

Minutes

Regular Meeting of the Board of Trustees

Tuesday, July 14, 2015 – 5:00 p.m.

Trustees Present:

Elaine Crider, Chair
Christopher Bell
James Dyke
Gabriela Lemus, *via teleconference*
Gwendolyn Lewis
Ronald Mason, ex-officio
Errol Schwartz
Jerome Shelton
Anthony Tardd, *via teleconference*
Joshua Wyner
Theodore Wilhite

Trustees Absent:

Alejandra Castillo
Kendrick Curry
Reginald Felton
Barrington Scott

Staff Present:

Erik Thompson, Vice President, Facilities, Real Estate and Public Safety
Thomas Redmond, Director, State and Local Affairs, Office of Government Relations
Valerie Epps, Vice President, Student Affairs
Smruti Radkar, Acting General Counsel
Stacie Mills, Assistant General Counsel
Perita Baxter, Staff Assistant, Office of the Board of Trustees
Beverly Franklin, Executive Secretary, Office of the Board of Trustees

Call to Order and Roll Call

Chair Crider called the meeting to order at 5:15 p.m. The roll was called and a quorum was present. Chair Crider briefly spoke about the tour of the rooftop garden and encouraged everyone to take the tour. Dean O'Hara and her staff were recognized and commended for their work.

Approval of Minutes

The minutes of the April 28, 2015 meeting were unanimously approved.

Chair Crider officially welcomed Mr. Ronald F. Mason as the president of the University of the District of Columbia.

Action Items

Executive Committee

Chair Crider presented the resolution pertaining to the appointment of Ronald F. Mason as President.

Motion:

UDC Resolution No. 2015-12: Appointment of Ronald F. Mason, Jr. as President

WHEREAS, pursuant to the authority of the Board of Trustees (the "Board") under the D.C. Official Code §38-1202.06(10) and in accordance with the University's regulations, 8B DCMR § 200 *et seq.*, the Board has the responsibility for the selection and appointment of a Chief Executive Officer of the University of the District of Columbia; and

WHEREAS, pursuant to 8B DCMR § 200.1 the Chief Executive Officer of the University appointed by the Board of Trustees pursuant to D.C. Official Code § 38-1202.06(10) shall be the President of the University of the District of Columbia (the "President") and shall report directly to the Board; and

WHEREAS, pursuant to 8B DCMR §200.3 appointment of the President shall be by affirmative vote of a majority of the Board; and

WHEREAS, pursuant to 8B DCMR §200.4, the terms and conditions of the appointment of the President, including compensation and benefits, shall be set forth in a contract of employment which shall be negotiated with the appointee in a manner directed by the Board and shall be subject to ratification by an affirmative vote of the majority of the Board; and

WHEREAS, the Board completed a search process for a President and selected Mr. Ronald F. Mason, Jr. to be President of the University; and

WHEREAS, upon mutual agreement, the Board seeks to employ Mr. Mason subject to the terms of an Employment Agreement, which expires on June 30, 2018, to be executed by Mr. Mason and to be executed on behalf of the Board of Trustees by the Chair, Dr. Elaine Crider; and

WHEREAS, Mr. Mason's educational background includes bachelor's degree and a Juris Doctorate from Columbia University, and his university leadership experience includes the presidencies of Jackson State University in Jackson, Mississippi and the Southern University and A&M College System in Baton Rouge, Louisiana, as well as senior leadership positions at Tulane University in New Orleans, Louisiana; and

WHEREAS, Mr. Mason's national reputation for outstanding leadership in higher education includes Board service for the President's Board of Advisors on HBCUs, Thurgood Marshall Scholarship Fund, the Educational Testing Service Advisory Committee for HBCUs, and the National Association for Equal Opportunity in Higher Education (NAFEO), and prior service on the boards of the American Council on Education and the National Advisory Committee on Institutional Quality and Integrity, Office of Postsecondary Education;

NOW THEREFORE, BE IT RESOLVED THAT, the Board of Trustees appoints Ronald F. Mason, Jr. as President of the University of the District of Columbia, for a term beginning July 6, 2015 and ending June 30, 2018, consistent with the terms of the Employment Agreement and subject to approval by the D.C. City Council.

The resolution was unanimously ratified by the Board of Trustees. President Mason thanked the Board for the appointment.

Chair Crider presented the proposed rulemaking pertaining to the update of executive appointments. She noted the resolution would remove some restrictions on the length of time an individual may spend in an interim or acting position. The amendment removes the one year limit and provides the president with the ability to extend the interim appointment with an approval process from the Board and the expectation that they administration is moving to permanently fill the position. President Mason added that the amendment provides an annual renewal by the Board and is not an open ended appointment.

Motion:

UDC Resolution No. 2015-13: Notice of Proposed Rulemaking, Amendments to Chapter 2, Updating Executive Appointments

WHEREAS, Pursuant to 8B DCMR §210.1 the President is authorized to make executive appointments of highly qualified and experienced executive talent to designated senior administrative positions in the Educational Service; and

WHEREAS, Pursuant to 8B DCMR §210.4, The President may appoint a current employee to serve in an "acting" status in a position designated to be filled by executive appointment provided that such service in an "acting" status shall be limited to one (1) year and further provided that the President shall seek Board approval for an extension forty five (45) days prior to the year ending and provide the Board immediately with a plan and time line for making the permanent appointment; and

WHEREAS, Pursuant to 8B DCMR §210.4, the Board may approve an extension or renewal of an acting appointment for no more than one (1) additional year due to extenuating circumstances as determined by the Board; and

WHEREAS, the University shall strive to fill positions without considerable delay, but wants to allow for unforeseen circumstances which may require a person to be appointed to an Executive Position in an "acting" position for a time period which may exceed one year;

THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia hereby takes proposed rulemaking action to amend Chapter 2 of the University Rules (Title 8B DCMR) to remove the one year limit on the extension or renewal of an "acting" Executive Appointment as indicated in the attached Notice of Proposed Rulemaking; and

BE IT FURTHER RESOLVED that the General Counsel is hereby directed to publish this Notice of Emergency and Proposed Rulemaking in the D.C. Register as soon as is practicable for a comment period of not less than thirty (30) days, in accordance with the provisions of D.C. Official Code §2-505 (a).

The resolution was unanimously approved.

Chair Crider reported the next resolution was the extension of Dr. Rachel Petty's appointment as Acting Provost and Vice President for Academic Affairs.

Motion:

UDC Resolution No. 2015-14: Extension of the Appointment of Dr. Rachel Petty as Provost and Vice President of Academic Affairs for the University of the District of Columbia

WHEREAS, pursuant to 8B DCMR §210.2 each person selected by the President for an executive appointment shall be qualified based on a description of their position or their roles and responsibilities and shall be approved by the Executive Committee; and

WHEREAS, pursuant to 8B DCMR §210.4 and §212.3 a person serving in an "acting" status for an executive appointment shall be limited to one (1) year; and

WHEREAS, the Board may approve an extension or renewal due to extenuating circumstances as determined by the Board; and

WHEREAS, Dr. Petty has been recommended to continue to serve as the Acting Provost and Vice President of Academic Affairs for the University of the District of Columbia, based on her knowledge, past accomplishments, and extensive experience; and after review of her credentials it has been determined that she is well-qualified for such position and that the recommended salary adequately reflects the job duties and experience; and

WHEREAS, Dr. Petty is currently serving as the Acting Provost and Vice President of Academic Affairs for the University of the District of Columbia and the Board has determined that the acting appointment should be extended based on extenuating circumstances;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the extension of the appointment of Dr. Rachel Petty as the acting Provost and Vice President of Academic Affairs for the University of the District of Columbia, effective August 1, 2015, consistent with the terms and conditions in her appointment letter.

The resolution was unanimously ratified by the Board of Trustees.

Chair Crider introduced the resolution concerning the appointment of Dr. Webster as Associate Provost for academic programs.

Motion:

UDC Resolution No. 2015-15: Appointment of Dr. Connie Webster as Associate Provost for Academic Programs

WHEREAS, pursuant to 8B DCMR §212.2, the appointment of a faculty member to serve in an administrative position which reports directly to the Provost shall be an executive appointment as such appointments are defined in the university's rules and regulations; and

WHEREAS, pursuant to 8B DCMR §210.6, the Board shall determine Executive compensation for administrators and non-administrators at Grade level 1A and above, including initial compensation upon appointment and subsequent changes in compensation, upon recommendation of the President, through the Executive Committee or appropriate committee determined by the Board Chair; and

WHEREAS, Dr. Webster has been recommended to serve as the Associate Provost for Academic Programs, based on her knowledge, past accomplishments, and extensive experience; and after review of her credentials it has been determined that she is well – qualified for such position and that the recommended salary adequately reflects the job duties and experience;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the appointment of Dr. Connie Webster as the Associate Provost for Academic Programs consistent with the terms and conditions in her appointment letter.

The resolution was unanimously ratified by the Board of Trustees. Trustee Shelton noted the financial impact statement was included with all of the documents.

Chair Crider presented the next resolution regarding the appointment of Mr. James Maiden as Assistant Dean for the College of Arts and Sciences. Trustee Wyner noted the appointment was not a new position but was a permanent appointment.

Motion:

UDC Resolution No. 2015 – 16: Appointment of Mr. James Maiden as Assistant Dean for the College of Arts and Sciences

WHEREAS, pursuant to 8B DCMR §212.1 each person to be appointed as an Assistant Dean of an academic college of the University shall be given an executive appointment as such appointments are defined in the university's rules and regulations; and

WHEREAS, pursuant to 8B DCMR §210.2 each person selected by the President for an executive appointment shall be qualified on a description of their position or their roles and responsibilities and shall be approved by the Executive Committee prior to the appointment being made; and

WHEREAS, Mr. James Maiden has been recommended to serve as the Assistant Dean for the College of Arts and Sciences at the University of the District of Columbia, based on his knowledge, past accomplishments and experience; and

WHEREAS, after review of his credentials it has been determined that he is well-qualified for such position;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the appointment of Mr. James Maiden as the Assistant Dean for the College of Arts and Sciences of the University of the District of Columbia, consistent with the terms and conditions in the proposed appointment letter.

The resolution was unanimously ratified by the Board of Trustees.

Chair Crider reported the next resolution was the appointment of Evola Christophe Bates as Chief of Staff of the University of the District of Columbia.

Motion:

UDC Resolution No. 2015 – 17: Appointment of Evola Christophe Bates as Chief of Staff at the University of the District of Columbia

WHEREAS, pursuant to the District of Columbia Comprehensive Merit Personnel Act, D.C. Code §1-601.01 et seq., the Board of Trustees has the authority to fill positions within the University; and

WHEREAS, pursuant to 8B DCMR §210.1, the President may make an executive appointment to appoint highly qualified and experienced executive talent to senior administrative positions; and

WHEREAS, pursuant to 8B DCMR §210.6, the Board determines the amount of compensation for each executive appointee at Grade Level 1A or above, through the Executive Committee or appropriate committee as determined by the Board Chair; and

WHEREAS, Ms. Evola Christophe Bates has been recommended to serve as the Chief of Staff at the University of the District of Columbia, based on her knowledge, past accomplishments, and experience serving as Chief of Staff for a combined 15 years at Jackson State University and Southern University System; and

WHEREAS, after review of her credentials it has been determined that she is well-qualified for such position and that the recommended salary adequately reflects the job duties and experience;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the appointment of Ms. Evola Christophe Bates as the Chief of Staff at the University of the District of Columbia effective July 9, 2015.

The resolution was unanimously ratified by the Board of Trustees. Chair Crider welcomed Ms. Bates to the university.

Chair Crider presented the resolution concerning the University of the District of Columbia fifteen percent pay band adjustment for Associate Professor, Assistant Professor, and Instructor Faculty Rank. President Mason reported that adjustment is part of the collective bargaining agreement. Ms. Radkar stated the settlement master agreement was negotiated, signed May 22nd and approved by the council. One of the pieces of the agreement was to expand the pay bands for instructor, assistant and associate professor which will help with recruitment. The effective date is July 14th. This pay band is not an increase in salaries for existing faculty but would help with promotions.

Trustee Wyner briefly discussed the resolution which came before the Academic and Student Affairs Committee. He noted the committee was comfortable with the proposal.

Trustee Shelton stated, for the record, that Ms. Blanchard who is in charge of Human Resources was available to respond to any questions.

Ms. Radkar discussed the completely retooled evaluation article in the Seventh Master Agreement. She explained that under that article, faculty will be evaluated. The evaluation process is defined in the agreement. In response to a question from Trustee Shelton, Ms. Radkar explained the first implementation year for the article is this academic year.

Motion:

UDC Resolution No. 2015 -18: University of the District of Columbia 15% Pay Band Adjustment for Associate Professor, Assistant Professor and Instructor Faculty Ranks

WHEREAS, pursuant to D.C. Official Code §1-611.11, the Board of Trustees of the University of the District of Columbia shall provide for the periodic review of its basic compensation systems, including but not limited to, a review of the adequacy of the rates of basic pay; and

WHEREAS, pursuant to D.C. Official Code §1-611.01, the Board of Trustees of the University of the District of Columbia shall provide continuing conformity with the principle of equal pay for substantially equal work;

WHEREAS, pursuant to D.C. Official Code §1-611.11, the Board of Trustees of the University of the District of Columbia shall submit to the Council of the District of Columbia by no later than October 1st of each year all initial proposed pay changes and adjustments and other proposed changes to the compensation systems;

WHEREAS, the Seventh Master Agreement Between the University of the District of Columbia and the University of the District of Columbia Faculty Association/ NEA establishes a banded faculty salary schedule with the following adjustments:

- The Pay Band at the Assistant Professor level will be adjusted at the upper end by 15%.
- The Pay Band at the Associate Professor level will be adjusted at the upper end by 15%.
- The Pay Band at the Instructor level will be adjusted at the upper end by 15%; and

WHEREAS, the University will not be required to identify new funding to implement the above referenced pay band increases because only new hires and future promotions will benefit from the pay band adjustments, and as with all new hires and promotions, the University Budget Office must certify that the hiring college or school has sufficient funding in its current budget to cover the cost of the proposed faculty appointments;

WHEREAS, these pay band adjustments will improve the University's ability to attract new and retain promoted faculty at the associate, assistant and instructor ranks, particularly in high demand academic disciplines;

WHEREAS, the approved faculty banded pay schedule will be used to establish salary compensation for both unionized (Faculty Association(NEA) and non-unionized continuing full-time faculty (excluding the law school);

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the attached faculty banded pay scale for unionized and non-unionized continuing full-time faculty with an effective date of July 14, 2015.

The resolution was unanimously approved. Chair Crider explained that they will watch to see the impact of this provision and what happens with current versus new employees.

Academic and Student Affairs Committee

Chair Crider introduced the resolution concerning the UDC David A. Clarke School of Law Tenure Approval for Professor Debra A. Cohen.

Motion:

UDC Resolution No. 2015- 19: UDC David A. Clarke School of Law Tenure Approval for Professor Debra Cohen

WHEREAS, the UDC-DCSL Faculty Evaluation and Retention Committee (FERC) appointed a subcommittee to prepare a report and make a recommendation to FERC regarding the tenure application for Professor Debra Cohen; and

WHEREAS, the UDC-DCSL faculty, after careful consideration, voted unanimously to adopt the recommendation of the subcommittee on March 19, 2015, to recommend to Dean Shelley Broderick that Professor Cohen, who joined the faculty as a Visiting Professor in 2012 teaching Contracts I and II to first-year students and later (2014) taking on the dual role as Director of the Academic Success Program, be offered a permanent position on the law faculty with the rank of full professor with continuous tenure; and

WHEREAS, the tenure standard at UDC David A. Clarke School of Law states that "[a]ll members of the faculty have as their primary responsibilities teaching and contributing to the growth and understanding of the law," and secondary responsibilities under the standard require that the applicant for tenure have successfully participated in and conducted "other school of law activities...necessary to the successful functioning and harmony of the institution...and other activities...which significantly relate to and advance a faculty member's academic skills, including work in his or her special field"; and

WHEREAS, the FERC subcommittee conducted a review of Professor Cohen's teaching, scholarship, and service to the UDC-DCSL and to the legal profession and concluded that Professor Cohen is a teacher whose work has received enthusiastic reviews from students, colleagues, and outside reviewers, whose past experience resulted in the granting of tenure at three previous law schools, and that along with other attributes of good teaching, her scholarly and other writings easily satisfy the criteria for tenure, and that she is an untiring champion for the School of Law, for the legal profession, and for justice; and

WHEREAS, Dean Broderick independently evaluated Professor Cohen's teaching, scholarship, and service, and concurred in writing with FERC's recommendation; and

WHEREAS, pursuant to 8B DCMR §1470, the Dean, the Acting Provost and the Interim President have affirmed the recommendation of tenure for Professor Cohen and the Interim President has forwarded the recommendation for tenure to the Board of Trustees;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Professor Debra Cohen of the UDC David A. Clarke School of Law.

The resolution was unanimously approved by the Board of Trustees.

Dr. Crider announced she would move the next three resolutions involving the Law School en bloc. She noted the Board would be voting on the approval of law school tenure for Professor Andrew Ferguson, Professor Kristina Campbell, and the law school appointment and tenure approval for Ronald Mason.

Motion:

UDC Resolution No. 2015-20: UDC David A. Clarke School of Law Tenure Approval for Professor Andrew Ferguson

WHEREAS, the UDC-DCSL Faculty Evaluation and Retention Committee (FERC) appointed a subcommittee to prepare a report and make a recommendation to FERC regarding the tenure application for Professor Andrew Ferguson; and

WHEREAS, the UDC-DCSL faculty, after careful consideration, voted unanimously to adopt the recommendation of the subcommittee on March 19, 2015, to recommend to Dean Shelley Broderick that Professor Ferguson, who joined the faculty as an Assistant Professor in 2010 and promoted to the rank of Associate Professor in 2013, teaching Criminal Law, Criminal Procedure, Evidence, and Advanced Criminal Procedure, plus a seminar on Current Issues in Criminal Practice, be offered a permanent position on the law faculty with the rank of full professor with continuous tenure; and

WHEREAS, the tenure standard at UDC David A. Clarke School of Law states that "[a]ll members of the faculty have as their primary responsibilities teaching and contributing to the growth and understanding of the law," and secondary responsibilities under the standard require that the applicant for tenure have successfully participated in and conducted "other school of law activities...necessary to the successful functioning and harmony of the institution...and other activities...which significantly relate to and advance a faculty member's academic skills, including work in his or her special field"; and

WHEREAS, the FERC subcommittee conducted a review of Professor Ferguson's teaching, scholarship, and service to the UDC-DCSL and to the legal profession and concluded that Professor Ferguson is a teacher whose work has now received uniformly outstanding evaluations from his students and colleagues, and that along with other attributes of good teaching, his scholarly and other writings easily satisfy the criteria for tenure, and that he is an unwavering champion for the School of Law, for the legal profession, and for justice; and

WHEREAS, Dean Broderick independently evaluated Professor Ferguson's teaching, scholarship, and service, and concurred in writing with FERC's recommendation; and

WHEREAS, pursuant to 8B DCMR §1470, the Dean, the Acting Provost and the Interim President have affirmed the recommendation of tenure for Professor Ferguson and the Interim President has forwarded the recommendation for tenure to the Board of Trustees;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Professor Andrew Ferguson of the UDC David A. Clarke School of Law.

Motion:

UDC Resolution No. 2015-21: UDC David A. Clarke School of Law Tenure Approval for Professor Kristina Campbell

WHEREAS, the UDC-DCSL Faculty Evaluation and Retention Committee (FERC) appointed a subcommittee to prepare a report and make a recommendation to FERC regarding the tenure application for Professor Kristina Campbell; and

WHEREAS, the UDC-DCSL faculty, after careful consideration, voted unanimously to adopt the recommendation of the subcommittee on March 19, 2015, to recommend to Dean Shelley Broderick that Professor Campbell, who joined the faculty as the inaugural director of the UDC-DCSL new Human Rights Clinic in 2010, be offered a permanent position on the law faculty with the rank of full professor with continuous tenure; and

WHEREAS, the tenure standard at UDC David A. Clarke School of Law states that "[a]ll members of the faculty have as their primary responsibilities teaching and contributing to the growth and understanding of the law," and secondary responsibilities under the standard require that the applicant for tenure have successfully participated in and conducted "other school of law

activities...necessary to the successful functioning and harmony of the institution...and other activities...which significantly relate to and advance a faculty member's academic skills, including work in his or her special field"; and

WHEREAS, the FERC subcommittee conducted a review of Professor Campbell's teaching, scholarship, and service to the UDC-DCSL and to the legal profession and concluded that Professor Campbell is a teacher whose work reflects exceptional creativity along with other attributes of good teaching, that her scholarly and other writings easily satisfy the criteria for tenure, and that she is an indefatigable champion for the School of Law, for the legal profession, and for justice; and

WHEREAS, Dean Broderick independently evaluated Professor Campbell's teaching, scholarship, and service, and concurred in writing with FERC's recommendation; and

WHEREAS, pursuant to 8B DCMR §1470, the Dean, the Acting Provost and the Interim President have affirmed the recommendation of tenure for Professor Campbell and the Interim President has forwarded the recommendation for tenure to the Board of Trustees;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Professor Kristina Campbell of the UDC David A. Clarke School of Law.

Motion:

UDC Resolution No. 2015-22: UDC David A. Clarke School of Law Appointment and Tenure Approval for Ronald Mason, Jr.

WHEREAS, pursuant to 8B DCMR §§1410.2 and 1410.4, a recommendation for a faculty appointments shall be initiated by the department of instruction in which the appointment is sought and a person recommended for appointment to the faculty shall have the educational background and the professional experience needed for the position; and

WHEREAS, pursuant to 8B DCMR §1460.5, tenure decisions shall be based on the academic judgments of faculty members and administrators; and

WHEREAS, Mr. Mason brings to his position a distinguished legal career, including serving over 15 years at Tulane University in successive roles as attorney, General Counsel and Senior Vice President, and General Counsel and Corporate Secretary; and

WHEREAS, he has devoted most of his professional career to advancing higher education, with a decided emphasis on expanding equality of opportunity for minority students, including 10 years serving as President of Jackson State University and five years as President of Southern University and A & M College System, and during which time he has led two academic reorganizations; an online college; experientially infused learning; a national model P-20 partnership; nearly doubled enrollment and graduation rates; and helped develop seamless pathways from community college to the university; and

WHEREAS, Mr. Mason has committed his energies and his career to creating and expanding opportunities for under-represented groups; providing legal representation and leadership to universities and organizations and demonstrating mastery of the core lawyering competencies which the UDC David Clarke School of Law must impart to its students; and advancing justice on behalf of disenfranchised and marginalized people; and

WHEREAS, the Dean, Interim President, and Acting Provost have affirmed the recommendation of an appointment as a Professor of Law and the grant of tenure for Mr. Mason and have forwarded the recommendation to the Board of Trustees;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Ronald Mason, Jr., J.D., as Professor of Law in the UDC David A. Clarke School of Law consistent with the terms of his employment contract.

The three resolutions were approved en bloc. President Mason noted he did make a presentation before the Law School faculty. Trustee Wyner reported the appointments came before the Academic and Student Affairs Committee. There was some discussion regarding the appointments and the committee voted unanimously to move these resolutions forward to the full Board of Trustees.

Chair Crider mentioned that one of the reasons the Board has been able to move efficiently through the resolutions was because they have been thoroughly vetted at the committee level.

Audit, Budget and Finance Committee

There was discussion regarding the tuition increase. Trustee Shelton provided background information regarding the Board's decision a few years ago to annually review the tuition and consider an increase based on a formula [CPI+1%]. It was noted that one year the tuition was not raised due to a significant increase in health insurance.

Trustee Wilhite expressed concern regarding the financial burden on the students. A proposed tuition schedule was provided in the documentation [Attachment]. Additional revenue from the increase is expected to be approximately \$700,000. Trustee Wilhite stated it was not comfortable for students to receive any tuition increase. He asked about deliverables and whether the increases would be revisited if the deliverables are not met. Dr. Crider suggested, through the Communications Task Force, the students could provide suggestions that may be shared with the president and incorporated in an overall performance plan.

Trustee Wilhite asked if [Natasha Bennett], former student representative to the Board, was aware of this issue, was there a vote in her committee, and what was her position on the matter. Chair Crider did not know if the tuition increase went to the Student Communications Task Force. The tuition increase is usually handled by the Audit, Budget and Finance Committee. Typically, a public hearing or some type of town hall meeting is held so that students are able to share their concerns and express their opinions. Trustee Wilhite did not recall a public hearing or town hall meeting regarding the tuition increase. He indicated the meeting that was held did not include the increase, but did cover student activity fees, which was presented to the student body.

Trustee Lewis asked if there was a reason the Board voted to automatically increase the tuition each year rather than review the possibility of an increase every year. Chair Crider thought the reason the tuition increases were contemplated is that additional income to offset expenses had not been generated. She spoke about the Board being challenged every year when the Council reviews the budget regarding the ability to raise funds for the university.

Trustee Shelton explained that the reason the increase occurs annually is the Board wants to make sure that there has been a public and open discussion. The first year the Board had an excellent reason not to increase the tuition.

Trustee Bell stated the Board is also looking at ways to cut costs which is the discussion around 801 North Capitol and the other items that are contained in the 2020 plan where we are looking at revenue generation. The tuition increase is not the sole means to raise revenue.

Trustee Wilhite stated he was personally uncomfortable with voting for the increase given that the students did not have an opportunity to weigh in on it. President Mason mentioned he read a lot of information about the tuition increase. He thought the increase was tied to the strategic plan which envisioned some increases. It is connected to the fact that enrollment has not increased as quickly as anticipated. President Mason noted the increase is tied to the consumer price index. He explained that he has seen ten percent tuition increases annually. This is a reasonable increase under unsettled economic times.

Trustee Wyner indicated he expressed concerns about the cost side of the equation and appreciated Trustee Bell raising that issue. He spoke about Chair Crider's invitation to Trustee Wilhite to have the students come back to the Board. He discussed students who are struggling to complete their degree

and how the Board may make investments that will help more students finish. Trustee Wyner also mentioned entitlement funding.

Trustee Wilhite discussed student challenges such as housing and transportation. He reiterated that they did not have a town hall to address an increase. Chair Crider noted that one of the reasons the task force was created was so that communications could improve with the students. She felt communications could be improved with students by working with President Mason and Trustee Wilhite to ensure their voices are heard.

Motion:

UDC Resolution No. 2015 – 23: Notice of Final Rulemaking, Amendments to Chapter 7, Updating Tuition Rates for AY2016-2017

WHEREAS, District of Columbia law (D.C. Official Code §38-1202.06(8)) provides for the Board of Trustees of the University of the District of Columbia ("University") to fix tuition to be paid by resident and nonresident students attending the University; provided, that such tuition is adopted by the Trustees in accordance with the provisions of D.C. Official Code §2-505(a); and

WHEREAS, the University consists of a flagship urban land-grant university offering a broad range of academic and professional programs including a community college offering workforce development opportunities, academic certifications and academic associate degrees and a law school whose mission is to recruit and enroll students from groups under-represented at the bar, provide a well-rounded theoretical and practical legal education that will enable students to be effective and ethical advocates, and represent the legal needs of low-income District of Columbia residents through the school's legal clinics; and

WHEREAS, the University is trying to avoid sporadic, significant tuition increases and trying instead to maintain existing cost structure consistent with the rate of inflation by implementing consistent incremental increases; and

WHEREAS, the Academic Year 2016-2017 tuition rate will be increased by 2.6% based on the calendar year 2014 rate of Consumer Price Index of 1.6%;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby adopts the Notice of Final Rulemaking attached and incorporated hereto; and

BE IT FURTHER RESOLVED that the General Counsel is hereby directed to publish this Notice of Final Rulemaking in the D.C. Register.

The resolution was approved. There were two No votes.

Operations Committee

Chair Crider presented the resolution pertaining to the approval of undocumented student in-state tuition rates and local financial aid eligibility.

Trustee Bell noted this issue has been gaining widespread attention regarding tuition levels that are appropriate for undocumented students. He recalled the City Council was looking for the university to assist in providing leadership on this issue. He noted there was no baseline to measure and determine the impact of this proposal.

Trustee Bell stated that undocumented students enrolling at the university are not eligible for financial aid at the state or local levels which is a barrier and prevents them from full access to all the societal benefits. The criteria for the undocumented students receiving in-state tuition would be that they have to be residents of the District of Columbia. Undocumented students would be able to receive in-state tuition which would enable them to gain greater access to society benefits and goods. Trustee Bell noted the resolution was unanimously supported by the committee.

Trustee Wyner asked about the residency requirements. Mr. Redmond explained that the residency requirements are the same for any student who is interested in attending the university. Currently, the university requires two items, an income tax report and/or indication of receipt of some public benefit from the District of Columbia. A lot of potential students do not have those items. This proposal expands the list of documentation that you can use to establish residency. The admissions and recruitment office will be tasked with formulating and structuring the documentation in the requirements.

Chair Crider spoke about the importance of this rule. She noted there is a growing segment of the population for which a barrier to higher education may exist. This allows that segment to not only be eligible for in-state or DC tuition rates but also provides them the opportunity to be eligible and compete for local financial aid. Chair Crider has received calls regarding the difficulty of getting Latino students through the system. They are being charged international rates when they have lived here all their lives.

Mr. Redmond acknowledged the presence of our shadow representative, Franklin Garcia, who also is the former president of the DC Latino Caucus.

Trustee Lemus has been working on this issue for several years. She acknowledged that a number of states have approved in-state tuition for their undocumented students. The District of Columbia has been progressive on how they treat undocumented residents. She noted that undocumented individuals are in our communities, contributing to the economy and paying taxes. She discussed the President's executive order that has come under some challenge. The order allows these students, especially those who were brought here as young children, to become temporarily legalized until comprehensive immigration reform is passed. She felt this proposal would be beneficial to the District and bring a lot of good will toward the university.

Motion:

UDC Resolution 2015 -24: Board of Trustees Approval of Undocumented Student In-State Tuition Rates and Local Financial Aid Eligibility

WHEREAS, pursuant to D.C. Code §38-1202.06 (8), the Board of Trustees of the University of the District of Columbia shall fix tuition, and fees in addition to tuition, to be paid by resident and nonresident students attending the University; provided, that such tuition and fees are adopted by the Trustees in accordance with the provisions of D.C. Official Code §2-505(a); and

WHEREAS, Federal law (8 U.S.C. 1621(d)) provides that a "State may provide that an alien who is not lawfully present in the United States is eligible for any State or local public benefit for which such alien would otherwise be ineligible under subsection (a) of this section only through the enactment of a State law after August 22, 1996, which affirmatively provides for such eligibility;" and

WHEREAS, the University currently admits undocumented students who are bona fide District residents, however, without producing certain documents as proof of residency or meeting the special population requirements, they are charged the international student tuition rate; and

WHEREAS, currently, undocumented students who are bona fide District residents are ineligible for State or local aid; and

WHEREAS, the District of Columbia has a proven commitment to making the city more hospitable to undocumented immigrants, and has demonstrated its commitment by enacting policies that remove administrative barriers so that undocumented District residents may work and live in the District, but does not have a law which affirmatively provides for undocumented students who are Bona Fide District residents to be eligible to receive in state tuition rates nor receive local or state financial aid at the District of Columbia's only public institution of higher learning; and

WHEREAS, the Board of Trustees seeks to remove administrative barriers for undocumented students seeking to pursue educational opportunities at the University of the District of Columbia and its components;

THEREFORE BE IT RESOLVED, that it is the University of the District of Columbia policy that undocumented DC residents; undocumented DC public, private and charter high schools graduates or GED recipients be eligible for in-state tuition rates and local financial aid at the University of the District of Columbia and the University of the District of Columbia Community College; and

BE IT FURTHER RESOLVED, that the Board of Trustees approves the attached policy and directs the Administration to submit a legislative proposal to the Council of the District of Columbia recommending the enactment of legislation which provides in-state tuition rates and local financial aid for undocumented residents; and

BE IT FURTHER RESOLVED, that, consistent with the legislation, the Board of Trustees of the University of the District of Columbia hereby directs the President to establish and adopt a process which grants undocumented DC residents in-state tuition rates and state financial aid if the undocumented DC resident either attended high school in the District and obtained a high school diploma or equivalent in the District and/or otherwise demonstrates that they are a bona fide DC resident.

The resolution was unanimously approved by the Board of Trustees.

Chair Crider introduced the resolution concerning the minimum number of regular meetings. It establishes that the Board should meet at least four times a year.

Motion:

UDC Resolution No. 2015 – 25: Notice of Proposed Rulemaking, Amendment to Chapter 1, Minimum Number of Regular Meetings

WHEREAS, District of Columbia law (D.C. Official Code §38-1204.01(a)(1)) provides that the Board of Trustees of the University of the District of Columbia ("University") shall hold meetings periodically, as scheduled by the Trustees; provided, that at least 4 (four) meetings shall be held each year; and

WHEREAS, pursuant to D.C. Official Code §38-1202.01, the Board of Trustees, was established as a body corporate and charged with the responsibility of governing the University of the District of Columbia and all of its components, possessing all the powers necessary or convenient to accomplish the objects and perform the duties as authorized; and

WHEREAS, the Board of Trustees is committed to operating in an effective and efficient manner consistent with the Mission, Vision, and Goals as communicated in the Vision 2020 Strategic Plan;

THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia hereby takes proposed rulemaking action to amend Chapter 1 of the University Rules (Title 8B DCMR) consistent with the D.C. Official Code §38-1204.01(a)(1) which requires a minimum of 4 (four) Regular Meetings annually and as indicated in the attached Notice of Proposed Rulemaking; and

BE IT FURTHER RESOLVED that the General Counsel is hereby directed to publish this Notice of Proposed Rulemaking in the D.C. Register as soon as is practicable for a comment period of not less than thirty (30) days, in accordance with the provisions of D.C. Official Code §2-505 (a).

The resolution was unanimously approved.

Chair Crider spoke about the amendment to Chapter 1, "Guidelines for Public Testimony and Comment at Public Meetings." She explained that this policy would establish the guidelines for how the Board accepts public testimony and/or public comment at committee and Board meetings. Trustee Bell explained that the guidance is basically consistent with what the City Council does and provides that five days' notice is required for testimony and/or public comment. Within three days, written testimony/comment should to be provided.

Trustee Shelton acknowledged former Student Representative to the Board, Natasha Bennett, who was in the audience.

Ms. Mills spoke about the new section [of the proposed rulemaking] which would allow for public comment and testimony at Board and committee meetings. She discussed the current process and explained that there was not a process in place that allowed someone who wanted to speak to the Board to do so in an organized way.

Chair Crider mentioned the proposed rulemaking requires the testimony be relevant to one of the agenda topics. The proposal establishes a process but does not take away the discretion of the Board or committee chair.

In response to a question from Trustee Schwartz regarding guiding principles where the person speaking may be directed to the appropriate committee or to the Board, Chair Crider explained that they are trying to focus the Board's work at the committee level. Prior to accepting testimony before the full Board, it has to be offered at the committee level. The committee chair may decide whether to raise the comments/testimony to the full Board level. Ms. Mills noted the policy will be published for the thirty day comment period.

Motion:

UDC Resolution No. 2015 -26: Notice of Proposed Rulemaking, Amendment to Chapter 1, Guideline for Public Comment and Public Testimony at Board Meetings

WHEREAS, District of Columbia law (D.C. Official Code 538-1204.01(a) (1)) provides that the Board of Trustees of the University of the District of Columbia ("University") shall hold meetings periodically, as scheduled by the Trustees; and

WHEREAS, the Board values input from the University community and seeks to provide a clear process for receiving both oral and written testimony in an effective and efficient manner;

THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia hereby takes proposed rulemaking action to amend Chapter 1 of the University Rules (Title 8B DCMR) as indicated in the attached Notice of Proposed Rulemaking; and

BE IT FURTHER RESOLVED that the General Counsel is hereby directed to publish this Notice of Proposed Rulemaking in the D.C. Register as soon as is practicable for a comment period of not less than thirty (30) days, in accordance with the provisions of D.C. Official Code §2-505 (a).

The resolution was unanimously approved.

Trustee Shelton suggested that we begin to number the pages and lines on the documents. Trustee Wyner proposed the page numbers but not necessarily the line numbers.

Chair Crider presented the approval of the Leasing Agreement for 3003 Van Ness property, previously known as Archstone. She read a portion of the resolution into the record.

President Mason noted he sent the Board an email regarding this matter. He did not know if there had been a lot of prior discussion. He has committed to the Board that sometime between now and December he would bring back pros/cons and a recommendation on whether or not we are going to do housing as an institution. President Mason reported students have provided deposits for the upcoming academic year.

Mr. Thompson presented background information stating that the original leases were entered into in 2010 for twenty-seven units. It was increased to thirty-one units in 2011. In conjunction with an ongoing investigation concerning the summer programs operation as well as the normal negotiation of the lease terms, the rate increases per year resulted in the Administration raising the question whether they could sign the leases without authority from the Board. It was confirmed that the Administration could not sign the agreement without Board action.

Chair Crider requested a vote to add this item to the agenda which was approved.

In response to a question from Trustee Bell, Mr. Thompson explained that the university is the tenant in the leases and subleased from us are the students that live in the approximately 150 beds. He explained there is no master agreement for the apartment building.

General Schwartz noted that under the subleasing category of the lease agreement it says that the lessor must be a university student. Ms. Radkar provided some history regarding this matter. She stated that in early June the Office of the Zoning Administrator (OZA), notified her and Mr. Redmond that it was looking into allegations that the university was violating its zoning order by using its excess units over the summer for housing, summer conferences, camps, etc. Ms. Radkar's office has been working with the investigator at DCRA to figure out what the allegations are and the appropriate response. The OZA and DCRA have taken the position that the university is in violation of the zoning order for two reasons: zoning order does not say we can use it for any other reason than UDC full-time student; and the business and occupancy permits say apartment residence. The OZA and DCRA have taken the position the university is using the units and impermissibly for transient housing.

Ms. Radkar explained that with regard to the use of our subleasing units as tenant, there has not been any issue during the academic year. The issue has occurred regarding our use during the summer to non-UDC affiliated entities.

President Mason stated the summer residents issue is a separate issue. It impacts the university financially because the summer housing was used to try to lower the deficit in the housing operation. The request before the Board is to approve the extension of the leases for students who have been living in those residences for a year.

In response to a question from Trustee Lewis, President Mason confirmed the students are in the housing for the school year. He explained that the facility is requiring one-year leases and the District is saying we can only put students in the units. The units will be empty for three months during the summer because we cannot rent them out. Trustee Lewis asked about a master lease. President Mason indicated the request was made. He further explained that we have two [housing] facilities: one has a master lease and the other one is requiring individual leases.

Mr. Thompson reported the negotiated lease gives the university two and a half percent below market due to the block of rooms. As an option, the owner was not willing to do a shorter lease. If the university did a month-to-month lease on the thirty-one units, the two and a half percent discount would be lost.

Dr. Epps reported that after meeting with the DCRA, they did not rent to interns and referred them to George Washington University. Approximately \$30,000 in revenue was lost. The university subsidy would be \$218,000 plus an indirect subsidy of \$312,000 that funds the athletes. Currently, there is a

commitment to 148 students who have submitted deposits. An additional six students are on the waiting list. Dr. Epps provided information regarding the students including the number of athletes, males, females, returning and new students, District residents, out of state students, and international students.

Dr. Epps stated a program evaluation will be conducted over the next nine months. The Board will be provided with a report on how the funds are spent and a survey on student satisfaction. Chair Crider noted when the housing project started, the Board was assured housing would pay for itself. She reported there had not been one year where this has occurred.

Trustee Wyner noted the hard work done to fill the units. He spoke about the need for a true financial picture and asked about the cost per student. He expressed appreciation for President Mason's offer to conduct a comprehensive review. Trustee Wyner said he would support the approval of the lease because of commitments made to students.

Trustee Shelton felt the partial presentation did not provide the full scope and impact of expenses going forward. He indicated he would support the resolution because the students have been told they are eligible for housing.

Trustee Lewis planned to vote for the resolution because we need to keep our word with the students. She expressed an interest in seeing more strategy around how we can do what is needed and not have a cost overrun.

Dr. Epps stated that they not only will consider student satisfaction but also whether they will need to present to the Board next year a lease agreement or the need to relocate to a different property; whether the cost per student should increase and how that would affect students and their financial aid; or, at the direction of the president and the approval of Board, terminate the program. They will take a comprehensive look at the housing program with President Mason and staff.

Trustee Tardd discussed the need to consider where housing fits into the university mission and long term vision. He will vote for the resolution because of the commitment made to the students.

President Mason reported the legal team has reviewed the lease and is generally ok with it except for the indemnification clauses. The issue is that the District does not allow District agencies to indemnify leases. He has asked the Board to approve the lease subject to the indemnification clause being worked out after the approval.

Ms. Radkar stated that she could not certify that the document is legally sufficient if the indemnification clauses remain. The former lease which had a provision was not reviewed by the General Counsel's Office in 2014.

Chair Crider asked about the number that indicates \$137,000 for salary and benefits for four staff persons. Mr. Thompson stated the program side indicated that the number is correct. Dr. Epps explained the Archstone properties require four staff members live on the property (one Director and three resident assistants). The Director's salary comes from the Title III grant. Chair Crider mentioned the amount seemed low, especially when benefits are included.

Motion:

UDC Resolution No. 2015 – 27: Approval of Leasing Agreement for 3003 Van Ness Property (Previously Archstone)

WHEREAS, pursuant to D.C. Code § 38-1202.01 (a) (2001 ed.), the Board of Trustees possesses all powers necessary or convenient to accomplish its statutorily prescribed objects and duties, including the power to make, deliver, and receive deeds, leases and other instruments and to take title to real and other property in its own name; and

WHEREAS, pursuant to 8B DCMR §2100.1, the President of the University, subject to Board approval, is authorized to enter into real estate lease agreements with any person, partnership, corporation, or other entity; and

WHEREAS, pursuant to 8B DCMR §2100.3, the President shall lease as he deems to be in the interest of the University and necessary for the accommodation of University activities; and

WHEREAS, pursuant to 8B DCMR §2100.7 and §2100.8 acquisition of space by lease will be by negotiation, and on the basis most favorable to the University with due consideration to maintenance and operation efficiency and only at charges consistent with prevailing scales in the community for comparable facilities; and

WHEREAS, the University enrolls students from across the country and the world who need access to safe and affordable housing close to the Van Ness Campus, and the University currently has no on-campus student housing options; and

WHEREAS, the apartment leases have been negotiated on a basis most favorable to the University with due consideration to maintenance and operation efficiency, and the lease terms and conditions are normal and customary for leases of this type, and are consistent with prevailing scales in the community for comparable facilities;

THEREFORE, BE IT RESOLVED, that the Board of Trustees authorizes the President of the University to enter into thirty one (31) lease agreements at the property located at 3003 Van Ness St. NW, with each lease not to exceed one (1) year.

The resolution was unanimously approved with one no vote.

Report of the Chair

No report.

Report of the President

President Mason reported he has been spending the month studying the university. Over the next couple of months, he will work with the Board of Trustees and staff to develop a work plan with measurable goals and timetables. He is in the first phase of the study component and has given Ms. Bates a list of questions or initiatives. Mr. Mason is hopeful he will obtain input from the Trustees at the Board retreat before the plan is finalized.

Report of the Executive Committee

Dr. Crider reported the committee met [July 8, 2015]. She thanked the Board for ratifying the actions that were taken by the committee. She asked the Trustees to respond to the email regarding dates for the planned retreat.

Report of the Academic and Student Affairs Committee

Trustee Wyner noted the committee discussed the pay band [adjustment] for faculty; faculty appointments to the law school and the housing issue. An additional item that was discussed during the committee meeting was student success data. Trustee Wyner suggested the Board be polled regarding the five or ten important items the Trustees should review in terms of data. He is in the process of obtaining reports from other institutions regarding student success and will share exemplary models with the Board before the next regular meeting of the Board of Trustees. Dr. Crider asked if the models would be available by early September in order to be a part of the retreat discussion. Mr. Wyner indicated he would work to have the models out to the Board before the end of the first week in August.

Student Communications Task Force. Trustee Wilhite reported the task force met on June 24 at the community college with eight students, Trustee Shelton, and Vice President Rogers. He is trying to create a dialogue with students. He has communicated with the USGA [Undergraduate Student Government Association] president and her team and a few of the community college senators. Mr. Wilhite reported the students are exploring a welcome event for the president. The proposed date is August 11 and the event will be held off-campus.

Alumni Task Force. Trustee Shelton distributed a document that was published by the alumni society [UDCNAS]. He reported the society held a retreat for the first time in over ten years on June 19 and 20. It was held in the Windows Lounge and there was good participation. Trustee Shelton thanked Chair Crider, Trustee Lewis and Vice President Rogers for their attendance at the retreat. There was a discussion regarding the mission and goals of the society. An annual report will be produced in October. Trustee Shelton noted the UDCNAS will be publicizing Homecoming, the picnic [Back-to-School Festival], Opening Convocation, Founders Day, the Hall of Fame Dinner, Commencement, and the ECC Conference.

Chair Crider thanked Mr. Shelton for reviewing the calendar for the upcoming year. She requested a master calendar for the Board of all the campus activities.

Report of the Audit, Budget and Finance Committee.
No Committee Report.

Report of the Community College Committee.

Dr. Tardd provided a brief summary of the meeting which was held on June 30. There was a presentation regarding the Aviation Maintenance program. He reported this program is working in partnership with the DC National Guard. They also are anticipating partnerships with the Maryland and Virginia National Guard. There is a partnership with Georgetown Med Star where our students are working as interns at the hospital in the health related field.

The community college has hired a quality and institutional effectiveness person to manage assessments and quality initiatives. This person will help with generating reports, reviewing data, and enabling the community college to see how they are doing and what needs to be done.

Trustee Tardd noted that many of the community college students have to come to the Van Ness campus to complete the registration process. The community college is trying to take on more responsibility for the enrollment of its students.

Additional items discussed at the meeting were the nursing accreditation update; the middle states reaccreditation efforts; mortuary science; the redevelopment of Backus and the June 23rd public hearing on community college tuition.

Report of the Operations Committee.

The Operations Committee meeting was held June [18]. The committee discussed undocumented students, and amendments to the DCMR regarding speaking at public meetings and the number of BOT meetings; the student center and the occupancy date (October 2015). Future committee discussion will include a continued focus on revenue generation at the student center; the Vision 2020 plan and how the Board can help the university; 801 North Capitol Street and how to move forward. The General

Counsel Search Committee is underway. The committee members are Trustees Bell, and Castillo and Vice President Rachel Petty.

Dr. Crider mentioned the article regarding the university residence. She asked the real estate team to do some work regarding what to do with the residence. Mr. Thompson reported a notice to award with a real estate consultant contract went out this week. A decision has not been made about the residence or a recommendation brought to the Board regarding whether to sell. Dr. Crider asked that an update regarding the Backus site and what is being done to move towards leaving 801 North Capitol Street be provided at the next Operations Committee meeting.

Unfinished Business

No Unfinished Business.

New Business

No New Business.

Closing Remarks

Chair Crider noted there was a request for a brief executive session. A motion was made and the roll was called to enter executive session. Dr. Crider noted the Board of Trustees would not return to the public session following the executive session. The Board entered the executive session at 7:16 p.m.

Executive Session

Secretary's Signature

Date

Donald L. Rickford
Chief Financial Officer

Office of the Chief Financial Officer

FISCAL IMPACT STATEMENT

TO: The Board of Trustees
FROM: Office of the Chief Financial Officer (UDC) *DLR*
DATE: July 9, 2015
SUBJECT: Proposed Tuition Increase — Academic Year 2017

Conclusion

The Office of the Chief Financial Officer of the University of the District of Columbia has projected that the 2.6% tuition increase which is based on the change in the Consumer Price Index - All Urban Consumers 12-Month Percent Change (1.6%) for 2014 (CPI-U) plus 1% will generate approximately \$700,000 additional tuition revenue for the Academic Year (AY) 2016-2017. The assumption is based on estimated AY 2015 frozen enrollment data and assumes flat enrollment projections for AY 2017.

Background

The proposed tuition increase resolution is to implement a 2.6% tuition increase for the University of the District of Columbia beginning with the Fall 2016 semester. The proposed increase is consistent with the approved Board of Trustees policy on tuition increases.

Financial Impact

AY2017	AY 2017 Student Headcount & FTE		
	Headcount	FTE	Projected Tuition
Total by Level			
Associate	2,532	1,604	6,140,218
Baccalaureate	1,959	1,570	15,140,786
Graduate	312	265	3,556,920
Law	315	275	4,712,317
Total	5,118	3,714	29,550,241

Proposed Tuition Schedule

Tuition Type	Location	Status	Fall 2015 Tuition Schedule	Proposed Fall 2016 Tuition Schedule	Increase Amount per Credit hour
Resident	Flagship	Undergraduate ¹	\$283.38	\$291	\$7.37
Metropolitan	Flagship	Undergraduate ¹	\$327.80	\$336	\$8.52
Non-Resident	Flagship	Undergraduate ¹	\$594.30	\$610	\$15.45
Resident	Flagship	Graduate ²	\$448.91	\$461	\$11.67
Metropolitan	Flagship	Graduate ²	\$508.12	\$521	\$13.21
Non-Resident	Flagship	Graduate ²	\$863.46	\$886	\$22.45
Resident	Community College	Undergraduate ¹	\$102.50	\$105	\$2.67
Metropolitan	Community College	Undergraduate ¹	\$172.20	\$177	\$4.48
Non-Resident	Community College	Undergraduate ¹	\$290.08	\$298	\$7.54
Resident	School of Law - Full Time	Professional ³	\$5,443	\$5,585	\$142 ³
Non-Resident	School of Law - Full Time	Professional ³	\$10,886	\$11,169	\$283 ³
Resident	School of Law - Part Time		\$369	\$379	\$9.59
Non-Resident	School of Law - Part Time		\$738	\$757	\$19.19
Note:					
¹ Undergraduate Tuition capped at 12 hrs.					
² Graduate Tuition capped at 9 hrs.					
³ Law School increase per semester					

Risks and Mitigation

Risk Assumptions	Mitigation Strategies
Higher Tuition rate may negatively impact enrollment and tuition.	Research indicates low to moderate fiscal impact on the correlation of tuition increase and decline in enrollment and retention.