

BOARD OF TRUSTEES
UNIVERSITY OF THE DISTRICT OF COLUMBIA
UDC RESOLUTION 2014-35

SUBJECT: Notice of Proposed Rulemaking- 8B DCMR Chapter 19, Background Checks

WHEREAS, pursuant to D.C. Code §38-1202.01 (b) The Board of Trustees has the authority to adopt, prescribe, amend, repeal, and enforce bylaws, rules, and regulations it considers necessary for the governance and administration of the University; and

WHEREAS, the adoption of these proposed rules is a critically important measure for added protection of the entire University community, and for limiting legal exposure that may result from hiring unsuitable candidates; and

WHEREAS, the proposed rules establish uniformity regarding background checks and delineates parameters for conducting these checks for faculty, adjunct faculty, staff, volunteers, and applicable student employees; and

WHEREAS, the proposed rules identify several sensitive positions and work areas, such as those located within the Child Development Center and those with the potential for regular contact with children ages 17 and under, and requires recurring background checks for persons working in those positions; and

WHEREAS, the proposed rules also define suitability and actions that may be taken against those deemed unsuitable as a result of the contents of their background check;

THEREFORE BE IT RESOLVED that the Board hereby approves the attached DCMR regulations; and

BE IT FURTHER RESOLVED that the Board of Trustees of the University of the District of Columbia hereby takes proposed rulemaking action to adopt Chapter 19 of the University Rules (Title 8B DCMR); and

BE IT FURTHER RESOLVED that the General Counsel is hereby directed to publish this Notice of Proposed Rulemaking in the D.C. Register as soon as is practicable for a comment period of not less than thirty (30) days, in accordance with the provisions of D.C. Official Code §2-505 (a).

Submitted by the Audit, Administration and
Governance Committee

August 26, 2014

Approved by Board of Trustees:

September 16, 2014



Elaine A. Crider
Chairperson, Board of Trustees