

**BOARD OF TRUSTEES  
UNIVERSITY OF THE DISTRICT OF COLUMBIA  
UDC RESOLUTION NO 2014-42**

**SUBJECT: Approval of the Seventh Master Agreement Between the University of the District of Columbia and the University of the District of Columbia Faculty Association/National Education Association**

**WHEREAS**, District of Columbia law (D.C. Official Code §1-617.15(a)) provides for the Board of Trustees of the University of the District of Columbia to approve collective bargaining agreements for the University; and

**WHEREAS**, the University of the District of Columbia administration and the University of the District of Columbia Faculty Association/National Education Association have negotiated terms for a new collective bargaining agreement designed to cover compensation and terms and conditions of employment for members of the bargaining unit through September 30, 2015; and

**WHEREAS**, the compensation and evaluation articles of the proposed agreement were resolved through binding interest arbitration, in which case a decision was issued on July 7, 2014; and

**WHEREAS**, the Board of Trustees has reviewed the proposed agreement and considers that it represents a fair and reasonable resolution of both faculty rights and management prerogatives and that the compensation provisions are consistent with available resources; and

**WHEREAS**, the Board of Trustees, having consulted with the President of the University and his management negotiation team, finds that it is in the best interests of the University that the proposed agreement be approved as the Seventh Master Agreement Between the University of the District of Columbia and the University of the District of Columbia Faculty Association/National Education Association; and

**WHEREAS**, the Seventh Master Agreement includes a revised compensation scale which reflects the negotiated compensation amounts and for which funding has been identified;

**NOW, THEREFORE, BE IT RESOLVED THAT** the Board of Trustees hereby accepts the recommendation of the President and hereby approves the Seventh Master Agreement Between the University of the District of Columbia and the University of the District of Columbia Faculty Association/National Education Association; and

**BE IT FURTHER RESOLVED THAT** the Board of Trustees hereby approves the new salary scales as attached and pending approval from the City Council.

Submitted by the Academic and Student Affairs Committee

Date: November 6, 2014

Approved by the Board of Trustees:

November 18, 2014

  
Elaine A. Crider  
Chairperson of the Board