

**BOARD OF TRUSTEES
UNIVERSITY OF THE DISTRICT OF COLUMBIA
UDC RESOLUTION NO. 2025 - 47**

**SUBJECT: APPOINTMENT OF ANIKA SPRATLEY BURTIN, Ph.D. AS INTERIM
DEAN, SCHOOL OF EDUCATION AT THE UNIVERSITY OF THE
DISTRICT OF COLUMBIA**

WHEREAS, pursuant to 8B DCMR §210.1, the President is authorized to make executive appointments to designated positions in the Education Service in accordance with the provisions of 8B DCMR §§210 and 211; and

WHEREAS, pursuant to 8B DCMR §210.2, each person selected by the President for an executive appointment shall be qualified based on a description of their position or their roles and responsibilities and shall be approved by the Operations Committee; and

WHEREAS, the School of Education will be established at the University to train future educators and revive the legacy of DC Teachers College, a predecessor institution of the University; and

WHEREAS, pursuant to 8B DCMR §208.1, the Board of Trustees determines executive compensation for administrators and non-administrators at Grade Level IA and above, upon recommendation of the President through the Operations Committee; and

WHEREAS, Anika Spratley Burtin, Ph.D., has been recommended to serve as the Interim based on her knowledge, past accomplishments, and experience; and

WHEREAS, after review of her credentials, it has been determined that Anika Spratley Burtin, Ph.D., is well qualified for such a position and that the recommended salary adequately reflects the job duties and experience.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees approves the appointment of Anika Spratley Burtin, Ph.D. as Interim Dean effective October 1, 2025, consistent with the terms and conditions of her appointment letter.

Submitted by the Operations Committee:

September 15, 2025

Approved by the Board of Trustees:

September 16, 2025

A handwritten signature in blue ink that reads "Warner H. Session". The signature is written in a cursive, flowing style.

Warner H. Session
Chairperson of the Board



Maurice D. Edington, Ph.D.
President

August 20, 2025

Anika Spratley Burtin, Ph.D.
[REDACTED]

Re: Executive Appointment, Interim Dean, School of Education at the University of the District of Columbia

Dear Dr. Anika Spratley Burtin:

I am pleased to offer you an executive appointment as Interim Dean of the School of Education at the University of the District of Columbia, effective October 1, 2025, pending Board of Trustees approval. Pursuant to applicable District of Columbia law, an executive appointment as Interim Dean is “at will”, which means that the appointment may be terminated at any time without appeal or right to compensation, because you serve at the pleasure of the President. As Interim Dean, you will perform the duties and responsibilities of the position as directed by the President.

Your salary under this appointment will be \$202,369.00 (Grade 1, Step 1) on the non-union Administrative Salary Schedule. You will be fully eligible for cost-of-living increases in accordance with the applicable University policy. You will also be eligible for and may participate in the University of the District of Columbia health insurance, life insurance, retirement, and disability programs in the same manner and under the same conditions as regular administrative employees hired on or about the date of this appointment. The University will contribute seven percent (7%) of your salary to your Teachers Insurance Annuity and Association (TIAA) retirement account. Your leave accrual rates are as follows: annual leave accrual, seven (7) hours per pay period, and sick leave accrual, four (4) hours per pay period. subject to university guidelines.

If you accept this offer, please return the executed original of this letter to the Office of Human Resources. If you have any questions, comments, or concerns, please contact Shawn Celio, Vice President of Human Resources at (202) 274-6382 or via email at shawn.celio@udc.edu.

Sincerely,

Maurice Edington, Ph.D.
President

cc: Official Personnel File

ASPIRE. ACCOMPLISH. TAKE ON THE WORLD.

4200 Connecticut Avenue, NW — Washington, District of Columbia 20008
Phone: 202.274.6016 ▪ www.udc.edu ▪ Facsimile: 202.274.5304

I accept the terms and conditions of the foregoing executive appointment as Interim Dean at the University of the District of Columbia.

Name

_____/_____/_____
Date

ASPIRE. ACCOMPLISH. TAKE ON THE WORLD.

4200 Connecticut Avenue, NW — Washington, District of Columbia 20008
Phone: 202.274.6016 ▪ www.udc.edu ▪ Facsimile: 202.274.5304

