

**BOARD OF TRUSTEES
UNIVERSITY OF THE DISTRICT OF COLUMBIA
UDC RESOLUTION NO. 2019 - 32**

SUBJECT: Tenure Approval for Angela Bullock, College of Arts & Sciences

WHEREAS, Angela Bullock, Associate Professor of Social Work in the College of Arts and Sciences (CAS) of the University of the District of Columbia (University) has petitioned the University to be granted tenure in the department in which she is qualified; and

WHEREAS, pursuant to 8B DCMR §1462, Dr. April Massey, Dean of CAS, in conjunction with the Social Work Faculty and Division and College Promotion and Tenure Committees, has conducted a thorough review of Professor Bullock's academic background and records of achievement in teaching, scholarship, and university and community service and have recommended her for promotion from Assistant Professor to the rank of Associate Professor, effective October 1, 2019 and for tenure; and

WHEREAS, they judged Professor Bullock to be an outstanding professor with exemplary skills and expertise who meets the criteria by which University of the District of Columbia faculty are evaluated, based on the 7th Master Agreement, noting she was ranked outstanding in her teaching effectiveness, scholarly works, expertise, professional credentials, and community engagement; and

WHEREAS, the Chief Academic Officer and the President have affirmed the recommendation of tenure for Professor Bullock from Dean Massey, the Music Faculty and the Division and College Promotion and Tenure Committees, and the President has forwarded the recommendation for tenure to the Board of Trustees;

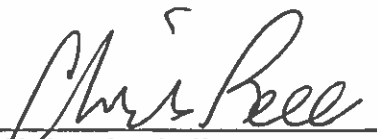
NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Angela Bullock, College of Arts and Sciences, at the rank of Associate Professor.

Submitted by the Academic &
Student Affairs Committee:

August 15, 2019

Approved by the Board of Trustees:

September 10, 2019



Christopher Bell
Chairperson of the Board

UNIVERSITY OF THE
DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF ACADEMIC OFFICER

Lawrence T. Potter, Jr., Ph.D.
Chief Academic Officer

CONFIDENTIAL MEMORANDUM

TO: Ronald Mason, Jr., J.D.
President

FROM:



Lawrence T. Potter, Jr., Ph.D.
Chief Academic Officer

DATE: June 1, 2019

RE: Dr. Angela Bullock recommendation for tenure and promotion to associate professor

Dear President Mason:

Guided by the *Seventh Master Agreement*, I have reviewed the materials and other supporting documentation of Dr. Bullock for tenure and promotion to associate professor—an applicant holding the rank of tenure-track assistant professor of social work in the College of Arts and Sciences.

I have reviewed Dr. Bullock's portfolio for tenure and promotion to associate professor to evaluate evidence of significant and relevant achievements in scholarship/creative work, teaching, and service. In addition, I reviewed the self-narrative to ensure there is alignment between the established standards and evidence provided within the portfolio. I arrived at my independent assessment of Dr. Bullock's work after careful consideration of her narrative, record of teaching, scholarly artifacts, service contributions, and students' evaluation of her teaching.

In the domain of teaching, I have concluded that her teaching evaluations, teaching materials, and other assessments show work that meets unit standards for tenure and promotion to associate professor. She integrates a variety of instructional strategies such as case studies, cooperative learning, and classroom discussions to solicit feedback from her students. This feedback is used to make course revisions and improvements based on student feedback. Dr. Bullock has used interactive e-learning tools to enhance her students' competencies as well as incorporated emerging theories of learning and practice which inform the pragmatist approaches necessary for today's social work workforce.

Dr. Bullock's publication record exceeds unit standards for tenure and promotion to associate professor in terms of scholarly publications. Her research focus is on technology acceptance in social work education and practice. Since arriving at UDC in 2014 as an assistant professor, Dr. Bullock has published 11 scholarly contributions and/or artifacts in peer-reviewed journals such as *Journal of Teaching in Social Work*, *The Journal of Family Social Work*, *Journal of Sociology and Social Work*, and *Advances in Social Work*. Additionally, she has published entries in encyclopedias and bibliographies. She has presented at national and regional conferences on her area(s) of expertise in the discipline as well.

Dr. Bullock's service meets unit standards for tenure and promotion to associate professor in terms of her contributions to the University, CAS, and the department. She has served as Chair of the Division of Education, Human Development and Social Work (DEHS) curriculum committee, member of the DEHS Early Childhood Education search committee, Middle States subcommittee, and a peer-reviewer for the Center for the Advancement of Learning. In the community, Dr. Bullock has been a court-appointed special advocate. In her profession, she serves as a reviewer for a number of scholarly journals.

Lastly, I concur with the recommendations of Dean Massey, DEHS Chair Anika Burtin, and the CAS DEPC review committee. I hereby approve of this action and submit her application information for your consideration. I am pleased to provide you with her full portfolio upon request.

Enclosure: Tenure and Promotion to Associate Professor Recommendation for Dr. Angela Bullock

I, Ronald Mason, Jr., President of UDC, do hereby APPROVE DENY the recommended award of tenure and promotion for Associate Professor to Angela Bullock


Signature

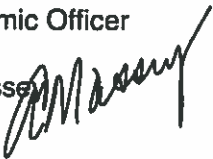
7.8.19
Date

Comments: _____

May 15, 2019

MEMORANDUM

TO: Dr. Lawrence Potter
Chief Academic Officer

FROM: Dr. April Masse 
Dean

SUBJECT: Request for tenure and promotion in rank (Tenured, Associate Professor of Social Work) on behalf of Dr. Angela Bullock

This memorandum is forwarded to affirm and support the recommendations of Social Work program faculty; the Division of Education, Health, and Social Work Evaluation and Promotion Committee; Division of Education, Health, and Social Work chair, Dr. Anika Burtin; and the College of Arts and Sciences' Promotion and Tenure Committee regarding the awarding of associate professor status with tenure to Dr. Angela Bullock, Assistant Professor of Social Work. I am honored to lend my voice to support these recommendations and wholeheartedly endorse Dr. Bullock's approval for both considerations.

Guided by the 7th Master Agreement, Dr. Bullock's faculty dossier was evaluated across four levels of review on Portfolio Presentation, Strengths in Academic Teaching Preparation, Strengths in Scholarly and Professional Work, and Strengths in University and Community Service. The feedback of all reviewers is unanimous. Dr. Bullock is a model academic citizen, a gifted teacher, an exemplar for aligning disciplinary expertise and community service, and a recognized clinical scholar-educator with a defined and evolving body of applied work in the area of technology integration in social work education. Her research, teaching, and service are seamlessly aligned.

I am excited to recommend Dr. Angela Bullock for promotion and tenure. Her unfolding research activities are helping to rethink approaches to social work education and practice and redefining the boundaries of technology in social work education and practitioner continuing education. She has created and aligned model curricula and instructional practices that are of immediate benefit to our students and finding resonance nationally. Her publication success, presentation record, and growing list of invited talks validate the relevance of her work and growing influence.

I forward this recommendation for approval of Dr. Bullock's applications for tenure and promotion to associate professor without reservation.

I am available to respond to any questions you may have. Your consideration is appreciated.

Fiscal Impact Statement

TO: The Board of Trustees

FROM: Managing Director of Finance *David A. Franklin*

DATE: September 10, 2019

SUBJECT: Tenure Approval for Professor Angela Bullock, Associate Professor of Social Work

Conclusion

It is concluded that there is no fiscal impact associated with the granting of tenure to Professor Angela Bullock, Associate Professor of Social Work, College of Arts and Sciences (CAS) of the University of the District of Columbia (UDC). The proposed resolution is for the approval of tenure for Professor Bullock.

It has been recommended in the Board Resolution that Professor Bullock, who joined the University as an Assistant Professor of Social Work in 2014, be approved for tenure. The College Promotion and Tenure Committee, Division Chair for Education, Health, and Social Work, and Departmental Evaluation and Promotion Committee (DEPC) conducted thorough, independent reviews, and prepared independent reports to the Dean of CAS regarding tenure for Professor Bullock.

Background

The DEPC conducted a review of Professor Bullock's tenure application in concert with her application for promotion to associate professor. Examinations of her performance in the areas of teaching, scholarship, and service were completed for the period 2013–2018. Vetting of all dossier content was completed at the levels of the program, Division, and College. All reviews validate the strengths of Professor Bullock's tenure and promotion dossier and conclude that she is an exceptional teacher-scholar-practitioner and highly competitive tenure candidate. Her documented faculty performance exceeds University and broader higher education expectations for excellence and impact in social work education and practice.

The recommendation of tenure for Professor Bullock has been affirmed by the Dean, CAO, and President. The President has forwarded the recommendation for tenure to the Board of Trustees.

Financial Impact

This request is approved based upon the information provided. There are no anticipated risks at this time.