

**BOARD OF TRUSTEES  
UNIVERSITY OF THE DISTRICT OF COLUMBIA  
UDC RESOLUTION NO. 2020 -**

**SUBJECT: TENURE APPROVAL FOR PAMELA HAMPTON-GARLAND, COLLEGE OF ARTS & SCIENCES**

**WHEREAS**, pursuant to D.C. Code §38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and general policy making for the components of the University; and

**WHEREAS**, Pamela Hampton-Garland, Assistant Professor of Adult Education in the College of Arts and Sciences (CAS) of the University of the District of Columbia (University) has petitioned the University to be granted tenure in the department in which she is qualified; and

**WHEREAS**, pursuant to 8B DCMR §1462, Dr. April Massey, Dean of CAS, in conjunction with the Adult Education Faculty and Division and College Promotion and Tenure Committees, has conducted a thorough review of Professor Hampton-Garland's academic background and records of achievement in teaching, scholarship, and university and community service and have recommended her for promotion from Assistant Professor to the rank of Associate Professor, effective October 1, 2020, and for tenure; and

**WHEREAS**, they judged Professor Hampton-Garland to be an outstanding professor with impressive skills and expertise in her field who meets the criteria by which University of the District of Columbia faculty are evaluated, based on the 7<sup>th</sup> Master Agreement, noting she was ranked outstanding in her teaching effectiveness, and her emerging research and scholarly works, expertise, professional credentials, and community engagement make her an asset to the University; and

**WHEREAS**, the Chief Academic Officer and the President have affirmed the recommendation of tenure for Professor Hampton-Garland from Dean Massey, the Adult Education Faculty and the Division and College Promotion and Tenure Committees, and the President has forwarded the recommendation for tenure to the Board of Trustees.

**NOW, THEREFORE BE IT RESOLVED**, that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Pamela Hampton-Garland, College of Arts and Sciences, at the rank of Associate Professor.

Submitted by the Academic & Student Affairs Committee:

May 20, 2020

Approved by the Board of Trustees:

June 16, 2020

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Christopher D. Bell  
Chairperson of the Board