

**BOARD OF TRUSTEES
UNIVERSITY OF THE DISTRICT OF COLUMBIA
UDC RESOLUTION NO. 2017 - 13**

SUBJECT: TENURE APPROVAL FOR DR. LEONA HARRIS, COLLEGE OF ARTS & SCIENCES

WHEREAS, pursuant to 8B DCMR § 1467, the College of Arts & Sciences Mathematics Faculty and Dean April Massey have determined that Dr. Leona Harris is qualified for the position of Associate Professor of Mathematics; and

WHEREAS, pursuant to 8B DCMR § 1462, Dr. Harris, as evidenced on Appendix A attached hereto, was determined to be an outstanding professor with distinguished skills and expertise who meets the criteria by which the University of the District of Columbia (the "University") faculty are evaluated, based on the 7th Master Agreement, noting she was ranked outstanding in her teaching effectiveness, grant acquisitions, publications, and service to her previous institution and community; and

WHEREAS, pursuant to 8B DCMR §§ 1468 and 1470, the Dean of the College of Arts & Sciences, the Office of the Chief Academic Officer, and President have affirmed the recommendation of tenure for Dr. Harris, and the President has forwarded the recommendation for tenure to the Board of Trustees (the "Board") of the University; and


WHEREAS, pursuant to 8B DCMR § 1470, the Board desires to approve the award of tenure to Dr. Harris of the College of Arts & Sciences, based on the recommendation of the Dean of the College of Arts & Sciences, the Office of the Chief Academic Officer, and the President.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the award of tenure to Dr. Harris of the College of Arts & Sciences.

Submitted by the Academic and Student Affairs Committee May 31, 2017

Approved by the Board of Trustees:

June 6, 2017



Christopher Bell
Chairperson of the Board

Appendix A
EVALUATION

May 9, 2017

MEMORANDUM

TO: Mr. Ronald Mason
President and Acting Chief Academic Officer

FROM: Dr. April Massey
Dean, College of Arts and Sciences

SUBJECT: Request for Import of Tenure with Associate Professor Appointment of Dr. Leona Harris

This memorandum follows and supports the recommendation of the University of the District of Columbia (UDC), College of Arts and Sciences, Division of Sciences and Mathematics, Mathematics Program faculty to grant tenure to Dr. Leona Harris. The Math Program faculty completed a comprehensive review of the tenure request of Dr. Harris on May 2, 2017. Dr. Harris has been offered a full-time, regular associate professor of Mathematics appointment at UDC. She is requesting that the tenure she earned at the College of New Jersey in July 2010 be honored by UDC and imported with her faculty appointment effective August 16, 2017. This request must be vetted at the levels of the program, College, Academic Affairs, and recommended to the University Board of Trustees.

The recommendation of tenure represents the confidence of the College in the proven meritorious capabilities and credentials of faculty, the impact of those accomplishments on the advancement of the institution, and the strength of those accomplishments in predicting continuing contributions of the faculty member. Dr. Harris' dossier, including letters of recommendation and affirmation of tenure success, is attached for your review. It is a comprehensive retelling of her academic path and documents several markers of excellence across her teaching, research, and service.

Through her dossier, Dr. Harris paints a picture of deliberate and progressive academic and professional engagement. She also supplies supporting artifacts to validate that her academic experiences and outputs surpass universal measures of tenure eligibility in Mathematics. Dr. Harris provides evidence of a rigorous process of tenure review at the College of New Jersey. That process mimics the intent of UDC tenure application seamlessly.

Based on a thorough review of the materials presented, I stand with the University of the District of Columbia, Mathematics faculty in recommending that Dr. Harris' earned academic tenure be accepted without reservation.


ATTACH

Cc: Dr. Jeffery S. Fleming
Chair, Division of Sciences and Mathematics

Division of Sciences and Mathematics

Date: May 2, 2017

To: Dr. April Massey, Dean, College of Arts and Sciences

From: Mathematics Faculty
Division of Sciences and Mathematics (DSAM)
Dr. Jeffery Fleming, Division Chairperson 

Re: Expedited Review and Recommendation for tenure for Dr. Leona Harris

Greetings, Dr. April Massey,

After careful review of the portfolio of Dr. Leona Harris, the Mathematics Faculty of the UDC Division of Science and Mathematics recommends Dr. Leona Harris receive Rank 1 of 1 for the tenured position of Associate Professor. Because of the faculty's decision, the faculty felt it necessary that I, as division chairperson, submit to you this letter supporting the Faculty recommendation. In accordance with the *Seventh Master Agreement*, the following items were carefully weighed in our consideration of this candidate:

1. Portfolio Presentation
2. Strengths in Academic Teaching Preparation
3. Strengths in Scholarly and Professional Work
4. Strengths in University and Community Service

The division studied Dr. Harris' portfolio and noted the candidate displayed outstanding achievements along the above stated points of consideration. The Mathematics Faculty wishes to emphasize the following:

- A. The candidate was ranked Outstanding in her portfolio presentations
- B. The candidate was ranked Outstanding in her Academic Teaching Effectiveness
- C. The candidate has documented Distinguished achievement in grant acquisition
- D. In Scholarly and Professional Activities, Dr. Harris has outstanding quantitative and qualitative achievements in acquiring grants and in publications
- E. The candidate has equally outstanding quantitative and qualitative achievements in Service to her previous institution, The College of New Jersey, and the Community.

In conclusion, the Mathematics faculty voted unanimously to recommend Dr. Harris as an Associate Professor with tenure.