UNIVERSITY OF THE DISTRICT OF COLUMBIA

+ + + + +

BOARD OF TRUSTEES

+ + + + +

REGULAR MEETING

+ + + + +

Tuesday, July 14, 2015

The meeting convened at 5:17 p.m., Elaine Crider, Chair, presiding.

BOARD OF TRUSTEES MEMBERS PRESENT:

ELAINE CRIDER, Chair
CHRISTOPHER BELL, Vice-Chair
JAMES DYKE
GABRIELA LEMUS*
GWENDOLYN LEWIS
JEROME SHELTON
ERROL SCHWARTZ
ANTHONY TARDD*
THEODORE WILHITE
JOSHUA WYNER

RONALD MASON, JR., President

* Present via teleconference

ALSO PRESENT:

BEVERLY FRANKLIN, Executive Secretary

PERITA BAXTER, Staff Assistant

JAMES CONTRERAS, Director of Financial Aid

VALERIE EPPS, Vice President, Student Affairs

ERIK THOMPSON, Acting Vice President, Office of

Facilities and Real Estate

THOMAS REDMOND, Director, State and Local Affairs

STACIE MILLS, Assistant General Counsel

SMRUTI RADKAR, Assistant General Counsel

T-A-B-L-E O-F C-O-N-T-E-N-T-S

	PAGE
I.	Call to Order & Roll Call 6
II.	Approval of Minutes, 4/28/15 9
III.	Action Items: a. Resolution: Appointment of Ronald F. Mason, Jr. as President
	b. Resolution: Notice of ProposedRulemaking, Amendments to Chapter 2,Updating Executive Appointments
	c. Resolution: Extension of Appointment of Dr. Rachel Petty as Acting Provost and Vice President for Academic Affairs for the University of the District of Columbia
	d. Resolution: Appointment of Dr. Connie Webster as Associate Provost for Academic Programs
	e. Resolution: Appointment of Mr. James Maiden as Assistant Dean for the College of Arts and Sciences
	f. Resolution: Appointment of Evola Christophe Bates as Chief of Staff at the University of the District of Columbia
	g. Resolution: University of the District of Columbia 15% Pay Band Adjustment for Associate Professor, Assistant Professor, and Instructor Faculty Ranks
2.	Academic & Student Affairs a. Resolution: UDC David A. Clark School of Law, Tenure Approval for Professor Debra Cohen

	b. Resolution: UDC David A. Clark School of Law Tenure Approval for Professor Andrew Ferguson
	c. Resolution: UDC David A. Clark School of Law, Tenure Approval for Professor Kristina Campbell
	d. Resolution: UDC David A. Clark School of Law, Appointment and Tenure Approval for Ronald Mason
3.	Audit, Budget and Finance a. Resolution: Notice of Final Rulemaking, Amendments to Chapter 7, Updating Tuition Rates for AY2016-2017 29
4.	Operations a. Resolution: Board of Trustees Approval of Undocumented Student In-State Tuition Rates and Local Financial Aid Eligibility
	b. Resolution: Notice of ProposedRulemaking, Amendment to Chapter1, Minimum Number of Regular Meetings62
	<pre>c. Resolution: Notice of Proposed Rulemaking, Amendment to Chapter 1, Guidelines for Public Testimony/Comment at Public Meetings</pre>
5.	Approval of Leasing Agreement for 3003 Van Ness Property (Previously Archstone, NIA)
v.	Report of the President
	Mr. Ronald F. Mason, Jr

VI.	Committee Reports:
	1. Executive Committee
	Dr. Elaine Crider 104
	3. Academic & Student Affairs
	3. Academic & Student Affairs
	Dr. Joshua Wyner 105
	ii. Student Communications Task Force
	Mr. Theodore Wilhite 111
	I. Alumni Task Force
	Mr. Jerome Shelton 115
	E Gommunitus Gollone
	5. Community College
	Dr. Anthony Tardd 119
	6. Operations
	Mr. Christopher Bell 125

*	
1	P-R-O-C-E-E-D-I-N-G-S
2	(5:17 p.m.)
3	CHAIR CRIDER: Ms. Franklin, I'd like
4	to call the meeting to order and have a roll
5	call, please.
6	MS. FRANKLIN: Mr. Bell?
7	VICE CHAIR BELL: Here.
8	MS. FRANKLIN: Ms. Castillo? Dr.
9	Crider?
10	CHAIR CRIDER: Here.
11	MS. FRANKLIN: Mr. Dyke?
12	MEMBER DYKE: Here.
13	MS. FRANKLIN: Reverend Curry? Mr.
14	Felton? Dr. Lemus? Ms. Lewis?
15	MEMBER SHELTON: She's here.
16	MS. FRANKLIN: Mr. Mason?
17	PRESIDENT MASON: Here.
18	MS. FRANKLIN: General Schwartz?
19	MEMBER SCHWARTZ: Here.
20	MS. FRANKLIN: Mr. Scott? Mr.
21	Shelton?
22	MR. SHELTON: Here.

Dr. Tardd? MS. FRANKLIN: 1 2 MEMBER TARDD: Here. 3 MS. FRANKLIN: Mr. Wyner? MR. WYNER: Here. 4 MS. FRANKLIN: Mr. Wilhite? 5 MR. WILHITE: 6 Here. 7 MS. FRANKLIN: Madam Chair, you will have a quorum with Ms. Lewis. 8 9 CHAIR CRIDER: Okay. Then I'm going to ad lib a little bit until she gets in the 10 Because we have a heavy schedule of action 11 room. items that we need to vote on. 12 13 And so I'll take just a couple of minutes to talk about what a wonderful experience 14 15 we just had. And Trustee Schwartz, Trustee Lewis 16 and I have our salads for a dinner tonight. just took a tour of the rooftop garden. 17 And it 18 was a wonderful, wonderful experience. 19 I really do encourage you to look at 20 that to see what they were able to do with a rooftop and that we are actually growing real 21

vegetables up there. In addition to tomatoes and

got the first pepper of the season that grew on the vine. They also have some corn, some sweet corn that's starting to come up, Swiss chard, so there are lots of things that are in the garden.

And I think we really need to recognize and commend Dean O'Hara and her team for what they've been able to do with the CAUSES program and that rooftop garden.

(Applause.)

CHAIR CRIDER: And we have some ideas about other things that we can do with it. And maybe we'll even be able to raise some money.

They're using what's available at the rooftop garden, so thanks again.

I am going to try to arrange a second time so that all of the trustees -- I really think, you know, we sit in this meeting, you know, at least four times a year. And we don't get to see some of the exciting things that are happening on this campus.

And I think as trustees, we need to be

more aware of things, outside of just sitting in this room, that's going on on the campus. And this was just one example.

Dr. Shetty, I don't know that he's here, but I was having a conversation with Dr. Shetty who told me that he has some sort of arrangement with Johns Hopkins University and the University of the District of Columbia. I think that's big stuff for us, you know, and that's news.

And we haven't heard about that for our engineering students. And so we really need to make sure that that kind of information about what the University of the District of Columbia is engaged in is getting out broadly to the Washington D.C. and Metro communities.

So Ms. Lewis is in place, so we now have a quorum. Thank you. I'd like, the first item on the agenda is approval of the minutes of April 28th, 2015.

MEMBER SHELTON: So moved.

VICE CHAIR BELL: Second.

Any discussion, CHAIR CRIDER: 1 2 changes, corrections to the minutes? If not, all in favor, aye? 3 (Chorus of ayes.) 4 5 CHAIR CRIDER: Any opposed or abstentions? That motion carries. 6 7 Okay. We will start several of our action items. The first action item, and I was 8 9 remiss in not officially welcoming Mr. Ronald F. Mason as our President. This is his first 10 11 official board meeting. He sat in on a committee meeting, but this is the first official board 12 13 meeting. And we are pleased to have him here. (Applause.) 14 15 CHAIR CRIDER: Yes, we're going to 16 recognize the chief of staff after we also approve her appointment officially. 17 The 18 Executive Committee actually did vote, and we need the full board to ratify both appointments. 19 And then we'll have her, we'll recognize her. 20 So the first item on the agenda is the 21 22 resolution to appoint Ronald F. Mason as

1	president. And in your red folder, there is a
2	copy of the contract there. Hopefully, you have
3	reviewed that already. And if there is no I'd
4	like a motion. Let me read the whereases.
5	MEMBER SHELTON: Motion to accept,
6	Madam Chair.
7	CHAIR CRIDER: Motion to accept.
8	MEMBER LEWIS: Second.
9	CHAIR CRIDER: Okay, so they're moved
10	and seconded. All in favor?
11	(Chorus of ayes.)
12	CHAIR CRIDER: Oh, I should have asked
13	if there was any discussion. I'm assuming there
14	isn't. Now see, I'm running through this stuff.
15	All in favor, aye?
16	(Chorus of ayes.)
17	CHAIR CRIDER: Any opposed or
18	abstentions? And officially welcome aboard Mr.
19	Mason.
20	(Applause.)
21	CHAIR CRIDER: Would you like to say
22	anything, since we just did that.

Thank you for giving PRESIDENT MASON: 1 2 me the opportunity. I've had a chance to sit with, I think, every board member and had some 3 real good conversations. And I think this is 4 going to be a good group to work with to get some 5 good work done. So thank you for having me. 6 7 CHAIR CRIDER: Thank you. Okay. The next item on the agenda is the Notice of Proposed 8 9 Rulemaking, Amendment to Chapter 2, Updating 10 Executive Appointments. And --MEMBER SHELTON: Madam Chair? 11 12 CHAIR CRIDER: Yes. 13 MEMBER SHELTON: A motion to accept. MALE PARTICIPANT: 14 Second. 15 CHAIR CRIDER: Any discussion, 16 questions, I didn't go through what this was. Any discussion, questions? 17 18 CHAIR CRIDER: And so, essentially, I 19 probably should just say generally what we've 20 done here is remove -- we had previously put in place some significant restrictions on the amount 21

of time that someone could spend in an interim or

acting position.

This amendment to the second chapter removes that one year limit. So that if there is occasion for extenuating circumstances where someone would need to sit in that interim slot longer than that one year extension, the president would have the ability to do so with some approval process from the board and an expectation, of course, that we are moving to fill the position permanently. And that's what the purpose of this was.

PRESIDENT MASON: Just to add to what the Chair said, it also provides that it comes back to the board annually in order to be renewed. So it's not an open ended appointment.

CHAIR CRIDER: Okay. Hearing no further discussion or explanation, all in favor of the --

MR. WYNER: One second?

CHAIR CRIDER: Yes.

MR. WYNER: I'm sorry. Just so what are the circumstances, I mean, there are

obviously failed searches. That would be one example. But are there other examples?

I think, just recognizing that there is a need for permanency and that we still have a bias towards seeing those filled, you know, filled permanently or eliminated if the positions are not, you know, are ones that -- but it's not optimal to have these --

PRESIDENT MASON: Sure. So this is actually a reaction to a very specific situation. Dr. Petty, who has been the Vice President for Academic Provost, I guess it is, is actually retired and was asked to come back on an interim basis to help with the self-study.

And that appointment actually ends at the end of this month or so. So the question was how to, within the rules, keep her working for the institution. So the idea was either to give her a permanent appointment, which was never the intention, or to amend the rules to allow us to temporarily extend it. And even during that extension, it doesn't stop us from beginning a

1	search to fill the position.
2	MR. WYNER: All right. Thank you.
3	PRESIDENT MASON: Sure.
4	CHAIR CRIDER: Okay. Any further
5	questions or discussion?
6	CHAIR CRIDER: All in favor vote aye.
7	(Chorus of ayes.)
8	CHAIR CRIDER: Any opposed or
9	abstentions? That motion carries. Thank you.
10	The next action is the extension of,
11	we had to do this one in order to do the next
12	one, the extension of the appointment of Dr.
13	Rachel Petty as acting Provost and Vice President
14	for Academic Affairs.
15	MEMBER SHELTON: So moved, Madam
16	Chair.
17	MEMBER DYKE: Second.
18	CHAIR CRIDER: Moved and seconded.
19	Any discussion? All in favor vote aye.
20	(Chorus of ayes.)
21	CHAIR CRIDER: I hope all of them go
22	this quick. Any opposed or abstentions? That

1	motion carries as well.
2	Okay, the next resolution is the
3	appointment of Dr. Webster as Associate Provost
4	for Academic Programs.
5	MEMBER SHELTON: Motion. So moved,
6	Madam Chair.
7	MEMBER SCHWARTZ: Seconded.
8	CHAIR CRIDER: Moved, second.
9	Discussion? All in favor vote aye.
10	(Chorus of ayes.)
11	CHAIR CRIDER: Any opposed or
12	abstentions? That motion carries as well
13	(Applause.)
14	CHAIR CRIDER: Dr. Webster.
15	MEMBER SHELTON: Madam Chair, the
16	financial impact statement is included with all
17	of these documents.
18	CHAIR CRIDER: Thank you. Thank you,
19	Trustee Shelton. Financial impact statement is
20	there for everybody.
21	Okay, the next is the appointment of
22	Mr. James Maiden as Assistant Dean for the

1	College of Arts and Sciences. I think this is a
2	new position for us. Is that right? No?
3	(Off the record comments.)
4	CHAIR CRIDER: A new appointment,
5	okay.
6	Dr. James Maiden. I'm moving way to fast. Is he
7	here?
8	DR. MAIDEN: I'm here.
9	CHAIR CRIDER: Where is he, so we can
10	see him?
11	(Applause.)
12	MR. WYNER: Is Dr. Webster here?
13	CHAIR CRIDER: Yes.
14	MR. WYNER: Now I need to put the name
15	with the face. And that is not a new position
16	either. That's a permanent appointment, but not
17	a new position. Thank you.
18	CHAIR CRIDER: Okay. Can I have a
19	motion for the appointment of Dr. James Maiden?
20	MEMBER SHELTON: So moved, Madam
21	Chair.
22	PARTICIPANT: Second.

1	CHAIR CRIDER: Moved, second. Any
2	discussion? All in favor vote aye.
3	(Chorus of ayes.)
4	CHAIR CRIDER: Opposed, abstentions?
5	That motion carries. Congratulations and
6	welcome.
7	(Applause.)
8	CHAIR CRIDER: Okay. The next is the
9	Appointment of Evola Christophe Bates as Chief of
10	Staff at the University of the District of
11	Columbia.
12	MEMBER SHELTON: So moved.
13	CHAIR CRIDER: Been moved
14	VICE CHAIR BELL: Second.
15	CHAIR CRIDER: Moved and seconded. So
16	Chris told me that you all must be planning to go
17	see, what's her name? Whoever that concert is.
18	Shake it off, shake it off, whoever she is.
19	Taylor Swift. That's why we're rushing through.
20	(Laughter.)
21	CHAIR CRIDER: Okay. So all if favor?
22	We did the motion, right?

1	PARTICIPANT: Yes. Moved and second.
2	CHAIR CRIDER: All in favor?
3	(Chorus of ayes.)
4	CHAIR CRIDER: Any opposed or
5	abstentions? And I'm going to ask her to stand.
6	This is our first time for most of the Board
7	members for welcoming her, welcoming her aboard.
8	(Applause.)
9	CHAIR CRIDER: So, thank you. Okay.
10	The appointment of University, I'm sorry. I'm
11	done with all the appointments for now.
12	The next is the University of the
13	District of Columbia 15% Pay Band Adjustment for
14	Associate Professor, Assistant Professor and
15	Instructor.
16	And I do think we want somebody to
17	talk to us about this one, Mr. President. So why
18	don't we do the motion, and then we will have the
19	discussion.
20	MEMBER LEWIS: So moved, Madam Chair.
21	PRESIDENT MASON: Okay, great.
22	Thanks.

CHAIR CRIDER: Moved. 1 2 PRESIDENT MASON: Second. 3 CHAIR CRIDER: Okay, moved and seconded. And now we'll have some discussion, if 4 we could have a little bit of information about 5 what this is. 6 7 PRESIDENT MASON: Sure. This is part of the collective bargaining agreement, and I'm 8 9 guessing Smruti is the lead on this, or whoever 10 it should be. But that's my quess. 11 MS. RADKAR: Smruti Radkar, Acting General Counsel. 12 13 So as you know, the settlement master agreement was negotiated, signed May 22nd, was 14 15 finally approved today by counsel. So we do have 16 an effective collective bargaining agreement. One of the pieces of the collective 17 18 bargaining agreement was to expand the pay bands 19 for instructor, assistant and associate professor

moving forward. This helps with recruitment, so

this would all be effective as of, I believe the

resolution says July 14th. Shall I just say

20

21

today?

PRESIDENT MASON: Right.

MS. RADKAR: So it's essentially to help with recruitment in certain positions and certain disciplines. It is not meant to increase salaries for existing faculty, but this would also help with promotion as well.

So if a person within one of those ranks is promoted, there is more room to move within that rank, salary-wise.

CHAIR CRIDER: Questions?

MR. WYNER: So this came before the Academic Affairs Committee. And I think that the conversation was a very good one. I think the notion was that sometimes people were being forced into different ranks before perhaps they were ready, just to effectuate a salary increase that was appropriate to make the university competitive.

I think the other issue that was raised by members of the committee was this concern that, while there is no immediate fiscal

impact, that the natural tendency is to want to be at the top of the pay band. And that, for existing faculty, that there was a need for the administration to have conversations with deans, and department chairs and others who might be making those recommendations to establish a set of expectations with regards to how this was going to have an impact on sitting faculty.

Clearly, if you're recruiting people at a higher paygrade, others who are doing a good job are going to be requesting or expecting to have some salary adjustment.

And I think the sense of the committee was that some additional amount of work, perhaps, could be done collectively to figure out what the expectations would be, to anticipate what a fiscal impact could possibly be and if, in fact, the funds are not available to set expectations accordingly.

So we were all comfortable with the proposal that was made, in light of Dr. Petty's and others' desire to be able to recruit at

competitive rates. That was the one caveat.

Others who are part of the committee meeting, I would welcome your input if I didn't reflect the full conversation.

MEMBER SHELTON: For the record, I just wanted to add, Mrs. Blanchard is in charge of HR. And I have not heard anything from her. I don't know whether that's appropriate or not. We got the legal responsibility, but it is an implication for the Human Resources division.

And there's apparently no position by her that needs to be demonstrated to the board.

But I did want to put it on the record that Human Resources was available to respond if there were any questions.

MS. RADKAR: And one piece that I wanted to add to what Trustee Wyner said was that the seventh master agreement has a completely retooled evaluation article. So that under the completely retooled evaluation article, faculty will be evaluated, and those that have demonstrated meritorial service that allows for

1	an increase can obtain that through the
2	implementation of that article.
3	So that was one of the articles that
4	went through, binding interest arbitration under
5	which and it has been incorporated into the
6	seventh master.
7	MEMBER SHELTON: Excuse me. And we'll
8	be using the evaluation process that was shared
9	with us, the process has been defined?
10	MS. RADKAR: It's defined in the
11	agreement. So
12	MEMBER SHELTON: But that's what I'm
13	saying.
14	MS. RADKAR: I believe so, yes.
15	MEMBER SHELTON: We're following that?
16	MS. RADKAR: It's in the agreement,
17	yes.
18	MEMBER SHELTON: Okay. And the
19	timelines will be met?
20	MS. RADKAR: Yes.
21	MEMBER SHELTON: Okay. What will be
22	the first implementation year?

MS. RADKAR: This academic year.

MEMBER SHELTON: This academic year?

So we should have some data about the success of the different divisions?

MS. RADKAR: We should.

MEMBER SHELTON: Okay.

CHAIR CRIDER: Any other questions or discussion? Okay. All in favor of approving the, let me just read the first whereas or something if I can go back to it here. Okay. All in favor vote aye.

(Chorus of ayes.)

CHAIR CRIDER: Any opposed or abstentions? That motion carries as well. Thank you.

I think to Trustee Shelton's point though, we will be keeping an eye on this to see what the impact is and to determine, you know, what happens with employees that are currently here versus new employees and all of those things. So we can see what the effect is of having done this. Okay.

We next have a set of resolutions for 1 2 approval under academic and student affairs. the first is UDC David A. Clarke School of Law 3 Tenure Approval for Professor Debra A. Cohen, 4 Debra Cohen. 5 So moved. MEMBER SCHWARTZ: 6 7 MEMBER SHELTON: Second. CHAIR CRIDER: Moved and seconded. 8 9 All in favor vote aye. 10 (Chorus of ayes.) 11 CHAIR CRIDER: Any nays or abstentions? And that motion carries for her 12 13 tenure. The second likewise is, actually let 14 me move the next three since --15 16 (Off the record comments.) CHAIR CRIDER: Yes, I'm going to move 17 18 them as a block, the next three, since they're all for the Law School. And so we will be voting 19 20 on the approval of Law School tenure for Professor Andrew Ferguson, Law School tenure 21 approval for Professor Kristina Campbell and Law 22

1	School appointment and tenure approval for Ronald
2	Mason.
3	MALE PARTICIPANT: So moved.
4	MEMBER SHELTON: Did you say Debra
5	Cohen?
6	CHAIR CRIDER: We just
7	(Simultaneous speaking.)
8	MR. WYNER: Second.
9	CHAIR CRIDER: Been moved and
10	seconded. Any discussion? All in favor?
11	(Chorus of ayes.)
12	CHAIR CRIDER: Any opposed or
13	abstentions? Okay, that motion carries for those
14	four tenure appointments at the Law School.
15	PRESIDENT MASON: Madam Chair?
16	CHAIR CRIDER: Yes.
17	PRESIDENT MASON: Just for the board's
18	comfort, I want you to know that I did have to
19	make a presentation before the Law School
20	faculty, and they did have to vote on it. And my
21	understanding is that it was unanimous. And I
22	just needed you to know that, so you just didn't

vote on something you didn't know. 1 2 CHAIR CRIDER: I got it. Dr. Mason, I would just 3 MEMBER LEWIS: like to hear you say you don't want to go over to 4 the Law School --5 PRESIDENT MASON: Not for a very long 6 7 time. MR. WYNER: And these appointments 8 9 came before the Academic Affairs Committee as 10 well. And there was some conversation about 11 them. And we all voted unanimously as well, Dr. 12 Mason. 13 CHAIR CRIDER: I think, let me just, to your point, you know, one of the reasons we're 14 15 able to move through these so efficiently is 16 because they have been well vetted at the committee level which is, in fact, the way this 17 18 should work. The work of this board should 19 happen in committee. And I think this is 20 evidence of that work having been accomplished and done very well. 21

So, okay.

The next set of resolutions

1	comes out of the Operations Committee. Mr. Bell,
2	the first is Board of Trustee Approval of
3	Undocumented Student
4	VICE CHAIR BELL: Are you going to
5	skip the
6	CHAIR CRIDER: Oh, which one did I
7	forget? Oh
8	FEMALE PARTICIPANT: Updating the
9	tuition.
10	CHAIR CRIDER: I probably wanted to
11	forget that one. Okay, sorry. This is coming
12	out of Audit, Budget and Finance. And it is
13	Notice of Final Rulemaking, Amendment to Chapter
14	7, Updating Tuition Rates for Academic Year 2016-
15	17.
16	And do we have a motion for that
17	approval?
18	MEMBER SCHWARTZ: So moved, Madam
19	Chair.
20	MEMBER LEWIS: Second.
21	CHAIR CRIDER: It's been moved and
22	seconded. Discussion, discussion?

1	MEMBER SHELTON: Madam Chair, this is
2	based on our formula that we did sometime ago.
3	It's consistent, nobody's happy, but it is what
4	we agreed to do.
5	MR. WYNER: Pardon, for those of us
6	CHAIR CRIDER: Yes.
7	MR. WYNER: who weren't here at the
8	time?
9	MEMBER SHELTON: We set a parameter
10	for how we would go about reviewing annually, if
11	we had a need to raise tuition. And we have some
12	items in place to justify the need.
13	MR. WYNER: Well, this is under the
14	contract. I thought this was the end document
15	CHAIR CRIDER: No, no, no. This is
16	tuition.
17	MR. WYNER: Oh, thank you.
18	CHAIR CRIDER: I skipped one.
19	MR. WYNER: Pardon me. Yes,
20	understood.
21	CHAIR CRIDER: Okay. So you're good?
22	Okay.

Just one more --MEMBER LEWIS: 1 2 CHAIR CRIDER: Yes. MEMBER LEWIS: -- little comment. 3 We raised a million dollars, am I correct? And then 4 we matched that million dollars. 5 CHAIR CRIDER: 6 Yes. 7 MEMBER LEWIS: Am I correct? Did we take that into consideration when we decided to 8 9 go ahead and increase tuition? 10 CHAIR CRIDER: I am sure that we did, 11 And let's just be clear. The board voted, yes. probably about three years ago, that each year 12 13 tuition would raise consistent with the CPI. So that really means that every year 14 15 you can expect a tuition increase unless this 16 board, at a meeting like this, decides that we will not put that tuition increase in effect for 17 18 that year. 19 And an example of that was the first 20 year that we voted to do do this, to increase tuition with the CPI, we also had an increase in 21

the health insurance. And that year we decided

that we would not increase the tuition, because 1 2 students were already paying a hefty increase with the health insurance. 3 So this is what we voted to do years 4 This is also a question that we get asked 5 ago. all the time in our performance hearings and our 6 7 budget hearings around our tuition, as the city looks to be more conservative in their investment 8 9 of funds. Okay. Yes? 10 MR. WILHITE: I do have a question. Trustee Wilhite? 11 CHAIR CRIDER: So what is the financial 12 MR. WILHITE: 13 burden for a student or impact on a student with this increase, like in numbers? 14 15 CHAIR CRIDER: Okay. If you turn, 16 yes, if you turn, we need to number these pages. And number the 17 MEMBER SHELTON: Yes. 18 lines. 19 CHAIR CRIDER: About four pages back, 20 you'll see what the new tuition rates would be. And there is another page in here that 21

actually shows you the actual amount of the

1	increase. So for example, if you are a resident,
2	a D.C. resident, your tuition increases by \$7.37
3	per credit hour. For a non-resident, your
4	tuition would increase by \$15.45 per credit hour.
5	Do you see that page?
6	MR. WILHITE: Yes, ma'am. I do. I'm
7	looking, I'm sorry. And I have another question.
8	So what are the projected numbers of how much
9	we're looking to increase the revenue with these
10	increases?
11	VICE CHAIR BELL: I think it's about
12	\$700,000.
13	CHAIR CRIDER: Yes, it's about
14	\$700,000.
15	VICE CHAIR BELL: That's additional
16	revenue that would come in.
17	CHAIR CRIDER: Yes. Any more
18	questions?
19	MR. WILHITE: Well
20	CHAIR CRIDER: Here, go ahead.
21	MR. WILHITE: I'm fine. No, no, no.
22	I mean

1	CHAIR CRIDER: Say what you need to
2	say.
3	MR. WILHITE: I know we're going up.
4	I mean, as far as like the financial issues that
5	we're having and things that will probably come
6	up later, I understand. And so I just really
7	wanted to just think about it. It's not
8	comfortable for students to receive any type of
9	increase in tuition, you know. But, yes.
10	MEMBER SHELTON: And he should be
11	expressing that every time we talk about
12	CHAIR CRIDER: Right.
13	MEMBER SHELTON: raising tuition.
14	Because every time we do, the student is
15	CHAIR CRIDER: Is impacted.
16	MEMBER SHELTON: is impacted.
17	MR. WILHITE: But I understand the
18	things that are on the line, like housing and
19	some other challenges that we will be addressing.
20	CHAIR CRIDER: Well, I think that we
21	have to be pretty, you know, realistic. Nobody
22	likes to have to do a tuition increase. Let's

face it, you know.

But we're also facing times where, you know, our financial support from the city waivers, you know. You know that they were going to reduce our budget by five percent.

They restored most of that funding but not all of that funding. And they didn't fund any of the increase that we needed. We actually needed more and requested more.

And so it is becoming more and more incumbent upon us to identify ways that we can raise our own money. And we're going to have to become much more creative in how we do that so that the burden doesn't always fall back on student and tuition.

So that's really a message going out to everybody in the room. You know, we need the creativity and the innovation for how we raise money so that we're not passing heavy increases. But, you know, everybody's tuition increases, you know, every year. You know, you look at the other schools. They're all increasing as well.

MR. WILHITE: Are there certain, like, deliverables that we can, as students, expect the university to deliver on with this increase that, if next year they do not deliver, then we won't do another increase?

You know, are there any, you know, like guarantees that I could say to my fellow students, okay, you know, we move forward with this increase, however these are things that the university has to do or, you know, expectations.

CHAIR CRIDER: Yes.

MR. WILHITE: You know, and then if
those expectations aren't met, next year to not - I know we agreed to every year this increase,
but really revisit that. Like, how productive
are these increases if, as a student, you know,
we're not feeling that impact?

CHAIR CRIDER: Right. Let me challenge you in a different way. And I shouldn't say challenge you. I think that that is a wonderful task to undertake with your student communications task force and to get

feedback from students on what kinds of things they would like to see.

How would they like to hold the university accountable for what we do in spending their money that they're paying for a high quality education and to come back with ideas that students may have that we can share with the president and maybe incorporate into the overall performance plan that we need to put in place?

I am going to caution you though.

And, you know, I try to tell the truth all the time. I'm not going to sit here and tell you that we'll get those things, and we'll say, okay, you know, instead of increasing the enrollment by, you know, three percent we only got one percent, so therefore we can't raise tuition. I would be irresponsible to make that kind of promise to you.

But I do think that we should hear from students and understand where students are coming from. And we should look at alternative ways that we can minimize the fiscal impact felt

by students. And I think we should do that. 1 2 MR. WILHITE: And one more question. Was this something that was brought up before our 3 former student representative to the board? 4 Like, was this something that was in discussion 5 prior and --6 7 CHAIR CRIDER: No. MR. WILHITE: Was there a vote in her 8 9 committee that, like, what was her position on 10 it? Is it --I don't know that this 11 CHAIR CRIDER: went to the Student Communications. 12 This matter 13 of tuition increase is usually handled by the Budget and Finance Committee which is where it 14 15 comes from now. 16 MR. WILHITE: Okay. CHAIR CRIDER: And typically, we will 17 18 hold a public hearing or some sort of town hall meeting so students are able to air their 19 20 concerns and express their opinions. And I think that that was done this year as well, so that --21

MR. WILHITE: Not for, well, in my

1	experience I don't recall a tuition increase.
2	CHAIR CRIDER: Okay.
3	MR. WILHITE: So we talked about other
4	things. It wasn't a tuition increase.
5	CHAIR CRIDER: Okay. So the tuition
6	increase wasn't included in that? Okay.
7	MR. WILHITE: It was actually fees,
8	student activity fees.
9	CHAIR CRIDER: Okay.
10	MR. WILHITE: That's what we presented
11	to the student body.
12	CHAIR CRIDER: Okay.
13	MEMBER LEWIS: Madam Chair?
14	CHAIR CRIDER: Yes.
15	MEMBER LEWIS: I'd just like to say
16	that is there a reason why the board voted to
17	automatically increase every year rather than to
18	review the possibility of an increase every year?
19	I mean, it just seems to me that from
20	the student perspective that we may see, they may
21	see, I'm not a student right now, but they may
22	see building going on and all kinds of things

going on and that we are increasing their tuition. I reflect on when I was going here, and my tuition was \$35 a semester, okay.

But I just wanted to say that we really should look more seriously at increasing.

Because we do have a large underserved population.

CHAIR CRIDER: You know, again I think that the reason that we have to contemplate tuition increases is because we have not generated addition sources of income to offset the expenses.

You know, the city, again, has not been as generous as we would like them to be in providing subsidy to us. And, you know, we do have bills to pay.

And so we've got to figure out -- and we should be clear that there's a separate pot of money that deals with capital. So when you see the building going on, the Student Center and that building, that's coming out of a completely different budget.

These funds support the operations, you know. And there may be a Student Center fee that, well, that's going to go to the fees, not to the tuition. But it really is, because we've got to be able to have sufficient operating funds. And that's why we did it.

We also, again, we get challenged every year when the council reviews our budget about our ability to raise our own money. And that is an expectation that they have. Yes, we are a public institution, but we are one of many bodies that they provide funding to.

And, you know, our budget is not, or our funding is not always what we would want. So we really have to come up with our own funding.

And that's why the board did that. We were --

MEMBER SHELTON: And please understand, the reason why we do it annually is because we wanted to make sure, before it went into play, that we had a public and open discussion about it so that it would not be an automatic kick-in, that it would just not be --

And every year we have to go back and have at least a discussion and give everybody an opportunity to weigh in.

Whereas, we could have just done a formula and walked away. But the board felt very strongly that, when we decide to raise the student tuition, that we talk about it, and we think about it and we try to find a reason not to.

We were fortunate the first year that we had an excellent reason not to. But the reality of our budget is that every year it's a roulette game. We don't know for sure what the District payment is going to be. We have an idea, but we're not 100 percent sure. So we have to look at other ways to raise money.

And again, we have the resources. We have the opportunity. We're just going to have to work it out. But that's the student -- raising tuition is very important to all of us.

VICE CHAIR BELL: And I would also add to that, I mean, while it's true that the fixed

and variable costs we can't always anticipate those, you know, especially on the variable costs, those go up.

But we are also looking at ways to cut costs. And so that's the whole discussion around 801 North Capitol and other things that are contained in the 2020 Plan where we're looking at revenue generation.

So this is not the sole means by which we would look to raise revenue. Or, I didn't want to minimize the efforts that we're looking at, at cutting costs in other areas that would make significant gains with the university as well.

MR. WILHITE: I just, I'm personally uncomfortable with voting on it, given that the students didn't have an opportunity to weigh in on it.

CHAIR CRIDER: And I think, you know,
I've said this before, each individual on this
board has one vote. And each individual should
vote their conscience, you know, and not be

persuaded by how everybody else votes. 1 2 that's what we expect you to do. MR. WILHITE: 3 Okay. You know, you vote the CHAIR CRIDER: 4 way that you're comfortable voting. 5 MR. WILHITE: Thank you. 6 7 CHAIR CRIDER: And it's all good. We'll still like you after the votes. 8 9 PRESIDENT MASON: I'm not sure when the president does or doesn't talk. And I'm not 10 11 sure if my memory is going to be correct. read a lot about this. And I think it was tied 12 13 into the strategic plan which envisioned some price increases. It's connected to the fact that 14 15 enrollment hasn't gone up as quickly as we 16 thought it would. But the good thing about it is that, 17 18 I think, the board decided a year or two ago that 19 this would happen on an annual basis. So you 20 have notice in advance that it's coming down the 21 pike.

And the other good thing is that it's

tied to the Consumer Price Index. So it's not a plug in the budget, it's actually tied to increase in costs that are calculated by somebody else on an annual basis.

So if I was going to explain it to the student body, I'd throw those facts in there.

And if you need me to help you, I'd be happy to come and kind of walk them through it.

But look, I've seen ten percent tuition increases annually, I've seen 30 percent. So in the industry, this is a reasonable increase under, you know, under unsettled economic times, if that makes sense. Okay?

MR. WILHITE: Yes.

CHAIR CRIDER: Trustee --

MR. WYNER: Sorry, I've expressed concerns about the cost side of the equation as well. And Trustee Bell, I appreciate your raising that. I think it's incumbent on us to make sure that the resources we have are being used well before we come to students and ask them to contribute more. That's one.

The second is, Dr. Crider, I thought that your invitation to Trustee Wilhite to have the students come back to us, a friendly amendment to that request if I could, which is, you know, I think the people who sit around the table that you consult with are those who are still here.

But there are a lot of students who don't succeed here. And there are a lot of students who aren't able to finish their education. And we don't know the extent to which finances play a role in that.

And so one is just to challenge those who are sitting around the table to not just think about themselves but their former classmates who perhaps aren't here this semester, who weren't retained. So that would be one thing.

The second is, to the extent that people are really struggling to finish their degrees, to the extent that they are struggling to get the courses they need or they're

struggling because they don't have the guidance to move them forward, to really think about how we can make investments that will help more students finish, both those who aren't here and those who still are. Because we know what the numbers look like.

And then the final is to try to consider how those things can be done in a revenue-neutral way. So what are the things that perhaps could be cut?

I think an invitation for the student body to talk a little bit about that or how resources might be reallocated, those are the real issues that we are grappling with here.

The reality is that while, in the news right now the District seems to have some excess funds and they're talking about tax cuts, that won't be the case forever.

Entitlement funding, what's required for entitlements is growing. And across the country, states are struggling to give money to things that they've traditionally given to. And

higher ed often is not. It gets the short end of the stick.

Now, we are advocates for this institution. And we'll work to try to make sure that that investment comes. We have to think on the revenue side as well.

But I think, just as students are thinking about this, what is it that's essential that will enable you to get the education you need to move on to graduate school, to move into the world of work with the skills you need?

And so that invitation, I think, needs to be very real. And we've talked a little bit about how we survey students, not just those who are here but those who have left, to figure out what's keeping people from succeeding here.

So I would just extend that invitation and second Dr. Crider's invitation to think about that. And those are a few things that run through my mind and really would love to have the student's feedback on.

> CHAIR CRIDER: Yes.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

MR. WILHITE: Well, I can speak to that. I've been very vocal in, like, our committee meetings about challenges like housing and transportation.

And with those type of increases, I mean, the students are grappling with, and just us not having adequate housing for students, then on top of that to justify to them any type of increase right now, I know there's going to be a lot of, you know, negative, like some flak from it.

And I don't know if you come in as a new president, you know, that's a topic that you want to probably deal with without even allowing them to be a part of this exchange and this conversation.

Again, we did not have a town hall to address an increase. You guys may be aware of one or three years ago, but I served as SGA president last year and had no clue.

CHAIR CRIDER: I think, you know, one of the reasons that the task force was created

was so that we could improve communications with students. And, you know, we really need to figure out how to do that better.

It sounds like we're still not doing as good a job as we need to be doing with students and communicating with them. And in particular I know that the big concern was their communication with the executive office and things like that.

So I think working with President
Mason to make sure that student voices are heard
will be, you know, something that you take, I
know you're going to take it up, because you've
done a great job. And you just got here. So --

MR. WILHITE: Thank you.

CHAIR CRIDER: You know, I think you being the voice for the students will be helpful to us as we sit around and try to, you know, deliberate on what's in the best interest of the university as a whole.

Other discussion or questions? Okay.

All in favor of the tuition increase vote aye.

*	
1	(Chorus of ayes.)
2	CHAIR CRIDER: All opposed.
3	MEMBER TARDD: Aye.
4	MR. WILHITE: No.
5	CHAIR CRIDER: No. So we have three
6	nos. Do I need to do a voice? Did you get that?
7	MEMBER SHELTON: Oh, I'm sorry, Madam
8	Chair. Are the votes supposed to be roll call?
9	CHAIR CRIDER: No, they're not.
10	MEMBER SHELTON: Okay.
11	CHAIR CRIDER: No, I'm not doing that.
12	MALE PARTICIPANT: Was that three or
13	two?
14	MALE PARTICIPANT: It's two, I think
15	it was two.
16	CHAIR CRIDER: I thought it was three.
17	PARTICIPANT: Two here.
18	(Simultaneous speaking)
19	CHAIR CRIDER: Somebody, I thought I
20	heard three.
21	PARTICIPANT: Tony, didn't you say
22	yes?

1	MEMBER LEMUS: Hi. Yes, I'm on the
2	phone, it's Gaby.
3	CHAIR CRIDER: Oh, Gaby.
4	MALE PARTICIPANT: Oh, okay.
5	CHAIR CRIDER: I knew I heard a no on
6	the phone. To there are three nos.
7	MEMBER LEMUS: No, I said yes.
8	CHAIR CRIDER: Oh, you said yes.
9	MEMBER LEMUS: And I said yes.
10	CHAIR CRIDER: Tony, did you say yes
11	or no? I'm sorry, Trustee Tardd?
12	MEMBER TARDD: I said yes.
13	CHAIR CRIDER: Okay, so two nos.
14	Okay. Well, there goes my smooth sailing.
15	MEMBER DYKE: I was sitting there
16	saying we should have adjourned earlier if we
17	were
18	(Laughter.)
19	CHAIR CRIDER: It seems we've got a
20	couple other tough ones coming up. Okay. The
21	next set of resolutions comes out of the
22	Operations Committee, Mr. Bell, Chair. And the

first is the Approval of Undocumented Student
In-State Tuition Rates and Local Financial Aid
Eligibility.

VICE CHAIR BELL: Okay. So the
Operations Committee met in, I guess, mid-June to
discuss these three items that are before you.
And with respect to the first one, undocumented
student in-state tuition, this was a resolution
that did pass unanimously by the committee.

And basically, this is an issue that's been gaining widespread attention about what tuition levels are appropriate for undocumented students.

I think, if I recall correctly from Thomas, I don't know if he's in here, Thomas Redmond, that the city council was looking for the university to assist the city council in providing leadership on this issue.

And basically, at present, we don't know what the impact of this will be, because we don't have a baseline to measure this against.

But specifically, undocumented students, were

they to enroll in the university, are not eligible for financial aid at the state or local levels.

So that acts as a barrier, and it prevents their full access to all the societal benefits. So the thinking is that the undocumented students would be given in-state tuition.

And the criteria is that the students would have to be residents of the District of Columbia, and that could be evidenced in a few different ways that they would graduate from a D.C. public, private or charter high school, that they would have lived within the university, I mean, the District for a certain period of time, and be able to satisfy other benchmarks.

But again, the idea is that the undocumented students would be able to get instate tuition so as to help them gain greater access to societal benefits and goods. And, like I said, it was unanimously supported by the committee members.

1	MEMBER LEWIS: So moved.
2	CHAIR CRIDER: Moved and
3	MEMBER SHELTON: Second.
4	CHAIR CRIDER: Moved and second.
5	Trustee
6	MR. WYNER: So are the residency
7	requirements commensurate with those for others
8	who would seek in-state tuition? In other words,
9	are those the same rules for somebody who is a
10	documented American citizen but happens to have
11	moved to another jurisdiction? Are they the same
12	rules that we're applying?
13	VICE CHAIR BELL: I think that's
14	correct. Yes. I think
15	PRESIDENT MASON: You mean the
16	residents
17	(Simultaneous speaking.)
18	MR. WYNER: In other words, they'd
19	have to be here for 12 months. Presumably you
20	can't move across the border to come to school
21	here and the next day say
22	(Simultaneous speaking.)

MR. WYNER: So it's the same rules.

MEMBER SHELTON: Right, right. Your residency has another definition. You have to establish residency if you're moving in from another state. And it usually takes about a year of living in a residence in the District of Columbia or one of a certain number of institutions, and especially for the high schools I'm speaking for sure. But Mr. Redmond is here.

MR. REDMOND: Good evening, Thomas
Redmond, Director of State and Local Affairs,
Office of Government Relations.

The residency requirements are the same for any student who is interested in attending the university. We looked at the residency requirements that the District currently requires from the DMV, even in its residency verification program for high school students, to determine the level of documentation that may be required.

The university currently requires two items, that you present a tax income report

and/or you present some indication that you receive some public benefit from the District of Columbia.

Now, this is a kind of limiting action, because a lot of students, a lot of potential students don't have those items. So this basically expands the list of documentation, the list of documentation that you can use to establish residency.

And the Admissions and Recruitment

Office will be tasked with formulating and

structuring the documentation in the

requirements. But there's a matrix that the city

uses to determine residency, for example, if you

want to get a driver's license or a non-driver's

ID card.

And so the thinking was that the university's requirements could not be in conflict with the city's requirement. That is the university could not require a greater degree of information than the city required for you to register or be considered a resident. Thank you.

CHAIR CRIDER: Yes. You know, this 1 2 rule is certainly, I think, an important one in that, you know, there's a growing segment of the 3 population for which a barrier to higher 4 education may exist. And that, you know, this 5 allows that segment of the population to not only 6 7 be eligible for in-state or D.C. tuition rates, but also it provides them the opportunity to be 8 9 eligible for and compete for local financial aid. And so, you know, I think this is 10 11 important for us. I've certainly gotten calls from people who have complained about how 12 13 difficult it is to get Latino students through our system and that they're being charged 14 15 international rates when they've lived here, you 16 know, all of their lives. And so I think this is certainly an important rule for us to adopt. 17 18 MR. REDMOND: Madam Chair, I'd like to 19 acknowledge that --20 Dr. Crider --MEMBER LEMUS: 21 CHAIR CRIDER: Just one second, Gabe, 22

Trustee Lemus, sorry.

MR. REDMOND: I would like to acknowledge the presence of our shadow representative, Franklin Garcia, who's also the former president of the D.C. Latino Caucus.

CHAIR CRIDER: Hello, Mr. Garcia.

MR. GARCIA: Welcome. Thank you.

CHAIR CRIDER: Thank you, Thomas.

Trustee Lemus?

MEMBER LEMUS: Well, I just, I've been working on this issue for many, many years. And I know that a number of states have approved instate tuition for their undocumented students.

And the District of Columbia has been particularly progressive and ahead of the curve, I think, on how they treat undocumented residents.

The only thing I, maybe this is
helpful to everyone also to bear to mind, these
are folks that are in our communities. They are
also contributing to the economy. They are
paying taxes. And so this kind of opportunity is
particularly important, especially for young

students.

But I will also remind you the

President has an executive order that has come

under some, you know, challenge, but indeed it

allows for these students, especially those who

were brought here as young children, to become

temporarily legalized until, you know, hopefully

comprehensive immigration reform will be passed.

Should that happen, should comprehensive immigration reform be passed, and I'm referring specifically to the documented students, they're going to -- having this education will put them so much further down the pathway to contribute even more.

So I think it's a win/win on a lot of different levels. And it will ultimately be very beneficial to the District and bring a lot of good will towards the university, not only the Latino community in general but integrated community overall.

CHAIR CRIDER: Thank you, Trustee

Lemus. Any further discussion, questions? All

1	in favor vote aye?
2	(Chorus of ayes.)
3	CHAIR CRIDER: Any opposed or
4	abstentions? And that motion carries as well.
5	It's a good one. Thank you, very good.
6	Okay. The next is the Minimum Number
7	of Regular Meetings. This is an easy one. It
8	basically establishes that the board should meet
9	
10	MEMBER SCHWARTZ: So moved.
11	CHAIR CRIDER: at least four times
12	a year.
13	VICE CHAIR BELL: I just want to add
14	that this was thoroughly debated
15	(Laughter.)
16	VICE CHAIR BELL: in the Operations
17	Committee. But this and the next one both passed
18	unanimously as well.
19	CHAIR CRIDER: Okay. So it's been
20	moved and seconded. Any discussion? All in
21	favor vote aye.
22	(Chorus of ayes.)
J	

CHAIR CRIDER: Any opposed or abstentions? That motion carries.

And then finally, this is our last action item. It is Amendment to Chapter 1, Guidelines for Public Testimony and Comment at Public Meetings.

And this is a new, I believe, this is a new policy for us that establishes the guidelines for how we accept public testimony and/or public comment at committee and board meetings. And maybe we should have the staff just go through this briefly. I think this came about as a result of the trainings coming out of BEGA.

VICE CHAIR BELL: I was just going to say, the guidance is basically consistent with what the city council does and that it provides that five days' notice is due and that, within three days, written testimony is to be provided.

MEMBER SHELTON: Madam Chair, point of personal privilege. I see former board, student board representative Attorney Bennett in the

crowd. I just wanted to acknowledge that she's here, glad to see her.

CHAIR CRIDER: Okay.

MS. MILLS: Stacie Mills, Office of General Counsel. As has been discussed, this is a new section. This is an attempt to allow for a public comment and testimony at board and committee meetings.

Currently, there's been an ad hoc process. When someone had a desire to speak before the board, there wasn't really a process in place that allowed them to do so in an organized way.

So the board secretary and I have attempted to put some guidelines in place that will allow for members of the public to give comment at committee meetings and testimony at the board meetings.

This is a work in progress.

Certainly, you know, as we put this process in place and move forward, as we need to make adjustments we can do so. But we just wanted to

at least start to get something in place that would allow for members of the public to be able to interact with the board in an organized way.

CHAIR CRIDER: Okay.

MEMBER SHELTON: So moved.

Other thing. I think we should just say publicly that this also requires though that whatever the testimony is is relevant to one of the topics that's on the agenda. And so, you know, if it's a topic that's not on the agenda, we would not receive testimony or public comment.

And that ultimately it is still at the discretion of the chair of the board or the chair of the committee whether or not they will receive public comment or testimony at any of the meetings. So it does establish a process, but it doesn't take away the discretion.

MEMBER SCHWARTZ: I'll just, Madam

Chair, are there some guiding principles where we
can direct the person speaking to the appropriate

committee or to the board?

CHAIR CRIDER: Yes. Right now when 1 2 that request comes in, generally the board secretary can determine which committee generally 3 it comes through. 4 And what I've tried to do, because, 5 again, we're trying to focus the work of this 6 7 board at the committee level. Before we accept testimony at the full board level, we have 8 9 testimony offered at the committee level. And the committee chair can decide 10 whether to raise it to the level of the full 11 board or not. If there's a question, she'll 12 13 generally, you know, ask me. And I may ask the committee chair that's involved. And we'll 14 15 figure it out that way. 16 There's also a limit, I think, of two minutes for public testimony so that we don't 17 18 have soliloquies going on at the mic. MS. MILLS: We actually just left the 19 20 time at the discretion of the --21 CHAIR CRIDER: Oh, okay. 22 (Simultaneous speaking.)

1	CHAIR CRIDER: But I think, as
2	Attorney Mills indicated, this is a work in
3	progress. And so we may and does this go
4	through the process, it has to be published for
5	the 30 days for comments and things like that?
6	MS. MILLS: That's correct. So if
7	anyone does have any insight or comments, they're
8	certainly invited to submit those comments via
9	the rulemaking process which basically is an
10	email to me, smills@udc.edu. And that's how you
11	formally submit any comments on the public
12	comment section. And then I would have to bring
13	those back to the board for your consideration.
14	CHAIR CRIDER: Okay. Any additional
15	comments, questions?
16	MEMBER SHELTON: Call for the
17	question, Madam Chair.
18	CHAIR CRIDER: All in favor vote aye.
19	(Chorus of ayes.)
20	CHAIR CRIDER: Any nays or
21	abstentions? Then that motion carries as well.
22	Thank you.

1	MEMBER SHELTON: Madam Chair?
2	CHAIR CRIDER: Yes.
3	MEMBER SHELTON: I have suggested at
4	lower levels that we begin to number the lines
5	and the pages
6	CHAIR CRIDER: Yes.
7	MEMBER SHELTON: in the documents
8	so that we can get to them faster when we're
9	referencing points of discussion.
10	CHAIR CRIDER: Yes. I think that
11	would be, can we just
12	MEMBER SHELTON: That's why I said
13	this, put it on the record.
14	MR. WYNER: Okay, pages at least.
15	MEMBER SHELTON: Huh?
16	MR. WYNER: Pages?
17	MEMBER SHELTON: Pages would be nice
18	too.
19	MR. WYNER: I don't think we need
20	lines.
21	CHAIR CRIDER: Okay. We do have one
22	other action item that I know that subconsciously

I was trying to forget. And that is in your, showing up in your red folder. If I had known it was going to be in a red folder, I would have worn purple.

MEMBER SHELTON: Purple's a very good color.

CHAIR CRIDER: Okay. Yes, I'm going to turn it over to you in just a second. Okay, so in your red folder, what you have before you is the Approval of Leasing Agreement for 3003 Van Ness Property, previously known as Archstone.

And, "Whereas the apartment leases have been negotiated on a basis most favorable to the university with due consideration to maintenance and operational efficiency, and the lease terms and conditions are normal and customary for leases of this type and are consistent with prevailing scales in the community for comparable facilities, therefore be it resolved that the Board of Trustees authorizes the president of the university to enter into 31 lease agreements at the property located at 3003

Van Ness Street, NW, with each lease not to 1 2 exceed one year." I'd like to entertain a motion first. 3 MEMBER SHELTON: So moved, Madam 4 Chair. 5 CHAIR CRIDER: It's been moved. 6 Is 7 there a second? MEMBER LEWIS: Second. 8 9 CHAIR CRIDER: Moved and second. And 10 now I'll open it up for discussion, Mr. President? 11 PRESIDENT MASON: 12 Yes. Erik is going 13 to give you all the details. But I sent the board sort of a heads up email on Sunday. 14 15 most of you got it. 16 In the past, this has also come up at the last minute. And I don't know that there's 17 18 been a lot of prior discussion before we were required to make this decision. 19 20 And what I've done is commit to the board that, sometime between now and December, 21 22 we'll bring back a pros and cons and a more

thoughtful sort of recommendation on whether or
not we're going to do housing as an institution,
which I think is a bigger question about what
sort of institution we want to be and whether
residential components is part of how we see
ourselves in the next five years.

But having said that, we are where we are. And we have 28 students or 27 students who have already put down deposits, are expecting they have housing this semester. And this is a decision we have to make now, because some of these leases will expire before the students get here.

So having said that and knowing that it's not a comfortable conversation, I'm going to go ahead and hand it over to Erik and let him do his thing.

MR. THOMPSON: Erik Thompson, Acting
Vice President for Facilities, Real Estate and
Public Safety. I'm here tonight with my
colleagues from Athletics, Student Affairs and
other members of the administration to present

the resolution that was referenced by the president.

I wanted to provide just a little bit of background to help give you information before you move the motion for a vote. The original leases were entered into in 2010, 27 units. That was increased in 2011 to 31 units.

These one year agreements historically have been agreed to to extend the agreements or the leases in the late summer timeframe, essentially pretty much where we are right now, without it being coordinated with the Board of Trustees' regular meeting schedule.

So I apologize for the fact that it has not been brought to you in a more timely manner. It was in conjunction with an investigation that is going on right now with the operation of our summer programs as well as that normal negotiation of the terms of the leases, the increase in rates per year that resulted in the administration raising the question of whether or not the administration, without

authority from the board, could sign the 1 2 agreements. It was confirmed that we cannot sign 3 the agreements without action from the Board of 4 So we are bringing to you this evening 5 Trustees. the notion that a 12 month extension of the 31 6 7 agreements would be done for the 2015/2016 school year. 8 9 I am joined by Athletics, Student 10 Affairs, General Counsel and the CFO's office if 11 there are any detailed questions that you may have this evening. 12 13 MEMBER SHELTON: So I have a --CHAIR CRIDER: Let me just do, I 14 15 forgot a procedural thing. And that is that this 16 is an item that was not on the agenda. And I need a vote to add this item to the agenda. 17 18 VICE CHAIR BELL: So moved. 19 CHAIR CRIDER: So moved --20 MEMBER SHELTON: Second. -- second. CHAIR CRIDER: All in 21

favor vote aye?

(Chorus of ayes.)

CHAIR CRIDER: Any opposed or abstentions? Okay, thank you. Mr. Bell?

VICE CHAIR BELL: So Erik, I just want to make sure I was clear. Is the university going to be the tenant under the leases, or are we just acting as a guarantor for the payment under the leases?

MR. THOMPSON: We are actually the tenant in the leases and then sub-leased from us are the students that would live in the approximate 150 beds.

VICE CHAIR BELL: So then there is no overall master agreement, we have 31 separate --

MR. THOMPSON: There is not a master agreement for this apartment building. You are correct.

MEMBER SCHWARTZ: Has there been a legal reading of the lease agreements under the subleasing category to say that the lessor, if that's the right word, must be a student of the university?

MR. THOMPSON: Trustee Schwartz, I'll ask for assistance from our Office of General Counsel. That is one of the items that is being investigated right now.

MS. RADKAR: So I'll actually start by giving a history of what's happening with this investigation. The Office of the Zoning Administrator, in early June, notified Mr. Redmond and myself that it was looking into allegations that the university was violating its zoning order by using its excess units over the summer for housing for summer conferences, camps and such.

So my office has been working with the investigator that was assigned to this matter at DCRA in terms of figuring out what the alleged allegations are and the appropriate response.

The Office of Zoning Administrator and DCRA have taken the position that the university is in violation of the zoning order for two reasons. Number one, the zoning order doesn't say that we can use it for any other reason than

UDC full time students. That's actually not in the zoning order, but that is the position of the Office of the Zoning Administrator and DCRA.

The second reason is that the permits, the business and occupancy permits for the apartment buildings, say apartment residence.

They don't say any other reason.

The Office of the Zoning Administrator is taking the position and DCRA have taken the position that we are using the units and impermissibly for transient housing.

So we are actually in the middle of resolving those issues with OZA and DCRA right now. The investigator has come to meet with Dr. Epps and I, and that was in mid-June. I have not heard back from either agency. So right now those facts are pending.

In terms of our use of our subleasing of the units as tenant, there has never been any issue during the academic year. There has never been an issue that the university as tenant subleasing to students, that's never been a

problem. The real issue is coming up as our use during the summer to non-UDC affiliated entities.

So in terms of the 3003 lease, my office has reviewed it. There are a couple of issues in terms of clauses related to indemnification that we are currently communicating with 3003, the apartment, it's called Equity Residential. So we're in communications with Equity Residential as to the import of those clauses. And we are working with Equity in terms of negotiating those terms right now.

PRESIDENT MASON: So maybe I could add a little bit for clarification. The issue of the summer residents is a separate issue. And it impacts us financially, because the reason that they did the summer residencies was to try to lower the deficit in the housing operation.

And now that the complaint has been made, it's not going to impact us going forward. What it's going to require us to do is not have these summer residents which is a financial

impact, right, which is a financial impact.

But in terms of the request before the board today, it is to approve the extension of the leases for the students who have been living in those residences for a year when they come up for renewal, which is also a financial loss for the institution.

But we've told you what that loss is.

And at least you now can make a decision with

your eyes open about what it is, and why it is

and where we are. I think that summarizes it,

right?

MEMBER LEWIS: Excuse me. One of the things that comes up is the students that are sub-leased, the students who will have the sub-leases, are they here for the whole year? Or are they just here for the school year?

PRESIDENT MASON: School year.

MEMBER LEWIS: Okay. So they're just here for the school year. So we need to settle the issue between DCRA and the school as to what's the issue. Is it each separate lease, or

is it the fact that we should have a master lease 1 2 so that we can have discretion as to what we do with those apartments when they are empty. 3 PRESIDENT MASON: So you want me to, 4 5 let me try. I'm practicing. MR. THOMPSON: But you're already in 6 7 the Law School, right? PRESIDENT MASON: I'm already in the 8 9 Law School. Yes, we're practicing members. 10 guess I'm authorized to -- So the facility is requiring one year leases. And the District is 11 12 saying that we cannot put anybody in those units 13 but students. So when we factor the loss, we consider the fact that those units would be empty 14 15 for three months during the summer, because we 16 can't rent them out. 17 MEMBER LEWIS: Right. But I'm saying 18 the requirement is, what, by the facilities? 19 It's not by the DCRA? 20 PRESIDENT MASON: The one year lease is a term that the facility is requiring us to 21

enter into. And we have to sign a one year

1	lease.
2	MEMBER LEWIS: And the facilities, our
3	facilities or is it the DCRA facilities?
4	PRESIDENT MASON: No. These are
5	private apartments that we're renting units from
6	and re-renting the units to the students.
7	They're right across the street from the school.
8	So we're leasing private apartments for students
9	and then re-leasing them to students.
10	MEMBER LEWIS: Understood.
11	PRESIDENT MASON: Got it.
12	MEMBER LEWIS: I understood. What I
13	didn't understand
14	PRESIDENT MASON: Oh. Yes, you've got
15	it? Okay.
16	MEMBER LEWIS: I got it. What I
17	didn't get was who is requiring that we do one
18	year leases? I'm saying if we had a master lease
19	
20	PRESIDENT MASON: The apartment
21	facility.
22	MEMBER LEWIS: Oh. So what if we had,

would they allow us, have we asked them if we 1 2 could have a master lease? 3 PRESIDENT MASON: Yes. And they're not going that route. 4 MEMBER LEWIS: They're not going that 5 6 route. 7 PRESIDENT MASON: We have two facilities. One has a master lease, the other 8 9 one is requiring individual leases. 10 MR. WYNER: And even, I think there 11 was some attempt to negotiate a shorter lease, but the monthly rate would have been as high or 12 13 higher than the full year rate --MEMBER LEWIS: Got it. 14 15 MR. WYNER: -- if you were to try to 16 shorten it to nine or ten months. We had this conversation at the Student Services meeting. 17 18 MR. THOMPSON: So I'll add a little, 19 and then I'll ask Dr. Epps, Vice President for 20 Student Affairs, to join in and provide a little more information on the program. The lease that 21

we've been able to negotiate gets us, because of

the block of rooms we're reserving, we're two and a half percent below market.

For upper Northwest, the assessment that has been given, that's the best possible deal we could hope to get in this neighborhood. We looked at the options of doing a shorter lease, six month, nine month, and the owner was not willing to do that. The option they presented to us was a month to month lease.

If we go month to month on the 31 units, we would lose our two and a half percent discount we were able to negotiate. And then there's an eight percent kicker to go to month to month. So we would essentially take our financial situation and increase that by roughly ten and a half percent, just on the price of the apartments alone.

Dr. Epps, you want to give a little more information on the program itself?

DR. EPPS: So after our conversation,
I'm sorry, I'm Valerie Epps, Vice President for
Student Affairs.

So after Smruti and I did meet with the DCRA, we had to stop renting rooms to interns, some students from across the United States who come to D.C. who want to do internships in businesses here as well as, we even had ten students from Brazil who came here to study in the District.

So we had to stop renting to people.

And we had to turn those people over to GW. We referred them to GW. And fortunately, those students were able to rent apartments from GW and at the same rate that we were going to rent them to. Others we had to just turn away and just say we cannot, we just don't have any room right now. That's a nice way of saying it.

\$30,000 in revenue. We brought in over \$200,000 worth of revenue, but we had to turn away \$30,000 worth of revenue for this year.

And so that leaves us as, in your packet of information, you see how much the subsidy would be required by the university of

\$218,000 plus an indirect subsidy of \$312,000 that you or that the university funds our student athletes. So by not allowing us to rent during the summer does cause a great strain on the university.

Currently, we have made a commitment to 148 students. That's how many students have turned in their deposits and that we have rooms for. And we have an additional six students on the waiting list.

of that number of students, 92
students are student athletes, and 61 are nonstudent athletes. And I'm talking about
reservations that we have for this fall. Eightythree of those students are female, 70 are male.
Seventy-seven of those students are returning
students, including five staff members, and 76
students are new.

For residency, 63 students are

District residents, 57 students are out of state

and come to us from as far north as New

Hampshire, as far south as Puerto Rico and to the

west of us, California.

We have 33 international students that are representative in that population of students that are from Pakistan, Jamaica, Great Britain, Canada, France, Japan, India, Germany and so forth.

In terms of classification of our incoming students for that residence, for the residence halls, we have 44 freshman students, and ten of those are Community College students. We have 31 sophomore's including three from the Community College. We have 26 juniors, 28 seniors, three graduate students, ten students from the Law School, including three of our staff members are also Law School classmates. And we have 11 transfer students.

Now, what we're going to do is to,

let's use this next nine months to work on

program evaluation, to work on a report back to

you how we're spending the money, what we're

spending the money on, and to survey our students

for student satisfaction as well as report back

to you what we feel is the value of housing and 1 2 look at housing alternatives along with Real Estate, Facilities, Student Affairs, General 3 Counsel and, of course, our president. 4 PRESIDENT MASON: 5 Thank you. CHAIR CRIDER: I just want to make one 6 7 thing clear. Because with or without your summer housing, you ran a deficit in the housing 8 9 program. 10 DR. EPPS: Yes, that's correct. 11 CHAIR CRIDER: That needs to be on the 12 record. 13 DR. EPPS: Yes. CHAIR CRIDER: The fact that there's 14 15 some question about our use of the housing for 16 the summer is separate and apart from the fact that every year we find ourselves in this same 17 position, every year. 18 19 At the end of the summer, you're 20 coming to us with a deficit in housing and asking us at the last minute to approve something for 21

the benefit of the students.

But don't make it sound like, because of this investigation and because they didn't allow you to have students in the summer, that that's where our deficit is coming from. That's not where the deficit is coming from.

And I want to make sure that the trustees understand that, even without the, "you can't use your housing during the summer," we had a deficit, fairly significant deficit.

DR. EPPS: Right. And I'm sorry, I don't mean to paint a picture as we didn't have a deficit. What I was trying to say is it made the deficit greater, because we could not bring in that \$200,000 --

CHAIR CRIDER: I understand, Dr. Epps, but at the end of the day, when we took on this housing project in the very beginning this board was assured that housing would pay for itself.

And we have yet to have a year where housing has paid for itself.

And so part of the annoyance, if you will, is that the ability of this board to make a

decision itself on whether or not we want to take 1 2 on a deficit has been taken out of our hands. And we're forced into this box every year at the 3 last minute of having to approve something that 4 may or may not be in the best interest of the 5 university for what amounts to two or three, one 6 7 or two percent of the students that attend this university for a fairly significant amount of 8 9 money. So Trustee --

MR. WYNER: Yes. Clearly there's a cost associated with this. And, you know, there's been hard work done to actually -- we're near full occupancy, so this is a structural deficit. This is not something that, you know, hard work wasn't done to fill the units, right. We actually filled the units. So that's my understanding.

I think that the second point is there are also forgone revenues and grant aid that could be going for other purposes that are not reflected in this deficit.

In other words, there is money that's

10

11

12

13

14

15

16

17

18

19

20

21

being assigned to this purpose, to my understanding, grant aid that could be used for other things. So I think we need a true financial picture.

I think, you know, deficit, whether one characterizes it as a deficit or not, it's a cost. And the question is what's the cost per student as compared to what?

And I appreciate, President Mason, your offer for us to do a comprehensive review of the value. Frankly, Dr. Epps, I appreciate the offer to do a comprehensive review of satisfaction. I think actually it's less about the satisfaction of the students. We're not getting feedback there. It's really fundamentally a question for us about cost per student.

So as far as I'm concerned, the only thing we really need is the fiscal sense of this, what the cost per student is, and to make a decision as to whether the money should be spent for that or not.

PRESIDENT MASON: I think it's a 1 2 policy question. Yes, yes. So I very much 3 MR. WYNER: appreciate the offer for a more comprehensive 4 review of student satisfaction. That's not the 5 issue before us. I don't think anybody here is 6 7 questioning whether students are satisfied with the experience. The question is whether this is 8 9 the best use of our funds. So I think right now, President Mason, 10 11 I understand and would support the approval of this lease, because we have made commitments to 12 13 students. And the last thing we want to be doing is to renege on those commitments. So I for one 14 15 will be voting for this. 16 And I think of this as the beginning of a longer conversation that we are going to 17 18 need to have as to the role of housing or not for 19 us as an institution. 20 MEMBER LEWIS: Well, I --Trustee, I'm sorry 21 CHAIR CRIDER: 22 MEMBER LEWIS: I'm sorry.

CHAIR CRIDER: Trustee Shelton and then Trustee Lewis.

MEMBER SHELTON: I wanted to agree that my problem is that it looks like it started in 2013/14. And we've been dealing with this every year since the first year that we agreed to go into this.

And this partial presentation does not allow me to know the full scope and impact of the expense going forward. Because we don't show the expense all the way through.

Again, my vote is because the kids, the students have been told that they are eligible for housing. We're going to deliver on our promise, from my seat. But we need a full expression, because we are not going to do this again next year. We've done this every year since, I read 2010.

We've had a growing deficit, if I recall correctly, with all kinds of reasons. But again, it just needs to be full demonstration, and it can't keep continuing unless we agree to

1	keep continuing doing it.
2	DR. EPPS: Certainly
3	CHAIR CRIDER: Trustee
4	DR. EPPS: I'm sorry.
5	CHAIR CRIDER: Trustee Lewis.
6	MEMBER LEWIS: Yes. I too plan to
7	vote for it. Because we do need to keep our word
8	with the students. And I do agree that we need
9	housing, I do.
10	And I don't have the history that
11	others have on the cost issues. But I would like
12	to see more strategy around how we can still do
13	what we need to do and not have so much of a cost
14	overrun. That, to me, is more important than the
15	satisfaction or the program evaluation. So
16	that's
17	DR. EPPS: And if I might just add one
18	more thing? One of the things that we also
19	talked about
20	MEMBER TARDD: Can I jump in?
21	CHAIR CRIDER: Just one second,
22	Trustee Tardd.

One of the, well, a few of DR. EPPS: 1 2 the things that, you know, we have discussed in terms of going forth, and we will discuss with 3 President Mason, is that we will take into 4 consideration not just student satisfaction, and 5 you're absolutely correct, but also whether we 6 7 will even come back to you with a renewal of leases again next year, whether we need to 8 9 relocate to a different property, and whether we 10 need to increase the cost per student in terms of raising the amount on the lease and how that 11 would affect students and their financial aid, or 12 13 certainly, at the direction of the president and the approval of the board, the termination of the 14 15 program in general. 16 So we will be taking a comprehensive look at the housing program in general with 17 18

President Mason and the staff.

CHAIR CRIDER: Thank you. MEMBER TARDD: Yes, I apologize if I'm repeating something that may

Trustee Tardd?

have already been stated. You all are fading in

19

20

21

and out, so I'm not hearing the entire discussion.

But I think the most fundamental thing here is for us to figure out where does housing fit in the mission of the university and the long term vision of the university. Where exactly does housing fit in, who we say we are and what it is that we say we're trying to accomplish.

I would certainly vote for this,
because we've already made a commitment to those
students. But the fundamental question is where
does or how does housing fit into the mission of
the university's Administrative Department?

MEMBER SHELTON: Madam Chair? I'd like to suggest that we get something by the end of November so that we're not in March and April trying to come to a conclusion before we start marketing to the students.

CHAIR CRIDER: Okay. President Mason offered December. Can you do something by November or is --

MEMBER SHELTON: December's fine. I

just want a terminal date. I just wanted to make sure that we weren't marketing, you know, and extending. But December's fine.

PRESIDENT MASON: December's fine.

CHAIR CRIDER: Okay. I just, you know, I don't even know what to say about it.

But, you know, in part this is a cultural issue for this university that we have got to stop, where we think that it's okay to enter into agreements where we don't have money to fund them.

This isn't the only place where we do this. And it's got to stop. This university cannot continue -- I can name three things right off the bat, don't even have to think hard, where we have engaged contracts where we said in the beginning we had the money. It was going to be okay. And then we face, at the end of the year, that we have a deficit.

We can't operate like this. That culture here has got to change. And so we're putting a charge out to you, Mr. President, to

make that change. Because we can't continue like 1 2 this. 3 PRESIDENT MASON: Yes, ma'am. CHAIR CRIDER: Okay. 4 PRESIDENT MASON: Ma'am, one other 5 subtle point I wanted to make. 6 7 CHAIR CRIDER: Yes. PRESIDENT MASON: Just so the board 8 9 knows exactly what it's voting on, the legal team has reviewed the lease and are generally okay 10 with it except for the indemnification clauses. 11 And the issue there is that the 12 13 District does not allow agencies of the District to indemnify leases. And they think it'll be 14 15 worked out in the end. But what we're asking you 16 to do is approve the lease subject to the indemnification clause being worked out after you 17 18 approve it. Did I say that correctly? Yes. 19 MR. THOMPSON: Thanks. 20 CHAIR CRIDER: And so if there's something in there that we don't like, we won't 21

be able to undo it, right?

PRESIDENT MASON: Well, if there's something you don't like in the lease besides the indemnification clause, you would have approved that. And the indemnification clause is still left to be done.

Now again, in terms of full disclosure, because I asked, you know, about an hour ago I asked these questions. If in the event the indemnification clauses are not agreed to, then what happens then? I'm not sure I remember what the answer was. We didn't hear it all out right.

MS. RADKAR: As your Counsel, I would not be able to certify that the document is legally sufficient. And so that would be my position if those indemnification clauses stay in. As your Counsel, I wouldn't be able to say that that's something you can agree to and that the university could agree to as a District agency.

CHAIR CRIDER: So does that mean the leases would not have been signed?

MS. RADKAR: The leases would not have been signed, correct. But the former lease -CHAIR CRIDER: You know I don't like buts.

MS. RADKAR: I know you don't like buts. The former lease that, in all transparency, was not reviewed by my office, that was signed. The 2014 lease did have a provision. And as I talked to the property manager as recently as yesterday, the default that would kick in was that it would revert to a month to month lease.

With that being said, the university would incur increased costs which, again, we're sensitive to based on the discussions here and throughout the meeting. So that's the down side. And in terms of challenging that, I could speak more frankly offline about that. But that's where we are right now.

PRESIDENT MASON: And so the increased cost, in the event of a worst case scenario, would be, from specifically a real estate

1	standpoint, about ten and a half to 11 percent
2	beyond the amount we're paying now for all 31
3	units, which is \$915,000. We threw out \$90,000.
4	
5	MALE PARTICIPANT: Another 100 grand.
6	MR. THOMPSON: Yes, sir.
7	PRESIDENT MASON: Another 100 grand,
8	right.
9	MEMBER SHELTON: That's a million
10	dollars.
11	CHAIR CRIDER: That's awful.
12	PRESIDENT MASON: But the odds are, as
13	I understand, is that we'll work out this
14	indemnification thing.
15	MR. THOMPSON: During the negotiation,
16	we have expressed that as a deal breaker for the
17	university.
18	CHAIR CRIDER: Oh, it is a deal
19	breaker.
20	VICE CHAIR BELL: Well, it has to be.
21	If it's in violation of the law we can't answer
22	it, even the month to month.

PRESIDENT MASON: Yes. But as I 1 2 understand it, they may just increase the fee in exchange for not having the indemnification 3 clause as they'd like, right. So is that what 4 I'm understanding? 5 MR. THOMPSON: It's a negotiated item. 6 7 That is not what has been brought to the table thus far. But it is a possibility for how the 8 9 indemnification clause would be removed. 10 MR. WYNER: The costs associated with 11 removing that. May I just ask one more 12 CHAIR CRIDER: 13 question? I'm sorry. Just on the, I guess it's about the fourth page in. And I just want to 14 15 make sure that the numbers we're showing are 16 correct. And there's a number here that 17 18 indicates \$137,000 for salary and benefits for 19 four staff people. I want to make sure that 20 number is correct. For four staff, salary and benefits are usually around 20-something percent. 21

MR. THOMPSON:

I'm hearing from the

1	program side that that number is correct.
2	PRESIDENT MASON: But the housing is
3	part of the deal, I'm assuming. That it had
4	nothing to do with
5	MR. WYNER: We move the question?
6	DR. EPPS: For the Archstone
7	properties, they required that we have four staff
8	members that live in the property. One is the
9	director and three of them are RAs that are
10	students.
11	Whenever possible, we have used, like,
12	student workmen to satisfy those salaries as well
13	as the director's salary comes out of the Title 3
14	grant.
15	VICE CHAIR BELL: Who made that
16	requirement? Was that the -
17	DR. EPPS: That was the
18	VICE CHAIR BELL: Property of the
19	master plan?
20	DR. EPPS: agreement with the
21	Archstone when we moved in, through the zoning
22	order.

VICE CHAIR BELL: Yes. There's so 1 2 many students, you have to have an adult. I'll let it 3 CHAIR CRIDER: Okay. drop. 4 PRESIDENT MASON: But the salaries are 5 lower than they would appear to be, because the 6 7 housing is a part of the deal, right. I understand the CHAIR CRIDER: 8 9 housing is part of the deal, but I think we pay somewhere 20-plus percent, I'm looking at HR, for 10 11 benefits. And so on top of whatever the base salary is, there's a benefit cost. This says 12 13 salary and benefits. 14 And so it just seems to me that, you 15 know, what equals about \$40,000 for four people 16 just seems a little low. I just want to know that, I don't want to come back here in May or 17 18 June and find out that, oops, we made a mistake, 19 and instead of a \$218,000 deficit we really had a 20 \$300,000 deficit. 21 MEMBER LEWIS: That's right. 22 CHAIR CRIDER: Because we put in a

1	number wrong. Because that's happened before.
2	Okay. So we can move for a question, if you guys
3	are ready.
4	MEMBER SHELTON: I call for the
5	question, Madam Chair.
6	CHAIR CRIDER: Okay. Question has
7	been called for. Is there further discussion?
8	Are you, Trustee Wyner, are you good? Do you
9	have further questions?
10	MR. WYNER: I do, but not for today.
11	CHAIR CRIDER: Okay. Trustee
12	Schwartz, are you good?
13	MEMBER SCHWARTZ: I'm good.
14	CHAIR CRIDER: Anybody else?
15	MEMBER LEWIS: Just a little nervous,
16	but good.
17	CHAIR CRIDER: Okay. All in favor
18	vote aye.
19	(Chorus of ayes.)
20	CHAIR CRIDER: All opposed vote no.
21	I'm voting no. Any abstentions? That carries.
22	Okay, the next item in the agenda is

the Report of the Chair. And I don't have anything to report at this time.

Mr. Mason, a Report of the President?

PRESIDENT MASON: Sure. I sent you

all a brief written report. But just to put it

in context for you, by contract I get a month to

study the place and get the lay of the land. And

then over the course of the two months after that

I work with the board and the staff to develop a

work plan that I'll be held accountable for, with

measurable goals and time tables.

And I'm sort of in the first phase of the study component of it. And I gave Ms. Bates today a single page, a list with five pages of questions that still have to be answered or initiatives that we need to get started immediately.

We'll probably narrow that page down to about two or three, meet with key staff. And then once the plan is put in place, what I'm held accountable for will spread out among the vice presidents and so forth. And they'll be held

accountable for their pieces of it.

And I'm hoping that we'll have a board retreat before that plan is finalized so we can get the best thinking of the board in terms of where we should be going in that planning process.

CHAIR CRIDER: Thank you, Mr.

President. Any questions or anything? Okay.

Next up is the Executive Committee Report.

And I'll just say on the Executive

Committee that the Executive Committee did meet

and thank the board for ratifying the actions

taken by the Executive Committee in our meetings.

And I wanted to ask you also, we are trying to plan this retreat that the president mentioned. I need you to respond to the emails that have gone out so that we can pick the best dates for the majority of the board. I know we're not going to get everybody, but if we can pick the best dates I'd appreciate that.

The Academic and Student Affairs

Committee, Mr. Wyner. And as a part of that, the

Alumni Task Force and the Student Communications
Task Force.

MR. WYNER: Thank you, Dr. Crider. So we have covered three of the four things that I wanted to cover here today, the pay-band increases for the associate faculty, et cetera, faculty appointments to the Law School and then the housing issue that came up. And so we needn't repeat those here. We've had those conversations.

I will say, we had the same conversation about housing at the committee level that we did at the board level. And I think it's, you know, I think maybe we need to be clearer about the agendas before they go out so that people who want to participate in those can.

But allowing the committee chairs to address some of these questions, I think, could help streamline some of these conversations.

It's not that we shouldn't all have the conversations and have our questions answered, but for those of us who sit in one committee

meeting and then hear exactly the same questions, which are terrific questions, because those are the ones we're asking.

So I think just as a group, to your point, Dr. Crider, for us to have the opportunity to spend a little more time with our families and not have the same conversation twice would be helpful. So I will commit to doing a better job of getting the notice out to people about these critical issues, as the chair of that committee.

So the fourth item which we have not discussed here today is really about data on student success. So we did have, and data generally, we did have a conversation where there were some student surveys that were presented to us. And we learned of a roughly 20 to 25 percent response rate of current students, graduates of the university.

Now, we all know that our graduation rate is not where we want it to be. And when you calculate it out, we were hearing data about three or four percent of our student body. And

5

so the conversation actually moved away from a report on the particular data, particular data that we were hearing about, to a question of what kind of data do we need as a board and as an institution to move forward.

And I committed in the meeting -- I
thought it was a very healthy conversation with
staff as well, and the members of the committee - to really ask the question what are the regular
reports we should be discussing?

And so what came out of that is the idea that we really ought to be polling the board to find out what the five or ten most important things are. We all have smaller questions that we may want to ask. I think the question is what kinds of things do we need to be reviewing at every meeting, data that are consistent, that are reliable.

I mean, I think the cost data and the conversation we just had about, you know, how is grant money reported? Or there are cross subsidies from the Athletics Department to the

Housing that really are costs to the institution.

How does that get reported to us in clear ways so
we can understand costs, so we can understand
student success rates.

So I'm in the process of getting a couple of reports from other institutions on student success particularly. Because that was what was relevant to the Academic Affairs and Student Services Committee that we'll have.

And I will put, once I get some exemplary models out there, I'll send a couple to the board members and would invite all of you to look at that, recognizing that we can't have 100 data points that are regularly -- so those are models, as a jumping off point.

And ask whether that's roughly right, and if there's something missing from that, what else might you like? And if there's something in there that you don't think is relevant, just suggest scratching those kinds of things.

So I'll be getting that out to folks prior to the next board meeting and really would

appreciate everybody thinking through. What do 1 2 you want to see? Is it graduation rates, retention rates, cost per student, those kinds of 3 high level indicators that can help us make 4 informed decisions. 5 So thank you to everybody who was at 6 7 the committee meeting, including Dr. Crider. Ι know you're not on the committee but chose to 8 9 And I thought it was a really good 10 beginning point to that conversation. And so --11 Let me just, I'm sorry. CHAIR CRIDER: 12 MR. WYNER: No, no. That concludes my 13 portion of the report. But I do want to make sure that Trustee Shelton and Trustee Wilhite 14 15 have an opportunity to present for themselves. 16 CHAIR CRIDER: I just wanted to ask on 17 your data point --18 MR. WYNER: Yes. CHAIR CRIDER: -- survey or 19 20 solicitation to the board, if we could get that by early September so that we could incorporate 21 22 that as part of our discussion at the retreat, I

think it would be very, very helpful. 1 2 MR. WYNER: Yes. I think that --CHAIR CRIDER: So if you could commit 3 to that? 4 MR. WYNER: Absolutely. So I will 5 work to get the models out to folks before the 6 7 end of the first week in August. And I can receive comments back and hopefully can have a 8 9 suggested model. 10 Now just to be clear, there are colleges that have doing this for years and have 11 developed the data systems to populate those 12 13 reports that we may or may not have. So whether we will have the data available for the retreat 14 15 is different than whether we can finalize the 16 report. I think it will also help staff 17 18 understand what our expectations are and to build 19 the data systems to the extent that they don't 20 exist. My experience with this kind of thing, 21 22 my understanding, it's not my direct experience,

is that setting those data reports is only the 1 2 first step. Being able to create the reports that fill them could take, you know, it won't 3 take a month. But I think it's an important 4 5 starting point. CHAIR CRIDER: And you kind of have to 6 7 know where to start. MR. WYNER: Yes. And so if we could 8 9 have something done by the end of August that we could give to staff and whatever's available 10 11 could be populated for the retreat, I think that's a terrific idea. 12 13 CHAIR CRIDER: Thank you for that. So, let me invite Trustee 14 MR. WYNER: 15 Shelton, I will reverse the order, Trustee 16 Wilhite to give the report of the Student Communications Task Force. 17 18 MR. WILHITE: Awesome. So on June 19 24th at 5:00 p.m. at UDCC there were eight 20 students, Trustee Shelton, as well as our vice president, Michael Rogers, who were in 21

attendance.

It was my first meeting as trustee and with students pretty early on, and there were some, you know, some things I was still trying to learn and pretty much create a dialogue with other student leaders on how we would move forward as it relates to effective means of communication and then also getting their input and participation in things like research or things to be presented to the board on issues that may come about.

To date, I have been in communication primarily with the flagship, USGA president,

Joniece Barnes, and her team and a few of the senators from the Community College as it relates to how we move forward.

But there's still a need for me to establish relationships with the Student Bar Association as well as there is no graduate student government team at all. So those are things that we will look to support Student Affairs in getting those persons in place and creating those dialogues.

One of the things I wanted to do was really think outside the box in how I would engage students in this process. And we are exploring or planning a welcome for the president as an assignment. We're looking for, the proposed date I proposed was August 11th.

And I think there may be a creative way, because it will be off campus, to kind of get students to come out and, on a more personal level, feel like they can make a connection with the president and other administrators. And then from there kind of start more formal dialogues and exchanges.

So that's where we are now. I think we have, like I said, a strong support from the Community College as well as our USGA team that's here at the flagship. And like I say, we just have to continue to build a relationship with the SBA as well as create a GSGA or a Graduate Student Government Association.

MR. WYNER: Can I ask a question? So is your vision that the graduate association

would be separate from this group that, the 1 2 student association? They should be a 3 MR. WILHITE: No. 4 part --MR. WYNER: Part of the --5 They should but -- Our MR. WILHITE: 6 7 last election, they did not have any students to participate in the elections. And there are 8 9 certain things that, you know, their challenged with life -- for one, the students currently, 10 11 when they do serve they don't receive tuition remittance. 12 13 So, you know, this is something that the board may really want to look at, because it 14 15 is a lot of work and commitment. And when you're 16 a graduate student, a lot of the time you're a full time employee. 17 18 So, you know, it's the fine, you 19 know, quality students who serve in those roles. 20 And to be able to offset, like, their lifestyles, I think it's something that we really should 21

explore, like, supporting them, you know,

academically. So yes, thank you. 1 2 MR. WYNER: Any other questions? Trustee Shelton? 3 MEMBER SHELTON: I will try to be 4 brief. For the information of the board, the 5 Alumni Association published a document. I'm not 6 7 going to read it to you. But on June 19th and 20th, for the first time in over ten years, we 8 9 had an Alumni Association retreat. The Alumni Association would like to 10 11 thank, for representing the board, Dr. Crider and Mrs. Gwendolyn Hubbard Lewis for their 12 13 participation. Representing the university, Mr. Michael Rogers for his assistance and guidance, 14 15 we want to make sure we thank them for that. We focused, again, we will be -- the 16 17 goals and missions are set up. An annual report 18 will be produced on October 1, and the people who 19 are leading the Alumni Association are focusing 20 in on their task. One of the things that we're 21 22 interested in making sure that we publicize to

the alumni is the opening, I'm sorry, the homecoming and the picnic that are happening this summer before school starts.

And the opening convocation is 9/24, the Founder's Day is 2/18, February the 18th, 2016. And of personal importance to me, the Hall of Fame dinner will probably be February the 20th which is part of the Founder's Day.

We believe that by announcing these activities often and regularly, we can get more alumni to participate. Commencement, as I understand it, is 5/14/16. If I left anything out, oh, I have one more thing. And March 5th and 6th we are sponsoring the ECC Conference Tournament here at the university.

And the Alumni Association is very interested in making sure that as many people as possible are aware of those dates so that the university can make a strong commitment to support all of these events. Because that's what Alumni are looking for, is reasons to come home and come back. And so by putting the dates

everywhere, we should be able to begin to increase the participation.

I would add that this document,
because the leadership is so talented, I'm sure
will be published on the website, if not already.
Again, and the university thanked them for their
support. The Windows Lounge was set up
spectacularly, and we had a good participation
and a lot of friendships and strengthening
activities occurred. And again, thank you.

MR. WYNER: Thank you.

CHAIR CRIDER: One of things that I would like to ask, and thank you, Mr. Shelton, for going through the calendar. Because I think there are a lot of activities that happen here at the university that the board is either unaware of made aware of later.

And I think that, you know, as good stewards, good fiduciaries, we should be more involved in these on campus activities as much as we can. In order to do that, because you're dealing with people who have busy schedules that

fill up fast, we need to know well in advance 1 2 when these activities are to get better 3 participation. So I'm going to ask you to help us do that. 4 MEMBER SHELTON: Master calendar, yes. 5 CHAIR CRIDER: Master calendar or 6 7 whatever so that the board will just have that. MEMBER SHELTON: And we had a 8 9 spectacular science show that was an 11th hour 10 announcement which was spectacular. 11 understanding, it's coming back next year. I'm planning my grandkids' visitation, because 12 13 the kids need to see that. It's a lot of good things going on at the university. We've just 14 15 got to get it out. 16 CHAIR CRIDER: There are even things like the completion ceremony for students at 17 18 their Community College. We get notified a week 19 in advance before it happens. That's 20 unacceptable, you know, so those things. The next item, Audit, Budget 21 Okay. 22 and Finance, Mr. Felton is not here. Is there

1	anyone from the committee? Oh, his committee,
2	actually the meeting was cancelled. So we don't
3	have a report from his committee.
4	Community College, Dr. Tardd, are you
5	still on the phone?
6	MEMBER TARDD: I'm still on the phone.
7	Can you hear me okay?
8	CHAIR CRIDER: Yes. We can hear you.
9	Are you prepared to give your committee report or
10	would you like somebody to do that?
11	MEMBER TARDD: I might ask for some
12	assistance from Trustee Wilhite, from, I assume
13	Dr. Phillips is there.
14	CHAIR CRIDER: Yes, she's here.
15	MEMBER TARDD: Okay, I have Dr.
16	Phillips. I'll go ahead and start. And
17	hopefully you all can follow me. I hope, I'm too
18	distracting to be coming over the telephone.
19	All right. We did indeed meet.
20	Hello?
21	CHAIR CRIDER: We're here.
22	MEMBER TARDD: Okay. We met on June

30th. We unfortunately did not have a quorum.

One of the goals of our committee though is to

learn more about the programs that we are

offering.

So we had a presentation on the aviation maintenance program. And there is a partnership with the DC National Guard. And as a result of that partnership, we are anticipating other partnerships with Maryland and Virginia National Guard.

The faculty has been working directly with DCPS to recruit students in our program.

And so that program is growing, and it's doing, you know, fairly well.

We also learned about a partnership with Georgetown MedStar in which 11 of our students are working as interns, for lack of a better term right now, at the hospital in health related fields.

The Community College has hired a quality and institutional effectiveness person to manage assessment and quality initiatives. And

hopefully the role of that office is going to
help us to generate reports and to look at data
that will allow the Community College
specifically to see how it's doing and what needs
to be done to get it moving in the correct
direction. So that should also help to feed into
some of the work the Trustee Wyner is doing.

The other thing that we found out is that many Community College students have to come up to Van Ness to complete the registration process. And so we are trying very hard to facilitate that by taking more and more responsibility for the enrollment of Community College students.

Our faculty at the Community College are working very closely now. The faculty has the flagship, especially in humanities, business, and engineering and education to improve the articulation of Community College programs and transitioning our Community College students to the flagship, such that all of the courses, all of the credits that they take in the Community

College can simply move right up into the flagship.

We got accreditation updates in the nursing program. We have filed an appeal with ACED, and we are working with internal and external legal counsel on the appeal.

You will recall that our accreditation was pulled back. And we are now appealing that decision. And both internal and external legal counsel are working with us to move that appeal forward.

We've also hired a consultant to help us redesign the nursing program. And then in terms of the other accreditation updates, we are working very closely with all the people who are involved in Middle States that are reaccreditation efforts. And we are anticipating the draft of a report at some point this month or early next month.

In terms of the mortuary science program, we are meeting the requirements for accreditation. We hired two faculty who will

begin in the fall.

And then the other thing we did, there was an update on the public hearing. Oh, excuse me, let me step back for just a second. We also got an update on where we are with the redesign or redevelopment of the Bertie Backus facility to accommodate the nursing program.

Then we got an update on the public hearing on Community College fall scholarship amendment. And that was something that was proposed by city council and Councilman Orange.

There was a public hearing held on the 23rd of June. Several of our people were there to give testimony. But we also heard testimony from people from Tennessee which have already instituted a program for the Community College tuition. We heard from somebody from ABPC, we heard from someone from the Police College of America.

And there was just a public hearing to get some feel for this proposal that lead into, pretty much, President Obama's proposal to

provide free Community College tuition.

One of the things that we, the committee, agreed to is the fact that we are not ready at this point for that to happen. And we are certainly hoping that Council will provide a lot more time before they move this thing, if they even decide to explore it, but provide more time to bring you a whole lot more information in terms of how it would be implemented and all of that as it relates to that, sort of leads the discussion taking place. And we certainly want to be a part of that discussion and a party to it.

And that was essentially it. For those of you who were there, if you've anything to add, you know, this would be the time to do that or if there are any questions. I can't hear anything.

MEMBER SHELTON: Okay. It was, again, the --

(Simultaneous speaking.)

MEMBER SHELTON: The presentation by

1	the faculty and the team was very good, very
2	informative. And you did a very good job.
3	MEMBER TARDD: Thank you. That
4	concludes my remarks.
5	CHAIR CRIDER: Tony, you're having way
6	too much fun, wherever you I know where you
7	are. And you really are having too much fun.
8	MEMBER TARDD: I am having fun
9	(Off the record comments.)
10	CHAIR CRIDER: Thank you, Trustee
11	Tardd. And then the Operations Committee Report,
12	Mr. Bell.
13	VICE CHAIR BELL: Sure. So the
14	Operations Committee met in June, about June 18th
15	or so. And as you've heard this evening, we
16	discussed many things.
17	We talked about the undocumented
18	students issue. We also talked about amendments
19	to the DCMR regarding public meetings, speaking
20	and also the number of meetings that we're
21	required to have.
22	We talked about a fair number of

issues, and some of these issues will be carried forward. Obviously, principle among those is the Student Center, the success of the Student Center. As you see, it's coming along. It's coming up beautifully.

I think right now November is the date when individuals will be able to move in, will be able to start having -- is it October? I'm sorry. So that's even better. So October is the date when there will start being occupancy in the building with, I guess, overall completion at the beginning of next year, punch list items, things like that. So it's really coming along well.

And, you know, we continue to focus on revenue generation at the Student Center and what opportunities there are there. And so Erik and his team did a good job of talking about those opportunities so that we're not being shortsighted at how we're thinking about the Student Center and hoping to maximize its success.

In addition to the discussion about the Student Center, we will be talking in a

future Operations Committee about the 20/20 plan, where we are against the plan, what's happening, what are roadblocks, what are barriers, so that we can see what we're doing and how we can help the university in our role to provide guidance in achieving those goals under the 20/20 plan.

And then lastly, another big topic will be 801 North Capitol and how we continue to move that forward. That initiative has the potential to save millions of dollars a year for the university and reap a lot of dividends for us, so very excited about that.

I will also say that, separate and apart from the Operations Committee, the general counsel search is kicking off. And so that committee, which will be chaired by myself and will have Trustee Lemus and our, I mean, sorry, Trustee Castillo on there as well as our Provost on there. I'm looking forward to that. And hopefully we'll be able to get a candidate selected so that they will serve in that capacity before the end of the year.

So I think that's it for the

Operations Committee. But stay tuned, more to

come, more good news.

CHAIR CRIDER: Okay. You all may have seen an article that ran in the city paper about the university residence. And of course, as always, reporters get stuff wrong. And what they didn't --

MALE PARTICIPANT: I'm shocked.

CHAIR CRIDER: Yes. What they didn't mention was that the discussion around what to do with the president's house has been something that we've been in discussion with for a while and, in fact, had asked the real estate team to do some work for us related to that.

And so let me just hear where we are with that. This is a question of whether we could sell, rent, whatever we should do with the President's residence.

MR. THOMPSON: Yes, so the update I'd like to report is that the notice to proceed with the contract for our real estate consultant was

issued this week. So we will move forward with 1 2 conversations with him specifically about what appears to be an action to sell. 3 But a decision hasn't finally been 4 made or a recommendation brought to the board on 5 what that end option would be. 6 7 CHAIR CRIDER: Okay. And --MR. THOMPSON: What did I say? 8 9 sorry, notice to award for the contract. 10 notice to proceed, yes. The notice to award for the contract with the real estate consultant went 11 out this week. 12 13 CHAIR CRIDER: Okay. And is that the same group that's looking at our 801 issue? 14 15 is that a different --16 The contract is written MR. THOMPSON: as such that it could be the same group if we 17 18 deem to have them. So we could use them to be 19 the same ones. 20 VICE CHAIR BELL: And they might also assist with the Student Center as well, right? 21 22 Their scope of service MR. THOMPSON:

is broad enough that anything having to do with the real estate for the university we could use them for. If when working with them, we identify another set of expertise that would be better used on the Student Center or say 801 we could go for another vendor.

CHAIR CRIDER: I just think, you know, we've been kind of playing around with the residence issue for a while. We need to be able to make a decision and move on.

We certainly need to deal with and finalize what we're going to do with 801. I think we took a vote. We need to move with that vote, you know, whatever it is we're going to do.

If you could provide us maybe at your next Operations Committee where you guys are with Backus, because you're doing some build-out of Backus, I believe. And so letting us know where things stand with that so that the full board is aware of what's being done to move towards leaving 801 if, in fact, that's what we ultimately have to do.

1	MR. THOMPSON: Yes, ma'am. We will
2	come to the next meeting with a more formal
3	presentation on our status of 801 North Capitol.
4	CHAIR CRIDER: Or, you know, on the
5	Operations Committee, just so that we have some
6	idea.
7	MR. THOMPSON: Yes, ma'am. Sure.
8	CHAIR CRIDER: Okay. I have request.
9	If there's no other business here on this agenda,
10	I do have a request for a brief, a brief
11	executive session. And so I need a motion to go
12	into executive session.
13	MEMBER SHELTON: So moved, Madam
14	Chair.
15	VICE CHAIR BELL: Second.
16	CHAIR CRIDER: Okay, it's been moved
17	and seconded. And we need a voice vote on that.
18	Ms. Franklin is not can you do it, Perita?
19	Thanks.
20	MS. BAXTER: Mr. Bell?
21	VICE CHAIR BELL: Yes.
22	MS. BAXTER: Dr. Crider?

*	
1	CHAIR CRIDER: Yes.
2	MS. BAXTER: Reverend Curry? Mr.
3	Dyke?
4	MEMBER DYKE: Yes.
5	MS. BAXTER: Mr. Felton? Dr. Lemus?
6	Ms. Lewis?
7	MEMBER LEWIS: Yes.
8	MS. BAXTER: General Schwartz?
9	MEMBER SCHWARTZ: Yes.
10	MS. BAXTER: Mr. Scott? Dr. Tardd?
11	MEMBER TARDD: Yes.
12	MS. BAXTER: Mr. Wyner?
13	MR. WYNER: Yes.
14	MS. BAXTER: Mr. Wilhite?
15	MR. WILHITE: Yes.
16	CHAIR CRIDER: Okay. Thank you. We
17	will not come back in this room after that. We
18	will dismiss from the Executive Session, so we
19	won't come back here. Thank you.
20	(Whereupon, the above-entitled matter
21	was concluded at 7:16 p.m.)
22	

A
\$137,000 99:18
\$15.45 33:4
\$200,000 82:17 86:14
\$218.000 83:1 101:19
\$30,000 82:17,18
\$300,000 101:20
\$312,000 83:1
\$35 40:3 \$40,000 101:15
\$7.37 33:2
\$700,000 33:12,14
\$90,000 98:3
\$915,000 98:3
ability 13:7 41:9 86:22
able 7:20 8:8,13 22:22
28:15 38:19 41:5
46:10 54:16,18 64:2 80:22 81:12 82:11
95:22 96:14,17 111:2
114:20 117:1 126:7,8
127:20 130:9
aboard 11:18 19:7
above-entitled 132:20
ABPC 123:17
absolutely 92:6 110:5
abstentions 10:6 11:18 15:9,22 16:12 18:4
19:5 25:14 26:12
27:13 61:4 62:2 66:21
73:3 102:21
academic 3:10,13,21
5:4 14:12 15:14 16:4
21:13 25:1,2 26:2
28:9 29:14 75:20 104:21 108:8
academically 115:1
accept 11:5,7 12:13
62:9 65:7
access 54:5,20
accommodate 123:7
accomplish 93:8
accomplished 28:20 accountable 37:4
103:10,21 104:1
accreditation 122:3,7
122:14,17,22
ACED 122:5
achieving 127:6
acknowledge 58:19
59:2 63:1
acting 2:14 3:9 13:1 15:13 20:11 70:18
73:7
action 3:5 7:11 10:8,8
15:10 57:5 62:4 67:22
72:4 129:3
actions 104:12
11

activities 116:10
activities 116:10 117:10,15,20 118:2
activity 39:8
acts 54:4
actual 32:22
ad 7:10 63:9
add 13:12 23:6,17
42:21 61:13 72:17
76:13 80:18 91:17
117:3 124:16
addition 7:22 40:11 126:21
additional 22:14 33:15
66:14 83:9
address 49:18 105:18
addressing 34:19
adequate 49:7
adjourned 52:16
adjustment 3:19 19:13
22:12
adjustments 63:22
administration 22:4
70:22 71:21,22
Administrative 93:13 Administrator 74:8,18
75:3,8
administrators 113:11
Admissions 57:10
adopt 58:17
adult 101:2
advance 44:20 118:1
118:19
advocates 48:3
affairs 2:13,18 3:10,21
5:4 15:14 21:13 26:2 28:9 56:11 70:21
72:10 80:20 81:22
85:3 104:21 108:8
112:21
affect 92:12
affiliated 76:2
agencies 95:13
agency 75:16 96:20
agenda 9:19 10:21 12:8
64:10,11 72:16,17
102:22 131:9
agendas 105:15
ago 30:2 31:12 32:5
44:18 49:19 96:8 agree 90:3,22 91:8
96:18,19
agreed 30:4 36:14 71:9
90:6 96:9 124:3
agreement 4:17 20:8,14
20:16,18 23:18 24:11
24:16 68:10 73:14,16
100:20
agreements 68:22 71:8
71:9 72:2,4,7 73:19

```
94:10
ahead 31:9 33:20 59:14
  70:16 119:16
aid 2:12 4:11 53:2 54:2
  58:9 87:19 88:2 92:12
air 38:19
allegations 74:10,17
alleged 74:16
allow 14:20 63:6,16
  64:2 80:1 86:3 90:9
  95:13 121:3
allowed 63:12
allowing 49:14 83:3
  105:17
allows 23:22 58:6 60:5
alternative 37:21
alternatives 85:2
alumni 5:10 105:1
  115:6,9,10,19 116:1
  116:11,16,21
amend 14:20
amendment 4:13,15
  12:9 13:2 29:13 46:4
  62:4 123:10
amendments 3:7 4:8
  125:18
America 123:19
American 55:10
amount 12:21 22:14
  32:22 87:8 92:11 98:2
amounts 87:6
and/or 57:1 62:10
Andrew 4:2 26:21
announcement 118:10
announcing 116:9
annoyance 86:21
annual 44:19 45:4
  115:17
annually 13:14 30:10
  41:18 45:10
answer 96:11 98:21
answered 103:15
  105:21
Anthony 1:15 5:14
anticipate 22:16 43:1
anticipating 120:8
  122:17
anybody 78:12 89:6
  102:14
apart 85:16 127:14
apartment 68:12 73:16
  75:6,6 76:7 79:20
apartments 78:3 79:5,8
  81:17 82:11
apologize 71:14 92:21
apparently 23:11
appeal 122:4,6,10
appealing 122:8
appear 101:6
```

appears 129:3 **Applause** 8:10 10:14 11:20 16:13 17:11 18:7 19:8 applying 55:12 appoint 10:22 appointment 3:5,9,12 3:14,16 4:5 10:17 13:15 14:15,19 15:12 16:3,21 17:4,16,19 18:9 19:10 27:1 appointments 3:8 10:19 12:10 19:11 27:14 28:8 105:7 appreciate 45:18 88:9 88:11 89:4 104:20 109:1 **appropriate** 21:18 23:8 53:12 64:21 74:17 approval 3:4,22 4:1,3,5 4:10,17 9:19 13:8 26:2,4,20,22 27:1 29:2,17 53:1 68:10 89:11 92:14 **approve** 10:17 77:3 85:21 87:4 95:16,18 approved 20:15 59:11 96:3 approving 25:8 approximate 73:12 **April** 9:20 93:16 arbitration 24:4 Archstone 4:17 68:11 100:6.21 areas 43:12 arrange 8:16 arrangement 9:7 article 23:19,20 24:2 128:5 articles 24:3 articulation 121:19 Arts 3:15 17:1 asked 11:12 14:13 32:5 80:1 96:7,8 128:14 asking 85:20 95:15 106:3 assessment 81:3 120:22 assigned 74:15 88:1 assignment 113:5 assist 53:17 129:21 assistance 74:2 115:14 119:12 assistant 2:11,16,17 3:14,19 16:22 19:14 20:19 associate 3:12,19 16:3 19:14 20:19 105:6 associated 87:11 99:10

association 112:18 113:20,22 114:2 115:6,9,10,19 116:16 **assume** 119:12 assuming 11:13 100:3 assured 86:18 athletes 83:3,12,13 Athletics 70:21 72:9 107:22 attempt 63:6 80:11 attempted 63:15 attend 87:7 attendance 111:22 attending 56:15 attention 53:11 **Attorney** 62:22 66:2 Audit 4:7 29:12 118:21 August 110:7 111:9 113:6 authority 72:1 authorized 78:10 authorizes 68:20 automatic 41:22 automatically 39:17 available 8:14 22:18 23:14 110:14 111:10 aviation 120:6 award 129:9,10 aware 9:1 49:18 116:18 117:17 130:20 **Awesome** 111:18 awful 98:11 AY2016-2017 4:8 aye 10:3 11:15 15:6,19 16:9 18:2 25:11 26:9 50:22 51:3 61:1,21 66:18 72:22 102:18 ayes 10:4 11:11,16 15:7 15:20 16:10 18:3 19:3 25:12 26:10 27:11 51:1 61:2,22 66:19 73:1 102:19 В

b 3:7 4:1,12 back 13:14 14:13 25:10 32:19 35:14 37:6 42:1 46:3 66:13 69:22 75:16 84:19,22 92:7 101:17 110:8 116:22 118:11 122:8 123:4 132:17,19 background 71:4 Backus 123:6 130:17 130:18 band 3:19 19:13 22:2 **bands** 20:18

bargaining 20:8,16,18 **Barnes** 112:13 barrier 54:4 58:4 barriers 127:3 base 101:11 based 30:2 97:15 baseline 53:21 basically 53:10,19 57:7 61:8 62:16 66:9 basis 14:14 44:19 45:4 68:13 **bat** 94:15 Bates 3:16 18:9 103:13 **BAXTER** 2:11 131:20 131:22 132:2,5,8,10 132:12,14 bear 59:18 beautifully 126:5 becoming 35:10 **beds** 73:12 **BEGA** 62:14 beginning 14:22 86:17 89:16 94:17 109:10 126:12 **believe** 20:21 24:14 62:7 116:9 130:18 **Bell** 1:12 5:17 6:6,7 9:22 18:14 29:1,4 33:11,15 42:21 45:18 52:22 53:4 55:13 61:13,16 62:15 72:18 73:3,4,13 98:20 100:15,18 101:1 125:12,13 129:20 131:15,20,21 benchmarks 54:16 beneficial 60:17 benefit 57:2 85:22 101:12 benefits 54:6,20 99:18 99:21 101:11,13 **Bennett** 62:22 **Bertie** 123:6 best 50:19 81:4 87:5 89:9 104:4,17,20 better 50:3 106:8 118:2 120:18 126:9 130:4 BEVERLY 2:10 beyond 98:2 **bias** 14:5 big 9:9 50:7 127:7 bigger 70:3 **bills** 40:16 binding 24:4 bit 7:10 20:5 47:12 48:13 71:3 76:14 Blanchard 23:6

block 26:18 81:1

board 1:3,10 4:10 10:11

10:12.19 12:3 13:8.14 19:6 23:12 28:18 29:2 31:11,16 38:4 39:16 41:16 42:5 43:21 44:18 61:8 62:10,21 62:22 63:7.11.14.18 64:3,14,22 65:2,7,8 65:12 66:13 68:20 69:14,21 71:12 72:1,4 77:3 86:17,22 92:14 95:8 103:9 104:2,4,12 104:18 105:13 107:4 107:12 108:12.22 109:20 112:9 114:14 115:5,11 117:16 118:7 129:5 130:19 board's 27:17 **bodies** 41:12 **body** 39:11 45:6 47:12 106:22 **border** 55:20 box 87:3 113:2 **Brazil** 82:6 breaker 98:16,19 brief 103:5 115:5 131:10,10 **briefly** 62:12 bring 60:17 66:12 69:22 86:13 124:8 bringing 72:5 Britain 84:5 **broad** 130:1 broadly 9:15 brought 38:3 60:6 71:15 82:17 99:7 129:5 budget 4:7 29:12 32:7 35:5 38:14 40:22 41:8 41:13 42:12 45:2 118:21 build 110:18 113:18 **build-out** 130:17 building 39:22 40:20,21 73:16 126:11 buildings 75:6 burden 32:13 35:14 business 75:5 121:17 131:9 businesses 82:5 busy 117:22

C **c** 3:9 4:3,14 C-O-N-T-E-N-T-S 3:1 calculate 106:21 calculated 45:3 **calendar** 117:14 118:5 118:6

buts 97:4,6

California 84:1 call 3:3,3 6:4,5 51:8 66:16 102:4 called 76:8 102:7 **calls** 58:11 **Campbell** 4:4 26:22 camps 74:12 campus 8:21 9:2 113:8 117:20 Canada 84:5 cancelled 119:2 candidate 127:20 capacity 127:21 capital 40:19 **Capitol** 43:6 127:8 131:3 card 57:16 carried 126:1 carries 10:6 15:9 16:1 16:12 18:5 25:14 26:12 27:13 61:4 62:2 66:21 102:21 case 47:18 97:21 Castillo 6:8 127:18 category 73:20 **Caucus** 59:4 cause 83:4 **CAUSES** 8:8 caution 37:10 caveat 23:1 Center 40:20 41:2 126:3,4,15,20,22 129:21 130:5 ceremony 118:17 certain 21:4,5 36:1 54:15 56:7 114:9 certainly 58:2,11,17 63:20 66:8 91:2 92:13 93:9 124:5,11 130:11 certify 96:14 cetera 105:6 CFO's 72:10 **chair** 1:9,11 6:3,7,10 7:7,9 8:11 9:22 10:1,5 10:15 11:6,7,9,12,17 11:21 12:7,11,12,15 12:18 13:13,16,20 15:4,6,8,16,18,21 16:6,8,11,14,15,18 17:4,9,13,18,21 18:1 18:4,8,13,14,15,21 19:2,4,9,20 20:1,3 21:11 25:7,13 26:8,11 26:17 27:6,9,12,15,16 28:2,13 29:4,6,10,19 29:21 30:1,6,15,18,21 31:2,6,10 32:11,15,19 33:11,13,15,17,20

Bar 112:17

34:1,12,15,20 36:11

36:18 38:7,11,17 39:2
39:5,9,12,13,14 40:8
42:21 43:19 44:4,7
45:15 48:22 49:21
50:16 51:2,5,8,9,11
51.16 19 52.3 5 8 10
50:40:40:00:50:4 FF:0
51:16,19 52:3,5,8,10 52:13,19,22 53:4 55:2
55:4,13 58:1,18,21
59:5,7 60:21 61:3,11
61:13,16,19 62:1,15
62:20 63:3 64:4,6,14
64:14,20 65:1,10,14
65:21 66:1,14,17,18
66:20 67:1,2,6,10,21
60.7 60.5 6 0 72.14
68:7 69:5,6,9 72:14
72:18,19,21 73:2,4,13
85:6,11,14 86:15
89:21 90:1 91:3,5,21
92:19 93:14,19 94:5
95:4,7,20 96:21 97:3
95.4,7,20 90.21 97.5
98:11,18,20 99:12
100:15,18 101:1,3,8
101:22 102:5,6,11,14
102:17,20 103:1
104:7 106:10 109:11
109:16,19 110:3
111:6,13 117:12
118:6,16 119:8,14,21
125:5,10,13 128:4,10
129:7,13,20 130:7
131:4,8,14,15,16,21
132:1,16
chaired 127:16
chairs 22:5 105:17
challenge 36:19,20
46:13 60:4
challenged 41:7 114:9
challenges 34:19 49:3
aballanging 07:17
challenging 97:17
chance 12:2
chance 12:2 change 94:21 95:1
chance 12:2 change 94:21 95:1 changes 10:2
chance 12:2 change 94:21 95:1 changes 10:2
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9 children 60:6
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9 children 60:6
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9 children 60:6 Chorus 10:4 11:11,16
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9 children 60:6 Chorus 10:4 11:11,16 15:7,20 16:10 18:3
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9 children 60:6 Chorus 10:4 11:11,16 15:7,20 16:10 18:3
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9 children 60:6 Chorus 10:4 11:11,16 15:7,20 16:10 18:3 19:3 25:12 26:10
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9 children 60:6 Chorus 10:4 11:11,16 15:7,20 16:10 18:3 19:3 25:12 26:10 27:11 51:1 61:2,22
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9 children 60:6 Chorus 10:4 11:11,16 15:7,20 16:10 18:3 19:3 25:12 26:10 27:11 51:1 61:2,22
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9 children 60:6 Chorus 10:4 11:11,16 15:7,20 16:10 18:3 19:3 25:12 26:10 27:11 51:1 61:2,22 66:19 73:1 102:19
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9 children 60:6 Chorus 10:4 11:11,16 15:7,20 16:10 18:3 19:3 25:12 26:10 27:11 51:1 61:2,22 66:19 73:1 102:19 chose 109:8
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9 children 60:6 Chorus 10:4 11:11,16 15:7,20 16:10 18:3 19:3 25:12 26:10 27:11 51:1 61:2,22 66:19 73:1 102:19 chose 109:8 Chris 18:16
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9 children 60:6 Chorus 10:4 11:11,16 15:7,20 16:10 18:3 19:3 25:12 26:10 27:11 51:1 61:2,22 66:19 73:1 102:19 chose 109:8 Chris 18:16
chance 12:2 change 94:21 95:1 changes 10:2 chapter 3:7 4:8,13,15 12:9 13:2 29:13 62:4 characterizes 88:6 chard 8:4 charge 23:6 94:22 charged 58:14 charter 54:13 chief 3:16 10:16 18:9 children 60:6 Chorus 10:4 11:11,16 15:7,20 16:10 18:3 19:3 25:12 26:10 27:11 51:1 61:2,22 66:19 73:1 102:19 chose 109:8

Christopher 1:12 5:17 circumstances 13:4,22 citizen 55:10 city 32:7 35:3 40:13 53:16,17 57:13,21 62:17 123:11 128:5 city's 57:19 clarification 76:14 Clark 3:21 4:1,3,5 **Clarke** 26:3 classification 84:7 classmates 46:16 84:15 **clause** 95:17 96:3,4 99:4,9 clauses 76:5,10 95:11 96:9.16 clear 31:11 40:18 73:5 85:7 108:2 110:10 **clearer** 105:15 **Clearly** 22:9 87:10 closely 121:16 122:15 clue 49:20 Cohen 3:22 26:4,5 27:5 colleagues 70:21 collective 20:8,16,17 collectively 22:15 College 3:15 5:13 17:1 84:10,12 112:14 113:16 118:18 119:4 120:20 121:3,9,14,15 121:19,20 122:1 123:9,16,18 124:1 colleges 110:11 **color** 68:6 Columbia 1:1 3:11,17 3:19 9:8,14 18:11 19:13 54:11 56:7 57:3 59:13 come 8:4 14:13 33:16 34:5 37:6 41:15 45:8 45:21 46:3 49:12 55:20 60:3 69:16 75:14 77:5 82:4 83:21 92:7 93:17 101:17 109:9 112:10 113:9 116:21,22 121:9 128:3 131:2 132:17 132:19 comes 13:13 29:1 38:15 48:5 52:21 65:2 65:4 77:14 100:13 comfort 27:18 **comfortable** 22:20 34:8 44:5 70:15 coming 29:11 37:21 40:21 44:20 52:20 62:13 76:1 85:20 86:4

126:4.5.13 Commencement 116:11 commend 8:7 commensurate 55:7 **comment** 31:3 62:5,10 63:7,17 64:12,16 66:12 comments 17:3 26:16 66:5,7,8,11,15 110:8 125:9 commit 69:20 106:8 110:3 commitment 83:6 93:10 114:15 116:19 commitments 89:12,14 committed 107:6 **committee** 5:1,1 10:11 10:18 21:13,21 22:13 23:2 28:9,17,19 29:1 38:9,14 49:3 52:22 53:5,9 54:22 61:17 62:10 63:8,17 64:15 64:22 65:3,7,9,10,14 104:9,11,11,13,22 105:12,17,22 106:10 107:8 108:9 109:7,8 119:1,1,3,9 120:2 124:3 125:11,14 127:1,14,16 128:2 130:16 131:5 communicating 50:6 76:7 communication 50:8 112:7,11 communications 5:7 36:22 38:12 50:1 76:9 105:1 111:17 communities 9:16 59:19 community 5:13 60:19 60:20 68:19 84:10,12 112:14 113:16 118:18 119:4 120:20 121:3,9 121:13,15,19,20,22 123:9,16 124:1 comparable 68:19 compared 88:8 compete 58:9 **competitive** 21:19 23:1 complained 58:12 complaint 76:19 complete 121:10 **completely** 23:19,20 40:21 completion 118:17 126:11 component 103:13 components 70:5

comprehensive 60:8 60:10 88:10,12 89:4 92:16 concern 21:22 50:7 concerned 88:18 concerns 38:20 45:17 concert 18:17 concluded 132:21 concludes 109:12 125:4 conclusion 93:17 conditions 68:16 Conference 116:14 conferences 74:12 confirmed 72:3 conflict 57:19 Congratulations 18:5 conjunction 71:16 connected 44:14 connection 113:10 **Connie** 3:12 cons 69:22 conscience 43:22 conservative 32:8 **consider** 47:8 78:14 consideration 31:8 66:13 68:14 92:5 considered 57:22 consistent 30:3 31:13 62:16 68:18 107:17 consult 46:6 consultant 122:12 128:22 129:11 Consumer 45:1 contained 43:7 contemplate 40:9 context 103:6 continue 94:14 95:1 113:18 126:14 127:8 continuing 90:22 91:1 contract 11:2 30:14 103:6 128:22 129:9 129:11,16 contracts 94:16 **CONTRERAS** 2:12 contribute 45:22 60:14 contributing 59:20 convened 1:9 conversation 9:5 21:14 23:4 28:10 49:16 70:15 80:17 81:20 89:17 105:12 106:7 106:14 107:1,7,20 109:10 conversations 12:4 22:4 105:10,19,21 129:2 convocation 116:4 coordinated 71:12

86:5 118:11 119:18

copy 11:2 corn 8:3.4 correct 31:4,7 44:11 55:14 66:6 73:17 85:10 92:6 97:2 99:16 99:20 100:1 121:5 corrections 10:2 correctly 53:14 90:20 95:18 cost 45:17 87:11 88:7,7 88:16,20 91:11,13 92:10 97:21 101:12 107:19 109:3 costs 43:1,3,5,12 45:3 97:14 99:10 108:1,3 council 41:8 53:16,17 62:17 123:11 124:5 Councilman 123:11 counsel 2:16,17 20:12 20:15 63:5 72:10 74:3 85:4 96:13,17 122:6 122:10 127:15 country 47:21 **couple** 7:13 52:20 76:4 108:6,11 course 13:9 85:4 103:8 128:6 courses 46:22 121:21 cover 105:5 covered 105:4 **CPI** 31:13,21 create 111:2 112:4 113:19 created 49:22 creating 112:22 creative 35:13 113:7 creativity 35:18 credit 33:3,4 credits 121:22 Crider 1:9,11 5:2 6:3,9 6:10 7:9 8:11 10:1,5 10:15 11:7,9,12,17,21 12:7,12,15,18 13:16 13:20 15:4,6,8,18,21 16:8,11,14,18 17:4,9 17:13,18 18:1,4,8,13 18:15,21 19:2,4,9 20:1,3 21:11 25:7,13 26:8,11,17 27:6,9,12 27:16 28:2,13 29:6,10 29:21 30:6,15,18,21 31:2,6,10 32:11,15,19 33:13,17,20 34:1,12 34:15,20 36:11,18 38:7,11,17 39:2,5,9 39:12,14 40:8 43:19 44:4,7 45:15 46:1 48:22 49:21 50:16 51:2,5,9,11,16,19

52:3.5.8.10.13.19 55:2.4 58:1.20.21 59:5,7 60:21 61:3,11 61:19 62:1 63:3 64:4 64:6 65:1,21 66:1,14 66:18.20 67:2.6.10.21 68:7 69:6,9 72:14,19 72:21 73:2 85:6,11,14 86:15 89:21 90:1 91:3 91:5,21 92:19 93:19 94:5 95:4,7,20 96:21 97:3 98:11,18 99:12 101:3,8,22 102:6,11 102:14,17,20 104:7 105:3 106:5 109:7,11 109:16,19 110:3 111:6,13 115:11 117:12 118:6,16 119:8,14,21 125:5,10 128:4,10 129:7,13 130:7 131:4,8,16,22 132:1,16 Crider's 48:18 criteria 54:9 critical 106:10 cross 107:21 **crowd** 63:1 cucumbers 8:1 cultural 94:7

cultural 94:7 culture 94:21 current 106:17 currently 25:19 56:17 56:21 63:9 76:6 83:6 114:10 Curry 6:13 132:2 curve 59:14 customary 68:17 cut 43:4 47:10 cuts 47:17 cutting 43:12

D

d 3:12 4:5 **D.C** 9:16 33:2 54:13 58:7 59:4 82:4 data 25:3 106:12,13,21 107:2,2,4,17,19 108:14 109:17 110:12 110:14,19 111:1 121:2 date 94:1 112:11 113:6 126:6,10 dates 104:18,20 116:18 116:22 David 3:21 4:1,3,5 26:3 day 55:21 86:16 116:5,8 days 62:18,19 66:5 **DC** 120:7

DCPS 120:12 **DCRA** 74:16,19 75:3,9 75:13 77:21 78:19 79:3 82:2 deal 49:14 81:5 98:16 98:18 100:3 101:7,9 130:11 dealing 90:5 117:22 **deals** 40:19 **Dean** 3:14 8:7 16:22 **deans** 22:4 debated 61:14 Debra 3:22 26:4,5 27:4 **December** 69:21 93:20 **December's** 93:22 94:3 94:4 decide 42:6 65:10 124:7 decided 31:8,22 44:18 **decides** 31:16 decision 69:19 70:11 77:9 87:1 88:21 122:9 129:4 130:10 decisions 109:5 deem 129:18 default 97:10 deficit 76:18 85:8,20 86:4,5,9,9,12,13 87:2 87:14,21 88:5,6 90:19 94:19 101:19,20 defined 24:9,10 definition 56:3 **degree** 57:20 degrees 46:21 deliberate 50:19 deliver 36:3,4 90:14 deliverables 36:2 demonstrated 23:12,22 demonstration 90:21 department 22:5 93:13 107:22 deposits 70:9 83:8 **desire** 22:22 63:10 detailed 72:11 **details** 69:13 determine 25:18 56:19 57:14 65:3 develop 103:9 developed 110:12 dialogue 112:4 dialogues 112:22 113:12 different 21:16 25:4 36:19 40:22 54:12 60:16 92:9 110:15

DCMR 125:19

direct 64:21 110:22 direction 92:13 121:6 directly 120:11 director 2:12,18 56:11 100:9 director's 100:13 disciplines 21:5 disclosure 96:7 discount 81:12 discretion 64:14,18 65:20 78:2 discuss 53:6 92:3 discussed 63:5 92:2 106:12 125:16 discussing 107:10 **discussion** 10:1 11:13 12:15.17 13:17 15:5 15:19 16:9 18:2 19:19 20:4 25:8 27:10 29:22 29:22 38:5 41:21 42:2 43:5 50:21 60:22 61:20 67:9 69:10,18 93:2 102:7 109:22 124:11,12 126:21 128:11,13 discussions 97:15 dismiss 132:18 distracting 119:18 **District** 1:1 3:10,17,18 9:8,14 18:10 19:13 42:14 47:16 54:10,15 56:6,16 57:2 59:13 60:17 78:11 82:7 83:20 95:13.13 96:19 dividends 127:11 division 23:10 divisions 25:4 **DMV** 56:17 document 30:14 96:14 115:6 117:3 documentation 56:19 57:7,8,12 documented 55:10 60:11 documents 16:17 67:7 doing 22:10 50:4,5 51:11 81:6 89:13 91:1 106:8 110:11 120:13 121:4,7 127:4 130:17 dollars 31:4,5 98:10 127:10 **Dr** 3:9,12 5:2,5,14 6:8 6:14 7:1 9:4,5 14:11 15:12 16:3,14 17:6,8 17:12,19 22:21 28:3 28:11 46:1 48:18 58:20 75:14 80:19 81:18,20 85:10,13 86:10,15 88:11 91:2,4

129:15

difficult 58:13

dinner 7:16 116:7

91:17 92:1 100:6.17 enrollment 37:14 44:15 123:3 facts 45:6 75:17 100:20 105:3 106:5 121:13 executive 2:10 3:8 5:1 faculty 3:20 21:6 22:3,8 enter 68:21 78:22 94:9 10:18 12:10 50:8 60:3 109:7 115:11 119:4 23:21 27:20 105:6,7 119:13,15 131:22 entered 71:6 104:9,10,11,13 120:11 121:15,16 132:5.10 entertain 69:3 131:11,12 132:18 122:22 125:1 draft 122:18 entire 93:1 exemplary 108:11 fading 92:22 entities 76:2 exist 58:5 110:20 driver's 57:15 failed 14:1 Entitlement 47:19 existing 21:6 22:3 **drop** 101:4 fair 125:22 due 62:18 68:14 entitlements 47:20 **expand** 20:18 fairly 86:9 87:8 120:14 **Dyke** 1:12 6:11,12 envisioned 44:13 expands 57:7 **fall** 35:14 83:14 123:1,9 15:17 52:15 132:3,4 **Epps** 2:13 75:15 80:19 expect 31:15 36:2 44:2 Fame 116:7 81:18,20,21 85:10,13 **expectation** 13:9 41:10 families 106:6 86:10,15 88:11 91:2,4 expectations 22:7,16 far 34:4 83:21.22 88:18 91:17 92:1 100:6,17 22:18 36:10,13 **e** 3:14 99:8 earlier 52:16 100:20 110:18 fast 17:6 118:1 equals 101:15 **expecting** 22:11 70:9 early 74:8 109:21 112:2 faster 67:8 122:19 equation 45:17 expense 90:10,11 favor 10:3 11:10.15 easy 61:7 **Equity** 76:8,9,11 expenses 40:12 13:17 15:6,19 16:9 **ECC** 116:14 Erik 2:14 69:12 70:16 experience 7:14,18 18:2,21 19:2 25:8,11 economic 45:12 70:18 73:4 126:16 39:1 89:8 110:21,22 26:9 27:10 50:22 61:1 economy 59:20 **ERROL** 1:14 expertise 130:4 61:21 66:18 72:22 ed 48:1 **especially** 43:2 56:8 **expire** 70:12 102:17 education 37:6 46:11 59:22 60:5 121:17 explain 45:5 favorable 68:13 48:9 58:5 60:13 essential 48:8 explanation 13:17 **February** 116:5,7 **essentially** 12:18 21:3 fee 41:2 99:2 **explore** 114:22 124:7 121:18 71:11 81:14 124:14 exploring 113:4 feed 121:6 effect 25:21 31:17 establish 22:6 56:4 **express** 38:20 feedback 37:1 48:21 **effective** 20:16,21 112:6 57:9 64:17 112:17 expressed 45:16 98:16 88:15 effectiveness 120:21 **establishes** 61:8 62:8 expressing 34:11 feel 85:1 113:10 123:21 effectuate 21:17 estate 2:15 70:19 85:3 expression 90:16 feeling 36:17 extend 14:21 48:17 fees 39:7,8 41:3 efficiency 68:15 97:22 128:14,22 129:11 130:2 **fellow** 36:7 efficiently 28:15 71:9 efforts 43:11 122:17 et 105:6 extending 94:3 felt 37:22 42:5 evaluated 23:21 eight 81:13 111:19 **extension** 3:9 13:6 **Felton** 6:14 118:22 evaluation 23:19,20 14:22 15:10,12 72:6 132:5 **Eighty** 83:14 24:8 84:19 91:15 77:3 female 29:8 83:15 either 14:18 17:16 evening 56:10 72:5,12 extent 46:11,19,21 Ferguson 4:2 26:21 75:16 117:16 **Elaine** 1:9,11 5:2 125:15 110:19 fiduciaries 117:19 event 96:9 97:21 fields 120:19 election 114:7 extenuating 13:4 events 116:20 **external** 122:6,9 figure 22:15 40:17 elections 114:8 everybody 16:20 35:17 eye 25:17 48:15 50:3 65:15 93:4 **Eligibility** 4:11 53:3 42:2 44:1 104:19 **eligible** 54:2 58:7,9 figuring 74:16 **eyes** 77:10 109:1,6 90:14 filed 122:4 eliminated 14:6 everybody's 35:20 **fill** 13:10 15:1 87:15 email 66:10 69:14 evidence 28:20 **f** 3:5,16 4:20 10:9,22 111:3 118:1 emails 104:16 evidenced 54:11 face 17:15 35:1 94:18 filled 14:5,6 87:16 final 4:7 29:13 47:7 **Evola** 3:16 18:9 facilitate 121:12 employee 114:17 **employees** 25:19,20 exactly 93:6 95:9 106:1 facilities 2:15 68:19 **finalize** 110:15 130:12 empty 78:3,14 **example** 9:3 14:2 31:19 70:19 78:18 79:2,3,3 finalized 104:3 33:1 57:14 finally 20:15 62:3 129:4 **enable** 48:9 80:8 85:3 encourage 7:19 examples 14:2 facility 78:10,21 79:21 **Finance** 4:7 29:12 **exceed** 69:2 38:14 118:22 ended 13:15 123:6 excellent 42:11 finances 46:12 **ends** 14:15 facing 35:2 excess 47:16 74:11 financial 2:12 4:11 **engage** 113:3 fact 22:17 28:17 44:14 exchange 49:15 99:3 71:14 78:1,14 85:14 16:16,19 32:12 34:4 **engaged** 9:15 94:16 35:3 53:2 54:2 58:9 engineering 9:12 exchanges 113:13 85:16 124:3 128:14 **excited** 127:12 76:22 77:1,6 81:15 130:21 121:18 88:4 92:12 enroll 54:1 exciting 8:20 **factor** 78:13 **excuse** 24:7 77:13 financially 76:16

II		1	1
find 42:8 85:17 101:18	frankly 88:11 97:18	81:10,13 90:7 105:15	quidance 47:1 62:16
107:13	free 124:1	119:16 130:5 131:11	115:14 127:5
fine 33:21 93:22 94:3,4	freshman 84:9	goals 103:11 115:17	guidelines 4:15 62:5,9
114:18	friendly 46:3	120:2 127:6	63:15
finish 46:10,20 47:4	friendships 117:9	goes 52:14	guiding 64:20
first 8:2 9:18 10:8,10,12	full 10:19 23:4 54:5	going 7:9 8:16 9:2	guys 49:18 102:2
10:21 19:6 24:22 25:9	65:8,11 75:1 80:13	10:15 12:5 19:5 22:8	130:16
26:3 29:2 31:19 42:10	87:13 90:9,15,21 96:6	22:11 26:17 29:4 34:3	GW 82:9,10,11
53:1,7 69:3 90:6	114:17 130:19	35:4,12,16 37:10,12	Gwendolyn 1:13
103:12 110:7 111:2	fun 125:6,7,8	39:22 40:1,2,20 41:3	115:12
112:1 115:8	fund 35:7 94:10	42:14,18 44:11 45:5	
fiscal 21:22 22:17 37:22	fundamental 93:3,11	49:9 50:13 60:12	Н
88:19	fundamentally 88:16	62:15 65:18 68:3,7	half 81:2,11,16 98:1
fit 93:5,7,12	funding 35:6,7 41:12,14	69:12 70:2,15 71:17	hall 38:18 49:17 116:6
five 35:5 62:18 70:6	41:15 47:19	73:6 76:20,20,21 80:4	halls 84:9
83:17 103:14 107:13	funds 22:18 32:9 41:1,6	80:5 82:12 84:17	Hampshire 83:22
fixed 42:22	47:17 83:2 89:9	87:20 89:17 90:10,14	hand 70:16
flagship 112:12 113:17	further 13:17 15:4	90:16 92:3 94:17	handled 38:13
121:17,21 122:2	60:13,22 102:7,9	104:5,19 115:7	hands 87:2
flak 49:10	future 127:1	117:14 118:3,14	happen 28:19 44:19
focus 65:6 126:14		121:1 130:12,14	60:9 117:15 124:4
focused 115:16	G	good 12:4,5,6 21:14	happened 102:1
focusing 115:19	g 3:18	22:10 30:21 44:7,17	happening 8:21 74:6
folder 11:1 68:2,3,9	Gabe 58:21	44:22 50:5 56:10	116:2 127:2
folks 59:19 108:21	GABRIELA 1:13	60:18 61:5,5 68:5	happens 25:19 55:10
110:6	Gaby 52:2,3	102:8,12,13,16 109:9	96:10 118:19
follow 119:17	gain 54:19	117:8,18,19 118:13	happy 30:3 45:7
following 24:15	gaining 53:11	125:1,2 126:17 128:3	hard 87:12,15 94:15
force 5:7,10 36:22	gains 43:13	goods 54:20	121:11
49:22 105:1,2 111:17	game 42:13	gotten 58:11	heads 69:14
forced 21:16 87:3	Garcia 59:3,5,6	government 56:12	health 31:22 32:3
forever 47:18	garden 7:17 8:5,9,15	112:19 113:20	120:18
forget 29:7,11 68:1	general 2:16,17 6:18	graduate 48:10 54:12	healthy 107:7
forgone 87:19	20:12 60:19 63:5	84:13 112:18 113:19	hear 28:4 37:19 96:11
forgot 72:15	72:10 74:2 85:3 92:15	113:22 114:16	106:1 119:7,8 124:17
formal 113:12 131:2	92:17 127:14 132:8	graduates 106:17	128:16
formally 66:11	generally 12:19 65:2,3	graduation 106:19	heard 9:11 23:7 50:11
former 38:4 46:15 59:4	65:13 95:10 106:14	109:2	51:20 52:5 75:16
62:21 97:2,6	generate 121:2	grand 98:5,7	123:14,17,18 125:15
formula 30:2 42:5	generated 40:11	grandkids 118:12	hearing 13:16 38:18
formulating 57:11	generation 43:8 126:15	grant 87:19 88:2 100:14	93:1 99:22 106:21
forth 84:6 92:3 103:22	generous 40:14	107:21	107:3 123:3,9,12,20
fortunate 42:10	Georgetown 120:16	grappling 47:14 49:6	hearings 32:6,7
fortunately 82:10	Germany 84:5	great 19:21 50:14 83:4	heavy 7:11 35:19
forward 20:20 36:8 47:2 63:21 76:20 90:10	getting 9:15 88:15	84:4 greater 54:19 57:20	hefty 32:2
107:5 112:6,15	106:9 108:5,21 112:7	86:13	held 103:10,20,22 123:12
122:11 126:2 127:9	112:21 give 14:18 42:2 47:21	grew 8:2	Hello 59:5 119:20
127:19 129:1	63:16 69:13 71:4	group 12:5 106:4 114:1	help 14:14 21:4,7 45:7
found 121:8	81:18 111:10,16	129:14,17	47:3 54:19 71:4
Founder's 116:5,8	119:9 123:14	growing 7:21 47:20	105:19 109:4 110:17
four 8:19 27:14 32:19	given 43:16 47:22 54:7	58:3 90:19 120:13	118:3 121:2,6 122:12
61:11 99:19,20 100:7	81:4	GSGA 113:19	127:4
101:15 105:4 106:22	giving 12:1 74:6	guarantees 36:7	helpful 50:17 59:18
fourth 99:14 106:11	glad 63:2	guarantor 73:7	106:8 110:1
France 84:5	go 12:16 15:21 18:16	Guard 120:7,10	helps 20:20
Franklin 2:10 6:3,6,8,11	25:10 28:4 30:10 31:9	guess 14:12 20:10 53:5	Hi 52:1
6:13,16,18,20 7:1,3,5	33:20 41:3 42:1 43:3	78:10 99:13 126:11	high 37:5 54:13 56:8,18
7:7 59:3 131:18	62:12 66:3 70:16	guessing 20:9	80:12 109:4
		3 3	

higher 22:10 48:1 58:4 important 42:20 58:2 insight 66:7 Japan 84:5 instituted 123:16 80:13 58:11,17 59:22 91:14 **Jerome** 1:14 5:11 hired 120:20 122:12,22 institution 14:18 41:11 **job** 22:11 50:5,14 106:8 107:13 111:4 historically 71:8 **improve** 50:1 121:18 48:4 70:2,4 77:7 125:2 126:17 **history** 74:6 91:10 in-state 4:10 53:2,8 89:19 107:5 108:1 Johns 9:7 hoc 63:9 54:7 55:8 58:7 institutional 120:21 ioin 80:20 hold 37:3 38:18 **institutions** 56:8 108:6 **joined** 72:9 included 16:16 39:6 home 116:21 including 83:17 84:11 instructor 3:20 19:15 **Joniece** 112:13 homecoming 116:2 Joshua 1:16 5:5 84:14 109:7 20.19 income 40:11 56:22 hope 15:21 69:14 81:5 insurance 31:22 32:3 **Jr** 1:17 3:6 4:20 119:17 incoming 84:8 integrated 60:19 **July** 1:8 20:22 hopefully 11:2 60:7 incorporate 37:8 intention 14:20 jump 91:20 110:8 119:17 121:1 109:21 interact 64:3 jumping 108:15 interest 24:4 50:19 87:5 **June** 74:8 101:18 127:20 incorporated 24:5 increase 21:5,17 24:1 hoping 104:2 124:5 interested 56:14 115:22 111:18 115:7 119:22 31:9,15,17,20,21 32:1 116:17 126:20 123:13 125:14,14 Hopkins 9:7 32:2.14 33:1.4.9 34:9 interim 12:22 13:5 **iuniors** 84:12 hospital 120:18 34:22 35:8 36:3,5,9 14:13 jurisdiction 55:11 hour 33:3,4 96:8 118:9 36:14 38:13 39:1,4,6 internal 122:5,9 justify 30:12 49:8 house 128:12 39:17,18 45:3,11 49:9 international 58:15 Κ 49:18 50:22 71:20 housing 34:18 49:3,7 84:2 70:2,10 74:12 75:11 81:15 92:10 99:2 interns 82:3 120:17 keep 14:17 90:22 91:1,7 76:18 85:1,2,8,8,15 117:2 internships 82:5 keeping 25:17 48:16 85:20 86:8,17,18,19 increased 71:7 97:14 investigated 74:4 key 103:19 investigation 71:17 89:18 90:14 91:9 97:20 kick 97:11 92:17 93:4,7,12 100:2 **increases** 33:2,10 74:7 86:2 kick-in 41:22 101:7,9 105:8,12 35:19,20 36:16 40:10 investigator 74:15 kicker 81:13 108:1 44:14 45:10 49:5 75:14 kicking 127:15 HR 23:7 101:10 105:6 investment 32:8 48:5 kids 90:12 118:13 **Hubbard** 115:12 increasing 35:22 37:14 investments 47:3 kind 9:13 37:17 45:8 Huh 67:15 40:1,5 invitation 46:2 47:11 57:4 59:21 107:4 **Human** 23:10,13 incumbent 35:11 45:19 48:12,17,18 110:21 111:6 113:8 humanities 121:17 incur 97:14 invite 108:12 111:14 113:12 130:8 indemnification 76:6 invited 66:8 kinds 37:1 39:22 90:20 95:11,17 96:3,4,9,16 involved 65:14 117:20 107:16 108:20 109:3 98:14 99:3,9 **ID** 57:16 122:16 knew 52:5 indemnify 95:14 irresponsible 37:17 idea 14:18 42:15 54:17 know 8:18,19 9:4,9 14:5 Index 45:1 107:12 111:12 131:6 issue 21:20 53:10,18 14:7 20:13 23:8 25:18 India 84:5 59:10 75:20,21 76:1 ideas 8:11 37:6 27:18,22 28:1,14 34:3 indicated 66:2 identify 35:11 130:3 76:14,15 77:21,22 34:9,21 35:1,3,4,4,17 indicates 99:18 89:6 94:7 95:12 105:8 ii 3:4 5:7 35:20,21,21 36:6,6,8 indication 57:1 125:18 129:14 130:9 **III** 3:5 36:10,12,14,16 37:11 indicators 109:4 **issued** 129:1 immediate 21:22 37:14,15 38:11 40:8 immediately 103:17 indirect 83:1 issues 34:4 47:14 75:13 40:13,15 41:2,13 immigration 60:8,10 individual 43:20,21 76:5 91:11 106:10 42:13 43:2,19,22 44:4 impact 16:16,19 22:1,8 80:9 112:9 126:1,1 45:12 46:5,11 47:5 22:17 25:18 32:13 individuals 126:7 it'll 95:14 49:9,10,12,13,21 50:2 36:17 37:22 53:20 industry 45:11 item 9:19 10:8,21 12:8 50:7,12,13,16,18 76:20 77:1,1 90:9 **information** 9:13 20:5 62:4 67:22 72:16,17 53:15,20 58:1,3,5,10 57:21 71:4 80:21 99:6 102:22 106:11 impacted 34:15,16 58:16 59:11 60:4,7 81:19 82:21 115:5 118:21 63:20 64:10 65:13 **impacts** 76:16 124:8 items 3:5 7:12 10:8 impermissibly 75:11 67:22 69:17 87:11,14 informative 125:2 30:12 53:6 56:22 57:6 implementation 24:2 88:5 90:9 92:2 94:2,6 informed 109:5 74:3 126:12 24:22 94:6,7 96:7 97:3,5 implemented 124:9 initiative 127:9 101:15,16 104:18 initiatives 103:16 implication 23:10 105:14 106:19 107:20 120:22 **import** 76:10 Jamaica 84:4 109:8 111:3,7 112:3 innovation 35:18 importance 116:6 **James** 1:12 2:12 3:14 114:9,13,18,19,22

16:22 17:6,19

input 23:3 112:7

117:18 118:1,20

126:14 130:7,14,18 131:4 knowing 70:14 known 68:2,11 knows 95:9 Kristina 4:4 26:22 lack 120:17 land 103:7 large 40:6 **lastly** 127:7 **late** 71:10 Latino 58:13 59:4 60:19 Laughter 18:20 52:18 61:15 law 3:22 4:1,3,5 26:3,19 26:20,21,22 27:14,19 28:5 78:7,9 84:14,15 98:21 105:7 lay 103:7 lead 20:9 123:21 **leaders** 112:5 leadership 53:18 117:4 **leading** 115:19 leads 124:10 learn 112:4 120:3 learned 106:16 120:15 lease 68:16,22 69:1 73:19 76:3 77:22 78:1 78:20 79:1,18 80:2,8 80:11,21 81:7,9 89:12 92:11 95:10,16 96:2 97:2,6,8,12 leases 68:12,17 70:12 71:6,10,19 73:6,8,10 77:4,16 78:11 79:18 80:9 92:8 95:14 96:22 97:1 leasing 4:17 68:10 79:8 leaves 82:20 leaving 130:21 left 48:15 65:19 96:5 116:12 legal 23:9 73:19 95:9 122:6,9 legalized 60:7 **legally** 96:15 Lemus 1:13 6:14 52:1,7 52:9 58:20,22 59:8,9 60:22 127:17 132:5 **lessor** 73:20 let's 31:11 34:22 84:18 **letting** 130:18 level 28:17 56:19 65:7,8 65:9,11 105:12,13 109:4 113:10

120:14 124:16 125:6

levels 53:12 54:3 60:16 67:4 **Lewis** 1:13 6:14 7:8,15 9:17 11:8 19:20 28:3 29:20 31:1,3,7 39:13 39:15 55:1 69:8 77:13 77:19 78:17 79:2,10 79:12,16,22 80:5,14 89:20,22 90:2 91:5,6 101:21 102:15 115:12 132:6,7 lib 7:10 **license** 57:15 **life** 114:10 lifestyles 114:20 light 22:21 likes 34:22 likewise 26:14 limit 13:3 65:16 limiting 57:4 line 34:18 lines 32:18 67:4,20 list 57:7,8 83:10 103:14 126:12 little 7:10 20:5 31:3 47:12 48:13 71:3 76:14 80:18,20 81:18 101:16 102:15 106:6 live 73:11 100:8 lived 54:14 58:15 lives 58:16 living 56:6 77:4 local 2:18 4:11 53:2 54:2 56:11 58:9 **located** 68:22 long 28:6 93:5 longer 13:6 89:17 look 7:19 35:21 37:21 40:5 42:16 43:10 45:9 47:6 85:2 92:17 108:13 112:20 114:14 121:2 looked 56:15 81:6 looking 33:7,9 43:4,7 43:11 53:16 74:9 101:10 113:5 116:21 127:19 129:14 looks 32:8 90:4 lose 81:11 loss 77:6,8 78:13 lost 82:16 lot 44:12 46:8,9 49:10 57:5,5 60:15,17 69:18 114:15,16 117:9,15 118:13 124:6,8 127:11 lots 8:5 Lounge 117:7

low 101:16 lower 67:4 76:18 101:6 M ma'am 33:6 95:3,5 131:1,7 Madam 7:7 11:6 12:11 15:15 16:6,15 17:20 19:20 27:15 29:18 30:1 39:13 51:7 58:18 62:20 64:19 66:17 67:1 69:4 93:14 102:5 131:13 Maiden 3:14 16:22 17:6 17:8,19 maintenance 68:15 120:6 majority 104:18 making 22:6 115:22 116:17 male 12:14 27:3 51:12 51:14 52:4 83:15 98:5 128:9 manage 120:22 manager 97:9 **manner** 71:16 March 93:16 116:13 market 81:2 marketing 93:18 94:2 Maryland 120:9 Mason 1:17 3:6 4:6,20 6:16,17 10:10,22 11:19 12:1 13:12 14:9 15:3 19:21 20:2,7 21:2 27:2,15,17 28:3 28:6,12 44:9 50:11 55:15 69:12 76:13 77:18 78:4,8,20 79:4 79:11,14,20 80:3,7 85:5 88:9 89:1,10 92:4,18 93:19 94:4 95:3,5,8 96:1 97:20 98:7,12 99:1 100:2 101:5 103:3.4 master 20:13 23:18 24:6 73:14,15 78:1 79:18 80:2,8 100:19 118:5,6 matched 31:5 matrix 57:13 matter 38:12 74:15 132:20

meant 21:5 measurable 103:11 **measure** 53:21 **MedStar** 120:16 meet 61:8 75:14 82:1 103:19 104:11 119:19 meeting 1:5,9 6:4 8:18 10:11,12,13 23:2 31:16 38:19 71:13 80:17 97:16 106:1 107:6,17 108:22 109:7 112:1 119:2 122:21 131:2 meetings 4:13,16 49:3 61:7 62:6,11 63:8,17 63:18 64:17 104:13 125:19.20 member 6:12,15,19 7:2 9:21 11:5,8 12:3,11 12:13 15:15,17 16:5,7 16:15 17:20 18:12 19:20 23:5 24:7,12,15 24:18,21 25:2,6 26:6 26:7 27:4 28:3 29:18 29:20 30:1,9 31:1,3,7 32:17 34:10,13,16 39:13,15 41:17 51:3,7 51:10 52:1,7,9,12,15 55:1,3 56:2 58:20 59:9 61:10 62:20 64:5 64:19 66:16 67:1,3,7 67:12,15,17 68:5 69:4 69:8 72:13,20 73:18 77:13,19 78:17 79:2 79:10,12,16,22 80:5 80:14 89:20,22 90:3 91:6,20 92:20 93:14 93:22 98:9 101:21 102:4,13,15 115:4 118:5,8 119:6,11,15 119:22 124:19,22 125:3,8 131:13 132:4 132:7,9,11 members 1:10 19:7 21:21 54:22 63:16 64:2 70:22 78:9 83:17 84:15 100:8 107:8 108:12 memory 44:11 mention 128:11 mentioned 104:16 meritorial 23:22 message 35:16 met 24:19 36:13 53:5 119:22 125:14 **Metro** 9:16 mic 65:18 Michael 111:21 115:14 mid-June 53:5 75:15

love 48:20

maximize 126:20

means 31:14 43:9

112:6

mean 13:22 33:22 34:4

39:19 42:22 49:6

54:15 55:15 86:11

96:21 107:19 127:17

middle 75:12 122:16 million 31:4,5 98:9 **millions** 127:10 Mills 2:16 63:4,4 65:19 66:2.6 mind 48:20 59:18 minimize 37:22 43:11 Minimum 4:13 61:6 minute 69:17 85:21 87.4 minutes 3:4 7:14 9:19 10:2 65:17 missing 108:17 mission 93:5,12 **missions** 115:17 **mistake** 101:18 model 110:9 models 108:11,15 110:6 money 8:13 35:12,19 37:5 40:19 41:9 42:16 47:21 84:20,21 87:9 87:22 88:21 94:10,17 107:21 month 14:16 72:6 81:7 81:7,9,9,10,10,13,14 97:11,12 98:22,22 103:6 111:4 122:18 122:19 monthly 80:12 **months** 55:19 78:15 80:16 84:18 103:8 **mortuary** 122:20 motion 10:6 11:4,5,7 12:13 15:9 16:1,5,12 17:19 18:5,22 19:18 25:14 26:12 27:13 29:16 61:4 62:2 66:21 69:3 71:5 131:11 move 21:9 26:15,17 28:15 36:8 47:2 48:10 48:10 55:20 63:21 71:5 100:5 102:2 107:5 112:5,15 122:1 122:10 124:6 126:7 127:9 129:1 130:10 130:13,20 moved 9:21 11:9 15:15 15:18 16:5,8 17:20 18:1,12,13,15 19:1,20 20:1,3 26:6,8 27:3,9 29:18,21 55:1,2,4,11 61:10,20 64:5 69:4,6 69:9 72:18,19 100:21 107:1 131:13,16 moving 13:9 17:6 20:20 56:4 121:5

name 17:14 18:17 94:14 **narrow** 103:18 **National** 120:7,10 natural 22:1 navs 26:11 66:20 **near** 87:13 need 7:12 8:6,22 9:12 10:19 13:5 14:4 17:14 22:3 30:11,12 32:16 34:1 35:17 37:9 45:7 46:22 48:10,11 50:2,5 51:6 63:21 67:19 72:17 77:20 88:3,19 89:18 90:15 91:7,8,13 92:8,10 103:16 104:16 105:14 107:4 107:16 112:16 118:1 118:13 130:9,11,13 131:11,17 **needed** 27:22 35:8,9 needn't 105:9 needs 23:12 48:12 85:11 90:21 121:4 negative 49:10 negotiate 80:11,22 81:12 **negotiated** 20:14 68:13 99:6 negotiating 76:11 negotiation 71:19 98:15 neighborhood 81:5 nervous 102:15 Ness 4:17 68:11 69:1 121:10 never 14:19 75:19,20 75:22 new 17:2,4,15,17 25:20 32:20 49:13 62:7,8 63:6 83:18,21 news 9:10 47:15 128:3 **NIA** 4:18 nice 67:17 82:15 nine 80:16 81:7 84:18 nobody's 30:3 non 83:12 non-driver's 57:15 non-resident 33:3 non-UDC 76:2 normal 68:16 71:19 north 43:6 83:21 127:8 131:3 Northwest 81:3 **nos** 51:6 52:6,13 **notice** 3:7 4:7,12,14 12:8 29:13 44:20

62:18 106:9 128:21

129:9,10,10

notified 74:8 118:18 **notion** 21:15 72:6 **November** 93:16,21 126:6 number 4:13 32:16,17 56:7 59:11 61:6 67:4 74:21 83:11 99:17.20 100:1 102:1 125:20 125:22 numbers 32:14 33:8 47:6 99:15 nursing 122:4,13 123:7 **NW** 69:1

0

O'Hara 8:7 **O-F** 3:1 **Obama's** 123:22 obtain 24:1 **obviously** 14:1 126:2 occasion 13:4 occupancy 75:5 87:13 126:10 **occurred** 117:10 October 115:18 126:8,9 odds 98:12 offer 88:10.12 89:4 offered 65:9 93:20 offering 120:4 office 2:14 50:8 56:12 57:11 63:4 72:10 74:2 74:7,14,18 75:3,8 76:4 97:7 121:1 official 10:11,12 officially 10:9,17 11:18 **offline** 97:18 offset 40:11 114:20 **oh** 11:12 29:6,7 30:17 51:7 52:3,4,8 65:21 79:14,22 98:18 116:13 119:1 123:3 okay 7:9 10:7 11:9 12:7 13:16 15:4 16:2,21 17:5,18 18:8,21 19:9 19:21 20:3 24:18,21 25:6,8,10,22 27:13 28:22 29:11 30:21,22 32:9,15 36:8 37:13 38:16 39:2,5,6,9,12 40:3 44:3 45:13 50:21 51:10 52:4,13,14,20 53:4 61:6,19 63:3 64:4 65:21 66:14 67:14,21 68:7,8 73:3 77:19 79:15 93:19 94:5,9,18 95:4,10 101:3 102:2,6,11,17 102:22 104:8 118:21 119:7,15,22 124:19

128:4 129:7.13 131:8 131:16 132:16 once 103:20 108:10 ones 14:7 52:20 106:3 129:19 oops 101:18 open 13:15 41:20 69:10 77:10 opening 116:1,4 operate 94:20 operating 41:5 operation 71:18 76:18 operational 68:15 operations 4:9 5:16 29:1 41:1 52:22 53:5 61:16 125:11,14 127:1.14 128:2 130:16 131:5 opinions 38:20 opportunities 126:16 126:18 **opportunity** 12:2 42:3 42:18 43:17 58:8 59:21 106:5 109:15 **opposed** 10:5 11:17 15:8,22 16:11 18:4 19:4 25:13 27:12 51:2 61:3 62:1 73:2 102:20 optimal 14:8 option 81:8 129:6 options 81:6 **Orange** 123:11 order 3:3 6:4 13:14 15:11 60:3 74:11.20 74:21 75:2 100:22 111:15 117:21 organized 63:13 64:3 original 71:5 ought 107:12 outside 9:1 113:2 overall 37:8 60:20 73:14 126:11 overrun 91:14 owner 81:7 **OZA** 75:13

Ρ P-R-O-C-E-E-D-I-N-G-S p.m 1:9 6:2 111:19 132:21 packet 82:21 page 3:2 32:21 33:5 99:14 103:14,18 pages 32:16,19 67:5,14 67:16,17 103:14 paid 86:20 paint 86:11

I
Dekisten 91:4
Pakistan 84:4
paper 128:5
parameter 30:9
Pardon 30:5,19
part 20:7 23:2 49:15
70:5 86:21 94:7 100:3
101:7,9 104:22
109:22 114:4,5 116:8
124:12
partial 90:8
PARTICIPANT 12:14
17:22 19:1 27:3 29:8
51:12,14,17,21 52:4
98:5 128:9
participate 105:16
114:8 116:11
participation 112:8
115:13 117:2,8 118:3
particular 50:7 107:2,2
particularly 59:14,22
108:7
partnership 120:7,8,15
partnerships 120:9
party 124:12
pass 53:9
passed 60:8,10 61:17
passing 35:19
pathway 60:14
pay 3:19 19:13 20:18
22:2 40:16 86:18
101:9
pay-band 105:5
paygrade 22:10
paying 32:2 37:5 59:21
98:2
payment 42:14 73:7
pending 75:17
people 21:15 22:9 46:5
46:20 48:16 58:12
82:8,9 99:19 101:15
105:16 106:9 115:18
116:17 117:22 122:15
123:13,15
pepper 8:1,2
1 10 0 10 0 10 1 10 10 10 10 10 10 10 10
percent 35:5 37:15,16
42:15 45:9,10 81:2,11
42:15 45:9,10 81:2,11 81:13,16 87:7 98:1
42:15 45:9,10 81:2,11 81:13,16 87:7 98:1 99:21 101:10 106:16
42:15 45:9,10 81:2,11 81:13,16 87:7 98:1 99:21 101:10 106:16 106:22
42:15 45:9,10 81:2,11 81:13,16 87:7 98:1 99:21 101:10 106:16 106:22 performance 32:6 37:9
42:15 45:9,10 81:2,11 81:13,16 87:7 98:1 99:21 101:10 106:16 106:22 performance 32:6 37:9 period 54:15
42:15 45:9,10 81:2,11 81:13,16 87:7 98:1 99:21 101:10 106:16 106:22 performance 32:6 37:9 period 54:15 Perita 2:11 131:18
42:15 45:9,10 81:2,11 81:13,16 87:7 98:1 99:21 101:10 106:16 106:22 performance 32:6 37:9 period 54:15 Perita 2:11 131:18 permanency 14:4
42:15 45:9,10 81:2,11 81:13,16 87:7 98:1 99:21 101:10 106:16 106:22 performance 32:6 37:9 period 54:15 Perita 2:11 131:18 permanency 14:4 permanent 14:19 17:16
42:15 45:9,10 81:2,11 81:13,16 87:7 98:1 99:21 101:10 106:16 106:22 performance 32:6 37:9 period 54:15 Perita 2:11 131:18 permanency 14:4 permanent 14:19 17:16 permanently 13:10
42:15 45:9,10 81:2,11 81:13,16 87:7 98:1 99:21 101:10 106:16 106:22 performance 32:6 37:9 period 54:15 Perita 2:11 131:18 permanency 14:4 permanent 14:19 17:16 permanently 13:10 14:6
42:15 45:9,10 81:2,11 81:13,16 87:7 98:1 99:21 101:10 106:16 106:22 performance 32:6 37:9 period 54:15 Perita 2:11 131:18 permanency 14:4 permanent 14:19 17:16 permanently 13:10 14:6 permits 75:4,5
42:15 45:9,10 81:2,11 81:13,16 87:7 98:1 99:21 101:10 106:16 106:22 performance 32:6 37:9 period 54:15 Perita 2:11 131:18 permanency 14:4 permanent 14:19 17:16 permanently 13:10 14:6
42:15 45:9,10 81:2,11 81:13,16 87:7 98:1 99:21 101:10 106:16 106:22 performance 32:6 37:9 period 54:15 Perita 2:11 131:18 permanency 14:4 permanent 14:19 17:16 permanently 13:10 14:6 permits 75:4,5

personal 62:21 113:9
116:6
personally 43:15 persons 112:21
perspective 39:20
persuaded 44:1
Petty 3:9 14:11 15:13 Petty's 22:21
phase 103:12
Phillips 119:13,16
phone 52:2,6 119:5,6 pick 104:17,20
picnic 116:2
picture 86:11 88:4
piece 23:16 pieces 20:17 104:1
pike 44:21
place 9:17 12:21 30:12 37:9 63:12,15,21 64:1
94:12 103:7,20
112:21 124:11
plan 37:9 43:7 44:13 91:6 100:19 103:10
103:20 104:3,15
127:1,2,6
planning 18:16 104:5 113:4 118:12
play 41:20 46:12
playing 130:8
please 6:5 41:17 pleased 10:13
plug 45:2
plus 83:1
point 25:16 28:14 62:20 87:18 95:6 106:5
108:15 109:10,17
111:5 122:18 124:4
points 67:9 108:14 Police 123:18
policy 62:8 89:2
polling 107:12 populate 110:12
populated 111:11
population 40:7 58:4,6
84:3 portion 109:13
position 13:1,10 15:1
17:2,15,17 23:11 38:9
74:19 75:2,9,10 85:18 96:16
positions 14:6 21:4
possibility 39:18 99:8
possible 81:4 100:11 116:18
possibly 22:17
pot 40:18
potential 57:6 127:10 practicing 78:5,9
prepared 119:9

```
presence 59:2
present 1:10,19 2:8
  53:19 56:22 57:1
  70:22 109:15
presentation 27:19
  90:8 120:5 124:22
  131:3
presented 39:10 81:9
  106:15 112:9
president 1:17 2:13,14
  3:6,10 4:19 6:17
  10:10 11:1 12:1 13:7
  13:12 14:9,11 15:3,13
  19:17,21 20:2,7 21:2
  27:15,17 28:6 37:8
  44:9,10 49:13,20
  50:10 55:15 59:4 60:3
  68:21 69:11,12 70:19
 71:2 76:13 77:18 78:4
 78:8,20 79:4,11,14,20
  80:3,7,19 81:21 85:4
  85:5 88:9 89:1,10
  92:4,13,18 93:19 94:4
 94:22 95:3,5,8 96:1
  97:20 98:7,12 99:1
  100:2 101:5 103:3,4
  104:8,15 111:21
  112:12 113:4,11
  123:22
president's 128:12,19
presidents 103:22
presiding 1:9
Presumably 55:19
pretty 34:21 71:11
  112:2,4 123:22
prevailing 68:18
prevents 54:5
previously 4:17 12:20
  68:11
price 44:14 45:1 81:16
primarily 112:12
principle 126:2
principles 64:20
prior 38:6 69:18 108:22
private 54:13 79:5,8
privilege 62:21
probably 12:19 29:10
  31:12 34:5 49:14
  103:18 116:7
problem 76:1 90:4
procedural 72:15
proceed 128:21 129:10
process 13:8 24:8,9
  63:10,11,20 64:17
  66:4,9 104:6 108:5
  113:3 121:11
produced 115:18
productive 36:15
professor 3:19,19,22
```

4:1,3 19:14,14 20:19
26:4,21,22 program 8:9 56:18
80:21 81:19 84:19
85:9 91:15 92:15,17
100:1 120:6,12,13
122:4,13,21 123:7,16
programs 3:13 16:4
71:18 120:3 121:19
progress 63:19 66:3
progressive 59:14
project 86:17
projected 33:8
promise 37:18 90:15
promoted 21:9
promotion 21:7
properties 100:7
property 4:17 68:11,22
92:9 97:9 100:8,18
proposal 22:21 123:21
123:22
proposed 3:7 4:12,15
12:8 113:6,6 123:11
pros 69:22
provide 41:12 71:3
80:20 124:1,5,7 127:5
130:15 provided 62:19
provided 62.19 provides 13:13 58:8
62:17
providing 40:15 53:18
provision 97:8
Provost 3:9,12 14:12
15:13 16:3 127:18
public 4:15,16 38:18
41:11.20 54:13 57:2
62:5,6,9,10 63:7,16
64:2,12,16 65:17
66:11 70:20 123:3,8
123:12,20 125:19
publicize 115:22
publicly 64:7
published 66:4 115:6
117:5
Puerto 83:22
pulled 122:8
punch 126:12
purple 68:4
Purple's 68:5 purpose 13:11 88:1
purposes 87:20
put 12:20 17:14 23:13
31:17 37:9 60:13
63:15,20 67:13 70:9
78:12 101:22 103:5
103:20 108:10
putting 94:22 116:22

quality 37:6 114:19 reality 42:12 47:15 Relations 56:12 residencies 76:17 relationship 113:18 120:21.22 reallocated 47:13 residency 55:6 56:3,4 really 7:19 8:6,17 9:12 relationships 112:17 56:13,16,18 57:9,14 question 14:16 32:5,10 33:7 38:2 65:12 66:17 31:14 34:6 35:16 relevant 64:9 108:8,19 83:19 reliable 107:18 70:3 71:21 85:15 88:7 36:15 40:5 41:4,15 resident 33:1,2 57:22 88:16 89:2.8 93:11 46:20 47:2 48:20 50:2 relocate 92:9 residential 70:5 76:8.9 99:13 100:5 102:2,5,6 63:11 88:15,19 **remarks** 125:4 residents 54:10 55:16 101:19 106:12 107:9 remember 96:11 59:16 76:15,22 83:20 107:3,9,15 113:21 107:12 108:1,22 remind 60:2 resolution 3:5,7,9,12 128:17 questioning 89:7 109:9 113:2 114:14 **remiss** 10:9 3:14,16,18,21 4:1,3,5 **questions** 12:16,17 114:21 125:7 126:13 remittance 114:12 4:7,10,12,14 10:22 15:5 21:11 23:15 25:7 reap 127:11 remove 12:20 16:2 20:22 53:8 71:1 33:18 50:21 60:22 reason 39:16 40:9 removed 99:9 resolutions 26:1 28:22 41:18 42:8,11 74:22 66:15 72:11 96:8 removes 13:3 52:21 102:9 103:15 104:8 75:4,7 76:16 removing 99:11 resolved 68:20 105:18,21 106:1,2 resolving 75:13 reasonable 45:11 renege 89:14 107:14 115:2 124:17 reasons 28:14 49:22 renewal 77:6 92:7 resources 23:10,14 quick 15:22 74:21 90:20 116:21 renewed 13:15 42:17 45:20 47:13 respect 53:7 **quickly** 44:15 recall 39:1 53:14 90:20 rent 78:16 82:11,12 quorum 7:8 9:18 120:1 122:7 83:3 128:18 respond 23:14 104:16 **receive** 34:8 57:2 64:12 renting 79:5 82:2,8 response 74:17 106:17 R 64:15 110:8 114:11 repeat 105:9 responsibility 23:9 Rachel 3:9 15:13 recognize 8:7 10:16,20 repeating 92:21 121:13 Radkar 2:17 20:11,11 recognizing 14:3 report 4:19 56:22 84:19 restored 35:6 108:13 84:22 103:1,2,3,5 restrictions 12:21 21:3 23:16 24:10,14 recommendation 70:1 104:9 107:2 109:13 result 62:13 82:16 24:16,20 25:1,5 74:5 129:5 110:16 111:16 115:17 120:8 96:13 97:1.5 raise 8:13 30:11 31:13 recommendations 22:6 119:3,9 122:18 resulted 71:20 35:12,18 37:16 41:9 record 17:3 23:5,13 125:11 128:21 retained 46:17 42:6,16 43:10 65:11 26:16 67:13 85:12 reported 107:21 108:2 retention 109:3 raised 21:21 31:4 125:9 reporters 128:7 **retired** 14:13 recruit 22:22 120:12 reports 5:1 107:10 retooled 23:19,20 raising 34:13 42:20 45:19 71:21 92:11 recruiting 22:9 108:6 110:13 111:1,2 retreat 104:3,15 109:22 ran 85:8 128:5 recruitment 20:20 21:4 121:2 110:14 111:11 115:9 57:10 representative 38:4 returning 83:16 rank 21:10 red 11:1 68:2,3,9 revenue 33:9,16 43:8 ranks 3:20 21:9,16 59:3 62:22 84:3 redesign 122:13 123:5 representing 115:11,13 43:10 48:6 82:17,18 **RAs** 100:9 rate 80:12,13 82:12 redevelopment 123:6 request 46:4 65:2 77:2 82:19 126:15 Redmond 2:18 53:16 131:8,10 revenue-neutral 47:9 106:17,20 rates 4:8,11 23:1 29:14 56:9,10,11 58:18 59:1 requested 35:9 revenues 87:19 74:9 Reverend 6:13 132:2 requesting 22:11 32:20 53:2 58:7,15 **reduce** 35:5 require 57:20 76:21 reverse 111:15 71:20 108:4 109:2,3 required 47:19 56:20 ratify 10:19 referenced 71:1 **revert** 97:11 referencing 67:9 57:21 69:19 82:22 review 39:18 88:10,12 ratifying 104:12 re-leasing 79:9 referred 82:10 100:7 125:21 referring 60:11 requirement 57:19 reviewed 11:3 76:4 re-renting 79:6 reaction 14:10 reflect 23:3 40:2 78:18 100:16 95:10 97:7 read 11:4 25:9 44:12 reflected 87:21 requirements 55:7 reviewing 30:10 107:16 90:18 115:7 **reform** 60:8,10 56:13,16 57:13,18 reviews 41:8 regarding 125:19 revisit 36:15 reading 73:19 122:21 ready 21:17 102:3 regards 22:7 requires 56:17,21 64:8 Rico 83:22 requiring 78:11,21 right 15:2 17:2 18:22 register 57:22 124:4 79:17 80:9 real 2:15 7:21 12:4 registration 121:10 21:2 34:12 36:18 research 112:8 39:21 47:16 49:9 56:2 47:14 48:13 70:19 regular 1:5 4:13 61:7 71:13 107:9 reservations 83:14 56:2 65:1 71:11,17 76:1 85:2 97:22 regularly 108:14 116:10 128:14,22 129:11 reserving 81:1 73:21 74:4 75:13,16 related 76:5 120:19 residence 56:6 75:6 76:11 77:1,12 78:7,17 130:2 128:15 84:8,9 128:6,19 130:9 79:7 82:14 86:10 realistic 34:21 relates 112:6,14 124:10 residences 77:5 87:15 89:10 94:14

95:22 96:12 97:19 72:7 77:17,18,20,21 114:1 127:13 124:21 98:8 99:4 101:7,21 78:7,9 79:7 84:14,15 September 109:21 single 103:14 105:7 116:3 108:16 119:19 120:18 seriously 40:5 **sir** 98:6 122:1 126:6 129:21 schools 35:22 56:8 serve 114:11,19 127:21 **sit** 8:18 12:2 13:5 37:12 **Schwartz** 1:14 6:18,19 roadblocks 127:3 **served** 49:19 46:5 50:18 105:22 Rogers 111:21 115:14 7:15 8:1 16:7 26:6 **service** 23:22 129:22 sitting 9:1 22:8 46:14 role 46:12 89:18 121:1 29:18 61:10 64:19 **Services** 80:17 108:9 52:15 **situation** 14:10 81:15 127:5 73:18 74:1 102:12,13 session 131:11,12 roles 114:19 six 81:7 83:9 132:8,9 132:18 **roll** 3:3 6:4 51:8 science 118:9 122:20 set 22:6,18 26:1 28:22 **skills** 48:11 **Ronald** 1:17 3:5 4:6,20 **Sciences** 3:15 17:1 30:9 52:21 115:17 **skip** 29:5 10:9,22 27:1 **scope** 90:9 129:22 117:7 130:4 skipped 30:18 **rooftop** 7:17,21 8:9,14 **Scott** 6:20 132:10 setting 111:1 **slot** 13:5 **room** 7:11 9:2 21:9 scratching 108:20 **settle** 77:20 **smaller** 107:14 search 15:1 127:15 35:17 82:14 132:17 settlement 20:13 smills@udc.edu 66:10 searches 14:1 rooms 81:1 82:2 83:8 seventh 23:18 24:6 **smooth** 52:14 roughly 81:15 106:16 season 8:2 Seventy-seven 83:16 Smruti 2:17 20:9,11 108:16 seat 90:15 **SGA** 49:19 82:1 roulette 42:13 second 8:16 9:22 11:8 **shadow** 59:2 societal 54:5,20 route 80:4,6 12:14 13:2,19 15:17 **shake** 18:18.18 **sole** 43:9 rule 58:2,17 16:8 17:22 18:1,14 **share** 37:7 solicitation 109:20 rulemaking 3:7 4:8,13 19:1 20:2 26:7,14 shared 24:8 soliloquies 65:18 4:15 12:9 29:13 66:9 27:8 29:20 46:1,19 she'll 65:12 somebody 19:16 45:3 48:18 55:3,4 58:21 51:19 55:9 119:10 rules 14:17,20 55:9,12 **Shelton** 1:14 5:11 6:15 56:1 68:8 69:7,8,9 72:20 6:21,22 9:21 11:5 123:17 **run** 48:19 72:21 75:4 87:18 12:11,13 15:15 16:5 sophomore's 84:11 **running** 11:14 91:21 123:4 131:15 16:15,19 17:20 18:12 sorry 13:21 19:10 29:11 **rushing** 18:19 seconded 11:10 15:18 23:5 24:7,12,15,18,21 33:7 45:16 51:7 52:11 16:7 18:15 20:4 26:8 25:2,6 26:7 27:4 30:1 58:22 81:21 86:10 S 27:10 29:22 61:20 30:9 32:17 34:10,13 89:21,22 91:4 99:13 109:11 116:1 126:9 **Safety** 70:20 131:17 34:16 41:17 51:7,10 55:3 56:2 62:20 64:5 127:17 129:9 sailing 52:14 secretary 2:10 63:14 salads 7:16 65:3 66:16 67:1,3,7,12,15 sort 9:6 38:18 69:14 section 63:6 66:12 70:1,4 103:12 124:10 **salaries** 21:6 100:12 67:17 68:5 69:4 72:13 see 7:20 8:20 11:14 72:20 90:1,3 93:14,22 sound 86:1 101:5 17:10 18:17 25:17,21 98:9 102:4 109:14 **sounds** 50:4 salary 21:17 22:12 32:20 33:5 37:2 39:20 111:15,20 115:3,4 **sources** 40:11 99:18,20 100:13 101:12,13 39:21,22 40:19 62:21 117:13 118:5,8 south 83:22 63:2 70:5 82:21 91:12 124:19,22 131:13 speak 49:1 63:10 97:17 salary-wise 21:10 sat 10:11 109:2 118:13 121:4 **Shelton's** 25:16 speaking 27:7 51:18 126:4 127:4 **Shetty** 9:4,6 55:17,22 56:9 64:21 satisfaction 84:22 seeing 14:5 **shocked** 128:9 65:22 124:21 125:19 88:13,14 89:5 91:15 92:5 seek 55:8 **short** 48:1 126:18 specific 14:10 seen 45:9,10 128:5 shorten 80:16 **specifically** 53:22 60:11 satisfied 89:7 satisfy 54:16 100:12 **segment** 58:3,6 shorter 80:11 81:6 97:22 121:4 129:2 selected 127:21 **show** 90:10 118:9 spectacular 118:9,10 **save** 127:10 self-study 14:14 showing 68:2 99:15 spectacularly 117:8 saying 24:13 52:16 78:12,17 79:18 82:15 sell 128:18 129:3 **shows** 32:22 **spend** 12:22 106:6 **says** 20:22 101:12 semester 40:3 46:16 side 45:17 48:6 97:16 spending 37:4 84:20,21 70:10 100:1 spent 88:21 **SBA** 113:19 **scales** 68:18 senators 112:14 **sighted** 126:19 sponsoring 116:14 send 108:11 spread 103:21 sign 72:1,3 78:22 scenario 97:21 **seniors** 84:13 Stacie 2:16 63:4 **schedule** 7:11 71:13 signed 20:14 96:22 staff 2:11 3:16 10:16 schedules 117:22 **sense** 22:13 45:13 97:2,8 88:19 significant 12:21 43:13 18:10 62:11 83:17 scholarship 123:9 sensitive 97:15 84:14 92:18 99:19,20 school 3:21 4:1,3,5 86:9 87:8 sent 69:13 103:4 simply 122:1 100:7 103:9,19 107:8 26:3,19,20,21 27:1,14 Simultaneous 27:7 110:17 111:10 separate 40:18 73:14 27:19 28:5 48:10 76:15 77:22 85:16 51:18 55:17,22 65:22 stand 19:5 130:19 54:13 55:20 56:18

standpoint 98:1
start 10:7 64:1 74:5
93:17 111:7 113:12
119:16 126:8,10
started 90:4 103:16
starting 8:4 111:5
starts 116:3
state 2:18 54:2,19 56:5 56:11 59:12 83:20
stated 92:22
statement 16:16,19
states 47:21 59:11 82:4
122:16
status 131:3
stay 96:16 128:2
step 111:2 123:4
stewards 117:19
stick 48:2
stop 14:22 82:2,8 94:8 94:13
strain 83:4
strategic 44:13
strategy 91:12
streamline 105:19
street 69:1 79:7
strengthening 117:9
strong 113:15 116:19
strongly 42:6
structural 87:13
structuring 57:12 struggling 46:20,21
47:1,21
student 2:13 3:21 4:10
5:4,7 26:2 29:3 32:13
5:4,7 26:2 29:3 32:13 32:13 34:14 35:15
32:13 34:14 35:15 36:16,22 38:4,12 39:8
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12 104:21 105:1 106:13 106:15,22 108:4,7,9
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12 104:21 105:1 106:13 106:15,22 108:4,7,9 109:3 111:16 112:5
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12 104:21 105:1 106:13 106:15,22 108:4,7,9 109:3 111:16 112:5 112:17,19,20 113:20
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12 104:21 105:1 106:13 106:15,22 108:4,7,9 109:3 111:16 112:5 112:17,19,20 113:20 114:2,16 126:3,3,15
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12 104:21 105:1 106:13 106:15,22 108:4,7,9 109:3 111:16 112:5 112:17,19,20 113:20 114:2,16 126:3,3,15 126:19,22 129:21
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12 104:21 105:1 106:13 106:15,22 108:4,7,9 109:3 111:16 112:5 112:17,19,20 113:20 114:2,16 126:3,3,15 126:19,22 129:21 130:5
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12 104:21 105:1 106:13 106:15,22 108:4,7,9 109:3 111:16 112:5 112:17,19,20 113:20 114:2,16 126:3,3,15 126:19,22 129:21 130:5 student's 48:21
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12 104:21 105:1 106:13 106:15,22 108:4,7,9 109:3 111:16 112:5 112:17,19,20 113:20 114:2,16 126:3,3,15 126:19,22 129:21 130:5 student's 48:21 students 9:12 32:2 34:8
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12 104:21 105:1 106:13 106:15,22 108:4,7,9 109:3 111:16 112:5 112:17,19,20 113:20 114:2,16 126:3,3,15 126:19,22 129:21 130:5 student's 48:21 students 9:12 32:2 34:8 36:2,8 37:1,7,20,20
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12 104:21 105:1 106:13 106:15,22 108:4,7,9 109:3 111:16 112:5 112:17,19,20 113:20 114:2,16 126:3,3,15 126:19,22 129:21 130:5 student's 48:21 students 9:12 32:2 34:8
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12 104:21 105:1 106:13 106:15,22 108:4,7,9 109:3 111:16 112:5 112:17,19,20 113:20 114:2,16 126:3,3,15 126:19,22 129:21 130:5 student's 48:21 students 9:12 32:2 34:8 36:2,8 37:1,7,20,20 38:1,19 43:17 45:21 46:3,8,10 47:4 48:7 48:14 49:6,7 50:2,6
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12 104:21 105:1 106:13 106:15,22 108:4,7,9 109:3 111:16 112:5 112:17,19,20 113:20 114:2,16 126:3,3,15 126:19,22 129:21 130:5 student's 48:21 students 9:12 32:2 34:8 36:2,8 37:1,7,20,20 38:1,19 43:17 45:21 46:3,8,10 47:4 48:7 48:14 49:6,7 50:2,6 50:17 53:13,22 54:7,9
32:13 34:14 35:15 36:16,22 38:4,12 39:8 39:11,20,21 40:20 41:2 42:7,19 45:6 47:11 50:11 53:1,8 56:14 62:21 70:21 72:9 73:21 80:17,20 81:22 83:2,12,13 84:22 85:3 88:8,17,20 89:5 92:5,10 100:12 104:21 105:1 106:13 106:15,22 108:4,7,9 109:3 111:16 112:5 112:17,19,20 113:20 114:2,16 126:3,3,15 126:19,22 129:21 130:5 student's 48:21 students 9:12 32:2 34:8 36:2,8 37:1,7,20,20 38:1,19 43:17 45:21 46:3,8,10 47:4 48:7 48:14 49:6,7 50:2,6

58:13 59:12 60:1.5.12 70:8,8,12 73:11 75:1 75:22 77:4,14,15 78:13 79:6,8,9 82:3,6 82:11 83:7,7,9,11,12 83:15,16,17,18,19,20 84:2,4,8,9,10,13,13 84:16,21 85:22 86:3 87:7 88:14 89:7,13 90:13 91:8 92:12 93:11,18 100:10 101:2 106:17 111:20 112:2 113:3,9 114:7 114:10,19 118:17 120:12,17 121:9,14 121:20 125:18 study 82:7 103:7.13 stuff 9:9 11:14 128:7 sub 77:15 sub-leased 73:10 77:15 subconsciously 67:22 **subject** 95:16 **subleasing** 73:20 75:18 75:22 submit 66:8,11 subsidies 107:22 **subsidy** 40:15 82:22 83:1 subtle 95:6 succeed 46:9 succeeding 48:16 **success** 25:3 106:13 108:4,7 126:3,20 sufficient 41:5 96:15 suggest 93:15 108:20 suggested 67:3 110:9 summarizes 77:11 summer 71:10,18 74:12 74:12 76:2,15,17,22 78:15 83:4 85:7,16,19 86:3,8 116:3 **Sunday** 69:14 **support** 35:3 41:1 89:11 112:20 113:15 116:20 117:7 supported 54:21 supporting 114:22 supposed 51:8 **sure** 9:13 14:9 15:3 20:7 31:10 41:19 42:13,15 44:9,11 45:20 48:4 50:11 56:9 73:5 86:6 94:2 96:10 99:15,19 103:4 109:14 115:15,22 116:17 117:4 125:13 131:7

surveys 106:15 **sweet** 8:3 **Swift** 18:19 **Swiss** 8:4 **system** 58:14 **systems** 110:12,19 **T-A-B-L-E** 3:1 table 46:6,14 99:7 tables 103:11 take 7:13 31:8 50:12,13 64:18 81:14 87:1 92:4 111:3,4 121:22 taken 74:19 75:9 87:2 104:13 takes 56:5 talented 117:4 talk 7:14 19:17 34:11 42:7 44:10 47:12 talked 39:3 48:13 91:19 97:9 125:17,18,22 talking 47:17 83:13 126:17,22 **Tardd** 1:15 5:14 7:1,2 51:3 52:11,12 91:20 91:22 92:19,20 119:4 119:6,11,15,22 125:3 125:8,11 132:10,11 task 5:7,10 36:21,22 49:22 105:1,2 111:17 115:20 tasked 57:11 tax 47:17 56:22 taxes 59:21 **Taylor** 18:19 team 8:7 95:9 112:13 112:19 113:16 125:1 126:17 128:14 teleconference 1:19 telephone 119:18 tell 37:11,12 temporarily 14:21 60:7 ten 45:9 80:16 81:16 82:6 84:10,13 98:1 107:13 115:8 tenant 73:6,10 75:19,21 tendency 22:1 **Tennessee** 123:15 tenure 3:22 4:1,3,5 26:4 26:13,20,21 27:1,14 term 78:21 93:6 120:18 terminal 94:1 termination 92:14 terms 68:16 71:19

74:16 75:18 76:3,5,11

76:11 77:2 84:7 92:3

92:10 96:6 97:17

104:4 122:14,20

124:9 terrific 106:2 111:12 testimony 62:5,9,19 63:7,17 64:9,12,16 65:8,9,17 123:14,14 Testimony/Comment 4:15 thank 9:18 12:1,6,7 15:2,9 16:18,18 17:17 19:9 25:14 30:17 44:6 50:15 57:22 59:6,7 60:21 61:5 66:22 73:3 85:5 92:20 104:7.12 105:3 109:6 111:13 115:1,11,15 117:10 117:11,13 125:3,10 132:16.19 thanked 117:6 thanks 8:15 19:22 95:19 131:19 **Theodore** 1:15 5:8 they'd 55:18 99:4 thing 44:17,22 46:18 59:17 64:7 70:17 72:15 85:7 88:19 89:13 91:18 93:3 98:14 110:21 116:13 121:8 123:2 124:6 things 8:5,12,20 9:1 25:21 34:5,18 36:9 37:1,13 39:4,22 43:6 47:8,9,22 48:19 50:9 66:5 77:14 88:3 91:18 92:2 94:14 105:4 107:14,16 108:20 112:3,8,9,20 113:1 114:9 115:21 117:12 118:14,16,20 124:2 125:16 126:12 130:19 think 8:6,18,22 9:8 12:3 12:4 14:3 17:1 19:16 21:13,14,20 22:13 25:16 28:13,19 33:11 34:7,20 36:20 37:19 38:1,20 40:8 42:8 43:19 44:12,18 45:19 46:5,15 47:2,11 48:5 48:7,12,18 49:21 50:10,16 51:14 53:14 55:13,14 58:2,10,16 59:15 60:15 62:12 64:7 65:16 66:1 67:10 67:19 70:3 77:11 80:10 87:18 88:3,5,13 89:1,6,10,16 93:3 94:9,15 95:14 101:9 105:13,14,18 106:4 107:15,19 108:19 110:1,2,17 111:4,11

survey 48:14 84:21

109:19

113:2.7.14 114:21 transitioning 121:20 unanimous 27:21 ٧ 117:14,18 126:6 transparency 97:7 unanimously 28:11 **V** 4:19 transportation 49:4 128:1 130:7,13 53:9 54:21 61:18 Valerie 2:13 81:21 thinking 48:8 54:6 treat 59:15 **unaware** 117:16 value 85:1 88:11 57:17 104:4 109:1 tried 65:5 uncomfortable 43:16 Van 4:17 68:10 69:1 true 42:22 88:3 underserved 40:6 126:19 121:10 **Thomas** 2:18 53:15,15 trustee 7:15,15 8:1 understand 34:6,17 variable 43:1,2 16:19 23:17 25:16 37:20 41:18 79:13 56:10 59:7 vegetables 7:22 **Thompson** 2:14 70:18 29:2 32:11 45:15,18 86:7,15 89:11 98:13 vendor 130:6 70:18 73:9,15 74:1 46:2 52:11 55:5 58:22 99:2 101:8 108:3,3 verification 56:18 78:6 80:18 95:19 98:6 59:8 60:21 74:1 87:9 110:18 116:12 versus 25:20 98:15 99:6,22 128:20 89:21 90:1,2 91:3,5 understanding 27:21 vetted 28:16 129:8,16,22 131:1,7 91:22 92:19 102:8,11 87:17 88:2 99:5 VI 5:1 thoroughly 61:14 109:14,14 111:14,15 110:22 118:11 vice 2:13,14 3:10 6:7 thought 30:14 44:16 111:20 112:1 115:3 understood 30:20 9:22 14:11 15:13 46:1 51:16,19 107:7 119:12 121:7 125:10 79:10.12 18:14 29:4 33:11,15 109:9 127:17.18 undertake 36:21 42:21 53:4 55:13 thoughtful 70:1 trustees 1:3,10 4:10 **undo** 95:22 61:13,16 62:15 70:19 three 26:15,18 31:12 8:17,22 68:20 71:13 undocumented 4:10 72:18 73:4.13 80:19 37:15 49:19 51:5,12 72:5 86:7 29:3 53:1,7,12,22 81:21 98:20 100:15 51:16,20 52:6 53:6 truth 37:11 54:7,18 59:12,15 100:18 101:1 103:21 62:19 78:15 83:15 **try** 8:16 37:11 42:8 47:7 125:17 111:20 125:13 129:20 unfortunately 120:1 84:11,13,14 87:6 48:4 50:18 76:17 78:5 131:15.21 United 82:3 94:14 100:9 103:19 80:15 115:4 Vice-Chair 1:12 105:4 106:22 trying 65:6 68:1 86:12 units 71:6,7 74:11 vine 8:3 threw 98:3 93:8,17 104:15 112:3 75:10,19 78:12,14 violating 74:10 throw 45:6 121:11 79:5,6 81:11 87:15,16 violation 74:20 98:21 tied 44:12 45:1,2 Tuesday 1:7 Virginia 120:9 time 8:17 12:22 19:6 tuition 4:8,10 29:9,14 university 1:1 3:10,17 vision 93:6 113:22 3:18 9:7,8,14 18:10 28:7 30:8 32:6 34:11 30:11,16 31:9,13,15 visitation 118:12 34:14 37:12 54:15 31:17,21 32:1,7,20 19:10,12 21:18 36:3 vocal 49:2 65:20 75:1 103:2,11 36:10 37:4 43:13 33:2,4 34:9,13,22 voice 50:17 51:6 131:17 106:6 114:16,17 35:15,20 37:16 38:13 50:20 53:17 54:1,14 voices 50:11 115:8 124:6.8.16 39:1,4,5 40:2,3,10 56:15,21 57:20 60:18 vote 7:12 10:18 15:6,19 timeframe 71:10 41:4 42:7,20 45:10 68:14,21 73:5,22 16:9 18:2 25:11 26:9 timelines 24:19 50:22 53:2,8,12 54:8 74:10,19 75:21 82:22 27:20 28:1 38:8 43:21 timely 71:15 54:19 55:8 58:7 59:12 83:2,5 87:6,8 93:5,6 43:22 44:4 50:22 61:1 times 8:19 35:2 45:12 114:11 123:17 124:1 94:8,13 96:19 97:13 61:21 66:18 71:5 tuned 128:2 98:17 106:18 115:13 61:11 72:17,22 90:12 91:7 **Title** 100:13 turn 32:15,16 68:8 82:9 116:15,19 117:6,16 93:9 102:18,20 today 20:15 21:1 77:3 82:13.18 118:14 127:5,11 130:13,14 131:17 102:10 103:14 105:5 **turned** 83:8 128:6 130:2 voted 28:11 31:11,20 106:12 **twice** 106:7 university's 57:18 32:4 39:16 told 9:6 18:16 77:8 **two** 44:18 51:13,14,15 93:13 votes 44:1,8 51:8 90:13 51:17 52:13 56:21 unsettled 45:12 voting 26:19 43:16 44:5 tomatoes 7:22 65:16 74:20 80:7 81:1 update 123:3,5,8 89:15 95:9 102:21 tonight 7:16 70:20 81:11 87:6,7 103:8,19 128:20 **Tony** 51:21 52:10 125:5 122:22 updates 122:3,14 top 22:2 49:8 101:11 **type** 34:8 49:5,8 68:17 **Updating** 3:8 4:8 12:9 waiting 83:10 topic 49:13 64:11 127:7 typically 38:17 29:8,14 waivers 35:4 **upper** 81:3 topics 64:9 walk 45:8 tough 52:20 U use 57:8 74:22 75:18 walked 42:5 tour 7:17 76:1 84:18 85:15 86:8 **UDC** 3:21 4:1,3,5 26:3 want 19:16 22:1 23:13 Tournament 116:15 75:1 89:9 129:18 130:2 27:18 28:4 41:14 town 38:18 49:17 **UDCC** 111:19 uses 57:14 43:11 49:14 57:15 traditionally 47:22 ultimately 60:16 64:13 **USGA** 112:12 113:16 61:13 70:4 73:4 78:4 trainings 62:13 usually 38:13 56:5 130:22 81:18 82:4 85:6 86:6 transfer 84:16 99:21 unacceptable 118:20 87:1 89:13 94:1 99:14 transient 75:11

II	ı		
99:19 101:16,17	32:10,11,12 33:6,19	39:17,18 41:8 42:1,10	2010 71:6 90:18
105:16 106:20 107:15	33:21 34:3,17 36:1,12	42:12 44:18 49:20	2011 71:7
109:2,13 114:14	38:2,8,16,22 39:3,7	56:5 61:12 69:2 71:8	2013/14 90:5
115:15 124:11	39:10 43:15 44:3,6	71:20 72:8 75:20 77:5	2014 97:8
wanted 23:6,17 29:10	45:14 46:2 49:1 50:15	77:16,17,18,20 78:11	2015 1:8 9:20
34:7 40:4 41:19 63:1	51:4 109:14 111:16	78:20,22 79:18 80:13	2015/2016 72:7
63:22 71:3 90:3 94:1	111:18 114:3,6	82:19 85:17,18 86:19	2016 29:14 116:6
95:6 104:14 105:5	119:12 132:14,15	87:3 90:6,6,17,17	2020 43:7
109:16 113:1	willing 81:8	92:8 94:18 118:11	20th 115:8 116:7
Washington 9:16	win/win 60:15	126:12 127:10,22	22nd 20:14
wasn't 39:4,6 63:11	Windows 117:7	years 31:12 32:4 49:19	23rd 123:13
87:15	wonderful 7:14,18,18	59:10 70:6 110:11	24th 111:19
way 17:6 28:17 36:19	36:21	115:8	25 106:16
44:5 47:9 63:13 64:3	word 73:21 91:7	yesterday 97:10	26 3:22 4:2,4 84:12
65:15 82:15 90:11	words 55:8,18 87:22	young 59:22 60:6	27 4:6 70:8 71:6
113:8 125:5	work 12:5,6 22:14		28 70:8 84:12
ways 35:11 37:22 42:16	28:18,18,20 42:19	Z	28th 9:20
43:4 54:12 108:2	48:4,11 63:19 65:6	zoning 74:7,11,18,20	29 4:8
we'll 8:13 10:20,20 20:4	66:2 84:18,19 87:12	74:21 75:2,3,8 100:21	
24:7 37:13,13 44:8	87:15 98:13 103:9,10		3
48:4 65:14 69:22	110:6 114:15 121:7	0	3 4:7 5:4 100:13
98:13 103:18 104:2	128:15		30 45:10 66:5
108:9 127:20	worked 95:15,17	1	3003 4:17 68:10,22 76:3
we're 10:15 18:19 24:15	working 14:17 50:10	1 4:13,15 5:1 62:4	76:7
28:14 33:9 34:3,5	59:10 74:14 76:10	115:18	30th 120:1
35:2,12,19 36:17	120:11,17 121:16	10 3:6	31 68:21 71:7 72:6
42:15,18 43:7,11 50:4	122:5,10,15 130:3	100 42:15 98:5,7 108:13	73:14 81:10 84:11
55:12 65:6 67:8 70:2	workmen 100:12	103 4:20	98:2
76:8 78:9 79:5,8 81:1	world 48:11	103 4.20 104 5:2	33 84:2
81:1 84:17,20,20 87:3	worn 68:4		33 04.2
87:12 88:14 90:14	worst 97:21	105 5:5	4
93:8,16 94:21 95:15	worth 82:18,19	11 3:8 84:16 98:1	4 4:9
97:14 98:2 99:15	wouldn't 96:17	120:16	-
104:19 106:3 113:5	written 62:19 103:5	111 5:8	4/28/15 3:4
115:21 119:21 125:20	129:16	115 5:11	44 84:9
126:18,19 127:4	wrong 102:1 128:7	119 5:14	5
130:12,14	Wyner 1:16 5:5 7:3,4	11th 113:6 118:9	
we've 12:19 40:17 41:4	13:19,21 15:2 17:12	12 55:19 72:6	5 4:17 5:13
		125 5:17	5/14/16 116:12
48:13 52:19 77:8	17:14 21:12 23:17	14 1:8	5:00 111:19
80:22 90:5,17,19	27:8 28:8 30:5,7,13	148 83:7	5:17 1:9 6:2
93:10 105:9 118:14	30:17,19 45:16 55:6	14th 20:22	53 4:11
122:12 128:13 130:8	55:18 56:1 67:14,16	15 3:11	57 83:20
website 117:5	67:19 80:10,15 87:10	15% 3:19 19:13	5th 116:13
Webster 3:12 16:3,14 17:12	89:3 99:10 100:5	150 73:12	
week 110:7 118:18	102:8,10 104:22	16 3:13,15	6
	105:3 109:12,18	17 29:15	6 3:3 5:16
129:1,12	110:2,5 111:8,14	18 3:17	61 83:12
weigh 42:3 43:17	113:21 114:5 115:2	18th 116:5 125:14	62 4:13,16
welcome 11:18 18:6	117:11 121:7 132:12	19 3:20	63 83:19
23:3 59:6 113:4	132:13	19th 115:7	68 4:18
welcoming 10:9 19:7,7	X		6th 116:14
went 24:4 38:12 41:19		2	
129:11	Υ	2 3:7,21 12:9	7
weren't 30:7 46:17 94:2		2/18 116:5	7 4:8 29:14
west 84:1	year 8:19 13:3,6 24:22	20 106:16	7:16 132:21
whatever's 111:10	25:1,2 29:14 31:12,14	20-plus 101:10	70 83:15
whereases 11:4	31:18,20,22 35:21	20-something 99:21	76 83:17
widespread 53:11	36:4,13,14 38:21	20/20 127:1,6	
Wilhite 1:15 5:8 7:5,6			

8 801 43:6 127:8 129:14 130:5,12,21 131:3		
9 9 3:4 9/24 116:4 92 83:11		

<u>CERTIFICATE</u>

This is to certify that the foregoing transcript

In the matter of: Regular Meeting

Before: Board of Trustees

Date: 07-14-2015

Place: Washington, D.C.

was duly recorded and accurately transcribed under my direction; further, that said transcript is a true and accurate record of the proceedings.

Meae N Gors &
Court Reporter