

**BOARD OF TRUSTEES**

**UNIVERSITY OF THE DISTRICT OF COLUMBIA**

**UDC Resolution 2016 -**

**SUBJECT: UDC School of Business & Public Administration Tenure Approval for Dr. Sergey Ivanov**

**WHEREAS**, pursuant to 8B DCMR §1467, the School of Business & Public Administration (SBPA) Promotion Committee and Dean Mohamad Sepehri have recommended that Dr. Sergey Ivanov, Associate Professor of Management, be granted tenure as a faculty member in the SBPA; and

**WHEREAS**, pursuant to 8B DCMR §1462, Dr. Dr. Dr. Sergey Ivanov has served as a professor at UDC since 2010, and is recognized by his students, fellow faculty members, administrators, and other experts in his field for his excellent teaching skills and contributions to undergraduate and graduate students' research and learning (including the development of new and timely advanced graduate courses, in Management Consulting, Bureaucracy in the 21<sup>st</sup> Century, Organizational Analysis & Design, and Advanced Organizational Analysis); for authorizing or co-authoring over 29 research articles, many with students as co-authors, and appearing in peer-reviewed journals and conference presentations, advancing the school, student learning and experience, and the University's profile; and he developed into a field expert and popular international speaker who has been invited to give many keynote talks at more than 35 national and international conferences, and his works have been cited 85 times, as tracked by Google Scholar; and serves on the editorial board of five active peer-reviewed journals; and

**WHEREAS**, Dr. Dr. Sergey Ivanov is also recognized for his collaborations and many contributions both within and out the University community, including serving as a mentor to many of his students; serving on numerous university committees, such as the Middle States Accreditation Self-Study committee member, and sub-committee chair (for Standard 10 on Faculty); chairing the SBPA Curriculum Committee and serving on other SBPA committees, MBA Admissions, Faculty Development, International Affairs, Department Evaluation and Promotions, among others; and for developing new advanced graduate courses, building a foundation in SBPA to create a future doctoral program which would further add to the University's prestige and popularity; and

**WHEREAS**, pursuant to 8B DCMR §§ 1468 and 1470 the Dean, the Chief Academic Officer and the President have affirmed the recommendation of tenure for Dr. Sergey Ivanov and the President has forwarded the recommendation for tenure to the Board of Trustees;

**NOW, THEREFORE BE IT RESOLVED** that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Dr. Sergey Ivanov of the School of Business & Public Administration.

Submitted by Academic and Student Affairs Committee

July 12, 2016

Approved by the Board of Trustees  
July 26, 2016

---

Elaine A. Crider  
Chairperson of the Board



## FISCAL IMPACT STATEMENT

**TO:** The Board of Trustees  
**FROM:** Managing Director of Finance *David L. Franklin*  
**DATE:** July 12, 2016  
**SUBJECT:** Tenure Approval for Professor Sergey Ivanov

---

### **Conclusion**

It is concluded that there is no fiscal impact associated with the granting of tenure to Professor Sergey Ivanov in the School of Business & Public Administration (SBPA) at the University of the District of Columbia (UDC).

### **Background**

Dr. Sergey Ivanov has served as a professor at UDC since 2010, and is recognized by his students, fellow faculty members, administrators, and other experts in his field for his excellent teaching skills and contributions to undergraduate and graduate students' research and learning (including the development of new and timely advanced graduate courses, in Management Consulting, Bureaucracy in the 21st Century, Organizational Analysis & Design, and Advanced Organizational Analysis). Dr. Sergey Ivanov is also recognized for his collaborations and many contributions both within and outside the University community, including serving as a mentor to many of his students; serving on numerous university committees, such as the Middle States Accreditation Self-Study committee member, and sub-committee chair (for Standard 10 on Faculty).

The recommendation of tenure for Professor Sergey Ivanov has been affirmed by the Dean, Chief Academic Officer, and President.

### **Financial Impact**

This request has been approved based upon the information provided. There are no anticipated risks at this time.

March 14, 2016

TO: Dr. Rachel Petty  
Chief Academic Officer

RE: Tenure Recommendation – Dr. Sergey Ivanov

Dear Dr. Petty,

The SBPA Tenure and Promotion Committee has reviewed the tenure portfolio and application for Dr. Sergey Ivanov, Associate Professor of Management, and the committee has voted in support of and “recommends without qualification or hesitation” for granting tenure to Dr. Ivanov.

Dr. Ivanov’s credentials, academic engagement, scholarly contributions, service to university, and professional achievements, exemplify the best qualities and virtues we aspire for our faculty and colleagues. He has established an impressive record of teaching excellence, research scholarship, and service to SBPA and the UDC community. He has been the recipient of grant awards from the prestigious W. Edwards Deming Institute.

Dr. Ivanov has established record of teaching excellence and teaching effectiveness. He is creative with experiential learning and innovative with application of technology and online techniques to enhance students’ learning outcome. He has invited numerous prominent guest speakers to talk in his classes and to share their real-world experience and wealth of knowledge with students.

Dr. Ivanov is well qualified to support SBPA’s endeavor for AACSB accreditation. He will be an exceptionally valuable asset to SBPA and UDC as we strive to fulfil our vision of high achievement and accomplishment. I recommend him highly.

Respectfully,



Mohamad Sepehri, Dean  
SBPA

