

FACULTY SENATE
UNIVERSITY OF THE DISTRICT OF COLUMBIA
Monthly Meeting: November 14, 2017

FACULTY SENATE NOVEMBER MEETING (11/14/2017) MINUTES

- I. **Welcome/Call to Order:** The November meeting of the Faculty Senate for the Academic Year 2017-2018 was held on Tuesday, November 14, 2017 at 2:00pm in the University Center Ballroom. Dr. Arlene King-Berry, Chairperson, called the meeting to order at 2:16 pm. At the start of the meeting, the Chair asked for the Faculty Senate Members to read the agenda in order to adopt the item and begin the meeting.
- II. **Roll Call/Confirmation of Quorum:** Professor Charles then took the roll to verify the presence of a quorum.
- III. **Review of the Minutes:** Time to review the minutes was provided at 2:21pm a motion was made to have the minutes adopted by Cherie Turpin. It was second by Brenda Brown and passed.
- IV. **Chair Announcements:** Madame Chair discussed:
 - the October Board Meeting dialogue regarding the UDC Strategic Plan, and Retention Plan proposed by the President Mason.
 - the second item of business was the well-received Retreat by board members who were actively involved in the panel discussion. They contributed to the discussion regarding the “next steps” for each of the sub-committees.
 - the Board of Trustees approved Faculty Promotions for _____
- V. **Committee Reports:** At the start of Committee Reports, Madame Chair announced committees were expected to provide a written reports with attachments, an agenda and attendance for monthly meetings.

See attached reports for the following: Academic Standards, Programs, and Policies Committee, Admission and Retention, Branch College, Research and Development related to updates on each committee’s progress.

Graduate Council, Charter & Bylaws, and Budget Committee did not have reports to submit for today’s meeting.
- VI. **President’s Address:** President Mason, once invited to speak, covered a host of concerns and initiatives including:
 - Those addressing the first question regarding the audit. The President spoke to there being a “clean audit” and “no red flags” to be addressed at this time.
 - Market Analysis being 30%-40% below market rate for Faculty salaries;

- Inconsistent pathways and advising being experienced by students at the Community College as it related to admission to Flagship programs;
- Providing the Board of Trustees with copies of the draft Executive Summary and Strategic Plan and then creating a PowerPoint he would use in various venue throughout the city as a marketing strategy;
- President Mason went on to discuss the concerns around the need to have more accessibility to long distance phone codes and the IT system updates. These concerns would be passed along to the appropriate parties in the Administrative Cabinet;
- President Mason also put forth ideas regarding how funds could be used to address the entire campus needs and provide relief for IT updates and Infrastructure, particularly heating and ventilation. The conversation touched on the system Infrastructure questions were posed to address the HVAC system in a number of buildings on campus and lights out in the garage; and
- The discussion then went to the need for campus-wide Safe Spaces and the hiring of a Title IX Officer. President Mason spoke of the active staff who have been well-trained in sensitivities associated with various student groups.
- The final point raised asked President Mason to consider the disparity amongst Faculty wages and their professional accomplishments and achievements.

VII. **Adjournment:** The meeting was adjourned at 4:03 pm.