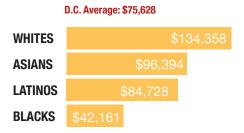


#### **EOUITY IMPERATIVE 2022 GOALS**

## ONE

UDC WILL BE A PUBLIC HIGHER EDUCATION MODEL OF URBAN STUDENT SUCCESS

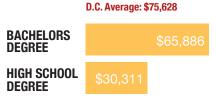
#### D.C. MEDIAN HOUSEHOLD INCOME



## **TWO**

UDC WILL AWARD MORE DEGREES AND WORKFORCE CREDENTIALS

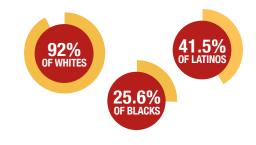
#### **MEDIAN SALARIES BY EDUCATION LEVEL**



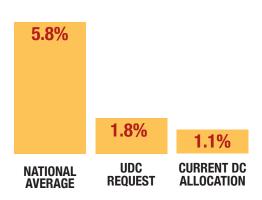
## THREE

UDC WILL GRADUATE PASSIONATE LEARNERS AND LEADERS WHO WILL TRANSFORM OUR LIVES AND

#### D.C. RESIDENTS WITH COLLEGE DEGREES

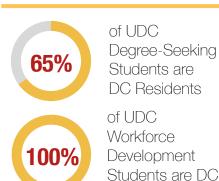


#### **LOCAL FUNDS BUDGET FOR HIGHER EDUCATION**



THE DISTRICT OF
COLUMBIA INVESTS
LESS THAN 5X THE
NATIONAL AVERAGE
ON HIGHER
EDUCATION PER
RESIDENT.

#### **DEMOGRAPHICS AT UDC**



Residents

CALL

(202) 727 - 2643

ATTEND TOWN HALLS,
BUDGET FORUMS,
HEARINGS

**EMAIL** 

udcfirstchoice@udc.edu

SUBMIT A STATEMENT

**WRITE** 

**SUBMIT A STATEMENT** 

www.udc.edu/udc-first-choice/

SPREAD WORD

"I support UDC First Choice!"

#udcfirstchoice #udcfirebirds #udc1851

#FairShotFebruary @MayorBowser @udc\_edu



# The Equity Imperative

### **BUILDING A NATIONAL MODEL**

## **Operating Investment**

	2019 REQUESTED	2019 RECEIVED	2020 REQUEST
Total	\$16.2M	\$9.5M	\$22M
Recurring	\$14.2M	\$4.8M	\$22M
One Time	\$2.6M	\$4.7M	
Uses	<ul> <li>Market-based salaries</li> <li>Training and development program</li> <li>Support expansion of workforce programs</li> <li>Grow urban farm footprint and sustainability efforts</li> <li>Modernize IT systems</li> </ul>	<ul> <li>Partial movement to market-based salaries</li> <li>Partial launch of training and development programs</li> <li>Modernize IT systems</li> <li>New leases at 4250 and 4225 Connecticut Ave</li> </ul>	<ul> <li>Training and development program</li> <li>Modernize IT systems</li> <li>Support expansion of workforce programs</li> <li>Grow urban farm footprint and sustainability efforts</li> <li>Gain Business School Accredidation</li> </ul>

## **Capital Investment**

	2019 REQUESTED	2019 RECEIVED	2020 REQUEST
6 Years	\$724M	\$147M	\$677M (RECEIVED 147M IN FY19)
Uses	<ul> <li>Heating and cooling upgrades</li> <li>Classroom modernization</li> <li>Housing program</li> <li>Backus expansion</li> <li>Firebird Farm upgrades</li> <li>Expand presence in Wards 7 and 8</li> </ul>	<ul> <li>Patch heating and cooling systems</li> <li>Begin planning for classroom modernization</li> <li>Begin planning for Backus expansion</li> <li>Planning presence in Wards 7 &amp; 8</li> <li>New leases at 4250 and 4225 Connecticut Ave</li> </ul>	<ul> <li>Purchase and renovation of 4250</li> <li>Heating and cooling upgrades</li> <li>Classroom modernization</li> <li>Housing program</li> <li>Backus expansion</li> <li>Firebird Farm upgrades</li> <li>Expand presence in Wards 7 and 8</li> </ul>