

**BOARD OF TRUSTEES**

**UNIVERSITY OF THE DISTRICT OF COLUMBIA**

**UDC Resolution 2016 -**

**SUBJECT: UDC School of Business & Public Administration Tenure Approval for Dr. Jian Hua**

**WHEREAS**, pursuant to 8B DCMR §1467, the School of Business & Public Administration (SBPA) Promotion Committee and Dean Mohamad Sepehri have determined that Dr. Jian Hua qualified for the position of Associate Professor of Management; and

**WHEREAS**, pursuant to 8B DCMR §1462, Dr. Dr. Jian Hua has served as Assistant Professor at UDC since 2010, and is recognized by his students, fellow faculty members, administrators, and other experts in his field for his excellent teaching skills and contributions to undergraduate and graduate students' research and learning (including the use of innovative techniques such as video gaming and real-world experiences and the development of two on-line courses); for a track record of strong research activity and contributions in the area of homeland security (including being the first professor to win the Best Research Paper from the Decision Science Institute's Annual Conference twice), and receiving two extremely competitive research grants from the U.S. Department of Homeland Security (DHS), demonstrating the impressive nature and significance of his research; for his creation of an Innovative research tract that is interdisciplinary, using and advancing the areas of optimal Investment determination, game theory, Information security, economics of security, and cyber-terrorism; and for publication of five refereed journal articles as well as extensive publication in international and national conference proceedings in the area of information systems security, all work that has been recognized as outstanding in terms of research rigor and intellectual contribution; and

**WHEREAS**, Dr. Jian Hua is also recognized for his collaborations and many contributions both within the University community and outside professional areas to the UDC community, including serving on numerous university committees, such as the Faculty Advisory Council to the UDC Office of International Programs and Exchange (OIPE), where he is helping to cultivate and nurture opportunities for students and faculty; and current efforts to build a platform where local businesses can come to seek help with problems from UDC's faculty and students, eventually benefitting all involved; and

**WHEREAS**, pursuant to 8B DCMR §§ 1468 and 1470 the Dean, the Chief Academic Officer and the President have affirmed the recommendation of tenure for Dr. Jian Hua and the President has forwarded the recommendation for tenure to the Board of Trustees;

**NOW, THEREFORE BE IT RESOLVED** that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Dr. Jian Hua of the School of Business & Public Administration.

Submitted by Academic and Student Affairs Committee

July 12, 2016

Approved by the Board of Trustees

July 26, 2016

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Elaine A. Crider  
Chairperson of the Board



## FISCAL IMPACT STATEMENT

**TO:** The Board of Trustees  
**FROM:** Managing Director of Finance *David L. Franklin*  
**DATE:** July 12, 2016  
**SUBJECT:** Tenure Approval for Professor Jian Hua

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### Conclusion

It is concluded that there is no fiscal impact associated with the granting of tenure to Professor Jian Hua in the School of Business & Public Administration (SBPA) at the University of the District of Columbia (UDC).

### Background

Dr. Jian Hua has served as an Assistant Professor at UDC since 2010, and is recognized by his students, fellow faculty members, administrators, and other experts in his field for his excellent teaching skills and contributions to undergraduate and graduate students' research and learning (including the use of innovative techniques such as video gaming and real-world experiences and the development of two on-line courses); for a track record of strong research activity and contributions in the area of homeland security (including being the first professor to win the Best Research Paper from the Decision Science Institute's Annual Conference twice. Dr. Jian Hua is also recognized for his collaborations and many contributions both within the University community and outside professional areas, including serving on numerous university committees, such as the Faculty Advisory Council to the UDC Office of International Programs and Exchange (OIPE).

The recommendation of tenure for Professor Jian Hua has been affirmed by the Dean, Chief Academic Officer, and President.

### Financial Impact

This request has been approved based upon the information provided. There are no anticipated risks at this time.



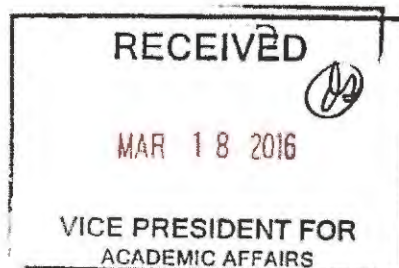
Office of the Dean  
School of Business and Public Administration

March 14, 2016

TO: Dr. Rachel Petty  
Chief Academic Officer

RE: Tenure Recommendation – Dr. Jian Hua

Dear Dr. Petty,



The SBPA Tenure and Promotion Committee has reviewed the tenure portfolio and application for Dr. Jian Hua, Associate Professor of Management. The committee has endorsed Dr. Hua and recommends him “without qualification or hesitation” for tenure.

Dr. Hua is known for his teaching excellence, research scholarship, engaged and interactive instruction, and dedicated service to university. He has been one of the pioneers for application of technology at UDC, enhancing the students’ learning experience by application of technology tools and case study methods. He is an exceptional teacher, advisor, and a superb role model for students.

Dr. Hua has received numerous research grants from U.S. Department of Homeland Security and he is currently a member of the task-force to secure a grant from the Department of Defense for select HBCUs. He is a brilliant scholar who received recognition for “Best Application Research Paper” and “Best Interdisciplinary Research Paper” from Decision Science Institute (DSI). He is the first person to win two Best-Paper awards in the recent 20 years of DSI conferences.

Dr. Hua continues to provide valuable service to SBPA, UDC, and the community at large. He has been a force behind promoting and expanding international programs and collaborative engagement with international universities and bodies. He has invited national and international groups and speakers on campus and in his classrooms. Currently, he has initiated establishing collaborative academic relationship between SBPA and SEAS with a Chinese university.

Dr. Hua is a consummate teacher, mentor, and exemplary role model for our students. He has impeccable record of intellectual and scholarly contributions, and he has excellent track of service to SBPA and UDC. He is well qualified by AACSB standards and he will be a valuable asset in our effort to achieve AACSB accreditation. Dr. Hua has my strongest support and recommendation for tenure.

Respectfully,

  
Mohamad Sepenri, Dean