

## **Minutes**

### **Regular Meeting of the Board of Trustees**

**Tuesday, November 28, 2017 – 6:00 p.m.**

#### **Trustees Present:**

Christopher Bell, Chair  
Esther Barazzone  
Elaine Crider\*  
Charlene Drew Jarvis  
Reginald Felton  
Diandra Jackson  
Gabriela Lewis\*  
Ronald Mason, ex-officio  
Errol Schwartz\*  
Barrington Scott  
Jerome Shelton  
Anthony Tardd  
Joshua Wyner  
*\*via telephone*

#### **Trustees Absent:**

James Dyke  
Gwendolyn Lewis

#### **Executive Cabinet Present:**

Karen Hardwick, General Counsel  
Evola Bates, Chief of Staff  
Troy Lemaile-Stovall, Chief Operating Officer  
Tony Summers, Chief Community College Officer  
William Latham, Chief Student Development and Success Officer

#### **Staff Participants:**

April Massey, Dean, College of Arts and Sciences  
William Nelson, Associate Dean, David A. Clarke School of Law  
Carl Moore, Assistant Chief Academic Officer  
Devdas Shetty, Dean, School of Engineering & Applied Sciences  
Alexandra Washington, Director, Alumni Affairs and Outreach  
Beverly Franklin, Executive Secretary, Office of the Board of Trustees

#### **Call to Order and Roll Call**

Chair Bell called the meeting to order at 6:12 p.m. Ms. Franklin called the roll and a quorum was present.

#### **Approval of Minutes – September 19, 2017**

The Board of Trustees unanimously approved the minutes of the September 19, 2017 Board of Trustees meeting.

#### **Action Item**

##### *Board of Trustees*

President Mason spoke about the modifications to the University rules regarding progressive discipline. He reported the rulemaking had been through the Operations Committee and the Board of Trustees. There was a thirty day comment period with no public comments. The rulemaking is before the Board of Trustees for final approval. Once the rulemaking was approved, necessary non-substantive, typographical and technical corrections may be made and the rulemaking finalized.

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Trustee Shelton noted the team did an excellent job and took into account the suggestions that were provided by the trustees.

After a brief discussion, the Board agreed to consider the university rulemakings pertaining to progressive discipline, performance management and probationary period *en bloc*.

**Motion:**

*UDC Resolution No. 2017-27: Notice of Final Rulemaking for Modifications to the University Rules Regarding Progressive Discipline*

WHEREAS, The Board of Trustees (the "Board") of the University of the District of Columbia (the "University") pursuant to the authority set forth under the District of Columbia Public Postsecondary Education Reorganization Act Amendments (Act) effective January 2, 1976 (D.C. Law 1-36; D.C. Official Code §§38-1202.01(a); 38-1202.06 (2001 & 2011 Supp.)), and under the District of Columbia Merit Personnel Act of 1978 (D.C. Law 2-139; D.C. Official Code, § 1-601.1 et seq.), has the authority to adopt, prescribe, and enforce rules and regulations it considers necessary for the governance and administration of the University; and

WHEREAS, the Board seeks to amend, adopt, and repeal certain sections of the regulatory framework provided in Title 8B of the District of Columbia Municipal Regulations (DCMR), Chapter 15, Adverse Actions: §§1505-1525, to set forth employee rights including the roles and responsibilities of both supervisors and employees (excluding represented faculty, probationary employees, temporary, at-will, or time limited appointments, and Cabinet level appointments); to define classes of conduct and performance deficiencies that will constitute cause and warrant corrective or adverse action; to establish standards for determining appropriate penalty; to provide procedures for implementing disciplinary action; to define the components of the final administrative decision; to provide an internal administrative grievance process and mediation; and to define employee appeal rights beyond the University;

WHEREAS, the Board seeks to repeal and supersede UDC Resolution No. 82 - 43, Employee Disciplinary Management Program—an Interim Guide on Employee Conduct and Discipline.

WHEREAS, the Board seeks to change the title of Chapter 15 "Adverse Actions" to Chapter 15 "Progressive Discipline;"

WHEREAS, the substance of the proposed rule enacted herein was published on October 20, 2017 at 64 DCR 010562 for a thirty-day public comment period in accordance with D.C. Official Code § 2-505(a); and no public comment was received during the public comment period; and

WHEREAS, pursuant to 8B D.C.M.R. §128.4, where no comments are received, the Chairperson of the committee may forward the rules for final adoption without committee action;

NOW, THEREFORE BE IT RESOLVED, that the Board hereby takes proposed rulemaking action to amend Chapter 15 of Title 8B of the DCMR as indicated in the Notice of Proposed Rulemaking attached hereto as Exhibit A and to repeal UDC Resolution No. 82 - 43; and

BE IT FURTHER RESOLVED, that the General Counsel is hereby directed to publish this Notice of Proposed Rulemaking in the D.C. Register as soon as is practicable for a comment period of not less than thirty (30) days, in accordance with the provisions of D.C. Official Code §2-505(a).

*UDC Resolution No. 2017-28: Notice of Final Rulemaking Modifications to the University Rules Regarding Performance Management*

WHEREAS, The Board of Trustees (the "Board") of the University of the District of Columbia (the "University") pursuant to the authority set forth under the District of Columbia Public Postsecondary Education Reorganization Act Amendments (Act) effective January 2, 1976 (D.C. Law 1-36; D.C. Official Code §§ 38-1202.01(a); 38-1202.06 (2001 & 2011 Supp.)), and under the District of Columbia Merit Personnel Act of 1978 (D.C. Law 2-139; D.C. Official Code, § 1-601.1 et seq.), has the authority to adopt, prescribe, and enforce rules and regulations it considers necessary for the governance and administration of the University; and

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WHEREAS, the Board seeks to create a new Chapter 19, set forth in Title 8B of the District of Columbia Municipal Regulations (DCMR), entitled “University of the District of Columbia Performance Management Program;” and

WHEREAS, the regulatory framework for the University’s new Performance Management Program will require the University to communicate institutional and individual work expectations and measureable goals; identify responsibility and accountability for accomplishing work; identify and address employee developmental needs; provide feedback, and use appropriate measures as the basis for recognizing and rewarding accomplishments and as the basis for other personnel actions; and

WHEREAS, the regulatory framework will also require the University to define a performance appraisal period; the components of performance plans; performance rating levels; performance-based discussions with employees; the annual performance rating; the performance improvement plan and procedures for addressing disagreements with the annual rating; and

WHEREAS, the Board seeks to repeal and supersede UDC Resolution No. 2014 – 36 – Proposed Amendment to the University Rules Regarding Performance Management.

WHEREAS, the substance of the proposed rule enacted herein was published on October 20, 2017 at 64 DCR 010584 for a thirty-day public comment period in accordance with D.C. Official Code § 2-505(a); and no public comment was received during the public comment period; and

WHEREAS, pursuant to 8B D.C.M.R. §128.4, where no comments are received, the Chairperson of the committee may forward the rules for final adoption without committee action;

NOW, THEREFORE BE IT RESOLVED, that the Board hereby takes proposed rulemaking action to adopt Chapter 19 of Title 8B of the DCMR as indicated in the Notice of Proposed Rulemaking attached hereto as Exhibit A and to repeal UDC Resolution No. 2014-36; and

BE IT FURTHER RESOLVED, that the General Counsel is hereby directed to publish this Notice of Proposed Rulemaking in the D.C. Register as soon as is practicable for a comment period of not less than thirty (30) days, in accordance with the provisions of D.C. Official Code §2-505 (a).

*UDC Resolution No. 217 – 29: Notice o Final Rulemaking Modifications to the University of the District of Columbia’s Probationary Period*

WHEREAS, The Board of Trustees (the “Board”) of the University of the District of Columbia (the “University”) pursuant to the authority set forth under the District of Columbia Public Postsecondary Education Reorganization Act Amendments (Act) effective January 2, 1976 (D.C. Law 1-36; D.C. Official Code §§ 38-1202.01(a); 38-1202.06 (2001 & 2011 Supp.)), and under the District of Columbia Merit Personnel Act of 1978 (D.C. Law 2-139; D.C. Official Code, §1-601.1 et seq.), has the authority to adopt, prescribe, and enforce rules and regulations it considers necessary for the governance and administration of the University; and

WHEREAS, the Board seeks to amend the Probationary Period set forth in Title 8B of the District of Columbia Municipal Regulations (DCMR), at Chapter 1110, to clarify that the provisions do not apply to the faculty, employees with temporary or time-limited appointments, or University Administration; and

WHEREAS, the Board seeks to clarify the provisions of the University’s Performance Management Program that will apply to probationary employees;

WHEREAS, the substance of the proposed rule enacted herein was published on October 20, 2017 at 64 DCR 010560 for a thirty-day public comment period in accordance with D.C. Official Code § 2-505(a); and no public comment was received during the public comment period; and

WHEREAS, pursuant to 8B D.C.M.R. §128.4, where no comments are received, the Chairperson of the committee may forward the rules for final adoption without committee action;

NOW, THEREFORE BE IT RESOLVED, that the Board hereby takes final rulemaking action to amend Title 8B of the DCMR, Chapter 1110, as described above and adopts the Notice of Final Rulemaking attached and incorporated hereto as Exhibit A; and

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BE IT FURTHER RESOLVED that the Rules enacted herein shall take effect upon publication in the D.C. Register and that all prior inconsistent resolutions, customs, procedures, and practices are hereby repealed.

The resolutions were approved unanimously *en bloc*.

President Mason presented the amendments to Chapter VI increasing the daily parking fee for students, faculty and staff with university issued identification. This rulemaking went through the same process with a comment period and no comments from the public. He recommended the approval of the resolution.

**Motion:**

*UDC Resolution No. 2017-30: Notice of Final Rulemaking, Amendments to Chapter 6, Increasing Daily Parking Fee for Students, Faculty and Staff with University Issued Identification*

WHEREAS, The Board of Trustees (the "Board") of the University of the District of Columbia (the "University") pursuant to the authority set forth under the District of Columbia Public Postsecondary Education Reorganization Act Amendments (Act) effective January 2, 1976 (D.C. Law 1-36; D.C. Official Code §§ 38-1202.01(a); 38-1202.06 (2001 & 2011 Supp.)) sets the daily parking rate for the University's parking garage.

WHEREAS, the University has been charging the existing daily parking garage rate for current students, faculty, and staff with active University issued identification for the previous six (6) years without an increase to the rate;

WHEREAS, the University seeks to avoid sporadic, significant daily parking garage rate increases while reflecting the current market rate of maintaining a parking garage by implementing an incremental daily parking garage rate increase for current students, faculty, and staff with University issued identification;

WHEREAS, the substance of the proposed rule enacted herein was published on October 27, 2017 at 64 DCR 011202 for a thirty-day public comment period in accordance with D.C. Official Code § 2-505(a); and no public comment was received during the public comment period; and

WHEREAS, pursuant to 8B D.C.M.R. §128.4, where no comments are received, the Chairperson of the committee may forward the rules for final adoption without committee action;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of the District of Columbia hereby amends Chapter 8 of the University Rules (Title 8-B6 DCMR) to increase the daily parking garage rate for current students, faculty, and staff for students, faculty, and staff with active University issued identification as indicated in the Notice of Final Rulemaking attached hereto as Exhibit A; and

BE IT FURTHER RESOLVED that the Rules enacted herein shall take effect upon publication in the D.C. Register and that all prior inconsistent resolutions, customs, procedures, and practices are hereby repealed.

The resolution was approved unanimously. Trustee Shelton noted the resolutions were vetted through the appropriate committees.

*Audit, Budget and Finance Committee*

Trustee Schwartz briefly spoke about the proposed budget. President Mason reported the university had its MARC from the Administration. Funds that were received last year on a one-time basis (less than \$500,000) were made a part of the permanent budget this year. Trustee Jarvis reported she voted present in committee regarding the budget because the Board had not seen the strategic plan which she felt should drive the budget.

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**Motion**

*UDC Resolution No. 2017 – 31: Approval of Proposed FY2019 University Budget Request*

WHEREAS, pursuant to D.C. Official Code §38-1202.06(4), the Board of Trustees (the “Board”) of the University of the District of Columbia (the “University”) is “required to prepare and submit to the Mayor . . . . an annual budget request for each fiscal year”; and

WHEREAS, the Proposed FY2019 Budget Request, attached hereto as Exhibit A, has been prepared by the University Administration in consultation with the University’s Chief Financial Officer, who has provided a Funding Certification for FY2019 Budget, attached hereto as Exhibit B, and the President recommends its approval for submission to the Mayor by the Board; and

WHEREAS, the Proposed FY2019 Budget Request is reflective of projected revenues, consistent with prudent fiscal and accounting practices, and is in line with the President’s and the Board’s vision for the University.

NOW, THEREFORE, BE IT RESOLVED THAT the Board hereby approves the Proposed FY2019 Budget Request, attached hereto as Exhibit A, for submission to the Mayor by the Board.

The resolution was approved with one abstention (Trustee Wyner).

*Academic and Student Affairs*

Dr. Tardd presented the tenure resolution for Professor Anika Burtin, College of Arts and Sciences. He noted that the tenure recommendation had gone through the university process and received a strong recommendation from the Dean. The committee approved sending the proposal forward to the Board of Trustees for approval.

**Motion:**

*UDC Resolution No. 2017-32: Tenure Approval for Dr. Anika Burtin, College of Arts and Sciences*

WHEREAS, pursuant to 8B DCMR §1467, the University of the District of Columbia (the “University”) College of Arts and Sciences (CAS) Promotion Committee has determined that Dr. Anika Burtin is qualified for the position of Associate Professor of Education; and

WHEREAS, the Dean of CAS, in conjunction with the Education Faculty, reached this conclusion after having conducted a thorough review of Dr. Burtin’s background and record of achievements in teaching, scholarship and university and community service as set forth on Attachment A attached hereto; and

WHEREAS, pursuant to 8B DCMR §§ 1468 and 1470, the Dean of CAS and the Chief Academic Officer (CAO) and President have affirmed the recommendation of tenure for Dr. Burtin and the President has forwarded the recommendation for tenure to the Board of Trustees (the “Board”) of the University; and

WHEREAS, pursuant to 8B DCMR § 1470, the Board desires to approves the award of tenure to Dr. Burtin to CAS based on the recommendation of the Dean of CAS and the CAO and President.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the award of tenure to Dr. Burtin to CAS.

The resolution was approved unanimously.

Dr. Tardd presented the resolution for tenure for Professor Quinton Boston. He reported the tenure recommendation had worked its way through the university process. The committee endorsed the resolution.

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**Motion:**

*UDC Resolution No. 2017 – 33: Tenure Approval for Dr. Quintin Boston, College of Arts & Sciences*

WHEREAS, pursuant to 8B DCMR §1467, the University of the District of Columbia (the "University") College of Arts and Sciences (CAS) Promotion Committee has determined that Dr. Quintin Boston is qualified for the position of Professor Rehabilitation Counseling; and

WHEREAS, the Dean of CAS, in conjunction with the Rehabilitation Counseling Faculty, reached this conclusion after having conducted a thorough review of Dr. Boston's background and record of achievements in teaching, scholarship and university and community service as set forth on Attachment A attached hereto; and

WHEREAS, pursuant to 8B DCMR §§ 1468 and 1470, the Dean of CAS and the Chief Academic Officer (CAO) and President have affirmed the recommendation of tenure for Dr. Boston and the President has forwarded the recommendation for tenure to the Board of Trustees (the "Board") of the University; and

WHEREAS, pursuant to 8B DCMR § 1470, the Board desires to approve the award of tenure to Dr. Boston to CAS based on the recommendation of the Dean of CAS and the CAO and President.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the award of tenure to Dr. Boston to CAS.

The resolution was approved unanimously.

Dr. Barazzone requested the percentage of faculty who are tenured or are on a tenure track. Dean Massey spoke about the College of Arts and Sciences where there are ninety-two active faculty positions. Approximately forty-six percent of the faculty members have tenure at the associate and full professor ranks. She estimated the university is somewhere under fifty percent across the institution. Trustee Barazzone requested a census and Trustee Wyner asked about a comparison with peer institutions. President Mason confirmed that the information could be provided. He noted that Trustee Shelton asked for a list of the tenure pipeline which is being developed now. Dr. Barazzone also asked if there were any rules about the number of tenured faculty in a department or program. President Mason indicated there were no rules.

Mr. Nelson presented the emeritus appointment of Professor William L. Robinson, David A. Clarke School of Law. Professor Robinson was the founding Dean of the DC School of Law from 1988 to 1998. During that time, he secured the ABA accreditation for the law school and oversaw the merger of the law school to UDC. He spent a total of twenty-nine years at the law school until his retirement on June 30. He was regarded as an excellent teacher and is a graduate of Oberlin College. Dr. Tardd noted this appointment came before the committee which supported it unanimously. Trustee Shelton added that fiscal impact statements were included for all of the candidates.

**Motion:**

*UDC Resolution No. 2017 – 34: Appointment of Professor William L. Robinson as Professor Emeritus*

WHEREAS, pursuant to D.C. Official Code 38-1202.06, the Board of Trustees (the "Board") of the University of the District of Columbia (the "University") has responsibility to generally determine, control, supervise, manage, and govern all affairs of the University, including oversight of faculty; and

WHEREAS, pursuant to 8B DCMR § 1412.1, the title of Professor Emeritus may be conferred by the Board to a retired professor who has rendered distinguished service; and

WHEREAS, the Chief Academic Officer and the Dean of the David A. Clarke School of Law have recommended that emeritus status be conferred upon William L. Robinson in recognition of Professor Robinson's range of contributions to the academic pursuits of the University, and to the community of the District; and

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WHEREAS, Professor Robinson served for 10 years as the founding Dean of the District of Columbia School of Law and successfully led the effort to secure provisional accreditation; then, he managed the merger of the D.C. School of Law with the University of the District of Columbia; then, subsequently, again successfully led the effort to secure provisional ABA accreditation for the UDC School of Law. Thereafter, Professor Robinson served for another 19 years as a professor, teaching Employment Law, Race and the Law, Appellate Law, and other courses, and was elected to the Faculty Affairs Committee in which capacity he represented the faculty for a decade; and

WHEREAS, the Board has received and reviewed Attachment A and agrees with the nomination of Professor Robinson for the reasons described therein, and commends Professor Robinson for his distinguished service and professional excellence.

NOW THEREFORE, BE IT RESOLVED that the Board hereby confers upon Professor Robinson the title and position of Professor Emeritus, with all the rights, privileges, and responsibilities pertaining thereto.

The resolution was approved unanimously.

Dr. Tardd presented the approval of the Doctorate of Philosophy in computer science and engineering degree program. He noted this is the first PhD program for the institution. The fiscal impact statement was favorable.

Dr. Moore reported the program had been vetted. There was an external review of the program. President Mason noted the proposal has been to the Academic and Student Affairs Committee twice. The fiscal Impact statement has gone through two or three reiterations and through the Senate. Dr. Barazzone referred the university to the Dean of the School of Engineering at Pittsburgh who gave a generally favorable opinion. President Mason reported there are some risks because the program does not generate more grant activity than is presently being generated in the School of Engineering. The university will have about a \$200,000 a year subsidy. Trustee Wyner asked that we report on the program annually.

Trustee Felton expressed concern regarding the supplements needed from the general [fund] to support the program. He wanted to know how many years the university could afford to supplement the program. He also asked for some comments regarding perspective candidates.

Dean Shetty reported this is the final step in the approval process. The program has gone through various committees including the Senate. Dean Shetty noted that extensive surveys have been done. There is a strong demand for computer science and engineering at all levels in DC, Maryland and Virginia, particularly in the metro region. Data shows that STEM related job growth had been about thirty percent in the last five years. Enrollment in the STEM area has been five percent every year.

Dean Shetty noted that about fifty percent of our graduates have expressed interest in joining our PhD program. We have a waiting list of about twenty-five students who want to apply for the PhD in engineering and computer science. This program is seventy-two credits. There will be qualifying exams, a PhD thesis, and journal publications. One of the benefits is that the program promotes research and will help with faculty retention.

Dr. Shetty reported they have been applying for grants. He explained that the budget shows support for two years: \$200,000 in the first and second years for a total of \$400,000. Within a year or two there should be more grants.

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The program is expected to start in the fall 2018. They want to admit five students every year and cap the number at twenty after four years.

Dr. Barazzone indicated she would support the program. She expressed concern about the initial funding from redirecting grants that were for other purposes. Dr. Barazzone also noted that one of the funding mechanisms was to use doctoral students as TAs for the undergraduate program. She felt there should be budgetary and teaching safeguards. Dean Shetty reported Dean Holder would be a member of the advisory committee.

Trustee Wyner spoke about having the fiscal impact statement and an annual report regarding the grant revenue. He also would like to see the funding tracked through to subsidies based on the grants received.

In response to a question regarding applicants for the PhD program, Dean Shetty stated the master's degree students may apply and will be considered along with the applicants from outside the university. He felt the university students being trained in the master's program will be eligible for the PhD program.

Chair Bell read a portion of the resolution into the record.

**Motion:**

*UDC Resolution No. 2017 – 35: Approval of Doctorate of Philosophy in Computer Science and Engineering Degree Program, School of Engineering and Applied Science*

WHEREAS, pursuant to D.C. Official Code 38-1202.06, the Board of Trustees (the "Board") of the University of the District of Columbia (the "University") has responsibility to generally determine, control, supervise, manage, and govern all affairs of the University, including to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and general policy for the components of the University; and

WHEREAS, pursuant to 8B DCMR §308.1, new associate, baccalaureate, and graduate degree programs may be added to the University curricula upon recommendation by the Academic Senate and the President and after approval by the Board; and

WHEREAS, Science, Technology, Engineering & Mathematics (STEM)-related careers have long been identified as critical to the future of the region and the United States, and to the nation's ability to remain competitive with or ahead of the international community; and current studies; and

WHEREAS, the School of Engineering & Applied Sciences (SEAS) has recommended the implementation of a Doctorate in Philosophy (Ph.D.) in Computer Science and Engineering Program (a "CSE Doctorate Program"), based on projected workforce demands and opportunities, as well as on surveys of students; and

WHEREAS, the Dean of SEAS and its faculty have worked for over five (5) years to develop a world-class CSE Doctorate Program that they believe will attract and retain high caliber faculty for the University, and that these faculty, consequently, will provide world-class training and experiential learning to the University's students and the community; and

WHEREAS, the University administration proposes to establish the CSE Doctorate Program, based in SEAS, and the CSE Doctorate Program has been approved by all required levels of faculty and administration.

NOW THEREFORE, BE IT RESOLVED that the Board hereby authorizes the University to implement the CSE Doctorate Program.

The resolution was approved unanimously.

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#### **Report of the Chair**

Chair Bell briefly discussed the Board of Trustees Retreat which was held on October 14. A number of issues were discussed including recruitment, retention and graduation rates.

#### **Report of the President**

President Mason introduced Alexandra Washington who is the new Director of Alumni Affairs. He presented The Equity Imperative: Completing the Pathways to the Middle Class. There was a lengthy discussion including the annual work plans which will be submitted for approval each year and the executive summary of the draft strategic plan which will be vetted over the next five or six months.

#### **Committee Reports**

##### *Executive Committee*

No Committee Report.

##### *Committee of the Whole*

No Committee Report.

##### *Academic and Student Affairs Committee*

No Committee Report.

##### *Alumni Task Force*

Trustee Shelton reported President Mason Introduced Ms. Washington.

##### *Communications Task Force*

No Report.

##### *Audit, Budget and Finance Committee*

Trustee Schwartz noted the next committee meeting would be held on December 18, 2017.

##### *Community College Committee*

Trustee Tardd reported there was a presentation by Mr. Odie Donald, Director of the Department of Employment Services [at the Academic and Student Affairs Committee] concerning the D.C. Infrastructure Academy. He indicated there may be a presentation by Mr. Donald at the February Board of Trustees meeting.

##### *Operations Committee*

Trustee Shelton reported the Board of Trustees was provided a summary report of the October committee meeting. On November 3, 2017, the Capital Improvement Plan was presented to the DC Budget Office.

#### **Unfinished Business**

No Unfinished Business

#### **New Business**

No New Business

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Chair Bell announced that there would be an executive session. A motion was made and the roll was called to enter executive session. Chair Bell read the following statement into the record:

In accordance with Section 2-575 (b) (4) (A) and (B) and (10) of the D. C. Code, the Board of Trustees hereby gives notice that it may conduct an executive session, for the purpose of consulting with an attorney to obtain legal advice and to preserve the attorney-client privilege between an attorney and a public body, or to approve settlement agreements; provided, that, upon request, the public body may decide to waive the privilege; nothing herein shall be construed to permit a public body to close a meeting that would otherwise be open merely because the attorney for the public body is a participant; and discussing the appointment, employment, assignment, promotion, performance, evaluation, compensation, discipline, demotion, removal, or resignation of government appointees, employees, or officials.

Chair Bell noted the Board of Trustees would not reconvene the public session following the executive session. At 7:42 p.m., the Board entered the executive session.

*Executive Session*

\_\_\_\_\_  
Secretary's Signature

\_\_\_\_\_  
Date