

UNIVERSITY^{OF THE} DISTRICT OF COLUMBIA

1851

2017 ANNUAL SECURITY REPORT



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On behalf of the Public Safety and Emergency Management Team, it is my distinct pleasure to present to you the 2017 Annual Security Report (ASR). The 2017 ASR contains important information about the role of Public Safety on campus, safety resources and crime statistics. As you will see, the statistics demonstrate that the University has an extremely safe campus, and in fact we were recently awarded the distinction by ADT Security Services of being the Safest College Campus in the Nations’ Capital and we believe that this is based in part on the combined efforts of many University departments and members of the University community. Safety is truly a shared responsibility, and we rely on each member of our community to participate by reporting suspicious activities and using common sense when carrying out daily activities. As a 24-hours-a-day, seven-days-a-week operation, the Office of Public Safety and Emergency Management (OPSEM) is always here to serve.

During the past year, OPSEM has increased the overall number of sworn officers in our department, added additional integrated security technologies and continued to implement physical security standards to ensure uniformity across university facilities.

It is our hope that these enhancements we will continue to sustain and even exceed the level of safety and security provided to the university system. We will continue to partner, solve problems, and share information concerning upcoming police and community events, as well as crime trends and alerts, to maintain a high level of preparedness. We are certain that after reading this document, you will have a better understanding of the safety and security services provided to the campus community. Please join us in these efforts in maintaining a safe community by reading this report and referring to it often.

ABOUT THE UNIVERSITY OF THE DISTRICT OF COLUMBIA

The University of the District of Columbia (UDC) is the only public university in Washington, D.C. and the nation’s only exclusively urban land-grant institution.

In living up to its mission of continuous enhancement of its academic programs and outreach to District and world citizens, the University established the University of the District of Columbia Community College (UDC-CC) in 2009. In addition to its two-year associate degree programs, UDC-CC offers a variety of practical, non-academic educational programs and training to the residents of the District of Columbia and prepares students for immediate entry into the workforce, for the next level of education, for specialized employment opportunities, and for lifelong learning.

Now celebrating its 41st year, the University has emerged as an advanced public system of higher learning that includes the Community College, and offers more than 80 undergraduate and graduate academic degree programs through the College of Arts and Sciences(CAS), the School of Business and Public Administration (SBPA), the School of Engineering and Applied Sciences (SEAS), the College of Agriculture, Urban Sustainability and Environmental Sciences (CAUSES), and the University of the District of Columbia David A. Clarke School of Law – one of only six accredited HBCU law schools in the nation, which is also regarded as one of the finest public interest law schools in the country. The enrollment at the University is 5100.

Accredited by the Middle States Commission on Higher Education and under the leadership of President Ronald Mason, Jr., the University has launched a new chapter of quality, affordability and diversity. Guided by core values of excellence, innovation, integrity, collaboration and sustainability, the University of the District of Columbia continues to evolve as an advanced public system of higher education, creating pathways for success and bolstered by its motto:

Aspire. Accomplish. Take on the World.

ABOUT THIS PUBLICATION

In accordance with the 1990 Crime Awareness and Campus Security Act, OPSEM is responsible for preparing and publishing an annual security report by October 1 of each year, for the purpose of disclosing and disseminating certain information regarding campus crime statistics, security policies and campus law enforcement. In compliance with this federal law, OPSEM makes public this information by way of the Annual Security Report. The publication is made available to current and prospective students and employees, and is disseminated via the University's website at <http://www.udc.edu/police> (click on publications). Printed copies are available upon request from the OPSEM, located in Administration Building (39) Room C04. The crime statistics for the University of the District of Columbia contained in this report are submitted to the U.S. Department of Education (ED) through a web-based data collection system and can be viewed at the following website <http://www.ope.ed.gov/security>.

THE CLERY ACT

The issue of campus safety is a vital concern. The Clery Act, originally known as the "Crime Awareness and Campus Security Act of 1990" is named in memory of Jeanne Ann Clery, a 19 year-old freshman who was raped and murdered at Lehigh University, while asleep in her residence hall room on April 5, 1986. The intention of the Clery Act legislation (renamed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act in 1998) is to provide students and their families with accurate, complete and timely information about safety on campus.

COMPLYING WITH FEDERAL REPORTING REQUIREMENTS

This federal law is applicable to public and private institutions of higher education that participate in federal student financial aid programs (under Title IV of the Higher Education Act of 1965), and is enforced by the U.S. Department of Education (ED). Under federal mandate, this Act requires institutions to disclose certain information about campus safety policies and procedures to current and prospective students and employees, and to provide statistical information concerning certain crimes that occur on and near their campus. Other information mandated by this Act include statements about campus law enforcement policies, campus security education and prevention programs, alcohol and drug policies, fire safety and missing student reporting requirements, sexual assault education and prevention programs and procedures for reporting and handling incidents involving sexual assault. The Act has undergone several legislative amendments since its inception, primarily resulting in expanded reporting requirements for institutions of higher education.

WHERE WE ARE LOCATED

OFFICE OF PUBLIC SAFETY AND EMERGENCY MANAGEMENT

UDC POLICE DEPARTMENT (UDCPD)

4200 Connecticut Ave., N.W.

Administration Building 39, Room C04

Washington, DC 20008

Emergency Communications Center (ECC)

202.274.5050 (24/7/365)

ABOUT THE OFFICE OF PUBLIC SAFETY AND EMERGENCY MANAGEMENT (OPSEM)

OPSEM consists of professionally trained sworn police supervisors, officers, and civilian communication specialists. Patrol Operations is the largest component of OPSEM, with a vast array of duties ranging from patrolling and investigating complaints to staffing special events, and traffic control. Patrol operations consist of three overlapping shifts, with individual command personnel who remain available to provide immediate response and direction for critical or environmental hazards or emergencies. OPSEM personnel respond to and investigate all calls for service received by the Department, whether criminal or non-criminal in nature, and both on and near the campus. OPSEM's Emergency Communication Center is operational and staffed 24 hours per day, 7 days per week, year round.

HOW WE DO IT

The OPSEM maintains positive and meaningful communications through sound partnerships with other District and local emergency response agencies. OPSEM partners with a host of agencies ranging from the District's Consortium of Universities, to various other local, state, and federal law enforcement agencies; we rely on these various entities for mutual support. Through these alliances, training opportunities, information sharing and other types of assistance are rendered. OPSEM sustains an exceptional partnership with the DC Metropolitan Police Department (MPD).

When information is received regarding criminal activity involving a member of the University community occurring on or near university properties, OPSEM will actively investigate and collaborate with MPD. Accordingly, MPD will communicate with OPSEM on serious incidents occurring on or near the campus, and in particular, those incidents involving University students or staff.

Finally, as a member of the District's Consortium of Universities, OPSEM administrators support the MPD's Joint Operations Command Center (JOCC). Through this commitment, OPSEM members, on a rotational on-call basis, are called upon to staff the JOCC in the event of a District-wide emergency. This type of interagency collaboration personifies the commitment of the numerous emergency response agencies that service the District of Columbia community, of which OPSEM is proud to be an active participant. OPSEM also has representation in the Washington Regional Threat Analysis Center (WRTAC).

OPSEM is a member of the Metropolitan Washington Council of Governments and serves on the Police Chiefs Committee and the Police Intel Subcommittee. OPSEM is a part of the Memorandum of Understanding for the Greater Metropolitan Washington Area Inter-Jurisdictional Mutual Aid Communications.

AUTHORITY & JURISDICTION

OPSEM sworn members are commissioned through the DC Metropolitan Police Department (MPD), pursuant to the provisions of DC Code § 5.129.02., the College and University Campus Security Amendment Act of 1995 (DCMR Title 6A). UDC Police Officers are armed, and as law enforcement officers have the authority to arrest without a warrant for offenses committed within their jurisdiction, which extends to those buildings and properties owned or controlled by the University of the District of Columbia. While MPD has primary jurisdiction and authority in all areas off campus in Washington DC, UDC Police Officers will respond to student and staff related incidents that occur on or immediately adjacent to campus locations. With respect to properties associated with the University located outside of the District of Columbia, UDC Police Officers will respond as representatives of the University (the jurisdiction's local law enforcement retains primary authority).

REPORTING A CRIME

All crimes should be reported to OPSEM to aid in providing timely warnings to the community when appropriate. OPSEM is located in the Administration Building (39), Room C04. We are open 24/7/365. Many satellite locations also have UDC Police Officers onsite during operational periods.

After receiving information concerning an incident, a police officer will be dispatched to investigate the incident, document the information, and take appropriate action. This action may include working with other Law Enforcement Agencies (local, federal and state). Cases may be adjudicated through the local criminal justice system or university judicial affairs (whichever is appropriate).

The University encourages all crimes be reported to OPSEM to ensure inclusion in the annual security report.

OPSEM encourages anyone who is the victim or witness to any crime to promptly report the incident to the police.

Should you become a victim of a crime, or witness a crime, use the following information to immediately contact the OPSEM Emergency Communications Center: 202.274.5050 (24/7/365)

IN PERSON: OPSEM Emergency Communications Center – Administration Building (39), Room C04 (staffed 24/7/365)

EMERGENCY CALL BOXES: Strategically located on Van Ness Campus, Community College Garage (801 North Capitol) and the Bertie Backus Campus provide two-way communication with the OPSEM Emergency Communications Center. When call

boxes are activated, the location from where the call is made is displayed in Emergency Communications Center and an officer is immediately dispatched. Call boxes are easily identifiable (yellow in color). Please become familiar with the location of these various call boxes as you traverse the campus.

COMMENDATIONS AND COMPLAINTS

Consistent with our core values of being United, Driven, and Committed to providing quality customer service, it is our goal that your encounters with members of the OPSEM exemplify quality caring service, as demonstrated through our actions and words.

A member of the OPSEM may be acknowledged for service rendered during the performance of their duties may be done by contacting the Deputy Chief of Police at 202.274.5839. Please be prepared to provide the member's name, the type of service rendered, and the date and approximate time that the action occurred. The OPSEM member will be recognized, and a copy of the commendation will become a permanent part of their personnel folder.

Allegations of misconduct with regard to a University employee, including the conduct of a member of this Department, are addressed through an established formal complaint procedure. In accordance with applicable District of Columbia laws and regulations, this formal process provides for corrective action (as appropriate) while at the same time protecting employees from unwarranted criticism when duties are properly performed.

In general, the process involves reporting the alleged misconduct to the UDC Deputy Chief of Police located in the Administration Building (39), Room C04 (202.274.5839). OPSEM will collaborate with the Office of Talent Management on complaints regarding misconduct. Complaints are investigated and handled in a just manner that takes into consideration the rights of the complainant and the accused, as well as the safety and needs of the University community pending the investigation.

SERVICES

Campus Escort, Lockout, and Jumpstarts

OPSEM offers many services to University students, faculty, staff, and guests. One of these services is walking escorts to and from campus buildings or parking facilities. In addition, we offer lockout and jumpstart services for your vehicle. All of these services are available 24 hours a day, 7 days a week, year round. To request these services, please contact OPSEM at 202.274.5050.

After-Hours Facilities Access (must have approval on file with OPSEM)

OPSEM encourages all staff members who are working in their offices outside of normal business hours, or during times when the University is officially closed, to contact the Emergency Communications Center at 202.274.5050 upon entering and leaving the campus. In accordance with existing policy, everyone must obtain prior approval on file with OPSEM when requesting access to facilities during times when the University is officially closed. To obtain additional information, please contact the OPSEM ECC at 202.274.5050.

Emergency Drills and Exercises

OPSEM conducts annual emergency drills, table tops, and/or exercises. These activities help prepare University responders in the event that an actual emergency response to an incident is required.

Facilities Access

Access to university-owned and controlled buildings and grounds is a privilege that is extended to students, faculty, staff, and guests. By the very nature of its location, landscape design, and exterior perimeter boundaries, the University promotes an open and welcoming environment. However, the University reserves the right to apply appropriate limitations (as needed) in order to ensure the safety and well-being of our community. Except for times when the University is officially closed, most campus facilities are open during the time when classes are in session or by special arrangement. Authorization for use of campus facilities and premises must be obtained in advance through the Office of Space Reservation at 202.274.5576.

Facilities Maintenance

Capital Assets and Real Estate Services (CARS) is responsible for operations and maintenance for buildings and grounds located throughout the University system (in the case of rented space for which UDC is a tenant, facilities operations and maintenance is coordinated through CARS by calling 202.274.5777). Other facility maintenance conditions addressed by this division include electrical and mechanical services, exterior lighting and landscape control, and elevator and escalator repair, among other services. Unsafe facility conditions such as exterior lighting; inoperable locking hardware; thick or full shrubbery; unsafe steps, handrails, or walkways; and other potentially hazardous facility conditions should be reported immediately to CARS, located in Building #38, Room C21, 202.274.6361, during normal business hours. Requests for repair services can also be reported on line using the TRACK.IT SYSTEM at help.in.udc.edu from the main UDC website. The OPSEM ECC is available at 202.274.5050 to receive after-hour conditions or situations posing an immediate danger or risk.



Emergency Preparedness & Response

The University of the District of Columbia uses a community-based, all-hazards approach to emergency management. As a component of the UDC Emergency Management Program, the University has developed an Occupant Emergency Plan. This plan provides a comprehensive outline of safety, security, evacuation, and sheltering for each building both on the University of the District of Columbia's main Van Ness campus and on all Community College facilities. The UDC OEP provides the framework to prevent, prepare for, respond to and recover from all hazards that may affect any campus building or site.

Threat Assessment Team (TAT)

TAT is a team of UDC staff members from varying areas of the University, provide resource information helpful to other community members dealing with individuals who may be threatening or disruptive to University operations or to the UDC community. The primary goal of TAT is to reduce fear, provide victim support services, and to take action to stop violence before it occurs based on the information available at the time and best practices.

Behavioral Intervention Team (BIT)

BIT is a multi-disciplinary assessment group that is designed to be proactive in evaluating information and addressing behaviors of concern related to students, faculty, and staff. The BIT will assess and respond to student, faculty and staff reports of behavior that affects the mission or learning environment of the campus community.

Emergency Response Team (ERT)

OPSEM oversees and coordinates the University's response in the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, staff, faculty and visitors occurring on campus. The ERT includes critical representatives of the UDC Community. ERT fulfills many operational functions during an emergency and is responsible for coordinating and managing the response in potential crisis situations.

Upon the confirmation of a campus emergency, the ERT will, without delay, and taking into account the safety of the University community, determine the content of notifications and initiate the notification system to the appropriate segments of the University community, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Emergency notifications to the campus community are sent by way of University-wide electronic mail (to all campus community members who have an active account), HD monitors located on campus (VNC), LiveSafe Mobile App, Alertus Desktop Notification and also by way of Alert DC to those with registered accounts, as described above. The University also tests its emergency response and evacuation procedures on an annual basis, where such tests may be announced or unannounced. The University documents for each test the relevant exercise, date and time, and whether the test was announced or unannounced. Further, the University publicizes its emergency response and evacuation procedures in conjunction with at least one test in a manner designed to reach students and staff. Additional information is available by visiting the OPSEM's webpage at <https://www.udc.edu/public-safety/emergency-management/>

CRIME AWARENESS AND CRIME PREVENTION EDUCATION

Using a multi-layered approach, OPSEM provides services and employs strategies that maximize crime and safety awareness while at the same time encouraging community members to take responsibility for their personal safety and the safety of others.

Throughout the academic year, OPSEM conducts crime prevention and education presentations, distributes preventative and informational literature, and delivers safety and security programs to new and returning students, faculty, staff and guests. OPSEM participates in student orientation programs, which are held at the beginning of each academic semester, as well as various other programs and functions sponsored by the University, for the purpose of providing information concerning crime awareness, sexual assault, traffic safety, campus safety, and other OPSEM initiatives. OPSEM can also provide custom designed presentations for most public safety topics upon request.

OPSEM also makes it a practice to conduct crime prevention presentations to members of the community, groups, or divisions when a pattern of criminal or unusual activity is observed at or near a particular campus location. These various overlapping measures promote campus safety by providing a proactive strategy toward thwarting dangerous or threatening conditions that adversely impact the University community. To learn more about crime prevention, or to request a

presentation or other literature, please call 202.274.5050.

PUBLIC CRIME LOG

The Public Crime Log contains information on recent crimes and incidents that have occurred at the University of the District of Columbia. Public Crime Log entries include the nature of the crime (offense classification) or non-criminal activity (information); the incident report number; date reported; date, time and location of occurrence; a brief description of the incident; and the disposition. According to federal law, an institution may temporarily withhold information from the Public Crime Log in instances where disclosing the information could compromise the safety of an individual or an ongoing investigation; cause a suspect to flee or evade detection; or result in the destruction of evidence. The Public Crime Log is open to public inspection, including parents and the media, and can be viewed upon request during normal business hours at the Emergency Communication Center located in the Administration Building (39), Room C04.

TIMELY WARNINGS, CAMPUS SAFETY ALERTS & EMERGENCY NOTIFICATIONS

When conditions or circumstances warrant, OPSEM issues Campus Safety Alerts as timely warnings to caution the University community to reports of potentially dangerous or threatening situations, serious crime (as defined by the Clery Act and as assessed in the professional judgment of OPSEM), and other activity that poses a threat to persons or property. These timely warnings offer preventative safety and security precautions that arm the University community with information which enables them to protect themselves, while at the same time serving to prevent similar crimes or conditions.

Campus Safety Alerts are sent by way of University-wide electronic mail (to all campus community members who have an active account) and are posted on the UDC Website and "MYUDC". We also issue community alerts particularly in instances when a crime or condition occurs near the campus. OPSEM collaborates with other local, state and/or federal law enforcement authorities are engaged in a unified effort directed towards minimizing or eliminating crime and crime risks.

Being prepared to rapidly disseminate accurate emergency information before, during, and after a disaster is critical in protecting life, mitigating casualties, and minimizing chaos.

UDC has taken a proactive step to modernize campus safety by launching LiveSafe, the leading mobile technology solution being used by schools in 23 states across the U.S. In furthering its commitment to increasing campus safety, UDC adopted the solution to allow students, faculty and staff to directly and seamlessly contact campus police for a broad range of safety issues. The LiveSafe campus safety app enables a two-way communication system between students, faculty and staff and the OPSEM Communications Center. Users can share information - anonymously if they choose - via text, photo and video directly from their smartphones. The "Report Tips" feature displays a set of incident types that UDC community members are encouraged to report, including: Accidents, Assault/Abuse, Disturbances, Drugs/Alcohol, Harassment, Mental Health, Repairs Needed, Suspicious Activity, Theft, Vandalism, Other, and Suggestions. OPSEM receives the tips in real time and responds through a live chat, helping ensure response immediacy to maintain a safe environment for all members of the community. Another feature of the Live Safe app, Safe Walk, allows students to invite their friends to "virtually escort" them by watching them move along a real-time map. "SafeWalkers" can simultaneously chat with one another to maintain constant contact as they walk. Additionally, app users can receive important broadcast notifications sent by OPSEM. LiveSafe is available to the UDC community to download for free on ios and Android devices.



UDC also maintains a partnership with the DC Homeland Security and Emergency Management Agency (DC HSEMA)/AlertDC, adding an additional layer to UDCALERT program. AlertDC is the official District of Columbia communications system that sends emergency alerts, notifications, and updates to your devices. This system enables the District to provide you with critical information in situations such as traffic conditions, government closures, public safety incidents and severe weather. Get the alerts you want — directly from the District of Columbia's public safety officials and emergency manager. When an incident or emergency occurs, District officials can quickly notify you using this emergency alert and warning system. AlertDC is your personal connection to real time updates and instructions to protect yourself, your loved ones, and your community. All members of the University Community are encouraged to sign up for this free public service in addition to LiveSafe. To sign up, follow this link to the DCCEMA/Alert DC site:

<http://hsema.dc.gov/page/alertdc>, then click on sign up for alerts. NOTE: During the registration process, make sure you select "University of the DC" as your College/University.



Beginning with the fall 2017 semester, UDC OPSEM has added yet another layer of Emergency Notification. The ALERTUS Desktop notification system allows OPSEM to notify all UDC Networked computers of an emergency, weather-related event or incident. When the system is activated, users' desktop screens will prominently display the emergency notification.

UNIVERSITY SUPPORT PROGRAMS

HEALTH SERVICES

University Health Services promotes a state of optimal physical and emotional health among students. Preventive and routine health services provided by this office include: general and initial medical response to emergencies occurring on campus, academic and athletic physical exams, disease screening, immunizations, and various other health and wellness lectures and workshops.

Professional staff provides free confidential clinical services to students, including emergencies. Students may call ahead for an appointment or walk-in if they require immediate attention, or to request the assistance of a nurse. Clinic professionals can facilitate appropriate referral and resources as needed, and will offer guidance and support in identifying appropriate services available through the DC Department of Health or the area in which you live. To learn more about services available call 202.274.5030, or visit the Health Center located in Natural and Health Sciences Building (44), A Level (entrance off of Dennard Plaza)

EMPLOYEE ASSISTANCE PROGRAM (EAP) – OFFICE OF TALENT MANAGEMENT

The University's Employee Assistance Program (EAP) is a confidential assessment, counseling and referral service available to faculty and staff seeking assistance with problems that affect their lives and job performance. Professional staff is available to assist faculty and staff that are experiencing social, health and work related problems that occur at home or in the workplace. Some problems addressed by the EAP include: stress, feelings of depression and anxiety, marital concerns, family pressures, crisis intervention, anger management and substance abuse (alcohol and other drugs). Psychiatric consultation is also available to faculty and staff. A telephone call to the EAP can begin the problem-solving process. The program is located in Administration Building (39), 2nd floor. To learn more about the services provided by EAP, call 202.274.5020.

COUNSELING SERVICES

The Counseling and Student Development Center provides free, confidential counseling and mental health services for enrolled undergraduate and graduate students at the University of the District of Columbia. Students are encouraged to begin counseling to work through any personal challenges or concerns, including but not limited to anxiety, depression, relationship or family issues, stress management, chronic mental illness, identity questions, and self-esteem issues. The Center is dedicated to promoting psychological well-being that enriches personal, career, and academic growth, and our counseling services and programs emphasize self-awareness, relational fulfillment, self-care, and personal growth. Students should call 202.274.6000 or visit Building 39, Room 120 to make an appointment.

SEXUAL ASSAULT AND VIOLENCE PREVENTION EDUCATION (SAVE)

The Sexual Assault and Violence prevention Education's mission is to "look holistically at the University environment, focusing on its efforts to create an overall campus culture of awareness and education regarding sexual assault, gender-based and dating violence. SAVE will oversee and ensure implementation of all prevention and intervention efforts and facilitate communication across the campus.

AWARENESS AT SOCIAL EVENTS

- Plan to be with at least one other friend when going out to a bar, club, or party.
- Be sure that at least one person is identified as the designated driver.
- Keep your friends or roommates informed of where you are going, when you plan on returning and who you'll be with.
- Do not drink beverages that are already open handed to you by people you don't know or trust. Never leave your drink unattended.
- Trust your instincts. If any social situation becomes uncomfortable or feels wrong, remain calm and leave immediately.
- If at any point, you or a friend feels disoriented or unusually intoxicated for what you have consumed, leave the bar or party immediately. Get medical help if necessary.
- Be aware of your surroundings and travel the safest route available.
- Adhere to all of the rules and regulations set forth in the student handbook.

RIGHT TO KNOW - Complaint Procedures, Penalties & Sanctions

All members of the University of the District of Columbia are expected to demonstrate due diligence, care and support, in preserving and upholding all institutional, local, state, and federal laws. Students and employees are subject not only to prosecution under applicable local, state or federal laws and penalties imposed by external law enforcement entities, but also any applicable disciplinary action imposed by the University. University community members found to be in violation of institutional policies through the procedures and systems prescribed in the University's policies and regulations are subject to sanctions, up to and including suspension, expulsion or termination, as applicable. The University reserves the right to proceed with disciplinary action even if criminal proceedings are pending. The outcome of a disciplinary action will not be subject to challenge because criminal charges involving the same incident were dismissed or reduced.

Complaints received against students are forwarded to the Office of the Chief Student Development and Success Officer for resolution within the Student Judicial System. A complete outline of student policies, regulations and disciplinary sanctions, the Student Code of Conduct, may be found in the Student Handbook. Copies of the Student Handbook are available at the Office of the Chief Student Development and Success Officer or on the University's website. Complaints received against employees are forwarded to the Office of Talent Management for resolution consistent with University and District policies and regulations. If an employee or student exhibits disorderly behavior or poses dangerous or immediate threat, members of the University community are strongly encouraged to contact OPSEM immediately.

Training & Professional Development

The mission of the Training and Professional Development unit at UDC is to help all employees of the University be successful in their work - both individually and collectively.

The world around us is changing faster than ever. All of us, from our senior executives to our newest part-timers have to grow in our roles and improve our skills, knowledge, work relationships, work tools and processes. At UDC, no matter how good we are collectively today that will not be good enough for the needs of our community in the months to come, much less in the years ahead. Our collective best must continue to get better.

Here at UDC, Professional Development is a team effort. Training services are provided by subject matter experts from many departments. The following links will introduce you to some of the exciting training, information, and professional development resources available to faculty and staff at the University of the District of Columbia.

Compliance Training - Required for All UDC Employees

- Unlawful Harassment Prevention
- Ethics for DC Employees Online
- LGBT Cultural Competency Online
- Preventing Discrimination and Sexual Violence: Title IX and the SAVE Act

DRUG & ALCOHOL ABUSE POLICY

Federal and District of Columbia laws prohibit the unlawful use, manufacture, possession, control, sale and dispensation of any illegal narcotics, dangerous drugs, or alcohol. The unlawful possession, use, distribution, sale or manufacture of any controlled substance and/or alcoholic beverages by employees, students or guests on University property, in University vehicles, at any worksite or location at which University duties are being performed, or as part of any University activity is strictly prohibited. Individuals who unlawfully possess, use, or distribute illicit drugs or alcohol, or who report to work or class under the influence of



illegal drugs or alcohol, shall be prosecuted in accordance with Federal and local laws (up to and including expulsion or termination of employment and referral to appropriate officials).

The health risks associated with the use of illicit drugs and the abuse of alcohol include physical and neurological impairment, emotional and psychological deterioration, development of chronic diseases, fine and gross motor degeneration, addiction, and death. Drinking excessive amounts of alcohol can lead to alcohol poisoning resulting in loss of consciousness, low blood pressure and body temperature, coma, respiratory depression, or death.

The UDC Employee Assistance Program (EAP) provides confidential counseling and referral services to employees with problems related to drug use and alcohol abuse. Employees seeking information or assistance related to drug or alcohol abuse may contact the EAP located in the Office of Talent Management at 202.274.5020. Students who desire information regarding substance abuse or treatment programs should contact the Counseling and Student Development Center at 202.274.6000.

DISTRICT OF COLUMBIA PENALTIES FOR DRINKING AND DRIVING

Maximum Penalty		Mandatory Minimum Jail Time			
Offense Status	Maximum Penalties	Refusal or Alcohol Score below .20 Breath or Blood Alcohol Content (BrAC/BAC) or .25 Urine Alcohol Content (UAC)	.20 BrAC/BAC	>.25 BrAC/BAC	>.30 BrAC/BAC
	(Jail & Fines)		.25 Urine Alcohol Content (UAC)	>.32 UAC	>.39 UAC
	License Revocation				
1st Offense	180 days and/or \$1,000 6-month license revocation	none	10 days	15 days	20 days
2nd Offense	1 year and/or \$2,500-\$5,000 1-year license revocation	10 days	25 days	30 days	35 days
3rd Offense	1 year and/or \$2,500-\$10,000 2-year license revocation	12 days	35 days	40 days	45 days
4th and Subsequent Offenses	1 year and/or \$2,500-\$10,000	45 days (add 30 days for each subsequent offense)	65 days (add 30 days for each subsequent offense)	70 days (add 30 days for each subsequent offense)	75 days (add 30 days for each subsequent offense)

Additional Mandatory Minimum Penalties

- **Minor in the Vehicle.** In addition to the penalty in the chart, a person will receive 5 days Mandatory Minimum sentence for each minor who is properly restrained in an appropriate car seat, booster seat, or seat belt and 10 days Mandatory Minimum sentence for each minor who is not properly restrained. In addition, the possible maximum fine, noted in the second column of the chart, is increased by \$500 for each properly restrained minor and \$1,000 for each improperly restrained minor.
- **Prohibited Drugs.** Persons driving impaired who have a Schedule I chemical or controlled substance or PCP, Cocaine, Methadone, Morphine, or one of its active metabolites or analogs in their blood or urine will receive an additional Mandatory Minimum sentence. The amount of required jail time begins with 15 days for a first offense and increases with each subsequent conviction.

- **Commercial Vehicle, including taxis and pedicabs.** In addition to the penalties in the chart, drivers of these vehicles will receive a 5 day Mandatory Minimum sentence. *** Note that a person driving a commercial vehicle is "per se" (in and of itself) impaired if their BRAC/BAC/UAC is .04 or above.

Zero Tolerance for Youth

In 2007, 31 percent of young drivers 15 to 20 years old who were killed in alcohol related crashes vehicle had blood alcohol concentrations (BACs) of .01 or greater, and 26 percent of young drivers had BACs of .08 or greater. The risk of a fatal crash for drivers under 21 is greater at low alcohol levels than it is for older drivers.



It is illegal in every state for persons under the age of 21 to purchase and publicly possess alcoholic beverages. In support of these laws, it is illegal for persons under 21 who have been drinking to drive. A zero tolerance law makes it illegal "per se" (in and of itself) for persons under the age of 21 to drive with any measurable amount of alcohol in their blood.

The use-lose statutes make it illegal for anyone under the age of 21 to purchase, possess, transport, or consume alcohol. A youth with a measurable amount of alcohol in his or her body is in violation of the law and loses his or her driver's license, usually for six months to one year. For

youths not yet licensed to drive, the law typically delays issuance of a driver's license for a specific period (usually six months to a year).

***Adults/Parents who aid minors in obtaining alcohol may be fined \$300 and have their licenses revoked for up to 90 days.

Underage (Under 21) Laws and Consequences

- **Drinking and Driving.** ANY measurable amount of alcohol in breath, blood, or urine puts the person on the chart above and qualifies them for additional mandatory minimum periods.
- **Possession of a false ID, altered driver's license, or lying about age to get alcohol.** Criminally prosecuted, \$300 - \$1,000 fine, and suspension of driver's license for 90 days to one year.
- **Consuming alcohol.** Civil fine of \$300 - \$1,000 and suspension of driver's license for 90 days to one year.

Additional Information may be found by visiting: <http://www.towardzerodeathsd.c.com/>

DISTRICT OF COLUMBIA ILLICIT DRUG PENALTIES

Schedule of Drug	Penalty
Schedule I or II substance that qualifies as a "narcotic or abusive" drug	maximum penalty of 30 years in prison and a maximum fine of \$500,000
Schedule I, II, or III substance that is not a "narcotic or abusive drug"	maximum sentence for a conviction is 5 years along with a maximum fine of \$50,000
Schedule IV substance	maximum penalty 3 years in prison and maximum fine of \$25,000
Schedule V	maximum penalty is 1 year and a \$10,000 fine.



WEAPONS: UNAUTHORIZED USE AND POSSESSION

Unauthorized possession or use of a firearm or explosive device (of any description), and anything used to threaten or harm, including, but not limited to: fireworks, compressed air guns, pellet guns, BB guns, paint guns and water guns, is prohibited.

UNMANNED AIRCRAFT SYSTEMS (UAS)

No Unmanned aircraft systems (UAS) also commonly referred to as drones and/or remote-controlled model aircraft may be flown or operated on university property.



HOVERBOARDS

No self-balancing two-wheeled electric scooters, also known as hoverboards will be permitted for use, charging, possession or storage while on university grounds or inside buildings, including campus housing. The ban remains in place until adequate safety standards are implemented for these devices and the University administration is able to develop a formal policy.

EQUAL EMPLOYMENT OPPORTUNITY & AFFIRMATIVE ACTION

UDC actively subscribes to a policy of equal opportunity in education and employment and does not discriminate against any person in recruitment, admission, examination, training, promotion, retention, discipline or any other aspect of employment and education administration because of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibilities, matriculation, political affiliation, genetic information, disability, or veterans' status. In addition, the University may not discriminate against persons seeking access to programs or services on the basis of familial status, source of income, or place of residence or business.

SEXUAL HARASSMENT POLICY

UDC is committed to providing a work and academic environment that encourages intellectual and academic excellence and promotes the emotional well-being of its students, faculty and staff. Sexual harassment is inconsistent with this objective and contrary to the University's policy of equal employment and academic opportunity. Any actions or behaviors (inconsistent with the University's Sexual Harassment or Equal Opportunity Policies) that create an intimidating, threatening or hostile environment which interfere with an individual's work or academic environment are serious offenses prohibited by University policy as well as District and federal laws.

The University's policy on sexual harassment is designed to address and resolve complaints, support complainants, protect confidentiality and preclude retaliation against complainants and those who cooperate with an investigation. All members of the University community should assume the responsibility to see that the University is free from all forms of harassment and that any harassment is properly reported. To ensure that prompt and appropriate actions can be taken to punish and deter the harassment, it is imperative that the University be made aware of such incidents.

Employees who become aware of, believe they have witnessed, or are the recipients of this type of behavior have a responsibility to report such incidents immediately to the University's Equal Opportunity Officer in the Office of Talent Management, Administration Building (39), 2nd floor, 202.274.5020, or OPSEM at 202.274.5050. If you are a student and believe you are being harassed by another student, immediately report it to the Equal Opportunity Officer in the Human Resources. With respect to matters involving students, the Office of Talent Management will involve the Office of Student Affairs as needed to resolve the underlying incident. For additional information concerning sexual harassment, see Sexual Assault Resources (See page #26), or contact the Office of Talent Management at 202.274.5020.

View UDC's Discrimination and Harassment policy at:

http://www.udc.edu/docs/equal_opportunity/Discrimination_Harassment_Policy.pdf

Sexual harassment is prohibited by Title IX, includes same-sex harassment regardless of either party's sexual orientation or gender identity, as well as harassment by a subordinate of his/her supervisor.

CAMPUS SEX CRIMES PREVENTION ACT AND VIOLENT CRIME CONTROL AND LAW ENFORCEMENT ACT

The Violent Crime Control and Law Enforcement Act of 1994 (VCCLEA) mandates that sex offenders provide notice as required under state law of employment or enrollment status at an institution of higher education.

The VCCLEA also requires that state procedures ensure updated information is promptly made available to law enforcement agencies with jurisdiction where the institution of higher education is located, and that the information is entered into the appropriate state records or data systems.

The Campus Sex Crimes Prevention Act (CSCPA) (Section 1601 of Public Law 106.386) was enacted in October of 2000 providing for the tracking of convicted registered sex offenders, who are enrolled as students at institutions of higher education, or working or volunteering on campus. The CSCPA mandates that institutions of higher education advise their respective campus communities where offender registration made available to law enforcement agencies may be obtained.

SEX OFFENDER REGISTRY

The Metropolitan Police Department (MPD) has an established sex offender registration program for the District of Columbia making sex offender information available to the public. If you would like further information, please contact the MPD – Sex Offender Registry Unit, at 300 Indiana Avenue, N.W., Washington, DC 20001, or call 202.727.4407. The public may view the entire sex offender registry by visiting one of the Police Districts, the Sex Offender Registry Unit, or by viewing the following web address: www.mpdc.dc.gov (click on Sex Offender Crime Registry under Services).

MISSING PERSONS “SUZANNE’S LAW”

Signed into law by President George W. Bush as part of the national “Amber Alert” bill, this federal law requires law enforcement to notify the National Crime Information Center (NCIC) any time a person under age 21 is reported missing. Previously, police were only required to report missing persons under the age of 18. The law is named after Suzanne Lyall, a 19 year-old University of New York at Albany student who went missing in 1998. The law is intended to impel police to initiate prompt investigations of young persons who have gone missing. The OPSEM complies with this law.

MPD publishes a Missing Persons Guide that provides instruction on immediate actions to be taken for missing persons. There is no time period for reporting a person missing in the District of Columbia. To view the MPD Missing Persons Guide, go to www.mpdc.dc.gov (click on Crime Solvers under the Services tab).

REPORTING CRIME AND COLLECTING CRIME DATA

OPSEM prepared this report in cooperation with those local law enforcement agencies responsible for municipal oversight of our main campus and satellite locations. Campus crime, arrests, and referral statistics include those reported to OPSEM, law enforcement agencies and “campus security authorities,” as defined by the Clery Act. Pursuant to the Clery Act, the University discloses crime statistics reported to OPSEM, local police and non-law enforcement entities that may be recognized as “campus security authorities.”

For offenses occurring on campus, OPSEM is the best line of contact because they are most often the first responders to the scene. When you contact OPSEM at 202.274.5050, an officer(s) will be dispatched to the location of the incident. OPSEM simultaneously initiates an emergency response from other agencies as needed, or as required.

With the exception of those individuals exempted from disclosing offenses reported to them (e.g., pastoral and professional counselors acting in the role of pastoral or professional counselors), **members of the University community are strongly encouraged to report any allegations of campus crimes to the appropriate law enforcement personnel (University or local police).** However, pastoral counselors and licensed psychological counselors are encouraged, if and when they deem appropriate, to inform the persons they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. Also, it is important for University employees to report statistical information, which may not include personnel identifiers. The University also recognizes the Office of the Chief Student Development and Success Officer, located in Building (38), Room A10 and the Office of the Vice President for Human Resources, located in Administration Building (39), 2nd floor, as resources for reporting crime and for accepting student victim complaints against student assailants. Personnel from either of these offices will assist student victims in notifying appropriate law enforcement authorities, if the student so chooses.

CAMPUS SECURITY AUTHORITIES

OPSEM acknowledges certain University administrators have a separate and additional responsibility under federal law to inform OPSEM of specified on-campus crimes witnessed by them or reported to them. These administrators are known as Campus Security Authorities (CSA). A CSA is defined as “an official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings.” OPSEM has identified the below departments or individuals as CSA’s:

- Student Housing
- Judicial Affairs
- Athletic Directors and team coaches
- Faculty Advisors to student groups or organizations
- Student Center Administrators and staff
- Coordinators or Staff Advisors of Greek Life

These individuals are not responsible for determining whether or not a crime has been committed; however, they are required to immediately report incidents to OPSEM for inclusion in the University’s Annual Security Report. University and local police stand ready in this function, examining any information supplied by these individuals. For reporting purposes, OPSEM relies on the aforementioned recognized campus security authorities to convey information, enabling the University to report crime accurately and to respond as necessary to incidents occurring on and near our campus. The Clery Act requires the University to disclose the following crime statistics: murder/non-negligent manslaughter; negligent manslaughter, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, and arson. Hate crimes (which include any of the aforementioned offenses, except for negligent manslaughter, as well as any incidents of larceny-theft, simple assault, intimidation, or destruction/damage/vandalism of property, motivated by the offender’s bias, and based on a person’s race, gender, religion, sexual orientation, ethnicity, disability, gender identity, or national origin). Dating violence, domestic violence, and stalking. Arrests and referrals for disciplinary action for carrying or possessing weapons, drug abuse violations, and liquor law violations. To report crime by anyone, including those listed above as campus security authorities, call the Emergency Communications Center at 202.274.5050 (24/7/365) and ask to speak with the Watch Commander. UDC also has a responsibility to notify the campus community about any crimes which pose an ongoing threat to the community. Even if you are not sure whether an ongoing threat exists, immediately contact OPSEM.

Confidential Reporting - If you are the victim of a crime and do not want to pursue University or criminal intervention, you are still encouraged to make a confidential report. With your permission, OPSEM can file a report on the details of the incident without revealing your identity. Confidential reporting allows OPSEM to take steps to ensure the safety of yourself and others while complying with your wish to remain anonymous. It also permits the University to include the incident in the annual disclosure of crime statistics without compromising the request for confidentiality. Professional counselors at the University are encouraged, if and when they deem it appropriate, to inform persons they are counseling of procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

THE STUDENT JUDICIAL SYSTEM

Students found to be in violation of the Code of Student Conduct will be subject to University sanctions in addition to any penalties imposed by external law enforcement authorities. Sanctions imposed by the Student Judicial System range from disciplinary reprimand and disciplinary probation to suspension or expulsion. Complaints are investigated and handled in a just manner that takes into consideration the rights of the accused, the rights of the complainant, and the safety and needs of the University community pending investigation. When appropriate, student offenders may be subject to interim suspension (upon receipt of a complaint) in the interest of protecting the safety or health of any person.

The complainant and the accused are each entitled to the same opportunities to have others present during a campus disciplinary proceeding. Further, both the complainant (upon written request) and the accused shall be informed of the final determination and sanction imposed by the University resulting from a sex offense; such notification does not violate FERPA.

A student found guilty of violating the University policy committing a sex offense could be criminally prosecuted in the local or state court system and may be suspended or expelled from the University for the first offense. Student victims have the

option to change their academic and/or living situations after an alleged sexual assault, if such changes are reasonably available.

Complaints received against UDC employees are forwarded to the Office of Talent Management and the Office of General Counsel (as applicable) for resolution pursuant to the University's procedures. University employees are referred to the Office of Talent Management for information regarding institutional and municipal policies and regulations governing employees.

SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING

The University of the District of Columbia is committed to providing a safe learning and working environment. The University prohibits and will not tolerate dating violence, domestic violence, stalking or sexual assault as defined by this policy and federal law. Further, the University prohibits and will not tolerate any attempts by any person(s) or group to prevent the institution from investigating incidents of these actions or to "cover up" their occurrence.

The University of the District of Columbia is taking steps to prevent sexual assault, domestic violence, dating violence and stalking while raising the awareness and improving our response to incidents and services for survivors.

All investigations into student-on-student harassment and sexual assault, domestic violence, dating violence and stalking will be investigated under the Title IX and Clery Act Policies established by the University. Investigations into situations involving employees and students will be conducted in cooperation with Human Resources. Investigations into situations involving only employees will be conducted by Human Resources.

Those individuals whom the University determines by a preponderance of the evidence to have engaged in these activities are subject to penalties up to and including dismissal from the institution, regardless of whether they are also facing criminal or civil charges in a court of law.

Definitions

Consent: A knowing, voluntary, and affirmatively communicated willingness to participate in a particular sexual activity or behavior. It must be given by a person with the ability and capacity to exercise free will and make a rational, reasonable judgment. Consent may be expressed either by words or actions, as long as those words or actions create a mutually understandable permission regarding the conditions of sexual activity.

It is the responsibility of the person who wants to engage in sexual activity to ensure that he/she has the consent of the other to engage in the activity.

Additional considerations include:

- Lack of protest or resistance is not consent. Nor may silence, in and of itself, be interpreted as consent. For that reason, solely relying on non-verbal communication can lead to misunderstanding.
- Previous relationships, including past sexual relationships, do not imply consent to future sexual acts.
- Consent to one form of sexual activity cannot automatically imply consent to other forms of sexual activity.
- To give consent, one must be of legal age.



- Consent must be present throughout sexual activity and may be withdrawn at any time. If there is confusion as to whether there is consent or whether prior consent has been withdrawn, it is essential that the participants stop the activity until the confusion is resolved.
- Consent cannot be obtained by the use of physical force, threats, intimidating behavior or coercion. Coercion is unreasonable pressure for sexual activity. Coercive behavior differs from seductive behavior based on the type of pressure used. When someone makes it clear that he/she does not want sex or wants to stop, that he/she does not want to do certain things or that he/she does not want to go beyond a certain point, continued pressure can be coercive.
- If you have sexual activity with someone you know, or should know, is incapacitated, you are in violation of this policy. The relevant standard is whether a sober, reasonable person in the same position should have known that the other party was incapacitated and therefore unable to consent. Incapacitated, for the purposes of this policy, means that the person's decision-making ability is impaired. Incapacitation may result from:
 - Sleep or unconsciousness
 - Temporary or permanent mental or physical disability
 - Involuntary physical restraint
 - The influence of alcohol, drugs or medication, including Rohypnol, Ketamine, GHB, and other substances used to facilitate "date-rape" or "sexual misconduct"

DATING VIOLENCE: The term "dating violence" means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

DOMESTIC VIOLENCE: The term "domestic violence" includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

HATE CRIME: A crime reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. The categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

STALKING: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or suffer substantial emotional distress. This course of conduct is defined as two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

SEXUAL ASSAULT: Any sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent.

REPORTING CRIMES

University of the District of Columbia encourages any member of the campus community who has witnessed or experienced dating violence, domestic violence, sexual assault or stalking or who knows of a member of the campus

community who has experienced any of these incidents to report the incident to the University of the District of Columbia's Police Department (OPSEM).

The University will provide disciplinary amnesty to students who report an incident (as a victim or third party witness) or participate in good faith as a witness during an investigation. Amnesty will also be provided to those individuals a witness may identify who may have information relevant to the investigation but did not cause/participate in the violations covered by this policy. Amnesty will not be provided to those individuals whose actions/violations caused harm to another person or participated or facilitated in any way, violations covered by this policy.

Incidents can be reported by:

- Students can report incidents in confidence to the University Health Services at 202.274.5030 or in person at the Health Room located in Building 44, A-40.
- Students can report incidents in confidence to the Counseling Services Office by contacting a Counselor at 202.274.6000 for the Main Campus and 202.274.6839 for the Satellite Campuses or in person at Administration Building #39, room 120.
- Contacting the UDC Police Department at 202.274.5050 or by reporting to the UDC Police Department located at Building #39 Room C-04.
- Anonymous reporting can be made via the Live Safe Application.
- Contacting the Title IX Investigator/Coordinator at 202.274.5442 or in person at the Office of Talent Management located in Building #39, 2nd floor.
- Students can also report incidents at The Office of the Chief Student Development and Success Office at 202.274.5210 or in person at the office at School of Business and Public Administration Building (38), Room A-10.
- Student Athletes can also report to the Athletic Director at or in person in the office located in the Sports Complex (47), 202.274.5024.
- Students can report incidents to the Office of Judicial Affairs located in the Student Center (56), Room 128 or by calling 202.274.5974
- Employees may also report to the Office of Talent Management at 202.274.5020.

Victims are not required to notify law enforcement. However, reporting to any office other than Counseling Services or Health Services will initiate an internal investigation by the University to determine any appropriate action that should be taken as a result of the report.

Only the Offices of Counseling Services and Health Services can offer victims total confidentiality. These Offices will provide any and all necessary support to victims without the requirement to report to other University Offices or law enforcement.

Victims who report to any of the above listed offices will be provided with information about support services and resources available on and off campus and **will receive assistance in notifying law enforcement if the survivor chooses to do so**. Reporting an incident to one of the above offices does not commit the victim to further legal action. However, the earlier an incident is reported, the easier it will be for police to investigate, if the victim decides to proceed with criminal charges.

Retaliation

The University will not in any way retaliate or permit retaliation against any individual who makes a good faith report of sexual assault, domestic violence, dating violence, or stalking, or who assists or cooperates in any investigation into such

crimes. Retaliation is a serious violation of this policy and should be reported immediately. Any person found to have violated this policy will be subject to disciplinary action up to and including dismissal from the University and/or termination of employment. Title IX prohibits retaliation for making a good faith complaint about sex-based discrimination, including sexual harassment/violence, or for participating in or otherwise being associated with an investigation of alleged sex-based discrimination. Anyone who believes or receives a complaint that retaliation has or is occurring should immediately contact the Title IX Coordinator.

PROCEDURES VICTIMS SHOULD FOLLOW

If an incident of sexual assault, domestic violence, dating violence or stalking occurs, it is important to preserve evidence so that the University can successfully conduct an internal investigation and the potential for criminal prosecution remains an option for the survivor.

Sexual assault

This guidance is intended as a general guide for victims and family members or friends of a person who has been sexually assaulted. Specific direction about the victim's situation should be sought from a person who is experienced in the care and management of victims, such as an emergency department doctor, nurse, sexual assault nurse examiner, or counselor.

After Sexual Assault

- Find a safe environment away from the assailant.
- Call a close friend or relative – someone who will offer unconditional support.
- Seek medical care.
- Do not change clothes, bathe, douche, or brush your teeth until evidence is collected. New undergarments and sweat suits are available to victims at on-campus and off-campus service providers.
- A complete medical evaluation includes evidence collection, a physical examination, treatment and/or counseling. Survivors may opt out of any part of this evaluation at their own discretion.
- Follow up with a healthcare provider one to two weeks following the assault.
- Seek counseling services.

Seek Medical Care – In the event a student presents to University Health Services for concerns regarding sexual assault, the Nurse Practitioner will triage the immediate needs of the student. He/she would medically stabilize the student, if necessary. Notification to UDC Police and MPD **with consent**. Referral to the nearest emergency room would be necessary to ensure collection of evidence. Information regarding UDC Counseling Center services would be provided to the survivor as well.

Sexual Assault Nurse Examiner (SANE) Program

SANE exams are available to individuals 13 years or older who have been assaulted within the past 96 hours in the District of Columbia. The exam is provided at no cost and without proof of insurance. No police report or proof of citizenship is required.

A forensic nurse will:

- Complete a head-to-toe medical exam
- Document injuries using tools like digital photography
- Collect DNA evidence ("rape kit")
- Administer sexually transmitted infection, HIV, and pregnancy prevention medications
- Complete toxicology screening

An exam may take between 2-4 hours, depending on the assault and evidence collection.

DCFNE partners with the Network for Victim Recovery of DC (NVRDC) <http://www.nvrdc.org/> to provide:

- Advocacy
- Case management
- Legal services
- Therapeutic Programs

To maximize potential for DNA evidence collection, try not to:

- Shower
- Douche
- Use the restroom
- Brush teeth
- Change clothes
- Eat or drink

To obtain a SANE exam, go to: MedStar Washington Hospital Center Emergency Department, 110 Irving St NW Washington, DC 20010, **in an emergency, you can always call 9-1-1.**

If you have any questions, need assistance, or would like to speak with advocate, call the DC SANE Call Center at 1-800-641-4028 or visit Frequently Asked Questions <http://dcforensicnurses.org/services/intimate-partner-violence/frequently-asked-questions-ipv/>.

*DCFNE is a member with the District of Columbia Sexual Assault Response Team (DC SART), which is a multidisciplinary collaboration to supporting victims of sexual assault. DCFNE is responsible for employing the forensic nurses who conduct the SANE exams.

Follow-up Care - If the student necessitates follow-up care with University Health Services, the student would be assisted in scheduling follow-up care with UHS or the patient's primary care provider. During this visit, patient will receive follow-up testing and treatment as needed, in addition to discussing the recovery process and how the survivor is recovering. Additional visits, if necessary, may be recommended. UDC Counseling Center services would be recommended at this time.

Seek Counseling Services – Victims of sexual assault often need extensive emotional support. Symptoms of anger, fear, anxiety, physical pain, sleep disturbance, lack of appetite, shame, guilt, depression, and intrusive thoughts can develop in the days and weeks following the assault. Many victims are reluctant to seek help because of the fear that thinking or talking about the assault will be too painful. However, most victims find counseling helpful in the recovery process.

In the weeks following an assault, some victims develop physical and emotional symptoms, such as pain in the muscles, joints, pelvis and/or abdomen, lack of appetite, difficulty sleeping, or nightmares. Some victims find it very difficult to resume their habits and lifestyles. This collection of symptoms is called rape trauma syndrome and can last several months. Counselors found on-campus at the Counseling Center and other service providers listed in this policy can provide assistance and/or treatment in dealing with this syndrome and any other symptoms resulting from the assault.

Domestic violence/Dating violence

For the purposes of this policy, dating violence and domestic violence will be referred to as violence. Violence impacts individuals of all ethnicities, races, ages, educational levels, religions, and sexual orientations. Women are overwhelmingly the victims of abuse (with 85-90% of victims of violence being women abused by male partners), but men can also be victims of abuse by male or female partners and domestic violence/dating violence also occurs in same-sex relationships.

A partner's decision to use abusive and/or violent tactics in a relationship is often hard to identify and notice at first. Abusive individuals are known to be extremely manipulative and in many cases are kind, attentive, and charming when a relationship begins. Often abusive behaviors, such as possessiveness (disguised as lots of attention) and jealousy (portrayed as a caring concern for their partner), appear to be flattering in the early stages of a new relationship. In many cases, abuse becomes worse once the victim has developed emotional, economic, or social ties to the abuser that make leaving the relationship more difficult.

Each individual's experience with violence is unique, so there is no "one way" an abusive relationship looks. But many of the tactics that abusive people use are similar, due to the fact that they are very effective tools to control and dominate others. Likewise, there is no "one way" to stop the violence and remove an individual from an abusive/violent relationship. Following are some general guidelines individuals in an abusive/violent relationship can follow:

- Find a safe environment away from the abusive/violent individual.
- Call a close friend or relative – someone who will offer unconditional support.
- Seek medical care if you are injured.
- Contact the UDC Police Department and/or your local Police Department.
- Follow up with a healthcare provider as needed.
- Seek counseling services.

University of the District of Columbia strongly encourages anyone who is involved in an abusive/violent relationship to report the violent behavior to local police or seek assistance from on-campus resources. UDC Police Department, Human Resources, Counseling Services and the Health Center are all offices that can provide assistance.

Stalking

The following guidelines will help increase the safety of individuals who are being stalked. The primary objective of any action taken against a stalker is to prevent contact and access to any personal information. Each case of stalking is unique and there is no "one way" to address stalkers or ensure complete safety. However, following these guidelines will start an individual along the path of reclaiming control over the situation:

- Refrain from all contact and communication with the person stalking you.
- Keep text messages, emails, Facebook posts, voice mail and any other evidence of attempted contact made by the stalker.
- Report the stalking to UDC Police Department.
- Obtain a Civil Protection Order from the DC Superior Court (or the court in your local jurisdiction) and/or a No-Contact Order from the University.
- Tell close friends and relatives about the situation and provide a description of the stalker as well as the methods used to follow/contact you.
- Contact Student Affairs to request a room change if you live in on-campus housing.
- Do not accept any packages you did not expressly order.
- If at all possible try not to travel alone. UDC Police can provide escorts to and from locations on campus.

Suggestions for Your Phone and Social Media

- Remove any personally identifying information from all social media networks.
- Turn off location services on your phone, so that posts do not include your location.
- Talk to your service provider to request a new, unlisted cell phone number.
- Change/Re-record your voicemail message so that it no longer includes your name or your voice.
- Block calls and texts from your stalker.
- Select the highest security settings on any social networking sites. If possible, block the stalker's profile on sites like Facebook and Twitter, and make your profile private.
- Be wary of giving out personal information when making online purchases.

University of the District of Columbia strongly encourages individuals who are being stalked to report the behavior to the UDC Police Department. Stalking behavior can escalate into more dangerous behavior. The University and UDC Police can take actions to prevent the behavior from escalating and take steps to increase your safety.

Bystander intervention

Oftentimes, sexual assault, domestic violence, dating violence, and stalking are witnessed. These bystanders may not always recognize what they are witnessing, they assume a situation isn't a problem, or feel it is none of their business. They may assume that someone else will do something, or believe that other people weren't bothered by the situation. In some cases, a person might feel their personal safety is at risk.

When people do intervene in a situation, they often say that it was the right thing to do, and that they would want someone to intervene if the roles were reversed. Members of University of the District of Columbia campus community may have an opportunity to take action to prevent or intervene in an incident. The following are some guidelines for bystander intervention:

- Be aware of your surroundings and able to recognize activities that are suspicious. Understand that you need to help.
- Create possible solutions. Through knowledge and training, you can better evaluate alternative courses of action.
- Take your time and think through your response so that you do not escalate the situation. Is the situation an emergency requiring direct intervention, or can you discuss at a later time? Take a deep breath and stay calm. Enlist help if you can by publicly stating your intention to help. More often than not, people are as worried about the situation as you are, but aren't willing to be the first to speak up
- Intervene in the situation as soon as it is safe to do so. At the very least, speak up. A conversation will help determine if an ambiguous situation requires help.
- Keep an open dialogue and remember that the key to this is to remember your audience, the timing, location, tone and, why you are having the conversation. Try to understand other points of view.
- Help negotiate a solution. Tell your friend what behavior is or is not acceptable, and know the appropriate next step if you feel the discussion failed to yield a desirable outcome.

Written notification of rights and options

Any student or employee, who reports an incident of sexual assault, domestic violence, dating violence, or stalking, whether the incident occurred on or off campus, shall receive a written explanation of their rights and options as provided for under this policy.

Exercise of these rights is at the discretion of the victim and includes the right to:

- Go to DC Superior Court to obtain a Civil Protection Order (<https://www.dccourts.gov/services/domestic-violence-matters/get-a-protection-order>) to restrain your attacker from abusing you, and/or an order directing your attacker to leave your household, building, school, college or workplace;
- Seek criminal complaint for threats, assault and battery, or other related offenses;
- Seek medical treatment;
- Notify local law enforcement and/or UDC Police or decline such notification. The University will assist the victim in notifying local law enforcement if the victim so chooses.
- Request the police to remain at the scene until your safety is otherwise ensured;
- Request that a police officer assist you by arranging transportation or by taking you to a safe place, such as a shelter or a family or friend's residence; and
- Obtain a copy of the police incident report at no cost from the police department.

The Domestic Violence Intake Centers are located at the Moultrie Courthouse at 500 Indiana Avenue, NW, Room 4550, Washington, DC 20001 and the United Medical Center at 1328 Southern Avenue, SE, Suite 311, Washington, DC 20032.

The University of the District of Columbia will work with the victim to make any reasonable available change to the victim's academic and living situation regardless of whether a report is filed with local law enforcement or campus police. When a reported incident of abuse or violence involves more than one member of the University community, the Vice President of Student Affairs, Title IX Coordinator, The UDC Police Department or other authorized individual may issue a No Contact Order, prohibiting the individuals from contacting one another, either on or off campus. Orders of protection issued by the court are fully upheld and enforced on all University-owned, and –controlled property. If any student, faculty, or staff member obtains an order of protection or restraining order, he/she must promptly inform the UDC Police Department and provide the department with a copy of the order. Should the University determine that a person's presence on campus pose a danger to one or more members of the campus community, an institutional No Contact Order or Bar Notice will be issued barring that individual from campus.

Victim Confidentiality

The University of the District of Columbia recognizes that sexual assault, domestic violence, dating violence, and stalking are sensitive subjects for all parties involved. The University is committed to maintaining the privacy of the parties involved to the fullest extent possible under applicable law. There may be instances when the institution determines it needs to investigate and take reasonable action even when the complainant requests anonymity or that no action be taken. Thus, absolute confidentiality cannot be guaranteed.

In such cases, the University will take all reasonable steps to investigate and respond to the grievance consistent with the complainant's requests; when it cannot do so, we will keep the complainant informed, as deemed appropriate. In all cases, the University will take care to protect the identities of the parties by discussing the allegations only with those who have a legitimate administrative or legal reason to know.

Accommodations or protective measures provided to the victim will be kept confidential to the extent that maintaining confidentiality will not impair the ability of the University to provide such assistance. Public records of sexual assault, domestic violence, dating violence, and stalking will be kept without disclosing the victim's identity unless precluded by federal or state law.

If a report discloses an immediate threat to the campus community, the University may issue a timely warning of the conduct in the interest of the safety and well-being of the campus community. This warning will not contain any personal information related to a victim.

The University will not disclose information about sexual assault, domestic violence, dating violence, or stalking to third parties except as may be required or permitted by federal or state law.

Investigation and Decision Process

University of the District of Columbia has a responsibility to respond promptly and effectively to reports of sexual assault, domestic violence, dating violence, and stalking. When a report that one of these crimes has occurred, the University will make every effort to ensure the safety and well-being of the victim(s) and ensure they understand their rights and options.

The University will assist any victim who requests assistance in notifying local law enforcement to take criminal action against the accused. Additionally, the University will conduct a prompt, impartial, and thorough investigation and take intermediate and final steps to resolve the situation.

Investigations will be carried out by personnel who receive annual training on issues related to domestic violence, dating violence, sexual assault, and stalking. Additionally, the University personnel involved in investigations will not have a conflict of interest or bias for or against the victim or accused.

The University will take all reasonable actions to maintain the confidentiality of all parties during the investigation. However, if a victim insists their name not be disclosed to the accused, the institution's ability to respond may be limited.

At the beginning of any investigation the University will take any and all reasonable initial remedies for victims to protect them from future abuse, violence or retaliation during the investigation. These measures may include schedule changes, housing changes, and any other reasonable measure it is within the power of the University to take.

Pursuant to the University's Antidiscrimination and Anti-Harassment policy a 30 to 60 day time frame has been established from notice to resolution for these cases. All investigations will abide by this time frame, however, the University may delay an institutional investigation for several days to allow for the collection of evidence by law enforcement officers or other extreme circumstances and resume the investigation upon conclusion of those efforts. Should extreme circumstances result in a delay beyond this point, the delay will be documented and the University will continue to engage in all efforts to provide remedial support and assistance to the victim and community during the delay.

Investigations will continue regardless of civil or criminal action in the courts. The University will not delay internal investigations regardless of law enforcement investigations or court actions.

All investigations will be conducted in a fair and impartial manner. Investigations and disciplinary decisions will be conducted by applying a preponderance of the evidence standard. This means that investigators will use their best judgment to determine whether, more likely than not, a crime has been committed.

Both the victim and the accused parties are entitled to the opportunity to be accompanied to interviews or other related meetings by an advisor of their choice. These advisors may not participate in the meetings or interviews but are available to provide support to the individual.

Both the victim and the accused parties are entitled to timely and equal access to any information that will be used by University officials during informal and formal investigation and disciplinary meetings. All information provided to the victim and accused related to the investigation is classified as confidential by the University. This means any confidential Information provided to either party during the case is for their use and information only and may not be shared with anyone else. Disciplinary action and dismissal from the University will be taken against any person who shares information classified as confidential to a third party.

Investigations will be conducted by an investigative team comprised of trained University personnel. These teams will be led by the Title IX Investigator/ Coordinator, or their designee. The investigative team will:

- Conduct interviews of the victim, the accused, and relevant witnesses or other individuals who may have information pertinent to the investigation (as determined by the investigative team).
 - Victims and accused individuals will be offered the opportunity during their interviews to present evidence and identify witnesses to support their case.
- Implement interim mitigation measures to prevent contact and continued harassment/sexual violence during the investigation.
- Review student records, UDC Police Department records, and any other relevant documentation, evidence, or material as appropriate.
- Meet regularly as a team to review all evidence and statements collected throughout the investigation and once all evidence has been gathered to determine the outcome of the case.
- Generate a written Statement of Evidence that explains the evidence the investigative team believes to be true based on a preponderance of the evidence standard.
- Provide the victim(s) and accused individual(s) 24 hours to review the Statement of Evidence. Upon completion of their review, they may schedule a final interview (within 3 days) with the investigative team to rebut any information found in the Statement of Evidence.
- Review any new evidence provided by either party and render a final decision on the case. This final decision will also include any disciplinary action taken by the University against either party in the case.
- Notify both parties simultaneously, in writing, of the outcome of the case.

In cases where an employee is involved, the Title IX Investigator/Title IX Coordinator will work in cooperation with Human Resources to conduct the investigation. These cases will be conducted in the same manner as that prescribed for “student on student” cases.

Student disciplinary actions, while applied fairly and impartially, will be decided on a case-by-case basis and can include violator training, mandatory counseling, community/campus service, revocation of financial aid, housing reassignment, academic schedule changes, no contact orders, no trespass orders, suspension, and/or dismissal from the institution.

Employee disciplinary actions, while applied fairly and impartially, will be decided on a case-by-case basis and can include violator training, community/campus service, mandatory counseling, job/duty reassignment, no contact order, no trespass order, suspension and/or termination of employment.

Appeal Process

All decisions rendered by the investigative team regarding violations of this and other University policies, rules, or regulations are final when rendered.

Only final decisions of suspension or dismissal rendered by the investigative team can be appealed. The suspended or dismissed individual must write an appeal letter stating their reasoning for the appeal to be considered and the pertinent facts of the case the individual believes should be considered. Appeal letters must be submitted to the Title IX Investigator no later than 72 hours following receipt of the decision letter.

Upon receipt of the appeal letter the Title IX Investigator will submit the letter, along with all evidence gathered during the investigation, to the Chief Student Development and Success Officer for adjudication. Both the victim and accused will be notified of the appeal decision made by the Office of the Chief Student Development and Success Officer simultaneously in writing. Appeal decisions rendered by Student Development and Success are final, and are not subject to review by or appeal to any higher authority.

Who Must Comply with Title IX?

All University community members must comply with Title IX, including, *without limitation*: students, faculty, staff, university administrators, coaches, counselors, and visitors.

How to Report Title IX Violations

UDC students, employees, and other University community members who believe or receive a complaint that sex-based discrimination, including sexual harassment/violence, is occurring should contact:

1. Title IX Coordinator, Office of Talent Management, Building 39, 2nd floor, 4200 Connecticut Avenue, NW. Washington, DC 20008. 202.274.5442 or
2. U.S. Department of Education Office for Civil Rights 800.421.3481, ocr@ed.gov. On-line complaint form available at: <http://www2.ed.gov/about/offices/list/ocr/docs/howto.html>

University community members, including students, in positions of authority who know or receive a complaint of sex-based discrimination including sexual harassment/violence must report what they have knowledge of to UDC’s Title IX Coordinator and relay any request for confidentiality by the complainant. Failure to report can result in discipline.

Except: The following persons are designated as confidential support employees and are not required to report information that identifies the alleged victim or third party complainant:

- UDC Title IX Coordinator: 202.274.5442
- UDC Counseling and Student Development Center: 202.274.6000
- UDC University Health Services: 202.274.5030

The Title IX Coordinator or designee will investigate the complaint or report (subject to confidentiality requests except in limited cases) and take other appropriate remedial and preventative action. Complaints may be made anonymously, but this, as well as confidentiality requests, may limit the ability to investigate or take disciplinary action.

Note: Conduct prohibited by Title IX may also implicate other state, federal, or DC laws. Making a complaint to the Title IX Coordinator does not replace the complainant's right to pursue other options or remedies under the law, nor does it satisfy any timeliness requirements for asserting a claim under state, federal, or DC law.

To view the UDC Title IX Brochure visit http://www.udc.edu/docs/student_life/UDC%20Title%20IX%20Brochure.pdf

University Resources and Support

The University of the District of Columbia along with the DC Metropolitan Police Department, offer important resources that victims of sexual assault, domestic violence, dating violence and stalking may wish to utilize. University of the District of Columbia will provide written notification of these resources to victims of abuse and violence. Resources such as medical treatment, counseling, advocacy and law enforcement are all available to victims of these incidents.

A victim need not formally report an incident of sexual assault, domestic violence, dating violence or stalking to law enforcement or campus security to access the following resources.

University of the District of Columbia Offices	
Counseling Services, Building #39, Room #120, 202.274.6000	Professional, confidential counseling, advocacy, guidance, and assistance in understanding options, rights, and outcomes.
Health Services, Building #44, Room A-40 202.274.5030	Sexual Assault Examinations, medical treatment, specialist referrals, advocacy, guidance, and assistance in understanding options, rights, and outcomes.
UDC Police Department, Building #39, Room C-04, 202.274.5050	Assistance in notifying local law enforcement, guidance, and assistance in understanding options, rights, and outcomes.
Title IX Coordinator/Investigator, Building #39, 2nd Floor, 202.274.5442	Investigation of claims, assistance in making changes to academic, working, transportation, or living situation, advocacy, assistance in notifying law enforcement, guidance, and assistance in understanding options, rights, and outcomes.
Student Development and Success, Building #39, A-level, 202.274.5900	Guidance, advocacy, and assistance in understanding options, rights, and outcomes. Assistance in making changes to academic, working, transportation, or living situation, investigation of claims, and assistance in notifying law enforcement.
Human Resources, Building #39, 2nd Floor, 202.274.5020	Guidance, advocacy, and assistance in understanding options, rights, and outcomes. Assistance in making changes to academic, working, transportation, or living situation, investigation of claims and assistance in notifying law enforcement.
Office of Recruitment and Admissions, SEVIS Coordinator, #39, A-level, 202.274.6155	Visa and immigration assistance. Translators, assistance in contacting available resources.
Financial Aid, Building #39, A-level, 202.274.5060	Financial aid information and assistance.
Office of Judicial Affairs Building #56 (Student Center), Room #128 202.274.5974	Assistance in notifying local law enforcement, guidance, and assistance in understanding options, rights, and outcomes.

UDC Police encourages students, faculty, and staff to be alert, take precautions, and report crimes and suspicious activities. Your efforts to stay well-informed and take preventive action will help in maintaining the safest possible environment at UDC.

Off-Campus Sexual Assault Resources

Metropolitan Police Department	
Sexual Assault Unit	202.727.3700
Youth and Family Services Division	202.576.6768
Lesbian, Gay, Bisexual and Transgender Liaison Unit (LGBTLU)	202.506.0714 TTY: 202.347.8164
Latino Liaison Unit	202.673.4445
Asian Liaison Unit	202.535.2653
Deaf and Hard of Hearing Liaison Unit	202.671.2864 24/7 On Call Number: 202.553.7874 EMAIL: mpd.dhhu@dc.gov
DIAL 911 FOR ALL POLICE SERVICES	

Resources for Sexual Assault Victims	
RAINN National number to reach counselors anywhere in the country.	1.800.656.HOPE (4673)
National Sexual Violence Resource Center Provides information about sexual violence	1.877.739.3895
Child and Family Services Agency Report suspected child abuse in DC	202.671.SAFE (7233)
DC Rape Crisis Center 24-hour hotline, counseling for childhood and adult sexual assault, advocacy services.	202.333.RAPE (7273)
Men Can Stop Rape Outreach and education and prevention work with men and boys	202.265.6530
Safe Shores - DC Children's Advocacy Center If you know or suspect that a child is being or has been abused, we encourage you to report it. CFSA Child Protective Services (CPS) takes reports of known or suspected child abuse in the District 24 hours a day at 202-671-SAFE (7233).	202.645.3200
U ASK DC	www.uask.org

Financial Assistance	
Crime Victims Compensation Program	202.879.4216
Chinatown Service Center - Crime Victims Assistance Partnership Assists Asian victims who are seeking crime victim compensation	202.898.0061
Ayuda, Inc. Assists Spanish-speaking victims who are seeking crime victim compensation	202.387.2870

Deaf and Hard of Hearing Resources for Sexual Assault	
DAWN (Deaf Abuse Women's Network) 24-hour TTY Hotline, confidential, advocate available	1.800.290.DAWN (3296)

EDUCATION, PREVENTION AND AWARENESS PROGRAMS

OPSEM in partnership with Student Development and Success provides education programs, including access to Women's Self Defense Education to promote awareness of rape, acquaintance rape, and other forcible and non-forcible sex offenses.

To address the issue of sexual assaults, domestic violence, dating violence and stalking, the University of the District of Columbia requires all students, faculty, and staff to participate in an annual on-line training program. This primary prevention training program offers practical guidance for risk reduction, violence prevention, and bystander intervention. University policies, Title IX, the Clery Act and the Campus Save Act are also discussed.

The University has a comprehensive array of prevention and educational programs aimed at ending sexual assaults and harassment, domestic violence, and stalking that include the following:

- **New Student Orientation:** Students must attend a presentation by OPSEM that includes crime prevention and other related information. Students are apprised of the programs and partnerships that result from the collaboration between the OPSEM and the Division of Student Development and Success.
- **LiveSafe App:** An important tool that empowers effective safety-related communication via a campus safety app linked to a cloud-based command dashboard. The goal is for individuals to share information with friends and safety officials about sexual assault, mental health issues, and violence - preventing incidents before they occur.
- **U ASK DC (Assault Services Knowledge) is both a website and an App.** UASK DC is a consortium-wide initiative aimed at combating domestic violence at all Universities in the District of Columbia.



Students may download the UASK DC app for real-time personal security. This invaluable tool for an array of DC college students includes a panic button that immediately calls local emergency personnel, the ability to alert friends and share your GPS location with selected contacts, and campus and campus resources in the event you

have experienced sexual violence.

- The website <http://www.assaultservicesknowledge.org/uaskdc> also includes a wealth of resources including a 24 hour chat line, and links to MedStar Washington Hospital Center which can provide a medical forensic exam for victims of sexual assault and dating or intimate partner violence 24 hours a day, 7 days a week. Other UASK programs listed on the website and the APP include transportation services, medical forensic exam programs, other support services for victims (and perpetrators) of sexual assault.
- **Men Can Stop Rape** - UDC has partnered with Men Can Stop Rape (MCSR) for the past one and a half years to create a culture of sensitivity among university men. Men Can Stop Rape's youth development program, the Men of Strength Club (MOST), is the country's premier primary violence prevention program for mobilizing young men to prevent sexual and dating violence. The University established a MOST Club in 2014 and it provides young men with a structured and supportive space to build individualized definitions of masculinity that promote healthy relationships.
 - MOST Club meetings are held every other Tuesday on campus. MOST Club's 22-week curriculum aims to:
 - Provide young men with a safe, supportive space to connect with male peers
 - Promote an understanding of the ways in which traditional masculinity contributes to sexual assault and other forms of men's violence against women



- Expose young men to healthier, nonviolent models/visions of manhood
- Build young men's capacity to become peer leaders and allies with women
- Serve as a hub for social justice activism and nonviolence

Grant Activity – Student Development and Success is actively engaged in pursuing funding opportunities to support initiatives aimed at addressing campus sexual assault. In 2012, UDC partnered with DC Coalition against Domestic Violence and was jointly awarded a Consortium grant. This grant was awarded in 2015 as part of an effort to address sexual violence at campuses in the District of Columbia by sharing best and relevant practices across campuses.



Through a subcontract with Substance Abuse and Mental Health Services Administration (SAMHSA), The University of the District of Columbia (UDC), Division of Student Development and Success, Counseling and Student Development Center received funding to build and sustain a premier initiative on campus. CAMPAIGN 9:30 focuses on awareness raising activities related to HIV/AIDS and substance abuse prevention.

CAMPAIGN 9:30 logo represents the fact “**every 9 & 1/2 minutes someone is infected with HIV/AIDS.**” This endeavor is a student peer educator (SPE) training program designed to educate the UDC community about the risk and protective factors associated with substance abuse, HIV/AIDS, and hepatitis through a series of unique, creative, and evidence-based practices.

In 2014, President Barack Obama and Vice President Joseph Biden launched the new public awareness and education “It’s On Us” campaign <http://itsonus.org>. This is a nationwide campaign that UDC has adopted and integrated into its programming. A critical feature of the campaign is the student body’s decision to become engaged by signing the “It’s On Us” pledge at various events. It’s On Us asks everyone -- men and women across America -- to make a personal commitment to step off the sidelines and be part of the solution to campus sexual assault. UDC students have access to the toolkit on the Counseling Center's Website. The administration has publicly endorsed the campaign. This awareness campaign was designed to help put an end to sexual assault on college campuses.

Alcohol Awareness Campaigns. In conjunction with the DC Alcohol Beverages Regulation Administration, UDC sponsors walk-the-line programs, and drunk driving simulations with students annually. The partnership also promotes healthy dialogue about the implications of drinking in dating situations. The Counseling Center and Student Development and Success promote health conversations throughout the year including at least one domestic violence forum with invited panels from around the region.

In addition to the aforementioned partners, DC Rape Crisis Center provides victim assistance (for all victims that we refer), DC Coalition against Domestic Violence provides quarterly training and technical support and DC House of Ruth provides victims advocacy support. DC Metropolitan police department and OPSEM offer support with incident investigations and outreach to the campus community to provide awareness and prevention programs.

Victims are not required to notify law enforcement. However, reporting to any office other than Counseling Services or Health Services will initiate an internal investigation by the University to determine any appropriate action that should be taken as a result of the report.

Only the Offices of Counseling Services and Health Services can offer victims total confidentiality. These offices will provide any and all necessary support to victims without the requirement to report to other university offices or law enforcement.

Victims who report to any of the above listed offices will be provided with information about support services and resources available on and off campus; and will receive assistance in notifying law enforcement if the survivor chooses to

do so. Reporting an incident to one of the above offices does not commit the victim to further legal action. However, the earlier an incident is reported, the easier it will be for police to investigate, if the victim decides to proceed with criminal charges.

Seek Counseling Services – Victims of sexual assault often need extensive emotional support. Symptoms of anger, fear, anxiety, physical pain, sleep disturbance, lack of appetite, shame, guilt, depression, and intrusive thoughts can develop in the days and weeks following the assault. Many victims are reluctant to seek help because of the fear that thinking or talking about the assault will be too painful. However, most victims find counseling helpful in the recovery process. In the weeks following an assault, some victims develop physical and emotional symptoms, such as pain in the muscles, joints, pelvis and/or abdomen, lack of appetite, difficulty sleeping, or nightmares. Some victims find it very difficult to resume their habits and lifestyles. This collection of symptoms is called rape trauma syndrome and can last several months. Counselors found on-campus at the Counseling Center and other service providers listed in this policy can provide assistance and/or treatment in dealing with this syndrome and any other symptoms resulting from the assault.

OPSEM patrols campus on foot and by vehicle providing a presence on campus to prevent crime. Additionally, this Office provides safety escorts 24 hours per day, seven days per week. This service provides students, faculty, and staff with walking or motor vehicle escort between locations on campus should they request the service.

OPSEM performs outreach to student groups regularly throughout the academic year on a variety of topics including SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE AND STALKING prevention and awareness.

REPORTABLE CRIMES & DEFINITIONS

OPSEM adheres to the Federal Bureau of Investigation's Uniform Crime Reporting Index for classifying and reporting crime statistics. The definitions for murder, robbery, aggravated assault, burglary, motor vehicle theft, manslaughter, arson, larceny-theft, simple assault, intimidation, vandalism, weapons law violations, drug abuse violations, and liquor law violations are excerpted from the Uniform Crime Reporting Handbook. The definitions of sex offenses are excerpted from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook.

AGGRAVATED ASSAULT

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Attempted aggravated assault that involves the display of—or threat to use—a gun, knife, or other weapon is included in this crime category because serious personal injury would likely result if the assault were completed.

ARSON

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

BURGLARY

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

CRIMINAL HOMICIDE-MURDER AND NON-NEGLIGENT MANSLAUGHTER

The willful (non-negligent) killing of one human being by another.

DRUG ABUSE VIOLATIONS

The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

INTIMIDATION

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

LARCENY-THEFT

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included in this definition.

LIQUOR LAW VIOLATIONS

The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

MOTOR VEHICLE THEFT

The theft or attempted theft of a motor vehicle, which is defined as a self-propelled vehicle that runs on land surfaces and not on rails. The taking of a motor vehicle for temporary use by persons having lawful access is excluded from this definition.

ROBBERY

The taking or attempting to take anything of value from the care, custody, or immediate control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

SIMPLE ASSAULT

Assaults that do not involve the use of a firearm, knife or cutting instrument, or other dangerous weapon and in which the victim did not sustain serious or aggravated injuries.

VANDALISM

To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

WEAPON LAW VIOLATIONS

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

SEX OFFENSE DEFINITIONS

From the National Incident-based Reporting System Edition of the Uniform Crime Reporting Program

SEX OFFENSES-FORCIBLE

Sexual Assault: Any sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent:

Forcible Rape – The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Forcible Sodomy – Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault With An Object – The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Forcible Fondling – The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person’s will; or, not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

SEX OFFENSES-NONFORCIBLE

Unlawful, non-forcible sexual intercourse.

Incest – Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape – Non-forcible sexual intercourse with a person who is under the statutory age of consent.

DATING VIOLENCE

The term “dating violence” means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

DOMESTIC VIOLENCE

The term “domestic violence” includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

STALKING

The term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to (a) fear for his or her safety or the safety of others or (b) suffer substantial emotional distress.

HATE CRIMES

The University of the District of Columbia is also required to report statistics for hate (bias) related crimes by the type of bias as defined below for the following classifications: murder/non-negligent manslaughter, negligent manslaughter, sex offenses (forcible and non-forcible), robbery, aggravated assault, burglary, motor vehicle theft, arson, liquor law violations, drug violations and/or illegal weapons possession (see definitions above), and larceny, vandalism, intimidation, and simple assault (see definitions below):

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Note: Constructive possession is defined by Black’s Law Dictionary, 6th ed. as “where one does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.”)

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property (Except "Arson"): To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

If a hate crime occurs where there is an incident involving intimidation, vandalism, larceny, simple assault or other bodily injury, the law requires that the statistic be reported as a hate crime even though there is no requirement to report the crime classification in any other area of the compliance document. A hate or bias related crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. For example, a subject assaults a victim, which is a crime. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her bias against the victim's race, religion, ethnicity, gender, sexual orientation, or disability, the assault is then also classified as a hate/bias crime.

Safety Tips

The following Safety Tips are offered to you to help protect yourself from crime:

- Notify OPSEM of anything suspicious; we will gladly respond and investigate.
- Stay in well-lit areas.
- Know where to obtain help when you need it.
- Keep items left in your car inside your locked automobile trunk and out of view.
- Keep all valuables under your direct control; do not leave them unattended.
- Safety in Numbers
- Walk with a friend.
- Avoid isolated train and bus stops.
- Plan what you will do if confronted by an assailant
- Be realistic about your ability to protect yourself.
- An immediate reaction of yelling or screaming may be helpful.
- You are worth more than all the money or possessions you may have. Those items can be replaced.
- Every emergency situation is different. Only you can decide what course of action is appropriate.
- Mark all equipment using an identifier and keep a record of all serial numbers.
- Use a cable-locking device to secure computers, TVs, DVD players, etc.
- If a Crime Does Occur in off-campus housing, immediately notify OPSEM at 202.274.5050. Any delay in reporting an incident decreases the chances of apprehending the suspect. OPSEM maintains a close working relationship with local law enforcement and will assist you in every way possible if you become the victim of a crime.

Housing:

- Keep all the doors and windows locked.
- Do not allow or encourage unauthorized visitors in your apartment.
- Know the location of fire extinguishers and alarms.

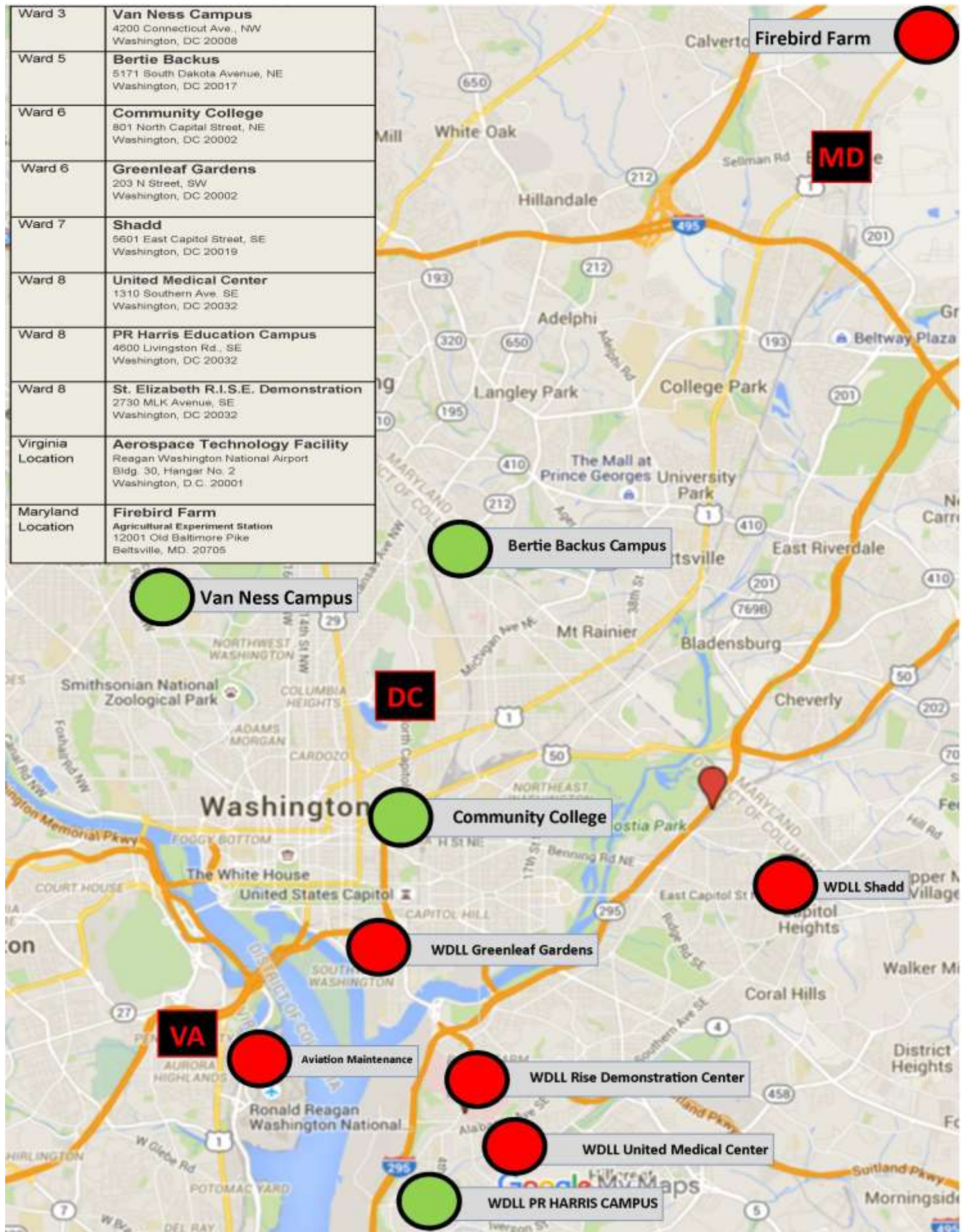
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Ward 3	Van Ness Campus 4200 Connecticut Ave., NW Washington, DC 20008
Ward 5	Bertie Backus 5171 South Dakota Avenue, NE Washington, DC 20017
Ward 6	Community College 801 North Capital Street, NE Washington, DC 20002
Ward 6	Greenleaf Gardens 203 N Street, SW Washington, DC 20002
Ward 7	Shadd 5601 East Capitol Street, SE Washington, DC 20019
Ward 8	United Medical Center 1310 Southern Ave. SE Washington, DC 20032
Ward 8	PR Harris Education Campus 4600 Livingston Rd., SE Washington, DC 20032
Ward 8	St. Elizabeth R.I.S.E. Demonstration 2730 MLK Avenue, SE Washington, DC 20032
Virginia Location	Aerospace Technology Facility Reagan Washington National Airport Bldg. 30, Hangar No. 2 Washington, D.C. 20001
Maryland Location	Firebird Farm Agricultural Experiment Station 12001 Old Baltimore Pike Beltsville, MD. 20705







EMERGENCY CALL BOX LOCATIONS


BUILDING	LOCATION DESCRIPTION
39	A – Level Main Entrance from Dennard Plaza
41	A – Level/Main Entry by LRD
41	A – Level Rear adjacent Van Ness Street
41	B – Level/Garage @ B22
41	B – Level Garage @ B12
41	B1 – Upper Level/Garage @ B1-22
42	A – Level Main entry/Vending
42	C – Level rear Garage by Gov't. Vehicle Gated Parking
42	C – Level Garage @ Reserve Space 22
42	C – Level Garage/Tunnel Area
43	A – Level Ceramics Lab
44	A – Level / Main Entry
44	B – Level /Garage @ B9
44	C – Level/Garage @ C14
44	B – Level Parking Attendant Booth
44	B – Level/ Garage @ B13
44	B – Level / Garage Stairwell Adjacent Freight Elevator
44	B – Level/Garage @ B8
44	B – Level Garage @ B13/17
46E	C – Level Auditorium /Box Office
46E	B – Level / Auditorium
46E	C – Level Exterior near piano practice modules
46W	A – Level Main entry
52	Garage – West Side
801 NC	Garage – B Level @ #7
801 NC	Garage – B Level near space #39
801 NC	Garage – Sub Basement near spaces #56 – 60
801 NC	Garage – Sub Basement near spaces #37 – 36
Backus	Main Entrance
Backus	Gallatin Street Entrance
Backus	Parking Entrance
Backus	Faculty Entrance

	Van Ness Campus 4200 Connecticut Avenue NW Washington, DC 20008								
	On Campus			Non-Campus Building or Property			Public Property		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Murder and Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	1	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	1
Burglary	1	4	0	1	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	1	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0	0
Domestic Violence	1	0	0	1	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	2	0	0	0	0	0	0	0	0
ARRESTS									
Liquor law Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	1	0	0	1	0	0	0	0	0
Weapons (Carry, possession, etc.)	0	0	0	0	0	0	0	0	1
JUDICIAL REFERRALS									
Liquor law Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0
Weapons (Carry, possession, etc.)	0	0	0	0	0	0	0	0	0
Crimes determined by sworn law enforcement personnel to be unfounded: 0									

	Community College 801 North Capitol St. NE Washington, DC 20002								
	On Campus			Non-Campus Building or Property			Public Property		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Murder and Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	1	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	1	2	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS									
Liquor law Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	1
Weapons (Carry, possession, etc.)	0	0	0	0	0	0	0	0	0
JUDICIAL REFFERRALS									
Liquor law Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0
Weapons (Carry, possession, etc.)	0	0	0	0	0	0	0	0	0
Crimes determined by sworn law enforcement personnel to be unfounded: 0									

	Shadd 5601 East Capitol St SE Washington, DC 20019								
	On Campus			Non-Campus Building or Property			Public Property		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Murder and Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	1	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	1	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	1	0	0	0	0	0	0	0	0
ARRESTS									
Liquor law Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0
Weapons (Carry, possession, etc.)	0	0	0	0	0	0	0	0	0
JUDICIAL REFFERRALS									
Liquor law Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0
Weapons (Carry, possession, etc.)	0	0	0	0	0	0	0	0	0
Crimes determined by sworn law enforcement personnel to be unfounded: 0									
	United Medical Center 1310 Southern Ave, SE Washington, DC 20001								
	On Campus			Non-Campus Building or Property			Public Property		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Murder and Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	1	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	1	0
Aggravated Assault	0	0	0	0	0	0	0	1	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	3	0
Arson	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARRESTS									
Liquor law Violations	0	0	0	0	0	0	0	0	1
Drug Abuse Violations	0	0	0	0	0	0	0	1	8
Weapons (Carry, possession, etc.)	0	0	0	0	0	0	0	2	6
JUDICIAL REFFERRALS									
Liquor law Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0
Weapons (Carry, possession, etc.)	0	0	0	0	0	0	0	0	0
Crimes determined by sworn law enforcement personnel to be unfounded: 0									

	Greenleaf Gardens 203 N Street, SW Washington, DC 20024								
	On Campus			Non-Campus Building or Property			Public Property		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Murder and Non-negligent Manslaughter	-	0	0	-	0	0	-	0	0
Negligent Manslaughter	-	0	0	-	0	0	-	0	0
Rape	-	0	0	-	0	0	-	0	0
Fondling	-	0	0	-	0	0	-	0	0
Incest	-	0	0	-	0	0	-	0	0
Statutory Rape	-	0	0	-	0	0	-	0	0
Robbery	-	0	0	-	0	0	-	0	1
Aggravated Assault	-	0	0	-	0	0	-	0	0
Burglary	-	0	0	-	0	0	-	0	0
Motor Vehicle Theft	-	0	0	-	0	0	-	1	0
Arson	-	0	0	-	0	0	-	0	0
Hate Crimes	-	0	0	-	0	0	-	0	0
Domestic Violence	-	0	0	-	0	0	-	0	0
Dating Violence	-	0	0	-	0	0	-	0	0
Stalking	-	0	0	-	0	0	-	0	0
ARRESTS									
Liquor law Violations	-	0	0	-	0	0	-	0	0
Drug Abuse Violations	-	0	0	-	0	0	-	0	0
Weapons (Carry, possession, etc.)	-	0	0	-	0	0	-	0	0
JUDICIAL REFFERRALS									
Liquor law Violations	-	0	0	-	0	0	-	0	1
Drug Abuse Violations	-	0	0	-	0	0	-	0	0
Weapons (Carry, possession, etc.)	-	0	0	-	0	0	-	0	0
Crimes determined by sworn law enforcement personnel to be unfounded: 0									
	St. Elizabeth - R.I.S.E Demonstration Center 2730 Martin Luther King Avenue, SE Washington, DC, 20032								
	On Campus			Non-Campus Building or Property			Public Property		
	2014	2015	2016	2014	2015	2016	2014	2015	2016
Murder and Non-negligent Manslaughter	-	0	0	-	0	0	-	0	0
Negligent Manslaughter	-	0	0	-	0	0	-	0	0
Rape	-	0	0	-	0	0	-	0	0
Fondling	-	0	0	-	0	0	-	0	0
Incest	-	0	0	-	0	0	-	0	0
Statutory Rape	-	0	0	-	0	0	-	0	0
Robbery	-	0	0	-	0	0	-	0	0
Aggravated Assault	-	0	0	-	0	0	-	0	0
Burglary	-	0	0	-	0	0	-	0	0
Motor Vehicle Theft	-	0	0	-	0	0	-	0	0
Arson	-	0	0	-	0	0	-	0	0
Hate Crimes	-	0	0	-	0	0	-	0	0
Domestic Violence	-	0	0	-	0	0	-	0	0
Dating Violence	-	0	0	-	0	0	-	0	0
Stalking	-	0	0	-	0	0	-	0	0
ARRESTS									
Liquor law Violations	-	0	0	-	0	0	-	0	0
Drug Abuse Violations	-	0	0	-	0	0	-	0	0
Weapons (Carry, possession, etc.)	-	0	0	-	0	0	-	0	0
JUDICIAL REFFERRALS									
Liquor law Violations	-	0	0	-	0	0	-	0	0
Drug Abuse Violations	-	0	0	-	0	0	-	0	0
Weapons (Carry, possession, etc.)	-	0	0	-	0	0	-	0	0
Crimes determined by sworn law enforcement personnel to be unfounded: 0									


Murder and Non-negligent Manslaughter
Negligent Manslaughter
Rape
Fondling
Incest
Statutory Rape
Robbery
Aggravated Assault
Burglary
Motor Vehicle Theft
Arson
Hate Crimes
Domestic Violence
Dating Violence
Stalking
ARRESTS
Liquor law Violations
Drug Abuse Violations
Weapons (Carry, possession, etc.)
JUDICIAL REFERRALS
Liquor law Violations
Drug Abuse Violations
Weapons (Carry, possession, etc.)

IMPORTANT PHONE NUMBERS AND RESOURCES

ON CAMPUS

Office of Public Safety and Emergency Management

Administration Building (39), Room C04

EMERGENCY/NON EMERGENCY: 202.274.5050

OFF CAMPUS

DC Metropolitan Police Department (MPD) Headquarters

300 Indiana Avenue, NW Washington, DC 20001

911 EMERGENCIES (DC POLICE/FIRE/MEDICAL)

Note: When calling from a university phone, you must first dial 9 (for an outside line). For example, to place a 911 emergency call, dial 9 + 911.

Poison Center: 1.800.222.1222

DC Homeland Security & Emergency Management Agency: 202.727.6161

American Red Cross, DC Chapter: 202.728.6401 or 1.800. REDCROSS

DC GOVERNMENT NON EMERGENCY 311

DC Fire & EMS: 202.673.3320

DC Public Works (DPW): 202.673.6833

LOCAL UTILITIES/ORGANIZATIONS

Pepco: 202.833.7500

Verizon: 1.800.VERIZON (837.4966)

Washington Gas: 1.800.752.7520

DC Water: 202.787.2000

“ANSWERS PLEASE” Social Services Referral: 202.INFO.211 (436.6211)

IMPORTANT WEBSITES

Washington DC Emergency Information Center

Visit: www.72hours.dc.gov (site has a comprehensive listing of emergency information)

Governement of the District of Columbia

Visit: www.dc.gov (site has a complete listing of phone numbers and resource information)

US Department of Homeland Security – “BE PREPARED – STAY INFORMED”

Visit: www.dhs.gov (for up.to.date information)

LOCAL RADIO STATIONS

WMAL AM 630

WAMU FM 88.5

WETA FM 90.9

WTOP AM 1500 AM 820 FM 103.5