

**BOARD OF TRUSTEES**  
**UNIVERSITY OF THE DISTRICT OF COLUMBIA**  
**UDC RESOLUTION No. 2016-31**

**SUBJECT: “University of the District of Columbia Career, Educational, and Legal Service Non-Collective Bargaining Unit Employees Compensation System Changes Approval Resolution of 2017” Three Percent (3.0%) Cost of Living Adjustment**

**WHEREAS**, pursuant to D.C. Code §§ 1-611.05, 1-611.11, and 1-608.58, the Board of Trustees shall provide for the periodic review of its basic compensation systems, including but not limited to, a review of the adequacy of the rates of basic pay; and

**WHEREAS**, pursuant to D.C. Code §1-611.1, the Board of Trustees shall provide continuing conformity with the principle of equal pay for substantially equal work;

**WHEREAS**, pursuant to D.C. Code §§ 1-611.05, 1-611.11, and 1-608.58, the Board of Trustees shall cause to submit to the Council of the District of Columbia all proposed pay changes and adjustments to the compensation systems;

**WHEREAS**, the University has identified sufficient funding for a three percent (3.0%) increase in salary for Career, Educational, and Legal Service Non-Collective Bargaining Unit Employees; and

**WHEREAS**, the Board of Trustees finds that the three percent (3.0%) increase appropriately recognizes the value of the Career, Educational, and Legal Service Non-Collective Bargaining Unit Employees;

**THEREFORE BE IT RESOLVED**, that the Board of Trustees approves a three percent (3.0%) wage increase for Career, Educational, and Legal Service Non-Collective Bargaining Unit Employees for FY 2017.

Submitted by the Audit, Budget and Finance Committee

July 14, 2016

Approved by the Board of Trustees:

July 26, 2016

  
Elaine A. Crider  
Chairperson of the Board