

**BOARD OF TRUSTEES  
UNIVERSITY OF THE DISTRICT OF COLUMBIA  
UDC RESOLUTION NO 2016-53**

**SUBJECT: Approval of the REVISED Collective Bargaining Agreement Between the University of the District of Columbia and the Service Employees International Union (SEIU) Local 500, CtW**

**WHEREAS, D.C. Official Code §§1-617.16 and 1-617.17 provide for the Board of Trustees of the University of the District of Columbia (the "University") to negotiate and approve collective bargaining agreements for the University; and**

**WHEREAS, the University Administration and the Service Employees International Union Local 500, CtW ("SEIU") negotiated a new collective bargaining agreement designed to cover terms and conditions of employment for members of the bargaining unit ("Collective Bargaining Agreement"); and**

**WHEREAS, SEIU membership ratified the Collective Bargaining Agreement on July 15, 2016; and**

**WHEREAS, the Board of Trustees reviewed the proposed agreement and considered that it represented a fair and reasonable resolution of both bargaining unit employee rights and management prerogatives; and**

**WHEREAS, the Board of Trustees, having consulted with the President of the University and his negotiating team, found that it was in the best interest of the University that the proposed agreement be approved as the Collective Bargaining Agreement Between the University of the District of Columbia and SEIU; and**

**WHEREAS, on July 20, 2016 the Board of Trustees ratified the Collective Bargaining Agreement Between the University of the District of Columbia and SEIU; and**

**WHEREAS, as directed by the Office of the Mayor, the University Administration and SEIU thereafter revised the agreement to provide for a three-year term and to make certain additional technical changes to the language of the Collective Bargaining Agreement; and**

**WHEREAS, SEIU membership ratified the revised Collective Bargaining Agreement on November 30, 2016; and**

**WHEREAS, the Board of Trustees, having consulted with the President of the University and his negotiating team, found that it was in the best interest of the University that the proposed agreement, as revised, be approved as the revised Collective Bargaining Agreement Between the University of the District of Columbia and SEIU.**

**NOW, THEREFORE, BE IT RESOLVED THAT** the Board of Trustees hereby accepts the recommendation of the President and hereby ratifies the revised Collective Bargaining Agreement Between the University of the District of Columbia and SEIU.

Ratified by the Board of Trustees:

December 2, 2016

  
Elaine A. Crider  
Chairperson of the Board