

**BOARD OF TRUSTEES  
UNIVERSITY OF THE DISTRICT OF COLUMBIA  
UDC RESOLUTION NO. 2020 -**

**SUBJECT: TENURE APPROVAL FOR VANITA SNOW, J.D., UNIVERSITY OF THE DISTRICT OF COLUMBIA, DAVID A. CLARKE SCHOOL OF LAW**

**WHEREAS**, pursuant to D.C. Code §38-1202.06(3), the Board of Trustees is authorized to establish or approve policies and procedures governing admissions, curricula, programs, graduation, the awarding of degrees, and general policy making for the components of the University; and

**WHEREAS**, the University of the District of Columbia, David A. Clarke School of Law (“UDC-DCSL”) Faculty Evaluation and Retention Committee (FERC) appointed a subcommittee to prepare a report and make a recommendation to FERC regarding the tenure application of Professor Snow; and

**WHEREAS**, the tenure standard at UDC-DCSL states that “[a]ll members of the faculty have as their primary responsibilities teaching and contributing to the growth and understanding of the law,” and participating in and conducting “other school of law activities... necessary to the successful functioning and harmony of the institution... and other activities... which significantly relate to and advance a faculty member’s academic skills, including working in his or her special field”; and

**WHEREAS**, the FERC subcommittee conducted a review of Professor Snow’s teaching (in the role of Director of the Legal Writing Program), scholarship and service to the legal profession, and concluded that Professor Snow is a gifted teacher whose work reflects all the attributes of good teaching; that her scholarly and other writings satisfy the criteria for tenure; that her extensive service to University of the District of Columbia and the larger community benefits her students, the University and UDC-DCSL; and that she would be a true asset to UDC-DCSL and to the legal profession; and

**WHEREAS**, the FERC subcommittee, upon consideration of the Standards for Promotion and Tenure and the Faculty Handbook, concluded that Professor Snow’s teaching, scholarship and service met all applicable standards for tenure and recommended to the full committee that it should recommend to the Dean that Professor Snow be promoted from Associate Professor to Professor and awarded tenure with the rank of Professor of Law; and

**WHEREAS**, the FERC considered the subcommittee’s report and voted to adopt the recommendation of the subcommittee for promotion and asked the Dean to seek an award of continuous tenure for Professor Snow; and

**WHEREAS**, Dean Renee Hutchins evaluated Professor Snow’s teaching, scholarship, and service, and concurred in writing with the FERC recommendation for promotion and tenure; and

**WHEREAS**, the Chief Academic Officer and the President have affirmed the promotion and recommendation of tenure for Professor Snow from Dean Hutchins and the President has forwarded the recommendation for tenure to the Board of Trustees.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the University of the District of Columbia approves the award of tenure to Vanita Snow at the University of the District of Columbia, David A. Clarke School of Law, at the rank of Professor of Law.

Submitted by the Academic & Student Affairs Committee

May 20, 2020

Approved by the Board of Trustees:

June 16, 2020

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Christopher D. Bell  
Chairperson of the Board