#### **BOARD OF TRUSTEES**

# UNIVERSITY OF THE DISTRICT OF COLUMBIA

### **UDC Resolution 2015 -**

SUBJECT: UDC School of Engineering & Applied Sciences Tenure Approval for Professor Sasan Haghani

WHEREAS, pursuant to 8B DCMR §1467, the School of Engineering & Applied Sciences (SEAS)
Promotion Committee and Dean Devdas Shetty have determined that Professor Sasan Haghani is qualified for the position of Associate Professor of Electrical and Computer Engineering; and

WHEREAS, pursuant to 8B DCMR §1462, Professor Sasan Haghani has served as a professor at UDC since 2009, and is recognized by his students, fellow faculty members, administrators, and other experts in his field for his excellent teaching skills, including a specific connection to project-based learning, program development (including the Master of Science in Electrical Engineering degree), in addition to his renowned scholarship and research, with over 88 publication citations for his work, which includes significant and pioneering work in the area of performance analysis of wireless communications and the implementation of wireless sensor networks with biomedical applications, and other research that continue to earn him grant support and praise for his significant contributions to the field; and

WHEREAS, Professor Sasan Haghani is also recognized for his collaborations and many contributions to the UDC community, including serving on numerous University committees, including the Institutional Review Board and online learning, and serving as a highly regarded mentor to undergraduates and graduate students resulting in several best-teacher awards from SEAS, as well as leading a STEM Pathways (science, technology, engineering, and mathematics) grant and other efforts to actively recruit and retain UDC students for these fields, and serving on panels and as a reviewer for organizations such as the Institute of Electrical and Electronics Engineering (IEEE) and the National Science Foundation, all of which has helped bring credit to UDC; and,

WHEREAS, pursuant to 8B DCMR §§ 1468 and 1470 the Dean, the Provost and the President have affirmed the recommendation of tenure for Professor Haghani and the President has forwarded the recommendation for tenure to the Board of Trustees;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Professor Sasan Haghani of the School of Engineering & Applied Sciences.

Submitted by the Academic and Student Affairs Committee and Audit, Budget and Finance Committee	November 5, 2015
Approved by the Board of Trustees	, , , , , , , , , , , , , , , , , , ,
December 8, 2015	
December 8, 2013	Elaine A. Crider
	Chairperson of the Board



Office of the Chief Financial Officer

## Donald L. Rickford Chief Financial Officer

## FISCAL IMPACT STATEMENT

TO:

The Board of Trustees

FROM:

Office of the Chief Financial Officer (UDC)

DATE:

October 13, 2015

SUBJECT:

University of the District of Columbia School of Engineering & Applied Sciences

Tenure Approval for Professor Sasan Haghani

#### Conclusion

It is concluded that there is no fiscal impact associated with the granting of tenure to Professor Sasan Haghani in the School of Engineering & Applied Sciences. The proposed resolution is for the approval of tenure for Professor Sasan Haghani. It has been recommended in the Board Resolution that Professor Sasan Haghani who joined the faculty in 2009, be offered the rank of associate professor with continuous tenure. The Faculty Evaluation and Retention Committee (FERC) appointed a subcommittee to prepare a report and make a recommendation to FERC regarding the tenure question on an expedited basis.

#### Background

The FERC subcommittee conducted a review of Professor Haghani's teaching, scholarship, and service to the University of the District of Columbia (UDC) and concluded that Professor Haghani is an outstanding classroom teacher who is recognized by his students, fellow faculty members, administrators, and other experts in his field for his excellent teaching skills, including a specific connection to project-based learning, and program development. Professor Haghani is also recognized for his renowned scholarship and research which includes significant and seminal work in the area of performance analysis of wireless communications and the implementation of wireless sensor networks with biomedical applications.

The recommendation of tenure for Professor Haghani has been affirmed by the Dean, Provost, and the President. The President has forwarded the recommendation for tenure to the Board of Trustees.

## Financial Impact

The Executive Management within the Budget Department of the Office of the Chief Financial Officer of UDC has approved this request based on the information provided. We do not anticipate any risks at this time.