

**BOARD OF TRUSTEES  
UNIVERSITY OF THE DISTRICT OF COLUMBIA  
UDC RESOLUTION NO. 2017 -**

**SUBJECT: TENURE APPROVAL FOR DR. LEONA HARRIS, COLLEGE OF ARTS & SCIENCES**

**WHEREAS**, pursuant to 8B DCMR § 1467, the College of Arts & Sciences Mathematics Faculty and Dean April Massey have determined that Dr. Leona Harris is qualified for the position of Associate Professor of Mathematics; and

**WHEREAS**, pursuant to 8B DCMR § 1462, Dr. Harris, as evidenced on Appendix A attached hereto, was determined to be an outstanding professor with distinguished skills and expertise who meets the criteria by which the University of the District of Columbia (the "University") faculty are evaluated, based on the 7th Master Agreement, noting she was ranked outstanding in her teaching effectiveness, grant acquisitions, publications, and service to her previous institution and community; and

**WHEREAS**, pursuant to 8B DCMR §§ 1468 and 1470, the Dean of the College of Arts & Sciences, the Office of the Chief Academic Officer, and President have affirmed the recommendation of tenure for Dr. Harris, and the President has forwarded the recommendation for tenure to the Board of Trustees (the "Board") of the University; and

**WHEREAS**, pursuant to 8B DCMR § 1470, the Board desires to approve the award of tenure to Dr. Harris of the College of Arts & Sciences, based on the recommendation of the Dean of the College of Arts & Sciences, the Office of the Chief Academic Officer, and President.

**NOW, THEREFORE, BE IT RESOLVED** that the Board approves the award of tenure to Dr. Harris of the College of Arts & Sciences.

Submitted by the Academic and Student Affairs Committee      May 31, 2017

Approved by the Board of Trustees:

June 6, 2017

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Christopher Bell  
Chairperson of the Board



## FISCAL IMPACT STATEMENT

TO: The Board of Trustees

FROM: Managing Director of Finance *David L. Franklin*

DATE: May 25, 2017

SUBJECT: Tenure Approval for Dr. Leona Harris

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### Conclusion

It is concluded that there is no fiscal impact associated with the granting of tenure to Dr. Leona Harris, Associate Professor of Mathematics in the College of Arts and Sciences (CAS) of the University of the District of Columbia (UDC).

The proposed resolution is for the approval of tenure for Dr. Leona Harris. It has been recommended in the Board Resolution that Dr. Leona Harris be offered the rank of Associate Professor with continuous tenure. The Departmental Evaluation and Promotion Committee (DEPC) committee with input from Mathematics program faculty conducted a review and prepared a report in order to make a recommendation to the Dean regarding tenure for this faculty member.

### Background

The DEPC conducted a review of Dr. Harris's tenure application and approval process at the College of New Jersey. An examination of the teaching, scholarship, and service components of Dr. Harris's tenure dossier was also completed. Vetting of the dossier was completed at the levels of the program, Division, and College. It is concluded that Dr. Harris presents as an excellent teacher-researcher and her prior tenure approval aligns seamlessly with expectations for rigor and impact in academic performance at the University of the District of Columbia.

The recommendation of tenure for Dr. Harris has been affirmed by the Dean and President. The President has forwarded the recommendation for tenure to the Board of Trustees.

### Financial Impact

This request has been approved based upon the information provided. There are no anticipated risks at this time.