERRA-The Anti-Anti-Discrimination Law, Colloquium on Scholarship in Employment and Labor Law (Indiana University Maurer School of Law, Sept. 12, 2015).

Supporting the Military Community and Other Vulnerable Populations, Pro Bono Graduation Awards Ceremony (Arizona State University Sandra Day O'Connor College of Law, May 13, 2015) (invited keynote speaker).

Discussant, *Constitutionality of Noncompete Agreements*, AALS Conference on Clinical Legal Education (Rancho Mirage, May 6, 2015).

Social Justice Lawyering in the "New Normal" of Reduced Judicial Resources, AALS Conference on Clinical Legal Education (Rancho Mirage, May 5, 2015).

Exempting Law Clinics from Lobbying Restrictions, Legal Scholars Conference (Arizona State University Sandra Day O'Connor College of Law, March 14, 2015).

LGBTQ@Work, OUTLaw Employment Law Panel (Arizona State University Sandra Day O'Connor College of Law, Feb. 24, 2015).

Exempting Law Clinics from Lobbying Restrictions, Clinical Law Review Writers' Workshop (NYU School of Law, Sept. 27, 2014).

Moderator, *The FMLA 20 Years Later: What Have We Learned and Where Do We Go From Here?*, Symposium: Forging a Path: Dissecting Controversial Health Legislation in the Workplace (Hofstra Law, Nov. 1, 2013).

The Evolution of Anti-Discrimination Disability Laws, Symposium: Forging a Path: Dissecting Controversial Health Legislation in the Workplace (Hofstra Law, Nov. 1, 2013).

Pleading Disability After the ADAAA, 8th Annual Labor & Employment Colloquium (Las Vegas, Sept. 27, 2013).

Breastfeeding and a New Type of Employment Law, New Voices in Employment and Labor Law, Southeastern Association of Law Schools Conference (Palm Beach, Aug. 7, 2013).

Finding Partners and Structuring Social Justice Policy Projects, AALS Conference on Clinical Legal Education (Puerto Rico, April 29, 2013).

Law Clinics and Lobbying Restrictions, Clinical Law Review Writers' Workshop (NYU School of Law, Sept. 29, 2012).

Lactating Employees and Undue Hardship, 7th Annual Labor & Employment Colloquium (Chicago, Sept. 15, 2012).

War at Work from the Veteran, Business, Researcher, and Policy Perspectives, Work and Family Researchers Network Inaugural Conference (New York, June 16, 2012).

Lactating Employees and Undue Hardship, Legal Dimensions of Work and Family Panel, Work and Family Researchers Network Inaugural Conference (New York, June 15, 2012).

Effectively Teaching Legislative and Policy Advocacy: Pedagogical, Ethical, and Structural Challenges, AALS Conference on Clinical Legal Education (Los Angeles, April 30, 2012).

The Federal and State Legislative Process, Lecture for U.S. Law and Legal Analysis Course (Arizona State University Sandra Day O'Connor College of Law, April 2, 2012).

Lactating Workers and Undue Hardship, Legal Scholars Conference (Arizona State University Sandra Day O'Connor College of Law, March 17, 2012).

Integrated Law Clinics, Southwest Junior Clinicians Conference (Arizona State University Sandra Day O'Connor College of Law, March 16, 2012).

The Federal and State Legislative Process, Lecture for U.S. Law and Legal Analysis Course (Arizona State University Sandra Day O'Connor College of Law, Nov. 17, 2011).

Telling Stories to Make Change: A Tale of Three "Gritty" Clinics, 2011 Midwest Clinical Law Teachers Conference (University of Wisconsin Law School, Nov. 11-13, 2011).

Fixing FWAs for Federal Unionized Employees, Clinical Law Review Writers' Workshop (NYU School of Law, Oct. 1, 2011).

Legal Writing and Clinical Teaching Opportunities, Aspiring Law Professors Conference (Arizona State University Sandra Day O'Connor College of Law, Sept. 10, 2011).

Work-Life Balance in Successful Attorney-Client Communications, Poster Presentation (with Evelyn Cruz), AALS Conference on Clinical Legal Education (Seattle, June 13, 2011).

The Legislative Branch, Lecture for U.S. Law and Legal Analysis Course (Arizona State University Sandra Day O'Connor College of Law, April 4, 2011).

Fixing FWAs for Federal Unionized Employees, Junior Scholars Conference (Arizona State University Sandra Day O'Connor College of Law, March 14, 2011).

Moderator, *Community Leaders*, Domestic Violence Prosecutions: A Fresh Look at Routine Responses (Arizona State University Sandra Day O'Connor College of Law, Nov. 19, 2010).

Employment Protections (FMLA and ADA), Serving Those Who Serve: Basic Civil Protections for Soldiers, Veterans and their Families (Arizona State University Sandra Day O'Connor College of Law, Nov. 11, 2010).

Moderator, *Roundtable of Community Leaders Panel*, Serving Those Who Serve: Basic Civil Protections for Soldiers, Veterans and their Families (Arizona State University Sandra Day O'Connor College of Law, Nov. 11, 2010).

Toward Integrated Law Clinics, Complex Clinical Clients: Lawyering Beyond the Individual Client, UCLA School of Law and the University of London Institute of Advanced Legal Studies International Conference on Clinical Legal Education (Lake Arrowhead, Nov. 6, 2010).

The Federal and State Legislative Process, Lecture for U.S. Law and Legal Analysis Course (Arizona State University Sandra Day O'Connor College of Law, Nov. 2, 2010).

Legal Writing and Clinical Teaching Opportunities, Aspiring Law Professors Conference (Arizona State University Sandra Day O'Connor College of Law, Oct. 2, 2010).

Congress 101, Lecture for The Structure and Methodology of the American Legal System Course (Arizona State University, Aug. 26, 2010).

The Legislative Process, Lecture for U.S. Law and Legal Analysis Course (Arizona State University Sandra Day O'Connor College of Law, April 7, 2010).

Excellence does not Equal Perfection, Bridging the Gap Program (Arizona State University Sandra Day O'Connor College of Law, March 31, 2010).

Recent Changes in Federal Employment Law, Arizona Work-Life Network (Arizona State University Sandra Day O'Connor College of Law, March 16, 2010).

The National Work-Life Policy Conversation, Webinar (Georgetown University, Jan. 14, 2010).

Colloquium and Conversation On Work-Life Policy and Law with Marcy Karin, sponsored by the Project for Wellness and Work-Life (Arizona State University Hugh Downs School of Communications, Oct. 28, 2009).

Panelist, Aspiring Law Professors Conference (Arizona State University Sandra Day O'Connor College of Law, Oct. 16, 2009).

Work-Life Balance: Possibility or Pipe Dream, Reunion Weekend 2009 (Georgetown University, May 30, 2009).

Work-Life Balance, sponsored by the Center for the Study of the Legal Profession (Georgetown University Law Center, Jan. 28, 2009).

The Next Wave of Work/Family Research, Panel at the Alfred P. Sloan Foundation Conference, Working for Change: A Conversation on Workplace Flexibility Research, Business Practice and Public Policy (Georgetown University Law Center, May 29, 2008).

Evaluation and Supervision Theories and Methods, Elements of Clinical Pedagogy Class (Georgetown University Law Center, Aug. 23, 2007 & Oct. 16, 2007).

SELECT GOVERNMENT PRESENTATIONS

Workplace Flexibility: A 21st Century Imperative, Congressional Hispanic Leadership Institute and SHRM Congressional Briefing (Rayburn HOB, Oct. 12, 2011).

Workplace Flexibility in the State, Governor's Advisory Council on Aging Mature Workforce Committee (Arizona State Capitol Building, Sept. 22, 2011).

Organizer and Presenter, *Arizona Statewide Conference on Workplace Flexibility* (Arizona State University March 30, 2011) (conference funded by a grant from the Women's Bureau of the U.S. Department of Labor as part of the National Dialogue on Workplace Flexibility).

Workplace Flexibility and States as Employers-of Choice, Governor's Advisory Council on Aging Mature Workforce Committee (Arizona State Capitol Building, July 8, 2010).

Telework, Metropolitan Washington Council of Governments, National Capital Region Transportation Planning Board, 2009 Commuter Program (National Press Club, June 23, 2009).

The National Conversation: Opportunities For Thoughtful Public Policy On Workplace Flexibility, States as Employers-of-Choice Arizona Site Visit, The Twiga Foundation & Sloan Center on Aging and Work at Boston College (Arizona State Capitol Building, June 10, 2009).

Organizer, *Supporting a Healthier Workplace: Workplace Flexibility and Mental Health and Wellness* (Capitol Visitor Center May 20, 2009) (co-sponsored by New America Foundation, American Psychological Association, and Workplace Flexibility 2010).

An Overview of Flexible Work Arrangements in the Federal Government, Senate Study Group on Workplace Flexibility (Dirksen SOB, Mar. 27, 2009).

USERRA and the FMLA, Supporting our Nation's Military Families: The Role of Workplace Flexibility (Reserve Officers Association of America, Dec. 19, 2008).

The Family and Medical Leave Act Regulations: A Report on the Department of Labor's Request for Information and Report Issued After Review of Submitted Comments (Dirksen SOB, June 20, 2007) (briefing for staff of the Senate Health Education Labor and Pensions Committee, co-sponsored by Senators Edward Kennedy and Michael Enzi).

SELECT COMMUNITY PRESENTATIONS

Laws Relevant to the Military Community at Work, Veterans & the Law Panel, State Bar of Arizona Committee on Persons with Disabilities in the Legal Profession, Great Speakers & Connections Series (Phoenix, May 5, 2013).

On Work-Life and Workplace Flexibility Trends, Chamber of Commerce's When Work Works Program (Chandler, Oct. 4, 2012).

The Military Families Know Your Rights Project, Woodside Foundation (Phoenix, March 28, 2012).

Survey of Legal Issues Involving Arizona Servicemembers and Veterans: SCRA, FMLA, and Veterans Courts, ABA LAMP Continuing Legal Education event (Tucson, Nov. 17, 2011).

Workplace Flexibility, Chandler Chamber of Commerce's When Work Works Program (Chandler, Nov. 2, 2011).

Employing Veterans: Preparing Veterans & Equipping Workplaces, Arizona Coalition for Military Families, Arizona Coalition for Military Families' Statewide Symposium in Support of Service Members, Veterans & Their Families (Phoenix, June 8, 2011).

Women's Empowerment Lecture: Pay Equity and Workplace Flexibility, YWCA Maricopa County (Phoenix, April 14, 2011).

Deciphering Social Responsibility, Community Involvement and Public Policy, Imaginarium at WorldatWork's AWLP National Work-Life Summit (New Orleans, Feb. 9, 2011).

Leading By Example: Workplace Flexibility Lessons from State and Local Government, New America Foundation (DC, Dec. 1, 2010) (https://www.youtube.com/watch?v=lrHS23UA_bA).

Workplace Flexibility Policies in the Nation and State, University Career Women's Annual Women's Conference (Phoenix, July 23, 2010).

Employment Rights and Remedies for Sexual Assault Victims, National Sexual Assault Law Conference, Victim Rights Law Center (Phoenix, May 20, 2010).

Moderator and Panelist, *Pro Bono Showcase: Justice Bus Legal Services on the Road*, Equal Justice Conference (Phoenix, May 12, 2010).

The Policy Perspective: An Update about the White House Forum on Workplace Flexibility, Chandler Chamber of Commerce's When Work Works Program (Chandler, April 8, 2010).

Moderator, *International Perspectives on Work Life*, The Conference Board and Families and Work Institute's 2010 Work Life Conference (DC, March 23, 2010).

Employment Laws to Consider when Hiring Ex-Offenders, Community Reintegration Coalition (Phoenix, March 18, 2010).

Keynote Speaker, *An Overview of the National Conversation and Opportunities for Thoughtful Public Policy on Workplace Flexibility*, Work-Life Harmony Conference, Women's Business Center of the Chamber of Commerce (Salt Lake, Oct. 14, 2009).

The Role of Innovative Business Strategy and Public Policy in Supporting Work-Life Balance, Arizona Work-Life Network (Phoenix, Sept. 15, 2009).

A Comprehensive Public Policy Platform on Flexible Work Arrangements, Workplace Flexibility 2010 (National Press Club, May 13, 2009).

A Status Report: Work Life Policies in the States and in the Nation, Work Life Conference, Families and Work Institute & The Conference Board (New Orleans, Mar. 10, 2009).

Opportunities for Innovation: Workplace Flexibility and the Public Sector Workforce, New Hampshire Community Policy Forum (Concord, Feb. 19, 2009).

Deposition Training, Women Empowered Against Domestic Violence (DC, Spring 2006).

Race-Based Adoption and the Best Interest of the Child Standard, Individual versus Community Rights, and *Attorney Client and other Privileges*, Georgetown Law Center Street Law Clinic at Banneker High School (DC, various dates Fall 2003, 2004, 2005).

SELECT CLIENT / PROJECT WORK

Work-Life Law and Policy Clinic, [*New Series: Laws Relevant to Mature Workers*](#) (2012-2015).

Wider Opportunities for Women, *Measuring the Impact of Paid Family Leave to Women in Non-Traditional Occupations*, Dec. 2013.

Twiga Foundation, [*Flexibility, Innovation, and Vision: A Call for Workplace Flexibility Policies that Support Pregnant Workers and their Employers*](#), April 12, 2013.

Twiga Foundation, [*Comment in Response to the Notice of Proposed Rulemaking to Implement Statutory Amendments to the Family and Medical Leave Act*](#), (comment on WHD-2012-0001-0871, April 30, 2012).

Workplace Flexibility 2010, [*Reasonable Break Time for Nursing Mothers*](#), (comment on WHD-2010-0003), Feb. 22, 2011.

[*2010 Best of Congress: Republicans*](#) and [*2010 Best of Congress: Democrats*](#), WORKING MOTHER, Sept. 2010 (research support with Matt Cullimore and Taylor Jones).

[*The Legal Framework for States as Employers-of-Choice in Workplace Flexibility: A Case Study of Arizona and Michigan*](#), States as Employers-of-Choice Project (with Meghan McCauley, MacKenzie Deal, and Greg Fetterman), 2009.

[*Public Policy Platform on Flexible Work Arrangements*](#), Workplace Flexibility 2010, 2009.

[*Leading by Example: Making Government a Model for Hiring and Retaining Older Workers*](#), Testimony of Chai R. Feldblum, Senate Special Committee on Aging, April 30, 2008.

Castle Rock v. Gonzales, United States Supreme Court, No. 04-278, Brief of Amicus Curiae The Family Violence Prevention Fund [and 12 others] in Support of Respondent (2005) (with Deanne Ottaviano and Janine Carlan).

Nicholson v. Scopetta, New York Court of Appeals, USCOA, 2 NO. 171, Brief of Amicus Curiae Pennsylvania Coalition Against Domestic Violence [and 33 others] in Support of Respondents (2004) (with Evan Stolove, Jennifer Myron, and Janine Carlan).

SELECT MEDIA COVERAGE

Emilie Eaton, [VA grants fight veteran homelessness beyond Phoenix, Tucson areas](#), CRONKITE NEWS, Oct. 24, 2014.

Ryan Van Velzer, [Why Arizona isn't a good place for working parents](#), ARIZ. REP., July 9, 2014.

Christina Silvestri, [Shelter in Phoenix for homeless female veterans fills need](#), ARIZ. REP., April 27, 2013.

Whitney Phillips, [Arizona joins national effort to help homeless veterans](#), CRONKITE NEWS, Dec. 14, 2011.

Whitney Phillips, [New grant helps veteran families avoid possible lives of homelessness](#), CRONKITE NEWS, Sept. 20, 2011.

Laura D. Francis, *Various Reasons Support FWA Programs for State, Local Government Employees*, BNA Government Employee Relations Report, 48 GERR 1440, Dec. 7, 2010. (See also BNA DLR 235 A-4 on Dec. 9, 2010.)

Jennifer Owens, [Now is the Best Time to Get the Best of Congress](#), WORKING MOTHER, Sept/Aug 2010.

Brian McBride, *'Justice Bus' Rolls On, Helping Low-Income Arizonans*, ABCNEWS.COM, April 24, 2010.

Monica Arevalo, [Justice Bus Makes First Stop in Prescott](#), STATE PRESS, March 21, 2010.

Julie Weber & Karen Corday, [Conversations with the Experts](#), NETWORK NEWS, Sloan Work and Family Research Network, Vol. 12(2), Feb. 2010.

Leo Shane III, [Workplace flexibility discussed at forum](#), STARS AND STRIPES, Dec. 21, 2008.

Ann W. Parks, *The Capital Connection: The Power of Place*, Georgetown Law, Spring 2008.

OTHER EXPERIENCE

Arent Fox PLLC, Washington, DC

Associate

Sept. 2003 – June 2006

Summer Associate

May – June 2002, May – July 2001

Proskauer Rose, New York, NY

Summer Associate

June – Aug. 2002

United States District Court for the District of Columbia, Washington, DC

Intern for the Honorable Richard W. Roberts

July – Aug. 2001

National Young Leaders Conference, Washington, DC

Faculty Advisor for judicial, executive, and legislative simulations

May – Aug. 2000

American University, Department of Justice, Law & Society, Washington, DC

Teaching Assistant, Research Assistant

Sept. 1999 – May 2000, Sept. – Dec. 1998

Summer Institute for the Gifted at Vassar College, Poughkeepsie, NY
Teaching Fellow July 1999, July 1998

National Council of Women of Great Britain, London, England
Fellow Jan. – May 1999

Ulster County Family Court, Kingston, NY
Intern for the Honorable Mary MacMaster Work Sept. 1995 – Aug. 1996

PROFESSIONAL ACTIVITIES

Faculty Advisor, Veterans Law Society (2013-present)

Member, AALS Clinical Section Peer Scholarship Network (2011-present)

Member, AALS Clinical Section, Helping Hands Mentoring Program (2015-present)

Member, Work Family Researchers Network (WFRN) (2011-present); Chair, Communications Committee, WFRN (2011-2012)

Member, Steering Committee, Arizona Work-Life Network (2009-2014)

Member, Strategy Board, WorldatWork's Alliance for Work-Life Progress (2009-2013)

Law School Rep, State Bar of Arizona, Military Legal Assistance Committee (2010-2013)

Member, Work-Life Committee, AALS Section on Women in Legal Education (2010-2012)

Member, Colloquium Committee, Arizona State University Sandra Day O'Connor College of Law (2011-2012)

Chair, Student Awards Committee, Arizona State University Sandra Day O'Connor College of Law (2011-2012)

Faculty Advisor, Consumer Advocacy and Protection Program (2009-2011)

Faculty Advisor, Family Justice Bus Program (2009-2011)

Member, Faculty Task Force, Diane Halle Center for Family Justice (2010-2011)

Member, AARP's Alliance for a Mature Workforce (2007-2011)

Member, Clinical Legal Education Association, AALS, and American Bar Association

Member, New York & DC Bars; Rule 38 Certified, Arizona; Accredited, Dep't Veterans Affairs

FISCAL IMPACT STATEMENT

TO: The Board of Trustees

FROM: Managing Director of Finance *David L. Franklin*

DATE: August 2, 2017

SUBJECT: Tenure Approval for Professor Marcy Karin

Conclusion

The proposed resolution is for the approval of tenure for Professor Marcy Karin. This Board Resolution recommends that Professor Marcy Karin be offered the rank of full professor with continuous tenure. The Faculty Evaluation and Retention Committee (FERC) appointed a subcommittee to prepare a report and make a recommendation to FERC regarding the tenure questions on an expedited basis.

Background

The FERC subcommittee conducted a review of Professor Karin's teaching, scholarship, and service to the UDC-DCSL, and to the legal profession. The subcommittee concluded that Professor Karin is an outstanding teacher whose work has now received uniformly outstanding evaluations from her students and colleagues, that her scholarly and other writings easily satisfy the requirements for tenure, and that she is an unwavering champion for the School of Law, for the legal profession, and for justice.

The Dean and the President have affirmed the recommendation of tenure for Professor Karin and the President has forwarded the recommendation for tenure to the Board of Trustees.

Financial Impact

The funding will come from unrestricted operating funds of the University, within the David A. Clarke School of Law. The tenure decision does not require a promotion; however, the recommended salary is \$153,830.50. Based on her current salary of \$122,003.50 this position will cost the University \$31,827 in salary and benefits.

The salary differential of \$31,827 will be absorbed by the operating budget of the law school using savings from the retirement of Professor William Robinson.

This request has been approved based upon the information provided. There are no anticipated risks at this time