

**BOARD OF TRUSTEES**  
**UNIVERSITY OF THE DISTRICT OF COLUMBIA**  
**UDC RESOLUTION 2014 - 36**

**SUBJECT: Proposed Amendment to the University Rules Regarding Performance Management**

**WHEREAS**, pursuant to D.C. Code §1-602.03(a) The Board of Trustees shall develop policies on policies on classification, appointment, promotion, retention, and tenure of employees consistent with the educational missions of their respective schools; and

**WHEREAS**, the University seeks to modify the Performance Management policies in order to provide industry standard methodology for annual Performance Appraisals. The online tool will enable leaders and Human Resources to effectively manage all aspects of the cycle and improve the overall accountability for the process;

**THEREFORE BE IT RESOLVED**, that the Board hereby approves the attached DCMR regulations; and

**BE IT FURTHER RESOLVED**, that the Board of Trustees of the University of the District of Columbia hereby takes proposed rulemaking action to amend Chapter 8 of the University Rules (Title 8B DCMR); and

**BE IT FURTHER RESOLVED**, that the General Counsel is hereby directed to publish this Notice of Proposed Rulemaking in the D.C. Register as soon as is practicable for a comment period of not less than thirty (30) days, in accordance with the provisions of D.C. Official Code §2-505 (a).

Submitted by the Audit, Administration,  
and Governance Committee

August 26, 2014

Approved by Board of Trustees:

September 16, 2014



Elaine A. Crider  
Chairperson of the Board