

**BOARD OF TRUSTEES  
UNIVERSITY OF THE DISTRICT OF COLUMBIA  
UDC RESOLUTION NO 2016-36**

**SUBJECT: Approval of the Collective Bargaining Agreement between the University of the District of Columbia and the American Federation of State, County and Municipal Employees, District Council 20, Local 2087**

**WHEREAS**, District of Columbia law (D.C. Official Code §1-617.15(a)) provides for the Board of Trustees of the University of the District of Columbia to approve collective bargaining agreements for the University; and

**WHEREAS**, the University of the District of Columbia administration and the American Federation of State, County and Municipal Employees, District Council 20, Local 2087 (“AFSCME”) have negotiated a new collective bargaining agreement designed to cover non-compensation terms and conditions of employment for members of the bargaining unit through September 2019 (“Collective Bargaining Agreement”); and

**WHEREAS**, AFSCME membership ratified the Collective Bargaining Agreement on May 26, 2016; and

**WHEREAS**, the Board of Trustees has reviewed the proposed agreement and considers that it represents a fair and reasonable resolution of both bargaining unit employee rights and management prerogatives; and

**WHEREAS**, the Board of Trustees, having consulted with the President of the University and his negotiating team, finds that it is in the best interest of the University that the proposed agreement be ratified as the Collective Bargaining Agreement between the University of the District of Columbia and AFSCME;


**NOW, THEREFORE, BE IT RESOLVED THAT** the Board of Trustees hereby accepts the recommendation of the President and hereby ratifies the Collective Bargaining Agreement between the University of the District of Columbia and AFSCME.

Submitted by the Operations Committee

July 20, 2016

Ratified by the Board of Trustees

July 26, 2016

  
Elaine A. Crider  
Chairperson of the Board