BOARD OF TRUSTEES
UNIVERSITY OF THE DISTRICT OF COLUMBIA

**UDC RESOLUTION NO. 2015-28** 

SUBJECT: NOTICE OF FINAL RULEMAKING, AMENDMENTS TO CHAPTER 2,

UPDATING EXECUTIVE APPOINTMENTS

WHEREAS, Pursuant to 8B DCMR §210.1 the President is authorized to make executive

appointments of highly qualified and experienced executive talent to designated senior

administrative positions in the Educational Service; and

WHEREAS, Pursuant to 8B DCMR §210.4, The President may appoint a current employee to

serve in an "acting" status in a position designated to be filled by executive appointment

provided that such service in an "acting" status shall be limited to one (1) year and further

provided that the President shall seek Board approval for an extension forty five (45) days prior

to the year ending and provide the Board immediately with a plan and time line for making the

permanent appointment; and

WHEREAS, Pursuant to 8B DCMR §210.4, the Board may approve an extension or renewal of

an acting appointment for no more than one (1) additional year due to extenuating circumstances

as determined by the Board; and

WHEREAS, the University shall strive to fill positions without considerable delay, but wants to

allow for unforeseen circumstances which may require a person to be appointed to an Executive

Position in an "acting" position for a time period which may exceed one year;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby adopts the

Notice of Final Rulemaking attached and incorporated hereto; and

BE IT FURTHER RESOLVED, that the General Counsel is hereby directed to publish this

Notice of Final Rulemaking in the D.C. Register.

Approved by the Board of Trustees:

December 8, 2015

Elaine A. Crider

Chairperson of the Board

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## UNIVERSITY OF THE DISTRICT OF COLUMBIA NOTICE OF FINAL RULEMAKING

The Board of Trustees of the University of the District of Columbia pursuant to the authority set forth under the District of Columbia Public Postsecondary Education Reorganization Act Amendments (Act) effective January 2, 1976 (D.C. Law 1-36; D.C. Official Code §§ 38-1202.01(a); 38-1202.06)(3),(13) (2001 & 2011 Supp.) hereby gives notice of its intent to amend chapter 2 (Administration and Management) of subtitle B (University of the District of Columbia) of title 8 (Higher Education) of the District of Columbia Municipal Regulations (DCMR).

The purpose of the rule is to eliminate the one year limit on acting appointments and to provide continuation of Academic services until such time that a permanent replacement is hired. The substance of the rules adopted herein was published in the D.C. Register on August 7, 2015 for a period of public comment of not less than thirty (30) days, in accordance with D.C. Official Code § 2-505(a) (2011 Supp.). No public comment was received by the Board within the public comment period.

Chapter 2, ADMINISTRATION AND MANAGEMENT, of subtitle B, UNIVERSITY OF THE DISTRICT OF COLUMBIA, of title 8, HIGHER EDUCATION, is amended as follows:

Section 210, EXECUTIVE APPOINTMENTS: GENERAL PROVISIONS, Subsection 210.4 is amended as follows:

The President may appoint a current employee to serve in an "acting" status in a position designated to be filled by executive appointment without requiring that employee to resign from his or her current position. Compensation of appointees with "acting" status shall be determined in accordance with the provisions of § 210.6 and other applicable subsections of this chapter. Service in an "acting" status in a position designated to be filled by executive appointment shall be limited to one (1) year. The President shall seek Board approval for an extension forty five (45) days prior to the year ending if he/she determines and can demonstrate that additional time is needed. Should an extension be approved by the Board, the President shall provide the Board immediately with a plan and time line for making the permanent appointment within ninety days (90) of the end of the one (1) year period should the appointment be necessary. The Board may annually approve an extension of an acting appointment for no more than one year at a time, due to extenuating circumstances as determined by the Board.