

Minutes

Special Meeting of the Board of Trustees

Friday, December 2, 2016 – 6:00 p.m.

Trustees Present:

Elaine A. Crider, Chair
Christopher Bell*
James Dyke*
Reginald Felton
Gwendolyn Lewis
Ronald Mason, ex-officio
Gary Mills
Barrington Scott
Jerome Shelton
Anthony Tardd
Joshua Wyner
*via telephone

Trustees Absent:

Alejandra Castillo
Gabriela Lemus
Errol Schwartz

Executive Cabinet Present:

Rachel Petty, Acting Chief Academic Officer
Evola Bates, Chief of Staff
Karen Hardwick, General Counsel
Tony Summers, Acting Provost, UDC Community College
William Latham, Chief Student Development and Success Officer

Staff Participants Present:

Sabine O'Hara, Dean, College of Agriculture, Urban Sustainability, and Environmental Sciences (CAUSES) and Director of Land Grant Programs
Connie Webster, Associate Provost
Beverly Franklin, Executive Secretary, Office of the Board of Trustees

Call to Order and Roll Call

Chair Crider called the meeting to order at 6:05 p.m. Ms. Franklin called the roll and a quorum was present.

Action Items

Academic and Student Affairs Committee

The Board of Trustees considered the approval of the Bachelor of Arts Degree Program in Urban Sustainability. President Mason reported feedback had been received [by the Faculty Senate Academic Standards Policy and Procedures Committee (ASPPC)] which approved the degree program. He noted the Faculty Senate President reported the Faculty Senate would meet in December.

Chair Crider announced that one faculty member, Dr. B. Michelle Harris, submitted a request to present testimony to the Board of Trustees. She presented her testimony regarding the degree program.

Dean O'Hara reported initially the [degree program] proposal was approved by the Faculty Senate. It did not go to the Committee due to the lack of a quorum. The proposal was resubmitted to the Committee where a vote was taken earlier in the week. Dr. Petty spoke about possible confusion when the Faculty Senate transmitted some bylaw changes to the Board. They have been operating as if the changes had been approved. These changes called for the Senate to accept a proposal by vote, send it

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to the committee, and the committee would send the proposal back to the Senate again for approval. They are not approved bylaws. Dr. Petty viewed the [initial] Senate approval as approval by the full Senate. The ASPPC received the degree program proposal on November 29th and approved it.

Dr. Crider noted, at the last BOT meeting, the Board agreed to provide the Senate with additional time to review the proposal and take action. The Board agreed to meet at a later date regarding the proposed degree program.

Motion:

52

UDC Resolution No. 2016-52: Approval of a Bachelor of Arts Degree Program in Urban Sustainability

WHEREAS, pursuant to D.C. Official Code §38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and general policy for components of the University; and

WHEREAS, pursuant to 8B DCMR § 308.1, new associate, baccalaureate, and graduate degree programs may be added to the University curricula upon recommendation by the Faculty Senate and the President and after approval by the Board; and

WHEREAS, the University's Vision 2020 Strategy plan expresses the commitment of the University to offer students flexible degree options that prepare them for careers in the new green economy, which careers require skills in environmental impact assessment, sustainable development, urban sustainability, and environmental project management across a broad range of fields, including the health and wellness field, the building trades, the hospitality sector, finance and law; and

WHEREAS, the University has offered several professional development workshops that have illustrated the effectiveness of flexible "meta-majors" (collections of academic majors that have related courses) in increasing student success and graduation rates, particularly for transfer students who bring academic credit(s) with them to the University; and

WHEREAS, the University of the District of Columbia and its College of Agriculture, Urban Sustainability and Environmental Sciences (CAUSES) are active partners in the Sustainable DC Initiative of the District of Columbia, which seeks to position Washington, DC to become the greenest, healthiest and most sustainable city in the United States; and

WHEREAS, the proposed Bachelor of Arts in Urban Sustainability degree program has received the approval of all levels of faculty and administration at the program level, the college level and university-wide;

NOW THEREFORE, BE IT RESOLVED that the University of the District of Columbia is hereby authorized to implement the Bachelor of Arts in Urban Sustainability Degree Program in accordance with the attached proposal, *provided that* any funds required to implement the program shall not be obligated until they have been identified and reprogrammed within existing University resources.

The resolution was unanimously approved.

Dr. Crider presented the approval of the revised collective bargaining agreement between the University of the District of Columbia and the Service Employees International Union Local 500 CtW.

Motion:

UDC Resolution No. 2016-53: Approval of the REVISED Collective Bargaining Agreement Between the University of the District of Columbia and the Service Employees International Union (SEIU) Local 500, CtW

WHEREAS, D.C. Official Code §§1-617.16 and 1-617.17 provide for the Board of Trustees of the University of the District of Columbia (the "University") to negotiate and approve collective bargaining agreements for the University; and

WHEREAS, the University Administration and the Service Employees International Union Local 500, CtW ("SEIU") negotiated a new collective bargaining agreement designed to cover terms and conditions of employment for members of the bargaining unit ("Collective Bargaining Agreement"); and

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WHEREAS, SEIU membership ratified the Collective Bargaining Agreement on July 15, 2016; and

WHEREAS, the Board of Trustees reviewed the proposed agreement and considered that it represented a fair and reasonable resolution of both bargaining unit employee rights and management prerogatives; and

WHEREAS, the Board of Trustees, having consulted with the President of the University and his negotiating team, found that it was in the best interest of the University that the proposed agreement be approved as the Collective Bargaining Agreement Between the University of the District of Columbia and SEIU; and

WHEREAS, on July 20, 2016 the Board of Trustees ratified the Collective Bargaining Agreement Between the University of the District of Columbia and SEIU; and

WHEREAS, as directed by the Office of the Mayor, the University Administration and SEIU thereafter revised the agreement to provide for a three-year term and to make certain additional technical changes to the language of the Collective Bargaining Agreement; and

WHEREAS, SEIU membership ratified the revised Collective Bargaining Agreement on November 30, 2016; and

WHEREAS, the Board of Trustees, having consulted with the President of the University and his negotiating team, found that it was in the best interest of the University that the proposed agreement, as revised, be approved as the revised Collective Bargaining Agreement Between the University of the District of Columbia and SEIU.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Trustees hereby accepts the recommendation of the President and hereby ratifies the revised Collective Bargaining Agreement Between the University of the District of Columbia and SEIU.

The resolution was unanimously approved.

Chair Crider noted that Trustee Barrington Scott joined the meeting for the votes on both resolutions.

New Business

Dr. Connie Webster briefly discussed a community outreach service project to provide one hundred brand new coats, hats and gloves to children, ages three to eighteen at the DC shelters. Donations should be delivered to her office by December 15.

Closing Remarks

Trustee Felton noted Chair Crider celebrated her birthday on December 1.

The meeting adjourned at 6:24 p.m.

Secretary's Signature

Date