

Meeting of the Board of Trustees

Tuesday, December 14, 2021 – 6:00 p.m.

Trustees Present:

Christopher Bell, Chair
Mignon Clyburn, Vice-Chair
Jerome Shelton, Treasurer
Cheyenne Barber, Trustee
Ken Grossinger, Trustee
Charlene Drew Jarvis, Trustee
Mildred Musgrove, Trustee
Carolyn Rudd, Trustee
Errol Schwartz, Trustee
Anthony Tardd, Trustee
Anntoinette White-Richardson, Trustee
Ronald Mason, President, *ex-officio*

Trustees Absent:

Esther Barazzone, Secretary
Barrington Scott, Trustee

Executive Cabinet Present:

Monique Guillory, Chief of Staff & Senior Vice President
Lawrence T. Potter, Jr., Ph.D., Chief Academic Officer
William Latham, Chief Student Development and Success Officer
David Franklin, Chief Operating Officer
Avis Russell, General Counsel

Staff Participants:

Deborah Sullivan, VP of Human Resources
Frenika Rivers, Executive Secretary, Office of the Board of Trustees

Faculty Participants:

Mr. Albert Pearsall, President of UDC/FA

Call to Order and Roll Call

Chairman Bell called the meeting to order at 6:02 p.m. Ms. Rivers called the roll, and a quorum was found to be present.

Welcome

Chairman Bell welcomed all and shared that the approval of the last meeting minutes would be addressed at the next meeting. He then said the action items would be presented and voted on en bloc.

Action Items

Dr. Tardd presented the two items from the Academic and Student Affairs committee. These included tenure actions for Dr. Ravi Chinta and Dean Dwane Jones. He shared accolades and achievements for both Dr. Chinta and Dean Jones. The whereas clauses were read into the record.

WHEREAS, pursuant to D.C. Code §38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and general policy making for the components of the University; and

WHEREAS, pursuant to 8B DCMR §212.4, a person newly hired for the position of Chief Academic Officer or Academic Dean may be granted academic title and rank with tenure in the department in which he or she is qualified at the recommendation of the President and approval by the Board through the Executive Committee or Committee designated by the Chair; and

WHEREAS, Dr. Ravi Chinta, the University of the District of Columbia's (UDC) recently hired Associate Dean of the School of Business & Public Administration (SBPA), holds credentials in Management and Finance and has petitioned the University of the District of Columbia to be granted tenure in the department in which he is qualified; and

WHEREAS, Dr. Mohamad Sepehri, Dean of the SBPA, in conjunction with the Division Chair and the College Evaluation and Promotion Committee, has conducted a thorough review of Dr. Chinta's background and record of achievements in teaching, scholarship and university and community service at his prior institutions (including a previous tenured position); and

WHEREAS, Dr. Chinta was judged an innovative and excellent teacher with distinguished skills and expertise and who meets the criteria by which UDC faculty are evaluated, based on the 8th Master Agreement, and noting he was ranked outstanding in his teaching effectiveness, scholarly publications, and service to his previous institutions and communities; and

WHEREAS, the President has affirmed the recommendation of tenure for Dr. Chinta, which is also supported by the Dean of the School of Business & Public Administration and the Chief Academic Officer, and the President has forwarded the recommendation for tenure to the Board of Trustees.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Dr. Ravi Chinta, School of Business & Public Administration, University of The District of Columbia.

WHEREAS, pursuant to D.C. Code §38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and general policy making for the components of the University; and

WHEREAS, pursuant to 8B DCMR §212.4, a person newly hired for the position of Chief Academic Officer or Academic Dean may be granted academic title and rank with tenure in the department in which he or she is qualified at the recommendation of the President and approval by the Board through the Executive Committee or Committee designated by the Chair; and

WHEREAS, Dr. Dwane Jones, the University of the District of Columbia's (UDC) recently appointed Dean of the College of Agriculture, Urban Sustainability & Environmental Sciences (CAUSES), holds credentials in Urban Design and Industrial Technology and Environmental Planning, has petitioned the University of the District of Columbia to be granted tenure in the department in which he is qualified; and

WHEREAS, the Departmental Evaluation and Promotion Committee (DEPC) and the Chair of the Department of Architecture and Urban Sustainability conducted a thorough review of Dr. Jones's background and record of achievements in teaching, scholarship and university and community service at UDC and his prior institution; and

WHEREAS, Dr. Jones was judged an accomplished administrator, visionary scholar and practitioner whose innovations have been instrumental in strengthening the health and sustainability platform of CAUSES during his past eight years of service at the University, and who was instrumental in the development of the first doctoral program of CAUSES (Urban Leadership & Entrepreneurship), and who meets the criteria by which UDC faculty are to be evaluated, based on the 8th Master Agreement; and WHEREAS, the President has affirmed the recommendation of tenure for Dr. Jones, which is also supported by the Chief Academic Officer, in addition to the department chair and the DEPC, and the President has forwarded the recommendation for tenure to the Board of Trustees. NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Dr. Dwane Jones, College of Agriculture, Urban Sustainability & Environmental Sciences (CAUSES).

The motion to vote for the tenure actions en bloc was made and seconded. The resolutions 2021- 43 and 2021-44 were approved en bloc through a roll call vote.

Trustee Grossinger presented the resolutions for the COLA Salary Increases and the 801 North Capitol Sublease Agreement. Ms. Deborah Sullivan shared the specifics of the salary increases and how they would impact faculty and staff. Ms. Avis Russell presented the details of the sublease agreement. Howard University would sublease the space for its Nursing program for the next 5 years.

WHEREAS, pursuant to D.C. Code §§ 1-611.05, 1-611.11 and 1-608.58, the Board of Trustees shall provide for the periodic review of its basic compensation systems, including but not limited to, a review of the adequacy of the rates of basic pay; and

WHEREAS, pursuant to D.C. Code §1-611.1, the Board of Trustees shall provide continuing conformity with the principle of equal pay for substantially equal work;

WHEREAS, pursuant to D.C. Code §§ 1-611.05, 1-611.11 and 1-608.58, the Board of Trustees shall submit to the Council of the District of Columbia all proposed pay changes and adjustments to the compensation systems for approval;

WHEREAS, the University has identified sufficient funding for a three percent (3.0%) increase in base salaries for Union and Non-Union Faculty and Non-Union Employees for FY2022 retroactive to October 1, 2021; and

WHEREAS, the University has identified sufficient funding for the second lump sum payment referenced in the 8th Master Agreement and includes the Non-Union Full-Time Continuing Faculty, excluding the David A. Clarke School of Law Faculty; and

WHEREAS, the Board of Trustees finds that the three percent (3.0%) Cost of Living Adjustment appropriately recognizes the value of the Union and Non-Union Faculty and Non-Union Employees to the University.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves a three percent (3.0%) Cost of Living Adjustment for Union and Non-Union Faculty and Non-Union Employees in FY2022, retroactive to October 1, 2021 and the second lump sum payment referenced in the 8th Master Agreement and includes the Non-Union Full-Time Continuing Faculty, excluding the David A. Clarke School of Law faculty.

WHEREAS, pursuant to D.C. Code § 38-1202.1(a)(5), the Board of Trustees ("Board") possesses all powers necessary or convenient to accomplish its statutorily prescribed objects and duties, including the power to make, deliver, and receive deeds, leases and other instruments; and

WHEREAS, the University Administration recommends subleasing the entire nine (9) story office building, land, and parking facilities, consisting of approximately 87,883 rentable square feet located at 801 N. Capitol Street, NE, Washington, DC 20002, to Howard University for educational uses; and

WHEREAS, the Sublease Agreement is for an approximate five-year term commencing on January 1, 2022 and ending on November 29, 2026; and

WHEREAS, the Sublease Agreement was negotiated, and the Administration has determined that the terms in the Sublease Agreement are favorable to the University with due consideration to maintenance and operation efficiency and that the charges are consistent with prevailing scales in the community for comparable facilities; and

WHEREAS, pursuant to 8B DCMR § 2100.1, the President, subject to Board approval, is authorized and empowered to rent any building or land belonging to the University or under jurisdiction of the President, or any available space therein, whenever such building, land or space is not then required for the purpose for which it was acquired; and

WHEREAS, the Sublease Agreement requires the approval of the Board prior to the President entering into the Sublease Agreement.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees approves the Sublease Agreement and the President is authorized to execute the Sublease Agreement in substantially the form attached hereto as Attachment A.

A motion was made to add the items to the agenda. It was moved, seconded, and voted upon through a roll call vote. Chairman Bell asked for a motion to vote on resolutions 2021-45, 2021-46 en bloc and it was seconded. The resolutions were approved through a roll call vote.

Report of the Chairperson

Chairman Bell thanked all who were involved in the recent gift to the University. He then gave everyone a reminder about the E.B. Henderson kick-off. He asked the status of the University and Covid-19. He then thanked everyone for their hard this year.

President's Report

President Mason gave an overview of his written report. He spoke about the D.A.W.N program and how it attracted the attention of the donor. The University's budget is balanced. He talked about a recent meeting with D.C. Water and working with them to educate a workforce. He then gave an update about the University's vaccination status and possibilities for the Spring semester. The University is not requiring vaccinations for online courses and the law school will be returning to in-person courses. A few questions were asked and there was continued discussion about student vaccinations.

Committee Reports

Executive

No report

Committee of the Whole

No report

Academic and Student Affairs

No report

Alumni Affairs Task Force

General Schwartz shared information from the UDCNAS Executive Meeting that was held. There was discussion about the purpose of the Alumni Taskforce and how information should be gathered.

Student Communication Task Force

Trustee Barber highlighted successes of student leaders. She said that UDC supported Howard through their protests. She also said that the SGA president, Ms. Webster, was highlighted in *Black College Today* as a successful student president. She also shared plans for future student events.

Audit Budget Finance

No Report.

Operations

No report

Student Outcomes

New Business

Mr. Albert Pearsall, President of UDC/FA, will give testimony on behalf of the Faculty Association regarding the Faculty COLA (8th Master Agreement) and other related issues.

Closing Remarks

Chairman Bell thanked all for their time. A motion was made to adjourn it was seconded. Ms. Rivers called roll on the motion to adjourn. The motion was approved unanimously. The meeting adjourned at 7:20 p.m.